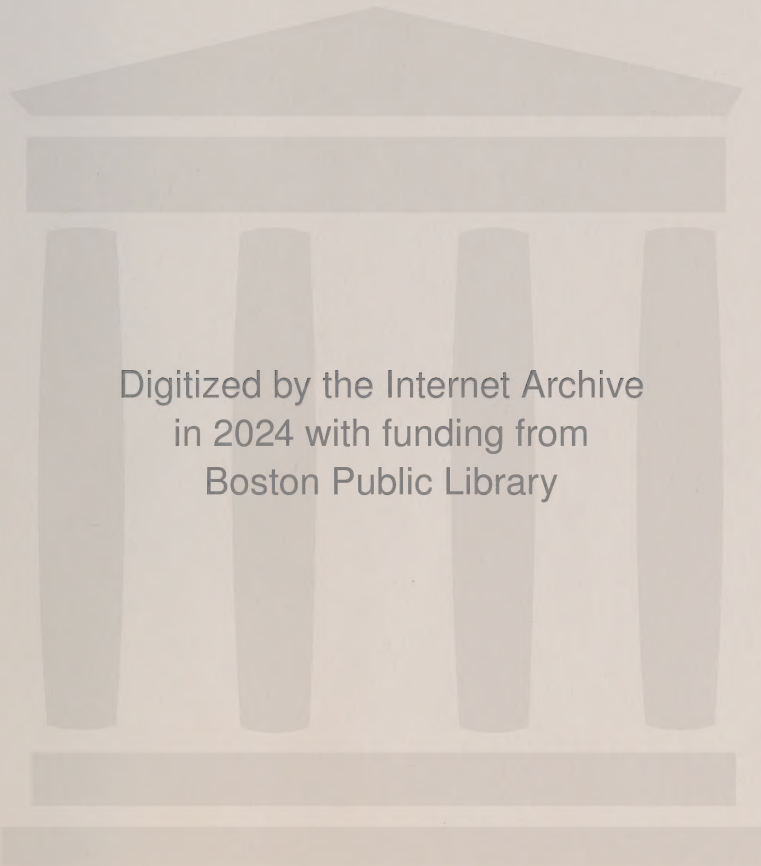


TOWN OF NATICK
ANNUAL REPORT
1991

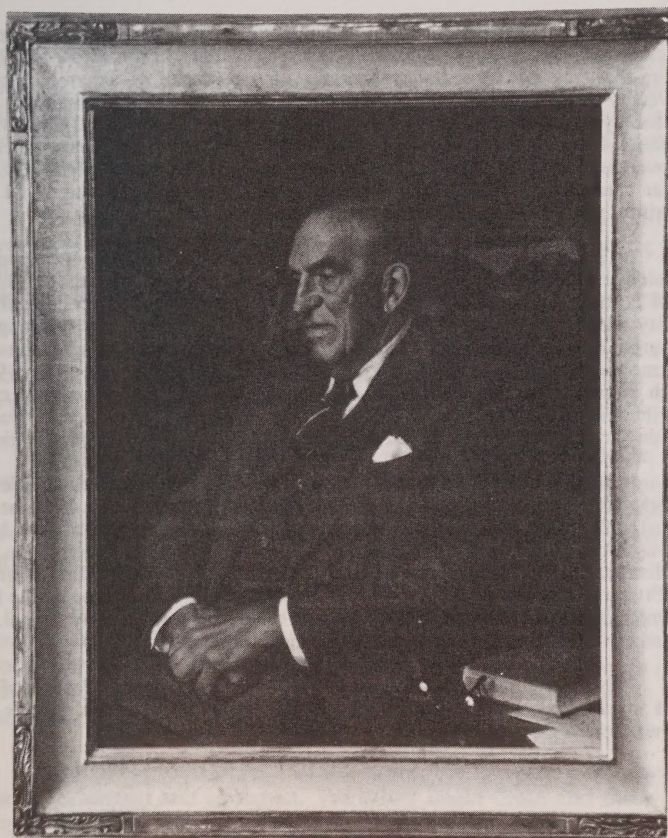


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HENRI PRUNARET 1900-1991

*Portrait by Paul C. Ingbretonson
Courtesy of Morse Institute Library*



HENRI PRUNARET 1900-1991

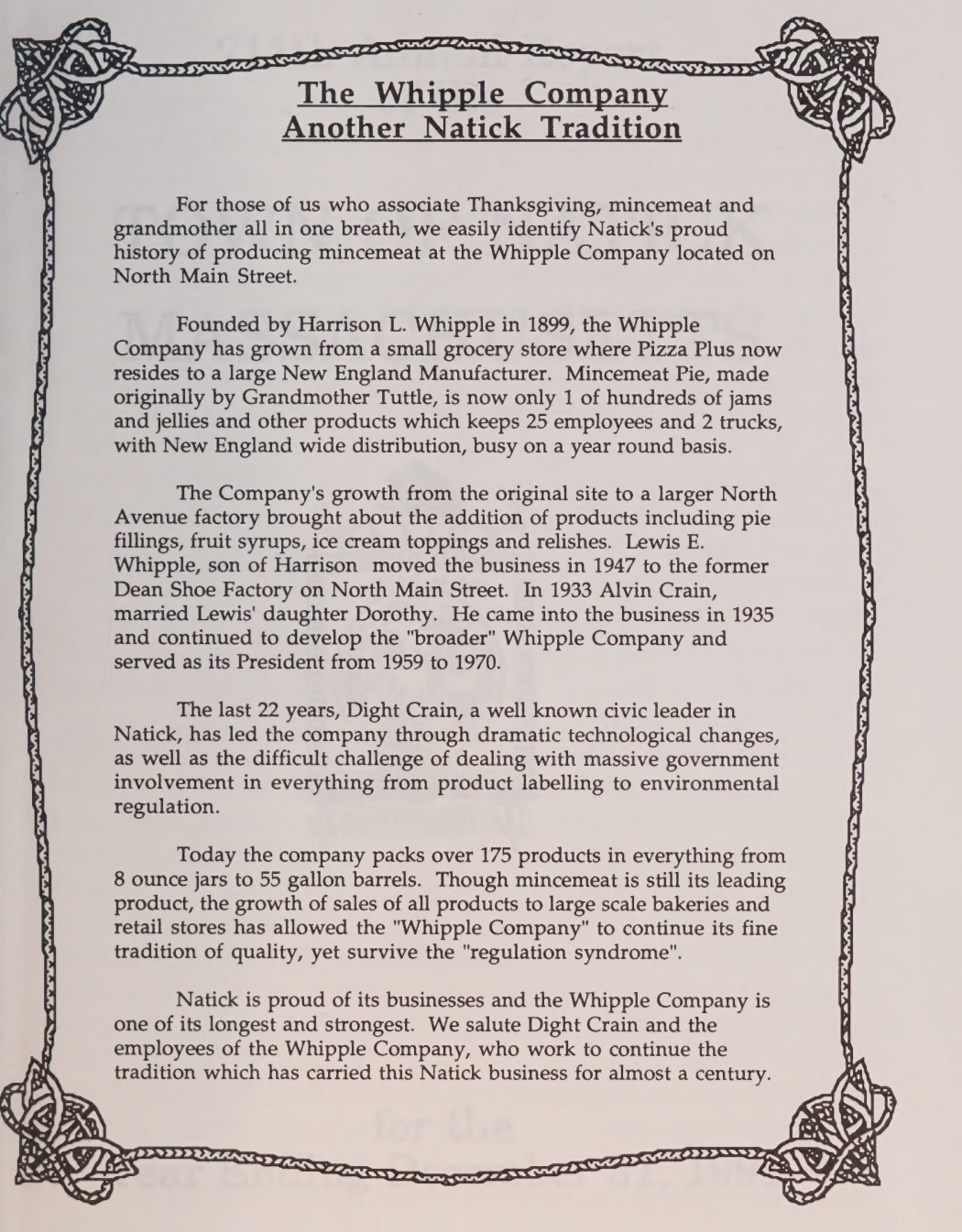
This year's annual report of the Town of Natick is dedicated to the Honorable Henri Prunaret who, throughout fifty years of volunteer efforts on behalf of the Town, made the community of Natick a better place to live.

Mr. Henri Prunaret was born in the year 1900 in Union City, New Jersey and came to Natick to live with his wife Mildred (Gardinor) Prunaret in the 1930's. Before that time Mr. Prunaret graduated with a Bachelor of Science from the University of Pennsylvania where he played on the football team which was then coached by the immortal John W. Heisman. A registered professional Combustion Engineer, Henri Prunaret was President and Chairman of the Board of H. N. Hartwell and Son, Inc. of Boston. During the energy crisis of the 1970's, Mr. Prunaret served on a United Nations' special committee to help the nation deal with the critical problem of energy supply and demand.

In 1948, he was elected to the Board of Library Trustees and served as President from 1958 to 1990. As guardian angel of the Morse Institute Library, Henri Prunaret was the major force in the development of the excellent library facility which has provided so much useful service to this date. Among the accomplishments during his tenure were the purchase of one of the first bookmobiles in the State of Massachusetts and the major addition of the 1960's which more than tripled the size of the library. In 1982, Mr. Prunaret's many contributions to the Morse Institute Library were recognized when he was awarded the title "Trustee of the Year" by the Massachusetts Library Trustees' Association.

In addition to the accomplishments at the Library, Henri Prunaret leaves behind a record of achievement in many other local organizations. In 1941, he was elected to the Planning Board and served the community on that board until 1955. He was a member of the Zoning Board of Appeals, the Historic Commission, and the Historic District Commission as well as serving as a Town Meeting Member. Mr. Prunaret was one of the founders of the Men of 200, a Trustee of the First Congregational Church of Natick, a Trustee of the Rivers Country Day School, and President of the Board of Trustees of the Walnut Hill School.

This community will sorely miss Henri Prunaret. The dedication of this year's Annual Report is one small memorial of the Town's high regard for this man who was such a giant in his service to Natick.



The Whipple Company Another Natick Tradition

For those of us who associate Thanksgiving, mincemeat and grandmother all in one breath, we easily identify Natick's proud history of producing mincemeat at the Whipple Company located on North Main Street.

Founded by Harrison L. Whipple in 1899, the Whipple Company has grown from a small grocery store where Pizza Plus now resides to a large New England Manufacturer. Mincemeat Pie, made originally by Grandmother Tuttle, is now only 1 of hundreds of jams and jellies and other products which keeps 25 employees and 2 trucks, with New England wide distribution, busy on a year round basis.

The Company's growth from the original site to a larger North Avenue factory brought about the addition of products including pie fillings, fruit syrups, ice cream toppings and relishes. Lewis E. Whipple, son of Harrison moved the business in 1947 to the former Dean Shoe Factory on North Main Street. In 1933 Alvin Crain, married Lewis' daughter Dorothy. He came into the business in 1935 and continued to develop the "broader" Whipple Company and served as its President from 1959 to 1970.

The last 22 years, Dight Crain, a well known civic leader in Natick, has led the company through dramatic technological changes, as well as the difficult challenge of dealing with massive government involvement in everything from product labelling to environmental regulation.

Today the company packs over 175 products in everything from 8 ounce jars to 55 gallon barrels. Though mincemeat is still its leading product, the growth of sales of all products to large scale bakeries and retail stores has allowed the "Whipple Company" to continue its fine tradition of quality, yet survive the "regulation syndrome".

Natick is proud of its businesses and the Whipple Company is one of its longest and strongest. We salute Dight Crain and the employees of the Whipple Company, who work to continue the tradition which has carried this Natick business for almost a century.

211th Annual Report
of the

TOWN OF NATICK MASSACHUSETTS



for the
Year Ending December 31, 1991

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TALENT BANK APPLICATION

BOARD OF SELECTMEN

Natick Town Hall
13 East Central Street
Natick, Massachusetts 01760

NAME _____ TELEPHONE _____

ADDRESS _____ PRECINCT _____
no. street town state zip

OCCUPATION _____ EMPLOYER/SCHOOL _____

BUSINESS ADDRESS _____ TELEPHONE _____

PAID EXPERIENCE _____

VOLUNTEER EXPERIENCE _____

SKILLS, INTERESTS, HOBBIES _____

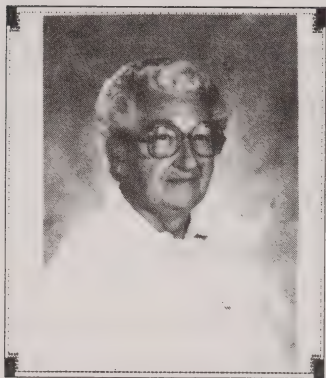
OTHER BACKGROUND (*Education, training, professional registration*)

AVAILABILITY: School Year _____ Summer _____ As Needed _____

TIME: Days _____ Evenings _____ Weekends _____ As Needed _____

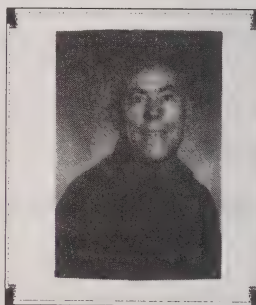
SPECIAL INTEREST: _____

RETIREES FOR 1991

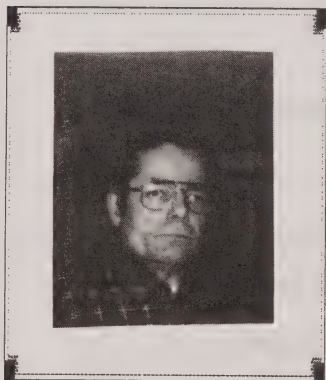


Helene W. Channell
Retired 8/2/91, School Dept.

Richard B. Fair
Retired 7/1/91, Police Department



Gerardo Festa
Retiremed 3/31/91, School Department

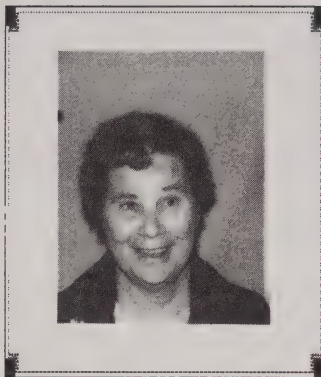


Freeman W. Dahl
Retire 3/5/91, Department of Public Works

RETIREES FOR 1991



James R. Franciose
Retired 12/31/91, Fire Department



Winifred Morris
Retired 6/20/91, School Department

Virginia Kane
Retired 12/31/91, School Department

Thomas B. Shea
Retired 6/26/91, Police Dept.

Theresa Thistle
Retired 6/30/91, School Department

Anthony A. Melchiorri
Retired 4/9/91, Police Dept.

GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston

Registered Voters:	(December 31, 1991)	Population: 30,510
	Democrats	6,863
	Republicans	2,874
	Independent Voters	10
	Unenrolled	<u>8,902</u>
		18,649

Area:	15.99 square miles
Town Offices:	Town Hall, 13 East Central Street
State Senator:	Edward L. Burke, Framingham
United States Senators:	Edward M. Kennedy and John Kerry
Representative in Congress:	Barney Frank, Newton (4th Congressional District)
Representative in House:	Douglas Stoddart (5th Middlesex District)

VOTING QUALIFICATIONS: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

REGISTRATION OF VOTERS: Town Clerk's Office, 13 East Central Street - daily from 8:30 A.M. to 4:30 P.M. - Special sessions previous to all elections.

WHERE TO VOTE (Precinct Numbers)

Kennedy Middle School, 163 Mill Street	(1)
Kennedy Middle School, 163 Mill Street	(2)
Kennedy Middle School, 163 Mill Street	(3)
Wilson Middle School, Rutledge Road	(4)
Wilson Middle School, Rutledge Road	(5)
East Natick School, 90 Oak Street	(6)
Lilja School, Oak & Bacon Street	(7)
Natick High School, 15 West Street	(8)
Natick Town Hall, 13 East Central Street	(9)
Memorial School, 107 Eliot Street	(10)

TAX BILLS: Due and payable in quarterly installments; August 1st, November 1st, February 1st, and May 1st. Interest accrued on all taxes, betterments and liens, not paid by the due date at the rate of 14% per annum, on the unpaid balance, from the due date to the date of payment.



ELECTED TOWN OFFICIALS

		<u>TERM EXPIRES</u>
BOARD OF SELECTMEN	Edward H. Dlott, Chairman	1993
	Mel Willens, Vice Chairman	1992
	John F. Moran, Clerk	1994
BOARD OF ASSESSORS	Edward A. Herosian, Chairman	1993
	Steven E. Adams	1994
	Nicholas Arthur	1992
BOARD OF HEALTH	Arthur Taddeo, Jr., Chairman	1993
	J. Cary Parsons, II	1992
	Anthony G. Capobianco, M.D.	1994
CONSTABLES	Mary B. Ames	1992
	Sebastian F. Grupposo	1992
	Thomas Huddy	1992
	Barry R. Newman	1992
	James M. White	1992
	William J. Reynolds	1992
HOUSING AUTHORITY	Alice Roodkowsky (State Appointee)	
	James M. White, V. Chairman	1993
	Edward J. Hurst, Chairman	1995
	John L. Donahue, Treasurer	1994
	Anthony J. Onorato	1996

ELECTED TOWN OFFICIALS (Continued)

		<u>TERM EXPIRES</u>
LEONARD MORSE HOSPITAL	William Kinder	1994
	Joanne T. O'Brien	1997
	Catherine Matzilevich	1998
	Allan T. Mclean	1992
	Rosalie A. Simeone	1993
	David W. Prigmore	1995
	Harold Rosen	1996
MODERATOR	Paul E. Connolly	1992
MORSE INSTITUTE	Marshall Lebowitz (Apptd.)	1993
	Elliot M. Goodman	1993
	Joseph A. Keefe (Acting)	
	Elizabeth H. Partridge	1993
	Ellen G. Harwood	1993
PLANNING BOARD	Elizabeth F. Fancy	1992
	Robert W. Eisenmenger	1993
	Milton E. Gilbert, Chairman	1995
	John G. DelVecchio	1996
	Donald Tata	1992
RECREATION & HUMAN SERVICES COMMISSION	Richard B. Pingree	1994
	Gordon VanTassel	1992
	Ronald V. Ordway, Sr.	1992
	Richard Abrahams	1992
	Wayne T. Szretter	1992
SCHOOL COMMITTEE	Dight W. Crain	1993
	Judith D'Antonio, Chairman	1994
	Peter H. Garland	1994
	Phyllis S. Dank	1992
	Joan M. Craig	1992
	Mark Raider	1992
	Herbert Z. Kupchik	1993
TOWN CLERK	Edward W. Devereaux	1992
TOWN TREASURER/ COLLECTOR	David L. Webb	1992

TOWN OFFICIALS APPOINTED BY SELECTMEN

		TERM <u>EXPIRES</u>
CIVIL DEFENSE DIRECTOR	Joseph A. Mangiacotti	
DEPUTY CIVIL DEFENSE DIRECTORS	Sgt. Walter Horning & Deputy Richard MacAlpine	
ASST. CIVIL DEFENSE DIRECTOR	Chief Richard Fredette	
COMPTROLLER	E. Ruthann Cashman	1994
DIR. OF VETERANS SERVICES	John M. MacGillivray	1992
VETERANS BURIAL OFFICER	John M. MacGillivray	
FIRE CHIEF	Richard Fredette	CS
LABOR RELATIONS CONSULTANT	Murphy, Hesse, Toomey & Lehane	
LOCK-UP KEEPER	Dennis R. Mannix	1992
PARKING CLERK	Sebastian F. Gruppiso	
CHIEF OF POLICE	Dennis R. Mannix	CS
REP. TO BOSTON HARBOR CITIZENS ADVISORY COMMITTEE	Shirley Brown	
REPRESENTATIVES TO EPA SITE SELECTION COMMITTEE	Shirley Brown W. James Spiller	
REP. TO GREATER FRAMINGHAM MENTAL HEALTH ASSOCIATION	John F. Moran	
REPRESENTATIVE TO JOINT REGIONAL TRANSPORTATION COMMITTEE	Elizabeth A. Bransfield	
REPRESENTATIVE TO MBTA ADVISORY BOARD	Elizabeth A. Bransfield	
REP. TO METROPOLITAN AREA PLANNING COUNCIL	Elizabeth A. Bransfield	1992
REPS. TO METROWEST GROWTH MGMT. COMMITTEE	John F. Moran Renzo Franceschi	

TOWN OFFICIALS APPOINTED BY SELECTMEN

REP. TO MIDDLESEX COUNTY ADVISORY BOARD	Mel Willens	
REP. TO 128 WEST RESOURCE RECOVERY COUNCIL	Donald Rivin	
REP. TO SOUTHWEST SUBURBAN EMERGENCY MED. SERVICE	William L. Snow	
REP. TO SO. MIDDLESEX OPPORTUNITY COUNCIL	Edward Shea	1993
TOWN ADMINISTRATOR	Frederick C. Conley	1992
TOWN COUNSEL	John P. Flynn Murphy, Hesse, Toomey & Lehane	
KEEFE TECHNICAL VOCATIONAL SCHOOL REPRESENTATIVES	Stephen Kane Edward Weagle	1993 1994

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		<u>TERM EXPIRES</u>
BOARD OF APPEALS	Robert Havener	1993
	Robert Troccoli, Chairman	1992
	Myron Douglas	1992
	Ronald Lustig	1993
	James Fletcher	1993
	Associate Members	
	Scott King	1993
	Deborah Nelson	1992
	Stephen Perry	1994
REGISTRARS OF VOTERS	Alice M. Roodkowsky (Rep)	1993
	Mary Gilleran (Dem)	1994
	Rita Dellegatto (Dem)	1992
	Edward W. Devereaux (Rep)	
	(Town Clerk)	

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		<u>TERM EXPIRES</u>
CONSERVATION COMMISSION	C. Eldridge Morgan	1993
	Catherine Cardamone	1993
	Randy Johnson	1994
	Paul McKinley	1994
	George H. Wallace, Chairman	1994
	Anthony Nigro, Jr.	1992
	Douglas Shepard	1992
COUNCIL ON AGING	John Mathes	1993
	M. Christine Hedderig	1993
	Michael A. Torti (Honorary Lifetime Member)	
	Esther Whittaker	1993
	Joseph Storer	1994
	Erick Kingson	1994
	Helen M. McCormack	1992
	Margaret Davis	1992
	Ronald Ordway (Recreation Appointee)	
	Ruth Rogers (Honorary Member)	
	Gladys Adams (Honorary Member)	
	Robert Branagan	1993
	Susan G. Salamoff, Chairman	1994
	Gale Queen	1994
DATA PROCESSING ADVISORY BOARD	Gary Lipson	1993
	Vincent Evangelista	1993
	David H. Dimmick, Chairman	1994
	Wingate Havener	1994
	Sanford Sherizen	1994
HISTORICAL COMMISSION	Helen Sheridan	1992
	Nancy Jo Goulart	1993
	Edna G. Sargent	1994
	Mary Ellen Womboldt	1992
	Stephen Evers	1994
	Priscilla Travis Bartzak	1994
	Elliott Goodman	1994
Alternate Members		
	James Holman	1993

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		<u>TERM</u> <u>EXPIRES</u>
HISTORIC DISTRICT COMMISSION	Edward Allen	1992
	Dorothy E. Deslongchamps	1993
	Mark Balk, Chairman	1994
	Norma Rae Wachs	1994
	Dean Rosenkranz	1993
	William Jennings, Sr.	1993
	Patricia A. Marr, V. Chairman	1992
Alternate Members		
	D. Michael Collins	1994
	Bruce Henderson Kelley	1993
BACON FREE LIBRARY MAINTENANCE COMMITTEE 1954 ATM 12	Carol Davidson	1992
	Winfield A. Peterson, Jr.	1992
	Anne Newton	1993
	John Newton	1993
	Cecily Parker	1994
LAND USE STUDY COMMITTEE	Marshall Lebowitz, Chairman	
	Shirley Brown	
	Robert Egan	
	Robert Eisenmenger	
	Elizabeth Fancy	
	Emanuel J. Abrams	
	Laurel Rafferty	
	Richard Glaser	
	George Wallace	
LOCAL ARTS COUNCIL	Kathrena Adams	1992
	Jennifer Adelman	1992
	Geraldine Barretto-Sims, Chairman	1992
	Paula Grimes, V. Chairman	1992
	Patricia Nelson, Treasurer	1993
	Sandra Marchetti	1993
NATICK HOUSING PARTNERSHIP COMMITTEE	Patricia Pond, Secretary	1991
	Elizabeth Fancy, Chairman	
	Marcia Kaufman, Secretary	
	Edward Santos	
	Mel Willens	
	Robert Hickman	
	Frank Chang	
	Gardi Hauck	
	Roger Mervis	
	Helen Paull	
	Laraine Stepner	
	Rev. P.J. Woodall	

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		<u>TERM EXPIRES</u>
TOWN FOREST COMMITTEE	Paul Spurling	1991
	George H. Wallace, Chairman	1992
RECREATION & HUMAN SERVICES COMMISSION	George H. Ames	1994
	Robert Brack	1993
	Theresa Crespi	1993
	Jane Lenarsky	1992
RECYCLING STUDY & ADVISORY COMMITTEE	Lois Connell	
	Roland Gallo	
	John Merritt	
	Paul Simms	
	Joan Taves	
	Gerald Delaney	
	Christina Hobbs	
	Denise Nilken	
	Barbara Torres	
NATICK BUSINESS ADVISORY COMMITTEE	Clint Berge	
	Frank Ching	
	Robert Cohen	
	Anthony DePalma	
	John Flanagan	
	Louis Julian	
	Richard Moberg	

OFFICERS APPOINTED BY TOWN ADMINISTRATOR

		<u>TERM EXPIRES</u>
DIRECTOR DEPARTMENT OF PUBLIC WORKS	Charles J. Sisitsky	
ANIMAL CONTROL	Diane Chi	1994
PLANNING DIRECTOR	Elizabeth Bransfield	1992
DEPUTY TOWN ADMINISTRATOR	Michael J. Rourke	1992

OFFICERS APPOINTED BY TOWN ADMINISTRATOR

INSPECTOR OF BUILDINGS	Frederick L. Sanford, Jr.	CS
LOCAL INSPECTOR	Michael Melchiorri	CS
SEALER OF WEIGHTS & MEASURES	Joseph Mulvey	CS
TREE WARDEN & INSECT AND PEST CONTROL SUPERINTENDENT	George H. Wallace	1994

COMMITTEES APPOINTED BY TOWN ADMINISTRATOR

CENTRAL EQUIPMENT PURCHASING COMMITTEE	Raymond L. Pearl David P. Flood Russell A. Kelly Michael Cotter	
PERSONNEL BOARD	Michael Dank Lucy McKinley William Zall Maureen Fessenden	1992 1993 1992 1994
SAFETY COMMITTEE	Chief Dennis Mannix Chief Richard Fredette Sergeant Walter Horning Frederick L. Sanford, Jr. Charles Sisitsky Robert Ward, Sr. Ronald Ordway (citizen at large) John Slamin (citizen at large)	1993 1993
TOWN REPORT COMMITTEE	Sebastian Gruppiso Michael J. Rourke Maureen Fleming Thomas Morris	

COMMITTEES APPOINTED BY TOWN ADMINISTRATOR

NATICK COMMISSION ON HANDICAPPED AFFAIRS

Kathleen DeAgazio	1992
Sister Margaret Potts	1994
Philip Castellano	1994
Marvin Gould	1993
Gwen Kermode	1992
Stephen Hoy	1993
Robert Donahue	1992

UNDERGROUND STORAGE TANK TASK FORCE COMMITTEE

Fred Conley, Chairman
Mel Willens, Selectmen Representative
Chief Richard Fredette
Roger Wade
George Wallace
Jay Ball
Norman R. Mancusco
Franklin M.V. Pepi

COMMITTEES APPOINTED BY MODERATOR

FINANCE COMMITTEE

Kevin B. Coan	1993
Christopher Carr	1993
Robert Gayton	1993
Gregory M. Gormican	1993
Andrew Russo, Chairman	1993
John Merritt	1994
Walter E. Salvi, Jr.	1994
Frank Salvoni	1994
Gerald Mazor	1992
Charles M. Hughes	1992
Susan A. Shea	1992
Mary Patricia Craig	1994
Thomas F. Morris	1994
David B. Davison	1992
Michelle Drolet	1992

BY-LAW REVIEW COMMITTEE

John M. Hamnett, Chairman	1992
John M. Zicko, Vice Chairman	1992
Helene G. Dye, Clerk	1992
Paul E. Connolly	1992

SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL EMPLOYEES (Appointed) by the Board of Selectmen)	Elliot M. Goodman	1992
	Donald Tata	1992
	George H. Wallace	1992
	Mark Raider	1992
	Lauren Rickleen	1992
CONTRIBUTORY RETIREMENT BOARD	Robert J. Drew, Chairman	1993
	Francis M. Keane	1994
	Ruth Cashman	

Civil Service

Natick High School Graduates of 1991

David Philip Adams
 Michael Joseph Adams
 Asma Ahmed
 Gregory P. Airasian
 Carrie Lynn Aliward
 Priscilla Jeanne Arbuckle
 Allison Anne Aries
 John William Bace***
 Michael G. Baldner
 Michael Kenneth Barber
 Michael James Barry
 Takisha L. Baskin
 Robert J. Beasley
 Jason Charles Becker
 Cathleen Benoit
 Timothy Francis Bianchi
 Sean Bilodeau
 Brian Andrew Block***
 Brooke E. Bornstein
 Jeremy J. Boudreau
 Kelleigh M. Bracken
 Marcie Ann Bridges
 Oliver Briem
 Jeffrey Scott Brown**
 Matthew James Buccì
 Derek S. Burke
 James Robert Canoni
 Mark J. Carmichael
 Michael Carey
 Kathryn Dorothy Cassidy
 Michelle Elizabeth Catanzarite
 Cristina M. Cecchi
 Michael Anthony Corasuolo
 Eric Thomas Chandnoit
 Christine Elizabeth Chiros
 Scott H. Christensen
 Robert J. Cliche
 Terry L. Cloonan
 Patrick Joseph Coale
 Tina Marie Cole
 Billie Jo Collins
 Christian Comeau
 Christopher S. Condlin
 Holly Ann Connors
 Pamela Jean Correia
 Matthew Thomas Cos
 Shane Page Cox

Neal Crespi
 Kerrianne Cunniff
 Randi Alexandra Dank**
 Cheryl Ann Davies
 Cherilyn Davis
 Robin Lynn Davis
 Amy Marie DeCrescenzo
 Antonia S. DeMasi
 Mark Andrew DeSimone
 Julie Ann Desposito
 Jonathan L. DiBari
 James E. Dimidis
 Amy Elizabeth Dresser**
 Dama Christine Dunlop
 Paige Alyse Edwards
 Christopher Jesus Evans
 Pualette R. Evans
 James Christopher Fagan II
 Tracey Anne Falla
 John L. Fede, Jr.
 Jessica Erin Feinberg
 Gary T. Feldman
 Adam D. Fernandes
 Lisa Rita Ferretti***
 Michelle Lynne Feretti**
 Leigh Ann Finnegan
 James R. Finneran
 Matthew Peter Fioretti
 Jonathan Larson Fitzgerald
 Paula Marie Franciose
 Karen Elizabeth Frattaroli
 Katonya Gaines
 Doris Patricia Gaitan J.
 Sally Michelle Ganley
 Stephanie Lynn Garber
 Jeffrey Steven Gershkowitz***
 Stephen R. Ghilani
 Cherie Anne Gibeault
 Beth Giorgio
 Heather R. Glatt*
 Canon B. Gloyd
 Christopher S. Gobron***
 David Alan Graham
 Carole Gravins
 Joseph Gerard Green
 Lisa M. Guigli
 Lisa Marie Gwaltney

Jennifer Marie Hall
 Amy Lee Halliday
 Patricia A. Hamel
 Kalya Janet-Danaris Hamlett
 Julie Ann Hannon
 Jennifer Lee Harvey
 Amy Rebecca Haworth
 Jessica M. Henning
 Noreen E. Hoey
 Shauna L. Holt
 Russell Toufic Homsy
 Sherice Devon Horton
 Nichole Amber Hoyer
 Laurie Elizabeth Hoyt**
 Christopher Mark Hubbard
 Joseph Indresano
 Stacey Anne Indresano
 Stephen E. Indresano
 William J. Jack
 Alexander M. Johnson
 Jennifer Lyn Kagno
 Jonathan Daniel Kane***
 Gregory Alexander Kaplan**
 Rebecca Malinda Kuaffman***
 Matthew James Kellett
 Timothy Patrick Kelley
 Kerrie-Ann Kent
 Dino G. Kisamitakis
 Karin Lee Kupperschmidt***
 Jeffrey Allen LeBrecque
 Mary Catherine Langan
 Mary Anne Lee
 Denise Anne Leip
 Kristine Marie Leone
 Christopher Andrew LePain
 Michael Scott Letch
 Huascar Raul Luna
 Samantha Ann MacLean
 Sarah Ann MacLean
 Lisa Ann MacLeod
 Jake A. Maffei
 Mark G. Makkas
 Peter Mandell#
 Seth Alexander Margoin
 Brett J. McCarthy
 Dennis Michael McDonough
 Tracey Ann McDonough

*** Highest Honors

** High Honors

* Honors

Academic Honor Roll every term during four years at NHS

Natick High School Graduates of 1991

Kerry Beth McGovern
 Karen Ann McHugh
 Heather L. McKenzie
 Scott Michael McKeown
 Christine Marie Megliola **
 David William Mendelsohn **
 Kirsty Milne
 Gina Marie Montagna
 Joshua S. Moor
 Jennifer Susan Morris
 Andrea C. Mosher
 Joseph Murphy
 Matthew R. Nation
 Michelle Suzanne Nee
 David F. Newman
 Melissa R. Newman
 Elizabeth Anne Nickerson
 William Xavier O'Brien
 James E. O'Connor
 Shawn Maning O'Neil
 Michael A. Onorato
 Thomas Wood Parsons**
 Wendy Lee Peacock
 Samantha J. Pennett
 Richard Paul Peristere
 Adam Perotta
 Crystal Jenine Phillips
 Joslin A. Pierre
 Danielle Carin Pilette
 Tracey Y. Polimeno
 Christopher Marco Polito
 Elise Marie Porrell*
 Jordan Douglas Potter#
 Jeremy M. Potts
 Peter Pouloupoulos
 Andrew Douglas Powell*
 Gregory A. Power
 Supriya Prabhakar
 Heather Louise Prescott
 Susan Anne Pritzker **
 Thomas Quilty
 Susan C. Quirk
 Eric L. Rahman
 Daniel J. Regan
 Trevor C. Thone
 Geoffrey David Ribbe

Jill Rebbe
 John Frederick Rice
 Patricia Marie Riley
 Stephanie Lynne Robb ***#
 Christian Alexi Rodriguez
 David E. Rose
 James William Rourke
 Elizabeth Ann Rozon
 Preston L. Ruff
 Thor Runeman #
 John A. Russo
 Michael P. Rutledge
 Mary Elizabeth Rutter
 Jennifer Ann Sanchez
 Paul F. SanClemento
 Elaine Santello
 Jessica Anne Sawyer
 Leanne Melinda Scott **
 Jamie Scott Segal **
 Todd B. Shea
 Douglas C. Shohan **
 Kathleen Marie Slaney
 Sean Robert Slavin
 Kristie Nicole Smith
 Rachel Elizabeth Smith
 Scott A. Smith
 Caterina Sorrenti
 Lisa Ann Spadano
 Kenneth Robert Spurling
 Annmarie Frances Stillson
 Jill Alison Stoddard ***
 Mark Steven Strauss
 Peter J. Styffe, Jr.
 Dennis Michael Sullivan *
 Timothy James Sullivan
 Denise Lynn Sutherland
 William S. Suttill
 Joseph Michael Tanski ***
 Lisa Jean Terrasi
 Tamara Elizabeth Thorsen
 Hue L. Tieu
 Collin John Tobin
 Meredith Tara Trachtman

Joshua Edward Trubiani
 Kara Anne Trundy
 Richard L. Vanaria
 Kerri L. Venini
 Anthony L. Ventura
 David Andrew Waldron
 Sheryl Amour Walton
 Robin Ann Ward
 Robin Joan Watts
 Michelle A. Whelan
 David Bruce Whitney
 Doug T. Wightman
 William T. Wightman
 Sabriya N. Williams-Poitier
 Jamie Roberta Wilson
 Jason Billy Wong
 Rachel L. Woodall
 Heather M. Worsfold
 Kimberly Elizabeth Yard

*** Highest Honors

** High Honors

* Honors

Academic Honor Roll every term during four years at NHS



SECTION 1

ANNUAL REPORTS FROM
TOWN BOARDS, COMMITTEES,
COMMISSIONS
AND DEPARTMENTS

NATICK ANIMAL CONTROL

The Animal Control Department for the Town of Natick was designated to enforce the leash law, pick up restrained dogs, and enforce the licensing of dogs in the Town of Natick. Also included is a list of other assorted calls this office has responded to.

Unrestrained/Abandoned/Claimed	
Unclaimed Dogs Picked Up	523
Barking Dog Complaints	211
Lost Dogs	496
Found Dogs	223
Dog Bites Reported to This Office	15
Lost Cats	607
Found Cats	217
Stray Feral Cats	409
Cat Bites Reported to This Office	2

WILDLIFE CALLS

Raccoons	Live 211	Deceased 137	Nuisance 1,460 (info)
Opossums	Live 73	Deceased 43	Nuisance 37
Woodchucks	Live 49	Deceased 18	Nuisance 164 (info)
Skunks	Live 57	Deceased 38	Nuisance 98 (info)
Squirrels	Live 17	Deceased 67	Nuisance 33 (info)
Foxes	Live 3	Deceased 5	Nuisance 9
Bats	Live 9	Deceased 2	Nuisance 11
Hawks	Live 2	Deceased 1	Nuisance 0
Wild Rabbits	Live 8	Deceased 11	Nuisance 5
Domestic Rabbits	Live 5	Deceased 2	Nuisance 0
Canadian Geese	Live 3	Deceased 7	Nuisance 12 (info)
Snakes	Live 7	Deceased 3	Nuisance 6
Deer	Live 4	Deceased 12	Nuisance 37 (info)

Lost Domestic Birds	Parrots	3	Parakeets	7
	Cockatiels	4		

Information Calls	4,291
Total Amount of Calls for 1991	9,674

Submitted by
Diane Chi
Natick Animal Control

ASSESSING DEPARTMENT

The Board of Assessors respectfully submits its Annual Town Report for the year ending December 31, 1991.

The membership of the Board of Assessors remains the same with the re-election of Edward A. Herosian, Chairman, again joining Steven E. Adams, Vice-Chairman, and Nicholas Arthur, Clerk of the Board. The Board of Assessors and the Administrative Assessor, Patricia A. Collari, meet regularly on Tuesday evenings with extra meetings held as necessary to assist with the heavy work load.

The Assessing Department is required to maintain equitable assessments throughout the Town. Fiscal Year 1992 was a recertification year which required the Assessors to update their values to full and fair cash value. Cole-Layer-Trumble was contracted by the Town for the reappraisal. In conjunction with Cole-Layer-Trumble, the office personnel worked many extra hours to assemble the necessary information needed to complete the project for the actual tax bill to be issued in a timely fashion thus negating the need to borrow. The market showed an appreciable drop in value overall of approximately 9%.

The F.Y. 1992 property tax classification public hearing was held on December 10, 1991, whereas the Board of Assessors recognizing the present economic recession and that business is an integral part of the community voted again unanimously to support a single tax rate. The Board of Selectmen also voted unanimously to support the single tax rate.

The ongoing process of maintaining the values of all properties at the state mandated full market value requires the assistance and cooperation of various offices and persons. To our office force, the assistance of other Town Departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Edward A. Herosian, Chairman
Steven E. Adams, Vice Chairman Nicholas Arthur, Clerk

BACON FREE LIBRARY

The Bacon Free Library building in South Natick continued to be an active place in the community in 1991. Recreational readers of all ages made the library a regular part of their weekly routine, stopping in for the latest in fiction and non-fiction, music on audio cassettes, children's videos, periodicals, or some research in local history. Story hours with the librarian and Darlene Currier's summer evening stories for children were particularly popular. Visits from nearby schools and preschools occurred throughout the year. Many parents and

children participated in the "Great American Real Aloud" on the "Night of 1000 Stars" in April. Librarian Anne Feen and staffers, Priscilla Duval and Jane Dada, filled requests for 207 new library cards during 1991. Circulation continued to increase, up 41% over the previous fiscal year.

The Friends of the Library worked diligently to support and promote the library and its programs. Led by Candy Hulton, Linda Curtis, and Jane Morris, the small group raised funds through a membership drive, a visit with Santa, and a used book sale. A new fundraiser consisted of the sale of book bags and mugs with a representation of the 111 year-old library building, designed by graphic artist Gael Burns of South Natick. The Friends purchased books and videos, sponsored programs featuring a puppeteer and a veterinarian, offered a babysitting course, and gathered people together for caroling at year's end. Their major project for the year was the sign and installation of a window seat in the children's area. The bench provides an inviting spot for patrons to share a book with a child or merely take in an outstanding view of the Charles River.

The Natick Historical Society Museum, under the direction of Anne Schaller, provided information and programs featuring local history, genealogy, and natural history. The museum collection holds memorabilia of distinguished Natick citizens, early maps, tools, photographs, and costumes. Even the Indian Bible of 17th century missionary, John Eliot, can be found there.

The Trustees of the Bacon Free Library continued to work to maintain the services, building, and grounds of the library in a year of limited funding. They voted to increase overdue book fines to ten cents per day, thereby adding to the audio visual budget. They oversaw repairs to the cross and arrow design wrought iron fence which surrounds the property and began the process to replace eight windows in the attic. During the year Cecily Parker and Gael Burns resigned from the board. In December a holiday reception was held to thank staff, Friends, and volunteers who generously gave their time to the library.

Natick's Clean-Up Day found many local citizens demonstrating their pride in the library grounds. Trustees, staff, Friends, and neighbors alike wielded rakes and shears. Volunteers from the 15 Gardeners contributed their expertise by pruning and weeding the plantings. The year ended with plans being laid for volunteers to gather in the spring to paint the historic fence.

- | | |
|------------------------------|----------------------|
| Charles F. Lovejoy, Chairman | |
| Anne Newton | John Newton |
| Frederica Dimmick | Carol Davidson |
| Elaine Early | Frederick Schaller |
| Jeffrey Currier | Anne Feen, Librarian |

BOARD OF HEALTH

Staff

Director of Public Health - Roger J. Wade, M.S.P.H.

Senior Sanitarian - James M. White, B.A., C.P.H.

Public Health Nurse - Gale Queen, R.N., B.S.

Secretary - Irma R. Ball

Animal Inspector - Edward A. Zullo, D.V.M.

The following communicable and reportable diseases were reported to the Board of Health during 1990:

Babesiosis	1
Campylobacter	14
Chickenpox	233
Giardiasis	5
Hepatitis A	2
Hepatitis B	1
Hepatitis C	1
Listeriosis	1
Lyme Disease	2
Meningitis (viral)	4
Pertussis	1
Salmonellosis	10
Typhoid Fever	1
Animal Bites	8

Home visits made for contagion and other related matters totalled 100. Tine and Mantoux tests for tuberculosis totalled 239.8 positive reactors were identified.

At our weekly Blood Pressure Screening Clinics, 963 residents participated, with 61 referrals to private physicians.

Flu Clinics were held in October and November according to State guidelines. A total of 1,243 residents were inoculated.

89 residents were screened for cholesterol, and 9 were referred to their private physicians.

177 children under the age of 6 were screened for Lead Poisoning. No referrals for elevated blood lead levels were necessary.

The Public Health Nurse represented the Board of Health at the Natick Alcohol and Drug Advisory Council, the Human Services Task Force, at health

fairs at the Katherine Kennedy Senior Center, Natick High School, and the Walnut Hill School, and at conferences/workshops on substance abuse in the elderly, cardiovascular disease, and risk management and communicable disease.

The annual Rabies Clinics were held in May and June; a total of 200 dogs were vaccinated, and \$800 in fees were returned to the Town Treasury.

Fees collected and returned to the Town Treasury for various licenses, permits, and inspections totalled \$48,863.00.

A total of 13,529 doses of various biologics were distributed to Natick physicians during 1991.

A total of 559 inspections were conducted for 205 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, schools, canteen trucks, food manufacturers, fairs, the hospital, nursing homes, and a circus. A total of 1,811 inspections, complaint investigations, progress inspections, and field consultations were carried out by the Board of Health staff relative to environmental sanitation, housing, underground storage tanks, sewerage, and other public health matters.

A total of 17 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary during 1991.

On April 6th, the Board of Health sponsored Natick's sixth Household Hazardous Waste Collection Day at the Clean Harbors facility on Mercer Road. Hazardous materials from 298 households were collected and sorted for proper disposal at a cost in excess of \$18,000, all of which was donated by Clean Harbors of Natick, Inc.

Implementation of the Underground Storage Tank Bylaw continued during 1991. All Town-owned tanks 15 years of age and over were tested for leakage. Tanks at the Lilja School and Central Fire Station were removed. The tank at the Eliot School was taken out of service and filled with concrete.

We must re-emphasize the tremendous potential liability faced by the Town because of the large number of older underground storage tanks it owns. We strongly recommend that the majority of Town-owned underground storage tanks be replaced as soon as possible, before any more leaks occur and require costly cleanups.

Testing and annual registration of privately-owned underground tanks is taking place as required. 157 inspections of underground tank removals, including residential underground tanks, were conducted by Board of Health

staff during 1991. 39 inspections of underground tank installations were conducted.

The Board of Health took an active role on Natick's Underground Storage Tank Task Force to address the problem of leaking residential underground storage tanks. An estimated 200 such tanks are likely to be leaking in Natick. The high cost of cleaning up soil contaminated by the leaks is potentially devastating to homeowners. Many of the leaking tanks are in Natick's aquifer protection zones and represent a potential threat to our water supply.

A major drainage project was carried out by the Central Massachusetts Mosquito Control Project in the Travis/Porter/Hardwick road area late in the year. This significant reduction in mosquito breeding areas should result in a lower mosquito population in the West Natick area in 1992.

Arthur C. Taddeo, M. Ed., Chairman
John Cary Parsons, II, C.G. Anthony G. Capobianco, M.D.

Roger J. Wade, M.S.P.H.
Director of Public Health

BOARD OF REGISTRARS

We hereby submit our Annual Report for the year 1991.

Through December 31, 1991, our records indicate the following:

Population	30,510
Democrats	6,863
Republicans	2,874
Independent Voters	10
Unenrolled	<u>8,902</u>
Total	18,649 Registered Voters

The year 1991 has proven to be a year of confusion regarding the use of and misunderstanding of the Independent Voter status. There is now, in Massachusetts, a registered party called the Independent Voters Party. For many enrolled registered voters considered themselves as Independent voters and used that terminology in their choice of party when voting in a Primary Election.

By becoming a member of the Independent Voters Party the voter, in so choosing, is limited to the Independent Voters Party Ballot which does not allow the voter to choose any other party's ballot.

During the year 1992 there will be two Primary Elections in which an unenrolled voter will have to declare his or her party. The Presidential Primary March 10, 1992 and the State Primary September 15, 1992.

In a Primary Election, Registered Party voters are limited to Party Candidates only. Registered Democrats receive Democratic Ballot, Registered Republicans receive Republican Ballot only and Independent Voters Party members will be limited to a ballot of their party. I advise anyone who is not sure of their affiliation, to check with the Registrars of Voters Office before all Primary Elections to verify how you are enrolled.

We look forward to assisting all registered voters, old and new during the upcoming Presidential Election year.

Please make every effort to participate in local elections.

Remember this is your Home Town!

Rita Dellegato
Alice M. Roodkowsky
Mary F. Gilleran
Edward W. Devereaux

BOARD OF SELECTMEN **and TOWN ADMINISTRATOR**

In 1991, the Town again faced an enormous struggle to maintain essential municipal services while experiencing declining revenues.

Financial Issues

One of the arguments for proposition 2 1/2 in 1980 was the excessive reliance on property tax for municipal services. Some of those supporting proposition 2 1/2 did so because they felt that a larger portion of municipal services should be supported by broad based revenues such as income taxes and sales taxes. Between 1981 and 1987 that goal was largely achieved.

In Fiscal 1981, the last year before proposition 2 1/2, local aid was 11% of the Town's total revenue. By 1987 that figure had climbed to almost 20%. With the reductions in local aid from 1989 through 1992, local aid was once again only 11% of the Town's total revenue.

The real financial crisis in Natick, however, is in our failure in recent years to properly address capital needs due to the unavailability of resources.

During the period Fiscal Year 1982 through Fiscal Year 1987 the Town of Natick did a solid job of not only approaching capital needs in an orderly and planned basis, but also set aside and used current funds to catch up on capital needs that were not addressed in an orderly basis throughout the 60's and 70's.

Unfortunately, the new budget crisis, the characteristics of which are described in the beginning of Section I, hit Natick and other municipalities before the capital catch-up was done.

Residential Fuel Tank Problem

During 1991 the town became acutely aware of the underground residential fuel storage tank problem. There are approximately 400 underground fuel storage tanks on residential property in Natick and there is a likelihood that between 200 and 250 have been leaking petroleum products into the soil. Natick's reliance on ground water for public drinking water supply makes this situation a major health and environmental concern. It is also a significant financial problem as this situation severely hampers the ability of property owners to sell or refinance their homes. Clearly a comprehensive addressing of this problem is a top priority for 1992.

Elm Bank Water Supply Development

Residents of Natick have been hearing for years about the proposed water supply at Elm Bank. Major strides towards making that proposal a reality were accomplished in 1991 and there is every reason to believe that construction on this project will actually begin during 1992. They estimate that this project will add approximately 3 million gallons a day to Natick's water supply. Although this new supply will not replace the existing supply, it will make it possible to better manage the existing supply and it will provide for a reliable Natick water supply into the next century.

Recycling Update

With the dedicated participation of Natick's citizens in the Town's recycling program that program has been a tremendous success. Curb-side recycling was extended from paper alone to now include leaves and other yard waste. It is anticipated that by February 1993 curb-side pick-up of all recyclables will be accomplished in Natick. There has also been a dramatic increase in the use of recycled products by Town departments. In fact, this very report is printed on recycled paper.

The dedicated service of Natick's citizens in Operation Desert Storm and the support of that crusade was brought to a festive conclusion with the Annual Fourth of July Parade at which the Town was honored to have Major General John W. Rigby of the United States Army.

BUILDING DEPARTMENT

In 1991 the Building Department issued:

66	New Building Permits
846	Alteration Permits
761	Electrical Permits
353	Gas Permits
415	Plumbing Permits
157	Certificates of Occupancy
49	Certificates of Inspection
30	Re-Inspection Permits

The total money deposited from this department for the year 1991 amounted to \$233,972.10.

The Leonard Morse Nursing Home is 75% completed and is expected to have it's occupancy permit by April 15, 1992.

The new Lord & Taylor building to be located at the Natick Mall is slated to start in the Spring with the overall construction cost expected to be in excess of ten million dollars.

The continuing care facility to be located on East Central Street is scheduled to start construction in the Spring/early Summer. The project will consist of a multi-family building, independent living units with a dining room, auditorium, workshop, medical clinic, library and resident lounge. The overall cost of the construction of this facility will be estimated at twenty-five million dollars.

The new Americans with Disabilities Act (ADA) which will become law on January 26, 1992, will affect all new and existing buildings. This is a Federal Requirement and must be complied with. The A.D.A. is a Federal enactment that all existing businesses must comply with the handicap requirements. In some cases, these requirements are less stringent than the State requirements and in some cases, more stringent than the State requirements. Therefore, it appears that we will have to enforce the more stringent requirements of both the State and Federal requirements and wherever it appears vague, we will enforce the more stringent requirements.

Residentially, "Hunnewell Woods" will start building the remainder of the 82 homes now that the road has been completed. "Whitridge" sub-division has been started. The sub-division on "Lodge Lane" has been started. "England Road" sub-division is almost completed.

The renovations and the addition to Filene's Store are now completed making it one of the finest stores in New England.

BUSINESS ADVISORY BOARD

The Business Advisory Board has held six meetings since being organized. The majority of the meetings were geared toward meeting with town management to review organizational structure and departmental responsibilities. Brainstorming sessions were held to determine the Statement of Work and general direction the board should pursue to best serve the needs of our town during these difficult times.

Our main objective is to evaluate areas of financial opportunity and take advantage of economies of scale to apply practical business concepts and innovative ideas to our town! These ideas and concepts will be presented to the Board of Selectmen and Town Administrator as recommendations, after full evaluations and analysis are completed.

Respectfully Submitted,

Business Advisory Board
Lou Julian
John Flanagan
Clint Berge
Anthony DiPalma
Richard Moberg
Robert Cohen
Franklin Chang

BY-LAW REVIEW COMMITTEE

The By-Law Review Committee was appointed by the Town Moderator pursuant to the vote of the Spring, 1990 and 1991 Town Meetings. At our initial meetings, we elected officers and developed goals and objectives and a plan of action.

Our main goal is to improve the Town's By-Laws for the citizens of Natick. This can be accomplished in the following manner:

1. **Improve the readability of the By-Laws.** We have reformatted sections of the By-Laws with paragraph headings that describe the nature of the By-Law and have reworded sections to improve their readability.
2. **Integrate the Charter with the By-Laws.** Include information in the By-Laws that are called for by the Charter. There are a number of sections within the Charter that look to the By-Laws for establishing dates, or for a further determination of the law.

Remove material that either duplicates or contradicts Charter material and provide cross references between the Charter and By-Laws where applicable. By doing this, people won't be misled into believing that material contained in both the Charter and the By-Laws that is of a duplicate or contradictory nature can be changed through a By-Law amendment. Charter amendments require, among other things, voter approval, while By-Law amendments do not.

3. **Move material within the original Charter that has the effect of, or that can be changed by, a By-Law, into an appropriate section of the By-Laws.**

Fulfillment of this objective results in a Charter that can only be amended via the appropriate Charter amendment process that calls for voter referendum. For example, the term for appointing the Town Counsel in the Charter's transitional provisions contained in the back of the Charter is shown as 3 years. However, after the Charter was approved, the By-Laws were updated to expand the method of appointing Town Counsel and the term was reduced from 3 years to 1 year. Thus, by having this information in both the back of the Charter and in the By-Laws where it has been amended, confusion and misunderstanding can result.

4. **Add to amend existing By-Laws as deemed appropriate or necessary.** A number of items surfaced during our review that we believed worthy of discussion and future By-Law consideration. These issues were included in our December, 1990, preliminary report that was issued to stimulate

public and departmental discussion. Much has happened since that report was issued.

For example, on page 65 of that report we recommended that suggestions for regulating Residential Oil Storage Tanks were most welcome. When we met with the Board of Health, they indicated that they were pursuing this with the Conservation Commission. Since then, this has become an important local as well as state issue. Also, a committee was formed by the Police Department to review local skateboard regulations, an Alarm By-Law was sponsored by the Police Chief and passed by the Spring, 1991 Town Meeting, and the Council on Aging submitted a by-law amendment that was approved by the Fall, 1991 Town Meeting.

Further, twenty-five Warrant Articles sponsored by the Committee were approved by the Fall 1991 Town Meeting. These articles were later approved by the state Attorney General.

The Committee intends to submit final Warrant Articles at the Spring, 1992 Town Meeting and before completing its term.

The Committee has had over 40 public meetings and has invested well over 1,200 people hours in this process. With the assistance of the Board of Selectmen, the Finance Committee, Town Counsel, and other town departments, boards, and committees, citizens and Town Meeting, this review has achieved the main goal for improving the Town's By-Laws for the citizens of Natick.

We especially thank Tom Morris and Dave Davison of the Finance Committee's By-Law Subcommittee, Fire Chief Fredette, and Police Chief Mannix, for sharing with us their time, knowledge and advice. Also, we would like to thank the Town Clerk's office for providing us with computer disk files of the By-Laws, and our predecessor By-Law Review Committees for their previous work in improving the By-Laws.

Finally, we thank everyone for giving us the opportunity to serve the Town and being part of the volunteering spirit of this great town.

Respectfully Submitted,

The By-Law Review Committee
John M. Hamnett, Chairman
John M. Zicko, Vice Chairman
Helene G. Dye, Clerk
Paul E. Connolly

CONSERVATION COMMISSION

With the Recreation Commission, the Conservation Commission received a park development grant through the Department of Conservation Services. The proposed work, based largely on the design recommendations of the Land and Facility Management Subcommittee, involves the design and construction of park improvements at Camp Mary Bunker and Pegan Cove Park. The Commission also voted to fund an update of the Town Conservation and Recreation Open Space Plan.

The Commission's efforts to prompt the Division of Water Pollution Control to rectify deficiencies at the water purification project in Pegan Brook were not successful. In response to the severe erosion problems cited in the April 1988 enforcement order, this state agency proposed to abandon the project, rather than consider alternative water purification measures. Nevertheless, the Natick Commission explored alternative, environmentally sensible options, and subsequently administrated its own design proposal. Presently, the Commission's Order of Conditions for the project has been appealed by the Department of Environmental Protection and the Division of Water Pollution Control is attempting to submit their own Notice of Intent. The Commission is generally suspect of both the technical competence and administrative integrity of the Division of Water Pollution Control, as evidenced in their poor handling of this project.

The general slowdown in the pace of real estate development reduced the number of Notice of Intent hearings conducted by the Commission in 1991. On the rise were Certificate of Compliance hearings, some prompted by pending real estate transactions. Another frequent administrative action in 1991 deals with expired Order of Conditions or requests for extensions. A major residential subdivision, the "Hamlet" project, on which the Commission had previously issued an Order of Conditions, is being reviewed again, based on revised plans. The Commission accepted a gift of land on South Main Street from Antonio and Mary Louise DeFilippo. The property is almost completely comprised of wetlands. Additionally, a conservation restriction was accepted by the Commission for the Algonquin Woods residential subdivision. The Commission also recommended approval of a substantial conservation restriction of open space given to the Massachusetts Audubon Society, (Broadmoor) by Mr. A. Hunnewell.

Anthony Nigro was appointed to the Commission in 1991, and as the 53rd appointed commissioner brings to the board a thorough knowledge of Natick and environmental education. Mr. Nigro is filling the vacancy made by the resignation of Robert Watjen.

The Commission also notes that 1991 marks George H. Wallace's 30th year of service to the Town of Natick in the capacity of Commissioner, 18 of which he has acted as chairman.

George H. Wallace, Chairman
Douglas Shepard
Anthony Nigro

Randy Johnson
Paul McKinley
Eldridge Morgan
Kate Cardamone

COUNCIL ON AGING

1991 continued to be a year of change for the Council on Aging. We've had organizational changes, Board member changes, Senior Center changes and changes in focus to prepare for the graying population of Natick.

A great deal of time was devoted to the Council's governing by-laws. The goal was to become more uniform with other towns, utilizing recommendations and technical assistance provided by the Executive Office of Elder Affairs. One major change required a Town By-law change. This change gave the Selectmen full appointing authority for all 11 Board members.

A subcommittee was formed to study possible gaps on services to our older citizens. Due to difficult economic times some services are disappearing or decreasing. This committee will investigate: What agencies/organizations are still serving the seniors of our community? What are they providing? Are there duplications of services? Where are the gaps? Answering these questions will help us focus and plan for the future needs of older citizens and their families in our community.

Four members left the Board this year: Esther Whalen, Ronald Ordway, Melvin Dwyer and Deborah Vogt. Each provided outstanding service to the Town of Natick and contributed toward improving the lives of our older citizens. New members are: Gale Queen, Eric Kingson, Margaret Davis and William Biggart. We look forward to the skills/expertise these members bring to our board.

The Senior Center now has the addition of new office space and a new waiting area at the front door. The office space was needed due to the consolidation of staffing between the COA and Veterans Departments. These renovations have improved the front entrance of the Center.

Our change in focus has been toward the future. The challenge remains: planning a comprehensive community strategy to meet the needs of older

persons and their families. The entire Board looks forward to facing this challenge in 1992.

Joseph Storer, Chairperson
Robert Branagan, Secretary
Eric Kingson
John Mathes
Susan Salamoff

Gale Queen, V. Chairperson
William Biggart
Margaret Davis
Christine Hedderig
Esther Whittaker
Helen McCormack

DATA PROCESSING ADVISORY BOARD

I. Recent Data Processing History

In 1981 the Town was in the following position:

- a. The Town had developed a number of tailored made programs through a service bureau and was on-line to that service bureau for operations.
- b. The Town was about to purchase a mainframe computer to deal with those programs in-house.
- c. The School Department had a number of school administration and education programs on an in-house IBM which was so obsolete it could no longer be maintained.
- d. The School Department was about to purchase a mainframe to replace the IBM. The mainframe being proposed by the schools was not consistent with the tailored made programs for the Town and if those plans proceeded the Town would have purchased two mainframe computers for approximately \$300,000 each.

An Agreement was worked out by which a single mainframe was purchased for both School and Town which was compatible with the Town's operating programs. This was an extremely important move because the large expenditure for Data Processing at that time was the hardware.

That system worked very well for about 8 years. Both the School Department and the Town recognized about 3 years ago that new approaches were needed for both the School Department and the Town.

II. Recent Trends in Data Processing

Major changes have occurred in the area of municipal and educational Data Processing in recent years.

a. Hardware is no longer the key expense in implementing the system. In fact hardware costs are no longer as significant.

b. Sophisticated and proven software has been developed for municipal applications making it unnecessary to develop custom designed programs for each Town.

c. The development of personal computers which provide 3 functions: word processing, financial spreadsheets and serve as terminals.

III. Recent Implementations in Natick in Accordance with these Trends

The Town began to implement is personal computer program about 3 years ago standardizing with MacIntosh because of the ability to network those personal computers and the fact that they could serve as terminals for the future data processing system making unnecessary the duplication of purchase of terminals.

The Town had been paying Arlington Data on a service fee basis for the printing and posting of tax bills. It became clear that this was an extremely uneconomic manner to print tax bills. We have been able to implement a system which provides for in-house tax bills and in-house excise bills which includes all hardware and software costs within three years payment of the Arlington Data fees, which fees would have continued for ten or twenty years with no in-house implementation.

IV. Remaining Implementation of New Proposals

The Town is prepared to continue to implement other financial programs on the new system. This will not involve purchase of a significant amount of hardware since the hardware implemented in the new tax billing system is adequate for these uses. The additional programs would be implemented for the Assessors and Water & Sewer printing and posting. It is extremely important to have all major revenue programs on a single system. That change is strongly supported by the Town Treasurer.

The School Department has before them a proposal with up to date education and school administration software that will involve some hardware lease purchase. Although the school system will not be identical to the Town system, the two systems will be compatible and can be developed connecting where productive.

David Dimmick, Chairman
Vincent Evangelista
Wingate Havener
Sanford Sherizen
Gary Lipson

FIRE DEPARTMENT

Uncertainty is the word that best describes 1991. A year that was ushered in under the threat of war in the Persian Gulf, fiscal collapse of our governmental structures and a work force that couldn't be assured of employment beyond a mere few weeks, certainly ended better than it began. Although many unanswered questions remain, indications are that improvement is at hand. In essence, we can look at the past year and say we survived.

Services within the Fire Department were maintained. They were done so at the cost of no wage increases for the Firefighters and little capital improvement to equipment and buildings. Obviously this approach, going on it's third year, cannot be maintained much longer. I would personally extend my thanks to all Department employees for the patience and diligence to duty they have displayed in these difficult times.

Safety

The Central Fire Station has reached the point where a hard decision has to be made relative to continued use. A major asbestos hazard, serious building and fire safety code deficiencies and a structurally deteriorating building is rendering the situation untenable.

It defies logic having to purchase an aerial ladder truck that must fit into the undersized fire station, rather than fitting the life safety requirements of the community. At present, the tillerman must duck his head down while exiting the station in order to prevent decapitation.

Fire Prevention

Permits Issued and Services Rendered by Fire Prevention

Smoke Detector Permits	826
Cutting and Welding Permits	4
Oil Burner Inspections	85
Tank Truck Inspections	3
* Commercial Plan Reviews	26
* Occupancy Certificates	156
L-P Gas Permits	46
Blasting Permits	17
* Underground Storage Tank Removals	117
Black and Smokeless Powder Permits	12
* Blasting Complaints	4
Permits to Alter/Install Sprinkler System	8
Permits to Alter/Install Fire Alarm System	5
Flammable Storage Permits	9

Oil Tank Replacement Permits	<u>121</u>
Total	1439

- * These items are not subject to permit fee charges.

Training

On going training continues to be a priority of the Department. The Natick Housing Authority has graciously allowed the use of the Coolidge Auditorium to conduct ladder drills during inclement weather.

Another structure that will continue to be a valuable resource is the now used Murphy Center.

Revenue

Ambulance Fees

January	\$21,442.63	July	\$ 14,238.40
February	14,091.87	August	16,710.51
March	10,902.06	September	10,743.79
April	5,863.26	October	7,255.31
May	16,048.88	November	5,959.50
June	14,802.44	December	10,469.14
		Total	\$148,527.79

<u>1988</u>	<u>1989</u>	<u>1990</u>
\$92,109.72	\$126,653.55	\$148,4527.79

Service fees consist of \$10.00 permit charges and \$150.00 master alarm box circuit charges.

Service Fees

January	\$1,195.00	July	\$ 800.00
February	655.00	August	530.00
March	505.00	September	14,075.00
April	790.00	October	2,785.00
May	835.00	November	1,935.00
June	1,085.00	December	<u>730.00</u>
			\$25,920.00

<u>1988</u>	<u>1989</u>	<u>1990</u>
\$26,428.00	\$29,168.850	\$25,985.00

All pumping apparatus were duly tested to N.F.P.A. standards and continue to show no deviation from the excellent previous years results. The oldest "front line" engine is 7 years. Thoughts of the four engine fleet replacement shouldn't be necessary until 1999.

The ladder truck, unfortunately, is now overdue for replacement. This 1972 vehicle is suffering from ever increasing breakdowns. Although it continues to meet minimum inspection standards, yearly repair costs to both the vehicle and aerial ladder assembly are becoming cost prohibitive.

Car 1 is 8 years old and is "tired". If funding becomes available, the new vehicle will replace the Deputy's response cruiser and that vehicle will become Car 1. This rotation approach maximizes a vehicle usefulness.

Communications Division

Fire Alarm

The fire alarm system was enhanced during the year with the replacement of 8,300 feet of new cable. This new cabling allows for an expansion of our emergency systems by providing wire pairs to accommodate the D.P.W. sewer station alarm systems, our fire channel radio voter receiver system and the future implementation of a radio repeater system to upgrade emergency communications. Four new fire boxes were added by private commercial enterprises.

Traffic Control

Lighted, flashing school signs were installed on Oak Street and Bacon Street near the Lilja School. This installation coupled with a longer operation sequence of the traffic lights at that intersection should make the area much safer for the school children.

Radio Systems

Badly needed equipment has been added to the Department's radio system. Voter receivers, purchased through the operational budget at modest cost, have dramatically improved our communication transmissions. The addition of a signal repeater system this coming year should eliminate the inadequate radio coverage of a system last designed for 1962 standards and community coverage.

Record of Fire Calls

	<u>1989</u>	<u>1990</u>	<u>1991</u>
Number of Calls	3153	2795	3220
Structures	107	66	66
Vehicles	61	49	39
Forest, Brush & Trash	138	158	146
Accidental Alarms	532	512	593
False Alarms	78	62	56
Mutual Aid Rendered (Fire)	10	5	7
Mutual Aid Received (Fire)	14	3	6
Public Asst. & Investigation	512	489	483

Ambulance Calls	1484	1241	1637
Vehicle Accidents	217	210	187
Number of Calls	3153	2795	3220

Goals

This Department, after five years of having established training programs, inspectional programs, computer record keeping upgrades and the overall improvement of our fire suppression capabilities, is now prepared to request the ISO Commercial Risk Services Inc. to re-evaluate the Town's insurance grading. As I have been stating in other Town Reports, a regrading of the community from a Class IV to a Class III risk should provide a considerable reduction in fire insurance premiums.

Respectfully submitted,

Richard W. Fredette
Chief of Department

NATICK COMMISSION ON HANDICAPPED AFFAIRS

With the passage of the Americans with Disabilities Act, the Commission has been preparing for the implementation in Natick of ADA's mandate that businesses and local government services make reasonable accommodation to people with disabilities. Four Commissioners, as well as 15 other Natick residents, are trained as Community Access Monitors, and much focus had been on advising the town and private businesses and individuals on questions of mandatory and voluntary architectural access. A Disability Awareness Day was held in October at the Town Hall.

With revenues from handicapped parking fines, now up to \$100, the Commission has identified several projects as the top priority for Natick's disabled citizens. The first is the purchase of 2 telecommunications devices for the deaf (TDD's) to be located in Town Hall, making its offices accessible by phone to residents with hearing impairment. The second priority will be the addition of an audio pedestrian signal at the intersection of Main Street and Central Street for the safety of the visually impaired.

The Commission continues to meet in Town Hall the second Wednesday evening of every month, and welcomes all Natick residents interested in offering their input. A Commission member is present at all Selectmen's Meetings to advise the Selectmen of the needs of the town's disabled residents.

Commissioners
Robert Donahue, Chairman
Stephen Hoy, Vice Chairman
Gwen Kermode, Secretary/Treasurer
Phillip Castellano
Kathleen Mahoney
Sister Margaret Potts
Marvin Gould

HISTORICAL COMMISSION

After nearly two years of inactivity, 1991 became a year of renewed energy and commitment for the Historical Commission in the cause of preservation planning in Natick. Through reactivation, the Commission welcomed three new regular members appointed by the Board of Selectmen. The following are highlights of our activity:

1) **Oliver Felch House & Barn**

The Commission engaged in detailed evaluation and negotiation with the Building Department and real estate broker for the property in an effort to preserve both historically significant structures. Despite that effort, new owners of the property deemed it necessary to demolish the house. Fortunately, the Barn is now being restored for use as a home. We are now looking for means and methods to prevent the type of deterioration which befell the Felch House and to better control the demolition of significant properties.

2) **Eliot Bible Boxes**

In the early 1960's as many as six Bible Boxes were constructed of wood from the Eliot Oak Tree, which had died in the 1930's. They were made to replicate the Sawin family Bible Box, the first white settlers in Natick. Through a public search, two boxes were located. It is our interest to locate all of them and preserve their recognition and archival storage in several Natick institutions.

3) **Research and Documentation**

The Commission assisted several scholars who were conducting genealogical and biographical research. In addition, an effort to

consolidate historical documents and their availability to the public has continued.

In conclusion, with several specific projects underway with a full and active membership, we trust continued positive efforts in years to come toward the maintenance of Natick's historical resources.

Respectfully Submitted,
Stephen N. Evers, AIA, Chairman

Helen Sheridan, Vice Chairman
Elliot Goodman
Priscilla T. Bartzak

Edna Sargent, Clerk
James Holsman

HISTORIC DISTRICT COMMISSION

Alternate member, John Moran, resigned from the HDC having been elected to the Board of Selectmen. On the recommendation of the HDC, the Board of Selectmen voted to approve the appointment of D. Michael Collins to fill the vacancy as Alternate, and also to appoint Alternate Norma-Rae Wachs a full member.

The HDC, indeed and the Town of Natick suffered a great loss in February with the death of Henri Prunaret. A crusty but revered old gentleman well known and beneficially influential, Mr. Prunaret loved Natick and her history, and devoted himself to preserving her fine architecture. A member of the HDC since its creation in 1974, and Chairman until 1977, Mr. Prunaret continued as a member of the HDC until the day of his death. An adroit parliamentarian, he spoke in behalf of Article 31 to establish the Henry Wilson Historic District at the Annual Town Meeting of 1978. When a last minute objection from three property owners appeared to be jeopardizing the necessary two-thirds vote, Mr. Prunaret rose to amend Article 31 to exclude the properties of the opposing owners, gallantly saving the Henry Wilson Historic District for posterity. The HDC and the Town of Natick will be forever in his debt.

It is the function of the HDC to administer requests for external changes in the appearance of properties within Natick's two local historic districts as required in Chapter 40C MGL and the Town By-Laws.

Applications for certification were few in the year 1991, possibly due to a downturn in the economy. The following certificates were approved by the HDC:

JOHN ELIOT HISTORIC DISTRICT

Certificate of Non-Applicability

To Mr. & Mrs. A. Russell Kelly and Scott Kelly for repairs to property at 74 Eliot Street.

Certificate of Appropriateness

To Olga Goodwin for replacement of the porch, and additions to property at 72 Eliot Street.

HENRY WILSON HISTORIC DISTRICT

Certificate of Appropriateness

To Alfred L. Connell for alterations to the porch at 19 West Central Street.

To Nicholas Heras II, Trustee, for construction and alterations to property at 29 West Central Street.

To Edward Kennedy for aluminum gutters and for downspouts on the property at 77 West Central Street.

To Karen Neri for repairs, replacement, and the addition of a handicap access ramp to the property at 24 West Central Street.

Respectfully Submitted,
Mark Balk, Chairman

Patricia Marr, Vice Chairman
Dean Rosenkranz
W. Joseph Jennings
Edward Allen

Dorothy Deslongchamps
D. Michael Collins, Alt.
Bruce Kelley, Alt.
Norma-Rae Wachs, Secretary

HOUSING AUTHORITY

The Natick Housing Authority just completed a year of tremendous success in terms of organization, maintenance and tenant services, much of which was directly related to our stable financial condition. The Authority added two new Board Members over the past year as Anthony J. Onorato joined the Authority in April replacing long-time NHA Board Member and Community Leader, Thomas L. Huddy. Alice M. Roodkowsky also joined the Board as the State-Appointee replacing Daniel J. O'Leary who along with Mr. Huddy became two of the Housing Authority's greatest assets. The NHA Board warmly welcomed and congratulated Mr. Onorato and Mrs. Roodkowsky to the Authority and look forward to working with each in the coming year. The Board also expressed a deep appreciation to Tom and Dan for their tireless dedication to the tenants, future tenants and town residents during their long and

distinguished NHA careers. Their retirement has not diminished their enthusiasm or their involvement with the Authority.

The Natick Housing Authority is naturally expected to provide decent, safe and sanitary housing for the elderly, disabled and families in our community. But in 1991 we actually did much more than just housing. The Authority residents know that tenant services are provided as well as social activities, legal and medical advocacy and counselling. We are also coordinating a new Self-Sufficiency Program that will provide residents with the opportunity to improve themselves through educational opportunities, health services, job training, counselling and child care. This new program along with a new First-Time Homebuyers Program will be unveiled in the coming year.

Chairman James M. White, Vice-Chairman John L. Donahue and Treasurer Edward J. Hurst continued their efforts and programs in youth activities, housing security and safety, maintenance facilities and Authority computerization. The Board and Staff are also busy putting together a \$250,000 F.Y. 92 modernization program that will benefit our Cedar Gardens and scattered-site family residents by mid-year. In the spring of 1992 the Authority will also expand our maintenance facility in order to provide for better and more efficient delivery of services to our ever expanding tenant community.

The Annual Meeting of the NHA was held on April 10, 1991 and the election of officers was duly held with the following unanimous choices:

James M. White	Chairman
John L. Donahue	Vice Chairman
Edward J. Hurst	Treasurer
Anthony J. Onorato	Assistant Treasurer
Daniel O'Leary	Commissioner (State-Appointee)
Edward L. Santos	CEO, Executive Secretary

The Natick Housing Authority Board appreciates the efforts of all administrative and maintenance employees and tenant organization officials for their united efforts in making 1991 another successful year.

Chairman James M. White recognizes the past contributions of Thomas and Dorothy Huddy and Daniel and Norma O'Leary and dedicates 1992 to the continuation of their wonderful work and goodwill. Chairman White also would like to personally THANK all public and private groups and individuals who have assisted the Authority over the past year.

Edward J. Hurst, Chairman

Edward L. Santos, PHM, Executive Director

NATICK HOUSING PARTNERSHIP COMMITTEE

Membership:

Elizabeth Bransfield, Fair Housing Officer, Natick
Elizabeth Fancy, Chairman, Natick Housing Partnership
Marcia Kaufman, Secretary, Natick Housing Partnership
Laraine Steppner
Edna Gillis
Susan Salamoff
Richard Potter
Robert Driscoll
Donald Hughes
Ed Santos, Dir. Natick Housing Authority
Father Greer
Father Mullaney
Stu Cameron
Katherine Kennedy
Deborah Vogt, Dir. Natick Service Council
Helen Paul
Diana Bardsley
Dr. Frederick Yarger
Gardi Hauck
Robert Hickman
Frank Chang
Roger Mervis
P.J. Woodall
Mel Willens, Natick Board of Selectmen

Meetings: 1987-1991

1987 Six
1988 Twelve
1989 Thirteen
1990 Sixteen
1991 Eleven (through November 23)

Over the four and one half year period, the Partnership was host to seventeen guests, including:

- a. Resource personnel from various local and state agencies
- b. Town Officials
- c. Residents

Grants - Consultants

January, 1988: \$5,000.00 Mini-Advance Grant approved to hire a consultant to identify Town owned land appropriate for Affordable Housing use.

March, 1988: Hired Sanford Ecological Services to do above study. This study was completed in July of 1988. Three sites were recommended by the consultants:

- a. Conservation held land on Middlesex Avenue Extension. (The Conservation Commission was not amendable to this suggestion at the time).
- b. Camp Mary Bunker (NHP did not pursue this possibility).
- c. Oak Street (Fronting the Gravel Pit).

October 1989: The Selectmen approved and signed a request for a \$5000.00 grant to hire a consultant to help the Partnership work on the Gravel Pit site.

November 1989: Town hired James McSherry, of McSherry Associates, as the consultant to the Gravel Pit site for Affordable Housing (six single family homes).

Affordable Housing Proposals for Natick

From 1988 through 1989, various proposals for the development of Affordable Housing were brought before the Partnership Committee for consideration. Most were brought by private developers attempting to work with state programs and guidelines set by the Mass. Housing Partnership. For various reasons, including lack of financing, these proposals never came to fruition.

A SMOC proposal (Hartford Street Church property) was thwarted by negative reaction from the abutting neighborhood, and ultimately by a lack of resources needed to push the project forward.

The Partnership initiated the Gravel Pit site proposal, and in May, 1989, voted to pursue the plan.

Town Meeting Action

April 1988

- a. Land Transfer Tax passed. Home Rule Legislation required. A bill was filed with the legislature, but was never act upon.
- b. Accessory Apartment By-Law was rejected for a third time.

April 1989

Resolution in support of Affordable Housing passed, unanimously.

April 1990

- a. Special Town Meeting Article 13 (six affordable homes on Oak Street) defeated.
- b. Article 40 (Oak Street site for six affordable homes) passed by a majority vote. Vote was challenged in court by the abutters. The court held that a two thirds vote was needed to pass the article at Town Meeting. The Partnership chose not to pursue the site further.

October 1991

- Inclusionary zoning by-law passed.
- Housing Trust article passed.

Informational Meetings Sponsored by NHP

March 5, 1989

NHP panel appeared before members of the Fiske Methodist Church.

March 30, 1989

Dinner Meeting for Town Officials - - Co-sponsored by the Natick Housing Authority.

September 14, 1989

Informational Meeting for abutters of the the Gravel Pit site -- Co-sponsored by the Board of Selectmen.

October 29, 1989

Chairman Betty Fancy was guest speaker at St. Paul's Church.

February 10, 1990

Second informational meeting for abutters of Gravel Pit site.

Conferences Attended by NHP Members

From May 1987 through November 22, 1991, various members of the Partnership attended a total of 10 workshops, rallies, and all-day conferences on Affordable Housing.

On October 3, 1991, the Natick Housing Partnership was granted state approval to incorporate as a non-profit agency. The Selectmen no longer make appointments to the newly incorporated Natick Housing Corporation.

Elizabeth Fancy, Chairman
Natick Housing Partnership

INSECT & PEST CONTROL

Two major tree problems caused concern this year. They were the Pear Thrip, which is evident in the Northeast and its possible impact on Sugar Maple; and the Wooly Adelgid which attacks Hemlocks. No problems have been reported in Natick to date but inspection and reporting is ongoing.

A reasonably moderate growing season eased the presence of any significant infestations.

George H. Wallace
S.I.P.C.

KEEFE TECHNICAL SCHOOL

Keefe Technical School continues to fulfill its mission of educating for the workplace, in spite of a recession economy. This past June, 90% of the graduating class was placed in full-time employment, while local unemployment rates were steadily increasing. September saw 36% of these graduates continuing their education at two and four year colleges. Many of these students benefitted from articulation agreements between Keefe and various institutions of higher learning.

The lack of financial support from the State again presented us with many challenges. We have now completed ten years without an increase in State aid. This has increased the burden on our member towns at a time when other public services are desperately in need of local funding. The continuing support from our member towns is greatly appreciated by the Keefe community.

We continue to explore all alternative sources of funding to supplement the regular budget. This past year we have received over \$500,000 in State and Federal grants in spite of increasing competition for these funds. The programs developed as a result of this aggressive search for non-local dollars have enabled us to remain at the forefront of vocational education in Massachusetts.

This past spring saw the passage of a new piece of legislation on vocational education at the Federal level. The bill promotes "Teach-Prep" relationships between vocational high schools and colleges. Thanks to grant activity in previous years, Keefe Tech had much of this initiative already in place. We have existing articulation agreements in place with a wide variety of public and private two and four year colleges. Under these agreements, Keefe students routinely receive college credit for work done while in high school.

One new approach to "Tech-Prep" is scheduled to begin in January 1992. Approximately 25 students from the local area will participate in a pre-engineering program, meeting after school hours and on Saturdays. The program will be held at Keefe to utilize our facilities and equipment, and taught by Northeastern University professors. Credit will be granted by Mass Bay Community College and will be automatically transferrable to Wentworth Institute and Northeastern University. The support for this program from local industry has been outstanding and we are optimistic that paid internship will be available from these companies for participating students.

METROPOLITAN AREA PLANNING **COUNCIL**

MAPC provided staff support to the MetroWest subregion, of which Natick is a member; mapped municipal facilities to further joint service initiatives in the subregion; coordinated review of the Transportation Improvement Program; facilitated discussion and public input to the State Implementation Plan for Air Quality; attended on behalf of the member communities all PMT (Program for Mass Transportation) meetings; identified commuter parking locations in the MetroWest subregion; introduced the Pavement Management Program; provided assistance to the MetroWest Water Resources Committee in developing an emergency water supply plan; and provided population/age group forecasts; subregional and community census profiles; census data analysis; mapping of land resource protection areas; and coordinated review and input to "A Strategic Metropolitan Transportation System" as part of MetroPlan 2000.

MetroPlan 2000 continuing efforts included development of the Transportation, Land Resources and Housing Elements with input by the subregions and policy committees.

MAPC appreciates the contributions made by the Natick Town Administrator and other Natick officials to further the concept of working together regionally.

Elizabeth A. Bransfield
MAPC Representative

METROWEST GROWTH MANAGEMENT COMMITTEE

Selectmen John Moran and Planning Board member Larry Franceschi represented Natick on the MetroWest Growth Management Committee, an alliance formed in 1985 of the communities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council. For the past six years the Committee has met monthly to undertake interlocal action related to regional development. MetroWest staff serve as a resource to members the region's citizens, while implementing Committee decisions.

MetroWest continued timely review and comment for development proposals deemed to have regional impacts including Costco and Pace Warehouses and MA Turnpike Barriers. MetroWest reviewed CTPS' Transportation Improvement Plan to determine the degree to which the state plan is consistent with MetroWest priorities for transportation projects. Through the facilitation of MetroWest Growth Management Committee, the Towns of Natick and Framingham studied the feasibility of a Transportation Management Association. The Committee assisted with coordination and regional overview of the Golden Triangle Plan. Throughout the year, the MetroWest MetroPlan 2000 Committee conducted a review of Metropolitan Area Planning Council's regional development plan and encouraged decisions for land use that remain within the jurisdiction of local communities. The MetroWest Water Resources Committee prepared a MetroWest Water Supply Emergency Plan authorizing short-term emergency transfers of water for the MetroWest communities plus neighboring Hopkinton and Needham.

The Committee met with legislators, including Senator Hicks and Representatives Magnani and Gardner, to inform them of MetroWest concerns and ask for their perspective on legislative priorities. MetroWest lent its support toward acts relative to rationalization of the Commonwealth's mechanisms for vesting zoning through development permits and legislation to provide a mechanism for the speed remediation of leaking household underground storage tanks. The Committee opposed legislation to extend or increase grandfathering provisions.

Two new task forces were formed. A MetroWest Open Space Task Force has been established to advance more equitable open space use, particularly of state-owned parcels in the MetroWest region. A MetroWest Municipal Administrators Advisory Committee, consisting of one designated municipal administrator from each community plus Medfield, Dover, Sherborn, Holliston and Needham, was established to promote the implementation of cooperative, cost-effective actions to provide municipal services in the MetroWest area.

Town Administrator, Fred Conley, chaired an October 30 special public meeting in Wellesley to discuss sharing of services including personnel, equipment, facilities and expertise. Of particular interest were enhanced 9-1-1 and federally-required commercial drive licensing. Tom Collins, Natick DPW, was cited for his work in the successful CDL training, which the registry plans to adopt as a model throughout the Commonwealth.

The Committee fosters joint and cooperative action concerning growth and development in member communities through regular communication among members and other interested parties.

MORSE INSTITUTE LIBRARY



BOARD OF TRUSTEES' REPORT

This 1991 Natick Annual Report is dedicated to former Library Trustee and President Henri Prunaret. Every day, the Trustees, Staff and Patrons of the Morse Institute benefit from the results of his unselfish efforts on behalf of Natick's oldest public library.

While the Trustees continue to be concerned over the lack of municipal funds for capital improvements and repairs, we are proud of the re-installation of the historic stained glass window over the main entrance on East Central Street. For safety considerations, this window was stored in a cardboard box for over two years. Its repair was made possible by the State Aid Incentive Grant monies. However, three other windows still need major work and general repairs on this important 1873 building are behind schedule. Capital improvements such as compact shelving, air conditioning, computer work stations and other furniture are still desperately needed.

1991 brought continued high demand for the Library's second floor meeting room. Used extensively for internal programs, including all of the children's programs, the room was also used by local groups. The availability of this meeting room provides a valuable center for numerous community activities.

The Friends of the Morse Institute Library celebrated their first successful year of existence, demonstrating their concern for quality library service in Natick with a growing membership, now numbered at 400. Membership brochures are available at the Library or you may join by sending your name and address, together with a check for \$5 or more, to the Friends, c/o Morse Institute Library, 14 East Central Street, Natick.

Through the fundraising efforts of the Friends, passes to the Museum of Science, the New England Wildflower Society and the Children's Museum, normally beyond the reach of the Library budget, are available to library patrons. A custom made Community Bulletin Board, with a special section on Friends Activities, now graces the front lobby and has announced events ranging from the popular Teddy Bear Picnic and Gardening Lecture to the Second Annual Plant Sale and the June Book Sale. The Friends newsletter, *Off The Shelf*, continues to provide news of coming events and articles of general interest.

As 1992 begins, the Library's long range plans for a building addition are being discussed with Town Officials. Our three year old Facility Needs Assessment documented quite clearly the restrictions which inhibit maximum use of the Library. Limited shelving space, inadequate space for patron use and children's activities, lack of access for the disabled and elderly, little space for local history materials, and a facility built long before the computer and non-print materials were a reality are all reasons for proceeding with capital plans. Our hope is that concrete progress will be made in the next few years.

With pleasure, the Trustees again extend their deep appreciation for the fine efforts of the Library Director and Staff, who make the Morse Institute a welcoming focal point of Natick. The Director's Report, which follows, highlights many of the activities of the Library over the past year.

Ellen G. Harwood, Pres.

Elliot M. Goodman, Esq., Vice Pres.

Marshall Lebowitz, Sec.

Elizabeth H. Partridge, Treas.

Joseph A. Keefe, Ph.D., Counsel



LIBRARIAN'S REPORT

Activities for all ages at the Morse Institute Library continued to increase in 1991. The Adult Services Department sponsored a variety of programs. In January, a book discussion group formed and 24 individuals now meet monthly

to discuss authors and their stories. The second annual "Night of a Thousand Stars" was held April 17th to celebrate "The Year of the Lifetime Reader." Read-aloud stories by community celebrities were enjoyed by a crowd of over 250 adults and children. In September, the library and Friends of the Library sponsored a trip to the Fruitlands Museum in Harvard. A Fall Poetry series organized by Natick resident Raffel De Gruttola was sponsored by the Library during the months of September, October, and November.

The Children's department offered such programs as "Twos Together," a program for toddlers and parents together, and a "Summer Family Film Fest." Preschool Storyhours for 3, 4 and 5 years olds were held for one six week and two eight week sessions. Storycrafts for elementary school age children in kindergarten to grade 3 were held on holiday and international themes. A Summer Reading Program entitled Wizard Read attracted 280 children and a Pre-Reader Passport program interested another 165 children. Special family story-telling times were also held. David Polansky entertained at a special "Meet the Composer" time. In addition to these events, the Young People's staff offered book talks in the public schools and tours of the library to nursery schools and other groups.

Use of the resources of the Minuteman Library Network increased as the library staff made the transition to a new computerized system. More than 3,000 books were borrowed by Natick residents from other network towns while 1,600 were sent from Natick to other towns. The automated on-line system now makes it possible for library users to have direct access to the collections of 24 libraries complete with shelf-status information. The library staff's quick adjustment to the change in the software of the system is to be commended. The use of computerized information systems has helped libraries tame the information explosion in a cost effective manner.

The library's technical services department added 6,907 items to the Library's collections including 6,405 print and 502 non-print materials. Bookmobile services continued for schools, neighborhoods, and shut-ins. Visits to the nursing homes continued as did book talks to elementary school classes. In-service workshops were held for teachers to introduce our librarians and library services to them. These were very successful in that the students are making better use than ever of the library's collections.

Conventional Wisdom holds that public libraries will be used most heavily during times of economic distress. The last few years, particularly 1991, have been no exception as circulation has increased more than 24% over the past four years to 250,750 . Perhaps it has to do with people having to forgo the purchase of books they would have bought in better times. Perhaps, also, it has to do with the basic need for information everyone has, particularly those who are preparing resumes for job hunts and researching possible places of

employment. To help those looking for employment, the library also had two very well-attended workshops on job interviews.

The Library's success is due to the commitment and visions of a great many people. The Friends of the Morse Institute Library continued with its second year of support for the library. Their volunteer efforts are greatly appreciated. In addition, to the help of the Friends, a group of volunteers have worked to keep the stacks in order. The Natick Gardeners are thanked for their contributions of plants and flowers that have helped beautify the building. The Library Director would especially like to thank the Trustees who have provided support and direction at crucial times over the past year as well as the Library Staff is who, with their professional dedication, have made the Library such a successful place.

James E. Sutton
Director of Library

NATICK NEIGHBORHOOD BUS

The Natick Neighborhood Bus, the Town's local transportation system, is a service that enhances the quality of life for Natick residents. More significantly, the bus offers a means of survival for those who depend on it to shop, get to work, and to medical appointments.

The system is subsidized by the Town of Natick and the MBTA's Suburban Transportation Program.

The Town owns three buses and operates the entire system. The DPW maintains the vehicles.

The bus staff is comprised of one part-time coordinator, one part-time dispatcher, and seven part-time drivers. The Planning Department provides oversight. The system operates 90 hours per week. Two buses run on a daily basis. One bus runs on Saturdays.

Fares:	\$.75	Adults
	\$.50	Senior Citizens

A fare increase will be considered when planning for F.Y. 93. Plans for the acquisition of a new handicapped accessible bus are still being considered. Without accessibility, the MBTA will not issue a contract. "T" reimbursements will not be issued without a contract.

MBTA Reimbursements

1988 - 1989	\$62,000.00
1989 - 1990	\$65,000.00
1990 - 1991	\$52,055.74

Sixty five percent (or up to \$70,000) of our net operating costs are reimbursed by the MBTA.

Revenue		Ridership
July '89 - June '90	\$14,563.00	31,229
July '90 - June '91	\$19,011.47	41,685
July '91 - Dec. '91	\$9,396.45	21,438

Saturday ridership increased by 737 from '89 - '90 to '90 - '91.

Marcia Kaufman
NNB Coordinator

PARKING METER MAINTENANCE

During the fiscal year 1990-1991 the parking meter department has maintained all parking meters, both on-street meters and in the two municipal parking lots. Meters are maintained on a daily basis to insure proper working order. All damaged meter posts were replaced and repainted.

During the fiscal year July 1, 1990 through June 30, 1991, I collected and sorted the total sum of \$45,200.00. This money is taken to the bank and deposited. A report of the money collected is then submitted to the Town Treasurer.

An additional sum of money was generated by the selling of parking lot permit stickers.

On September 1, 1991 a new meter control panel was installed in the M.B.T.A. parking lot, located on South Avenue. There are 72 parking spaces available in this parking area. The cost is one dollar per day for all day parking.

Respectfully submitted,

Robert W. Ward, Sr.
Parking Meter Maintenance Officer

NATICK PERSONNEL BOARD

The Board has spent considerable time in 1991 searching for solutions to the enormous health insurance problem facing the Town and its employees. The town has searched for alternatives to double digit inflation costs within the health plans. There has been massive movement of employees from the traditional indemnity plan to the managed care H.M.O.'s (Health Maintenance Organizations) over the past five years due to the cost differential in plans.

One of the ways Natick has been able to hold onto the Blue Cross Plan for an aging workforce has been through the joint purchase of a plan through the West Suburban Health Group, a consortium of 16 municipal entities in MetroWest who have purchased their insurance together for F.Y. 91 and 92. We face a critical point on June 30, 1992 when Blue Cross will be cancelling the current indemnity plans. During early 1992 negotiations will take place with the Town's 15 bargaining units to hopefully arrive at consensus on the short range and long range health care directions. We are hopeful that a network (point of service) type plan can be implemented which will provide some cost controls, as well as build a future base of sound health care services.

The status of collective bargaining on the municipal side is very frustrating as the year ends. We have filed jointly with the Town's Police unions for mediation. The dire economic times preclude wage increases or other financial improvements for the employees of the Town. It has been the position of the Town Administrator and the Board of Selectmen that we cannot recommend further service cutbacks to fund raises. We presently have all 9 bargaining units on the municipal side in negotiations with no settlements for F.Y. 92. The Board has been involved either directly or through the Deputy Town Administrator in the ongoing negotiations with most major units. We continue to be hopeful that some good faith settlements can be arrived at that can be recommended to the Selectmen for ratification and to Town Meeting for funding.

Finally, the other elements of Human Resource Management in the 90's seem to be progressing well. The joint training of staff through the "Municipal Training Group" a 5 Town consortium consisting of Framingham, Wellesley, Brookline, Needham and Natick, has worked well from both a financial and resource point of view. The side effect of employees sharing methods and practices between Towns has been very worthwhile for those involved. The Employee Assistance Program has also been a very worthwhile program for employees and supervisors as the Town seeks to utilize the expertise available through trained counsellors to help employees through difficult life changes and events.

The Board was pleased to welcome a new member, Ms. Maureen Fessenden, who was appointed by the Town Administrator and confirmed by the Board of Selectmen in November. The Board wishes to thank the Boards,

Commission, Committees and staff who have been so cooperative over the past year.

Respectfully submitted,

Michael Dank, Chairman
John Barrett
Lucy McKinley
William Zall
Maureen Fessenden

NATICK PLANNING BOARD

This past year brought to the Planning Board one of the most controversial proposals it has had to review during the past decade - the request to allow a wholesale/retail store at the Natick Executive Park. However, beyond that proposal it would be expected that because of the current deep recession in this area, and especially in the construction industry, the Board had little else to do. However the contrary was true, and the Board held 52 meetings last year. This included 3 site visits which were posted as meetings and at which neighbors were invited to attend.

Eight subdivision proposals were considered by the Board. Redmen Village first came before the Board with an 18 lot subdivision located North of West Street near South Main Street. The developer agreed to help the Town with some off-site surface drainage problem that was affecting neighbors near the development. Following passage of the new Inclusionary Housing Option Program ("IHOP") by Town Meeting the developer again came before the Board with the request to modify the subdivision plan to add two more units, one of which would be made available under the IHOP program for a low/moderate income family. As the year ended, the Board was conducting hearings to establish a procedure for implementing this new program.

The Board approved a 9 lot subdivision known as Course Pond Estates southerly from Bunker Lane on the Sherborn Town line. This was particularly difficult land because of the presence of much area below the 100 year flood level. The immediate neighborhoods in both Natick and Sherborn were most concerned about traffic flow through their respective presently isolated areas.

Two separate hearings were held in connection with the Oak Estates subdivision, a 28 lot unfinished development which as seen two successive developers unable to pay their mortgages. Further, the bank which held the mortgage itself went through a bankruptcy, an FDIC holding period and then was sold to Fleet Bank. The Board acted to protect the interests of the neighbors and the Town in assuring that no additional homes would be built on the 8 empty lots

without first providing financial assurance that the infrastructure would be completed. As the year ended, a potential new developer was seeking to purchase the unbuilt property and make arrangements with the Board to provide the needed financial security.

The Algonquin Hill development (formerly known as Hunnewell Estates) located east of Union Street near the Leonard Morse Hospital came before the Board on a number of occasions. The subdivision, which initially included 119 lots, was reduced to 84 lots. Satisfactory arrangements were worked out to commence a first phase of 12 house lots, 4 of which were released for building purposes. The Board adopted a policy of working with the developer who could not get financing from any lender for building the infrastructure. The Board has found that all lending institutions have now adopted a policy of refusing to lend money to build roads and infrastructure. Certificates of deposit were used as a bonding method and only a few lots at a time were released to allow the developer to make sales and post additional monies to allow more lots to be released. At the year end a rather attractive main subdivision road entering the first phase was almost completed and four homes were under construction. Adjacent this subdivision, and providing a passage for one of the three proposed roads into the Algonquin Hill development, is the Hanna/Goodman subdivision. The latter is a 14 lot subdivision which has commenced development with the completion of the road. An effort to modify the subdivision to change the entryway at East Central Street was rejected by the Board. That entry has yet to be reconstructed to conform to the approved plans.

As an indication of the present difficult economic times, the owners of an approved subdivision known as Bacon Terrace appeared before the Board with a request that the approval previously granted be rescinded. They did not want to keep paying increased taxes on empty land they could not sell, even with an approved plan for 5 lots.

Four special permit matters came before the Board this past year, which occupied all or part of 13 meetings. A request by the new Filene store at Natick Mall was made for new signage. The Board recognized that the existing Sign provisions in the Zoning Bylaw are archaic and do not adequately address the issue of "mall" type signage. In approving most of the new signage, the Board exercised its special permit authority and adopted some new criteria which it intends to incorporate into a proposed revision to modernize the signage provisions for future Town Meeting action.

Filene's Distribution Center off of Superior Drive near Lake Cochituate came before the Board for a small expansion of their site. A special permit was needed both for the authorization of site improvements and under the Aquifer Protection District bylaw provisions.

Two proposals seeking special permit approval for large volume wholesale/retail stores came before the Board. The first one to be considered was by the owners of the Natick Executive Park, who sought to substitute a three acre store for a previously approved office building. The proposed occupant was to be Costco. The second proposal was to convert the former McCormack and Dodge office building at the Speen Street beetleback to a store of similar size to be occupied by Pace (a competitor of Costco). The Board denied the first request but approved the second request, applying the Site Plan Review provisions of the Bylaw to both sites.

Twenty-four Approval Not Required plans came before the Board for consideration. Such plans show changes in lot arrangements in Town which the Board must find do not amount to creating a subdivision. In reviewing these plans the Board must be assured that adequate access and availability of sewer and water to the site is obtained.

In addition to all of the foregoing, the Board continued working with the Framingham Board in developing new regulations in the form of two overlay districts for the Golden Triangle and Route 9 corridor. It is hoped that this work will be completed early this coming year and be in a form to be placed for adoption before Town Meeting. The Board also continued its participation in the MetroWest Growth Management Committee.

The Board regretted losing the valued membership of Larry Franceschi who had rendered 12 years of service to the Town as a member of the Planning Board. We wish him well.

Milton E. Gilbert, Chairman

Robert W. Eisenmenger
John Glen Del Vecchio

Elizabeth F. Fancy
Donald J. Tata

POLICE DEPARTMENT

I am pleased to report the activities of the Natick Police Department during 1991. Our overall goal has been and will continue to be the improved delivery of police services to the community. Identifying and tracking objectives leading to this goal has been the focus of the management of the department during the past year. The following is a summary of the various division and unit activity.

Operations Division

Patrol - 1991 has been a transitional period for the patrol section. We have focused on implementing a community policing strategy whereby our officers integrate themselves into both the business and residential communities in an effort to respond to the concerns of our citizens before these concerns become real problems. While rapid response has traditionally been the focus of patrol, in community policing we believe we have tapped into a well of effective strategies for preventing disturbing events from becoming crimes.

Two of our marked cruisers have been equipped with mobile data terminals, allowing access to both national and local criminal information data bases, as well as motor vehicle information. In addition to this our computer aided dispatch application is fully on-line and has been a welcome addition by allowing more efficient use of our resources. As we enter more information into the system, officers in the field arrive with a more complete picture of what may be confronting them than they have ever been capable of receiving in the past.

Detectives - Three hundred thirty-four cases were forwarded to Detectives for investigation this year. This number does not represent all the crimes reported to the Natick Police; only those that, based upon preliminary reports, had sufficient leads to justify follow-up. One hundred sixty-five were cleared either by bringing complaints against the suspects in court, or the suspects were found to be unavailable for court for exceptional reasons (deceased, out of state, etc.). Detectives do follow up on all breaking and enterings. Even if a detective does not respond to the scene, we do check on all reported stolen items and check local businesses that trade in jewelry, coins, and second hand goods on a regular basis.

Detective Becker was trained this year by the State Police Fingerprint Unit and he is now capable of submitting fingerprints to the Automated Fingerprint Identification Section (AFIS) computer directly, reducing waiting time for responses to only a few days as opposed to up to three weeks previously.

Detectives have worked closely with the Massachusetts State Police Fingerprint Unit and we have had a fair amount of success, clearing 13 breaks involving three different suspects. We expect even greater success in the future.

In addition to the investigations reported above, detectives processed 121 gun permits, took fingerprints for 68 non criminal requests, issued 85 Town identification cards, and conducted background investigations for prospective police employees. Four hundred sixty-seven criminal fingerprint cards were processed and sent to the State Police computer. Five hundred twenty photographs of arrestees were also processed and filed.

Crime Prevention - the Drug Abuse Resistance Education (D.A.R.E.) program completed its fourth year in the Spring, graduating 242 fifth graders, and entered into the fifth year in the Fall. The D.A.R.E. program provides law enforcement and teachers with an exciting approach for working together to prevent drug use among school children. Sergeant Horning delivers a 17 part curriculum to the fifth grade students to equip them with drug information, methods to enhance self esteem, specific analytical and decision making skills, and the motivation to employ the skills learned.

Other crime prevention activities included visits to various day care and pre-school organizations, talking on use of safety belts, avoiding strangers, bicycle safety, and street crossing. Visits were made to senior citizen homes discussing their concerns and describing various flim-flam operations and other scams about which seniors should be knowledgeable. Security surveys were completed for businesses and residences.

Juvenile - The Juvenile Section received 153 cases for investigation during 1991. Seventy-six were closed through court action and/or diversion. All incidents of domestic violence were reviewed by this section and second contacts made with victims where necessary. Liaisons were reestablished with officials at Natick High School. Regular meetings were attended with school advisors and with the Natick Recreation Department.

Auxiliary Police - We thank Captain Neil Osgood and other Natick volunteers who continued to provide police patrols for our school properties and enable the Town to have many important community events such as parades, walkathons, block parties, and other assemblies which would be prohibited if not for their services.

Administrative and Services Division

Training - During the year past, all officers spent about 107 hours in situation training. This training included 40 hours of in-service training at the Boston Police Academy. Officers are trained in motor vehicle law, handling domestic violence, constitutional law, health maintenance, community policing, crime prevention, officer safety, civil rights, cardio-pulmonary resuscitation, and first aid for the first responder. In addition to firearms competency training, officers are exposed to shoot/don't shoot scenarios using a simulator depicting confrontations which may or may not justify use of deadly force. Our objective is not only to be able to accurately fire a weapon, but also to exercise the best split second judgement possible.

Officers also were scheduled to attend classes at the Criminal Justice Training Council in Needham and other sites. Classes were attended in vehicle recovery, drunk driving enforcement, intelligence gathering, infrared breath

testing, highway drug interdiction, auto theft, field sobriety testing, child abuse, progressive discipline, report writing, suicide prevention and many others topics.

The Law Enforcement Television Network continues to provide timely training segments which are viewed by all personnel at roll calls and during in house training periods.

Periodic training bulletins were published informing officers of changes in statutes and relevant case law decisions.

Personnel Issues

After more than thirty-two years service to the Town of Natick, Officer Anthony Melchiorri retired from the department on December 31st. His good nature, cooperative attitude, and tireless efforts with the youth of the community will be sorely missed. Officer Thomas Shea, disabled with a long term injury, was retired during 1991 as well.

Some of the existing vacancies were filled during 1991 with the appointments of Robert Murphy, John Haswell, and Robert Hoffman to full time regular patrolman status. Officer Mark St. Hilaire was transferred to the Natick Police Department from the Maynard Police Department. We welcome them all to the Natick Police Department.

The Natick Police Memorial Stone, inscribed with names of retired Natick Police Officers, was dedicated in June of this year. Situated at the old court house entrance on West Central Street, it is a fitting reminder of the many years of dedicated service by those whose names it bears.

During the dedication ceremony, Officer Steven Pagliarulo was honored as the 1990 Natick Police Department Officer of the Year. Officer Pagliarulo was selected by a committee of his peers because he best reflects what a town desires in one charged with the responsibility of its protection. Officer Pagliarulo has always displayed diligence, compassion, and dedication to duty, qualities sought after by police recruiters everywhere. We are proud that he is a member of our department.

In General

Nineteen ninety-one saw the beginning of what we intend to be complete transition to community problem solving policing initiatives. Although this process is not one to be accomplished overnight, I believe we are on the right track towards its successful implementation. Several individual successes utilizing this problem solving neighborhood based approach are encouraging.

Mission Statement: Sergeant Walter Horning chaired a committee of citizens from the public and private sectors charged with the responsibility to develop a general department mission statement embodying the values and ideals desired in a police department and its employees. The result of many meetings is the following statement of mission:

We, the Natick Police Department, in partnership with our community are committed to maintaining the peace, protecting life and property, and providing professional law enforcement and crime prevention services. We accept the challenge of reducing the fear of crime by the prevention of criminal activity.

We shall provide these services with compassion, dignity, and proficiency within the framework of the United States Constitution.

To enhance the quality of life for all citizens, we will cooperate with other agencies and groups to resolve community concerns.

To fulfill our mission, the Natick Police Department will provide a supportive work environment that fosters the professional development of its members.

Service will be our commitment...
Honor and integrity our mandate.

In addition to the Chairman, Sergeant Walter Horning, I thank the following individuals for their efforts and time donated in the interest of the Natick Police Department.

Ms. Darlene Assencoa
Mr. Bruce Barnes
Lieutenant Richard Cashman
Mr. Frederick Conley

Mrs. Judith D'Antonio
Reverend Richard Fleck
Officer Howard Harper
Sergeant Peter Mason

Finally, and most importantly, I thank the men and women employees of the Natick Police Department for their commitment to professional delivery of police services during these continuing difficult times.

Respectfully submitted,

Dennis R. Mannix
Chief of Police

Crime Statistics

Part One Crimes (Index Crimes)

Criminal Homicide	0
Forcible Rape	5
Robbery	10
Aggravated Assault	11
Burglary	202
Larceny-theft	462
Motor Vehicle Theft	135
Arson	0

Other Crimes/Events

Assaults	81
Family Disturbances	211
Indecent Exposure	13
Protective Custody	65
Vandalism	694
Bomb Threats	3
Shoplifting	161
Restraining Order Violations	8

TOTAL CITATIONS ISSUED DURING 1991

<u>MONTH</u>	<u>Warnings</u>	<u>Complaints</u>	<u>Arrests</u>	<u>TOTALS</u>
January	92	259	12	363
February	59	211	14	284
March	70	307	12	389
April	73	282	9	364
May	151	345	8	504
June	103	315	17	435
July	99	278	19	396
August	144	269	13	426
September	127	304	24	455
October	118	344	19	481
November	84	297	11	392
December	86	168	9	263
TOTALS	1206	3379	167	4752

Motor Vehicle Accidents

Fatals	2
Personal Injury	202
Pedestrian	10
Property Damage	528
TOTAL FOR THE YEAR	742

Parking Tickets

Issued by Meter Enforcement

Unit	
JANUARY	424
FEBRUARY	374
MARCH	501
APRIL	491
MAY	402
JUNE	269
JULY	277
AUGUST	266
SEPTEMBER	325
OCTOBER	522
NOVEMBER	248
DECEMBER	147

Sub Total 4246

Issued by Officers 748

Total 4994

DEPARTMENT OF PUBLIC WORKS

This was the first full year in our new "home" at 75 West Street and it is hard to describe the tremendous improvement in working conditions. For the first time ever, we were able to store all of the equipment indoors each night. This has made it much easier to deploy equipment in times of emergencies. It has also meant that the equipment is protected from the elements which has resulted in a noticeable drop in "down time". The first class maintenance garage has enabled us to greatly improve efficiency resulting in a much quicker turn-around time on repairs. The amenities for the employees have also had a positive impact on morale. In summary, the citizens of Natick should be proud of this new, modern and efficient Public Works facility.

One of the major concerns of the Department, and indeed the entire Town, is the continued increase in the annual assessments by the Massachusetts Water Resources Authority. There is very little the town can do to reduce these charges. The MWRA has been ordered by the Federal Courts to clean up Boston Harbor at a cost of Six Billion dollars. Because of the elimination of federal and state grants the rate payers must pay 97% of the total cost. Because this is a mandate of the federal courts there is little we can do to lower these costs except to petition our legislators to fund federal and state grants for building the primary and secondary treatment facilities on Deer Island.

The following is a breakdown by DPW Division of activities during the past year:

Engineering

One of the important roles of this division is to provide engineering support to the other DPW divisions. In addition to these activities, the engineers reviewed State plans for the resurfacing of Route 9 and the MWRA plans for the Framingham Relief Sewer. With participation from other Town personnel, they also began the process for implementing a GIS (geographic information system) for the Town. This is a long term project that will involve many Departments of the Town as well as outside entities such as Boston Edison and Commonwealth Gas.

Equipment Maintenance

In addition to the routine maintenance of the Town's entire fleet of vehicles, special projects undertaken by this Division included overhauling and refinishing the bulldozer, front end loader, backhoe and numerous dump bodies. In each instance, by doing these jobs "in-house", substantial savings were realized.

Highway

The Town gravel pit produced 6,402 cubic yards of sand; 990 cubic yards of 3/4" peastone; 440 cubic yards of stone dust and 1,120 cubic yards of crusher run gravel. Having a town-owned gravel pit is unique to Natick. We are one of the few, if not only, municipalities that does not have to buy these materials from a private pit. This results in substantial savings for numerous activities throughout the year including winter sanding and summer chip-sealing.

Also during the year, every street, the four municipal lots and the parking deck were swept. Two and one-half miles of damaged curbing were replaced; five miles of dirt roads were graded, and thirty seven catch basins were rebuilt. The remaining drains were cleaned and flushed.

The Division had a very active line painting program which saw 27 miles of double solid yellow lines painted and 40 miles of single white lines painted. All municipal parking lots and all crosswalks were repainted. Additionally, 380 street and directional signs were made and installed along with 150 sign posts.

Personnel from this division and others devoted two weeks to cleaning-up after Hurricane Bob.

Water

During 1991, one and one-half BILLION gallons of water were pumped, a 7% increase over 1990. One and one-half miles of new water mains were added to the system. Obsolete water mains were replaced in Point Street, Bennett Street and Whittier Road Extension.

The division repaired 109 leaks, relaid 89 existing water services and replaced 700 water meters with remote readers. In compliance with State regulations, we tested 182 backflow prevention devices and conducted 30 backflow surveys. Throughout the year, water quality tests were conducted on all wells.

A special project undertaken during the year was the draining and cleaning of the Broad's Hill Reservoir.

Sewer

The installation of 1,000 feet of 12" gravity sewer in Pauline Drive enabled us to eliminate a deteriorated sewer lift station. The sewer lift station on Retrop Road was similarly eliminated as a result of the installation of a connection to the Hunnewell Subdivision gravity sewer. In anticipation of eliminating the Boden Lane lift station, we obtained all necessary permits from the various State agencies to enable us to install a gravity sewer. Additionally, Division personnel installed 1200 feet of six-inch force main in Eliot Street and Riverbend Drive. When this particular project is completed in 1992, we will be able to eliminate the sewerage pump station on Eliot Hill Road. Each time a sewer station is

eliminated, the Town realizes a substantial saving in operating and maintenance costs.

Other special projects undertaken during the year included the replacement of 1,100 feet of eighteen-inch sewer in Pitt Street and Pond Street. The Division also responded to 117 calls for assistance resulting from sewer plugs and breaks.

Sanitation and Landfill

During the year, 8,066 tons of trash were collected at curbside and transported to the "trash to energy" facility in Millbury. Nearly 1300 tons of newspapers were collected and brought to Natick Paperboard for recycling. Planning for the implementation of curb-side recycling continued throughout the year. The target date is February, 1993, when the new regional recycling plant will be brought on-line in Holliston. In the meantime, the recycling center at the Landfill on West Street remains open for residents, where 540 tons of metal, 208 tons of glass, 6.3 tons of plastic and 3.6 tons of aluminum were collected and recycled during the year.

Periodic new State mandates have forced the Town to continually amend its trash disposal policy. As a result, residents can no longer bring trash to the landfill. Yard wastes and leaves cannot be incinerated or buried (thus the new composting area) and tires and batteries must be separated out and disposed of at approved facilities.

Land Facilities & Natural Resources Division

More than 200 town trees were trimmed and/or removed with the assistance of Cedar Tree and Lawn Service. A new playground at Memorial School was installed with the assistance of the Memorial School Playground Committee. Additionally, new playground equipment was installed at Bennett-Hemenway School as was new fencing at the Hunnewell Little League fields.

Volunteers played a major role in several special projects during the year. An enthusiastic South Natick Restoration Committee with Andrew, Eddy and Kate Cardamone, assisted in a major cleanup of the South Natick dam area. Pat Young donated many hours of his time in the restoration efforts for the Varsity soccer field lighting system.

Division personnel assisted with the moving and relocation of the Recreation and Human Services Department from Murphy Center to Cole School, and the Veteran's Department from Town Hall to the Katherine Kennedy Senior Citizen Center.

The building maintenance segment of the division continued throughout the year with the maintenance of the DPW building, the Lincoln Courthouse/Senior Center and the Cole Recreation Center.

RECREATION AND HUMAN SERVICES **COMMISSION**

1991 was a year which saw major changes within Recreation and Human Services. After several years of operating as separate commissions, although meeting jointly, a ballot question was overwhelmingly approved in the annual town election combining the two commissions into a single commission. The commission will still be comprised of nine (9) members with five (5) being elected by the voters and four (4) being appointed by the Board of Selectmen. As a result of this vote, all five elected positions will be open in the 1992 town election.

This past year also saw the Recreation and Human Services Department move from the deteriorating and unsafe Murphy Center to the former Cole School on Boden Lane, now known as the Cole Community Center. The move was accomplished with minimum renovation work being completed at this facility. The Commission realized that major renovation work is still required at Cole to adequately house a department that provided services and programs to over 20,000 participants in the past year. Given the current economic climate it is anticipated the Department resources will be further strapped to meet the demands from a public that has grown to appreciate the quality programs and services provided.

The Commission expresses its gratitude to the hard working and dedicated department staff and to those in the Natick community who have supported their efforts through the donation of time, resources and finances.

We seek continued input from those who use the department services and facilities and will continue to strive to provide the community with quality recreation and human services given the current fiscal constraints.

Respectfully submitted,

Richard B. Pingree, Chairman
Gordon VanTassel
Ronald Ordway
Richard Abrahams
Wayne Szretter

Robert Brack
Terri Crespi
George Ames
Jane Lenarsky

RECREATION AND HUMAN SERVICES DEPARTMENT

In April of 1991 the department moved to Cole School on Boden Lane. This facility is now known as the Cole Community Center. This move took place because of the unsafe conditions of the Murphy Center and with the knowledge that major renovation work was necessary at Cole in order for the department to remain at this facility. The needed renovation work includes replacement of the window walls, replace the roof over sections of the building, heat conversion to natural gas, parking lot expansion and resurfacing, replacement of the gym floor and other more minor repairs.

Minimum work was done to move the department and the first real phase of renovations began late in 1991 to be completed around February 1, 1992. Because of the conditions of the window walls they must be replaced within the next year.

This past year also brought an increased public demand for programs and services as we reached an all time high of over 20,000 participants. In times of economic distress local recreation and human services become even more vital to the community. Recreation is the most positive alternative to drugs and alcohol, as well as promoting both mental and physical health and fitness. It is a means for stress reduction, constructive use of leisure time and an outlet for pent-up energy and boredom for all ages. It is an effective tool in breaking failure cycles, boosting self-esteem and enhancing the quality of life of Natick Residents.

The department staff should be commended on giving 110% to meeting the needs of Natick residents with creativity, flexibility and over extending themselves in all areas. Faced with budget cut backs, the department has worked as a team to assure that major services and programs survived and still met our high quality standards.

This success is also due to the Natick Community's support and generosity. Local civic groups, local businesses and individuals have given time, energy and dollars to see that programs continue. We thank you.

It appears that tough times still lie ahead. We will continue to do our best to provide for your needs. With the support and cooperation of those in the community who can assist us, we look forward to the challenges of the coming year.

We welcome your input, support, skills you can share with others, financial assistance, especially with scholarships, programs for the disabled,

capital improvements. Please feel free to stop by your community center to let us know how we can work together to better meet your needs.

Gwen Kermode, Director

NATICK BOARD OF RETIREMENT

Mrs. Frances L. MacLean, the Director for the Natick Retirement System, retired on April 9, 1991 after 14 years of dedicated service.

Mrs. MacLean was the first recipient to receive the Joe Carroll Award that is given annually to the Outstanding Retirement Administrator of the 106 retirement systems in the State.

The Natick Board of Retirement accepted Mrs. MacLean's retirement application with regret.

Mrs. Joan L. Mastro, Administrative Assistant to the Board was appointed as the new Director.

INCOME:

Contributions	\$	819,759.82
Transfers		64,697.08
Appropriation:	\$	2,760,883.00
Pension Fund		65,244.00
Expense Fund		750.00
Other Sources:		
Reimbursements	\$	366,234.99
Expense Fund		2,438.00
Investment Income	\$	1,682,737.54

DISBURSEMENTS:

Annuities Paid:	\$	464,116.19
Pensions Paid	\$	2,874,247.65
Refunds/Transfers		111,370.92
Adminstr. Expenses		
Salaries	\$	57,353.31
All Other		36,975.52

Accrued Paid On Purchase	\$	119,785.40
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Members of the Natick Board of Retirement

Robert J. Drew, Chairman
Francis M. Keane, Secretary
E. Ruthann Cashman, Ex-Officio
Joan L. Mastro, Director
David Webb, Treasurer-Custodian

NATICK SAFETY COMMITTEE

Chairman	Dennis R. Mannix
Secretary	Robert W. Ward, Sr.
	Richard Fredette
	Fred Sanford
	Charles Sisitsky
	Peter Garland
	Walter Horning
	John Slamin
	Ronald Ordway

During 1991, the Natick Safety Committee held (10) regular meetings to discuss safety matters brought to their attention by the Board of Selectmen and concerned residents of the Town of Natick. The following matters were discussed and recommendations were forwarded to the Board of Selectmen for further action.

- (1) A motion was made and passed to install No Parking signs on the west side of School Street.
- (2) A motion was made and passed to recommend that the Boden Lane Bridge be reopened to vehicle traffic traveling south to Route 135.
- (3) A motion was made and passed to recommend the installation of flashing 20 (M.P.H.) School Zone lights at the Lilja School, on Bacon & Oak Streets. Also to upgrade signs in the school area.
- (4) A motion was made and passed to install (No Parking Signs) on Sunshine Avenue and Wellesley Road in the area of the Coptic Church. Also install (Slow-Children signs).

- (5) Held several meetings with residents etc. concerning the building of the Costco Warehouse. A motion was made and passed to oppose construction at this time.
- (6) Made recommendations to the State (D.P.W.) concerning the traffic pattern at Route 9 and Route 27.

Respectfully Submitted
Robert W. Ward, Sr.
Secretary

NATICK SCHOOL COMMITTEE

The Natick School Committee spent considerable time in 1991 addressing the continued financial problems that plague it and the other school systems in the state. For all practical purposes, the Committee spent the first five months of this past calendar year in discussion about its FY 92 budget. The following information clearly displays the impact of decreasing state aid and the implications of Proposition 2 1/2 on the town and the school system.

<u>Year</u>	<u>1989-90 (FY90)</u>	<u>1990-91 (FY91)</u>	<u>1991-92 (FY92)</u>
Budget	\$19,019,013	\$19,200,000	\$19,000,000
Enrollment	3,666	3,596	3,607

Throughout its budget deliberations, the School Committee made the maintenance of both programs and respectable class size its goal. To achieve this goal, the Committee reviewed in detail the costs and efficiency of a variety of support services, transportation, building maintenance, administrative responsibilities of department heads, work-study programs and intramural activities. Subsequently, the School Committee voted among other things to abolish work-study programs, to increase athletic fees, to institute a fee for intramural participation, to reorganize its student transport system, to reduce support and maintenance services and to abolish several support positions.

Within this climate, the School Committee began collective bargaining with its several labor unions. Its members have spent the last nine months engaged in the collective bargaining process without success in developing successor agreements.

Notwithstanding the negative economic situation, the Natick School Committee moved ahead with its educational responsibilities. Among the areas it addressed are the following:

1. Increased the scope of offerings available to professional staff through the system's mini-university program.
2. Inaugurated the pilot, full-day kindergarten program at the Johnson School.
3. Supported the classroom teachers with a new series of reading materials for kindergarten through grade six. Purchased a new geography series for the middle schools. Supported the expansion of the Voyage of the Mimi program.
4. Supported the building-based inclusion model for the delivery of special education services.
5. Supported the establishment of a Head Start class at the Memorial School and a Project Accept class at Bennett-Hemenway School.
6. Reviewed the work of the high school's Course Menu Committee. Hired a new high school principal and charged him with responsibility to use this study to reinvigorate the school.
7. Voted to re-establish the structure of school improvement councils in the Natick Public Schools.
8. Continued to support the health education and alcohol and drug education programs on a K-12 basis.

Many persons within and without the system gave freely of their time and effort to assist the system, individual schools and classrooms. Volunteers worked at every level. Local business and industry supported the schools. We cite the work of the Natick Center Associates, the Stop & Shop Company, the United States Army Quartermaster Command and Rizzo Associates as examples of on-going school-business partnerships. The Natick School Committee is grateful to all individuals and organizations who participate in these partnerships.

The new year may bring reform to public education in the state. This reform may address the manner in which public education is funded. The Natick School Committee recognizes the importance of change in the latter. Without a sound basis for funding the schools, the long term consequences for educational programs and services are not salutary.

Judith D'Antonio, Chairperson

Phyllis Dank, Vice Chairperson
Dight Crain, Clerk

Joan M. Craig
Peter Garland

Mark Raider, Esq.
Herbert Kupchik, Ph.D.

SUPERINTENDENT OF SCHOOLS

I am pleased to present this summary report of activities of the Natick Public Schools for the calendar year 1991. Maintaining the quality of programs and services, creating professional development opportunities for faculty, and expanding educational experiences for students were the objectives to which the administration and staff of the system addressed themselves.

NATICK HIGH SCHOOL

A review of the reports from the principal and the several department heads reveals the extent to which the members of the different departments sought to upgrade curriculum and support a variety of valuable educational experiences for students. We cite, for example, the curriculum work of the English and mathematics departments, the establishment of an SAT-prep program, the joint efforts of the social science and foreign language departments in program development, and the computer-assisted instruction in the science department as illustrations of curriculum improvement.

The breadth of activities available to students reflects the school's belief in providing supplementary educational experiences. "Teams" compete in speech, mathematics and the academic decathlon; musical groups engage in inter-scholastic and all-state competitions; the student council and National Honor Society are involved in community support programs; students rally to athletic and intramural competitions; yearbook staff and the ham radio club provide new vistas for students. All of these activities and others too numerous to mention enrich life at the high school.

During the last year, the high school administration and staff have begun a comprehensive review of curriculum, services, management practices and governance issues. The Natick School Committee has charged the newly-appointed principal with responsibility for developing prospective recommendations that address these areas.

Eighty-one percent of the Class of 1991 entered some form of post-secondary education. Sixty-seven percent went on to four-year institutions and eleven percent planned to continue at two-year institutions. The work of the aforementioned study committee will address the changing nature of the student

body's educational objectives. To prepare the individual graduate for success in a post-secondary educational setting is a fundamental goal of the school and the curriculum. The school also assumes responsibility to develop the individual's ability to play a successful role in the shaping of social, political and economic change.

KENNEDY AND WILSON MIDDLE SCHOOLS

The two schools again met the challenge of grade reorganization. By vote of the Natick School Committee, the middle schools assumed a grade five-eight structure in September 1990. As a result of the outstanding efforts of the staffs of both schools and the cooperation of parents and students, we can say without equivocation - "It was a very good year".

Life in Natick's middle schools is based on a practice of caring for the students socially, emotionally and intellectually. The vehicle for doing this is the teaching team. These teams are supported by administrators, counselors, librarians and academic specialists. The whole purpose of this cooperative effort is to build self-esteem, to increase intellectual development and to foster social consciousness. It is heartening to witness the response of the students to the needs of the less fortunate or those of our military service personnel.

The two schools are also cognizant of the resources available from both parents and local organizations. Parents actively participate in the day-to-day life of the schools. Kennedy's partnership with the Rizzo Associates and the Wilson School's program with the Army's Quartermaster Lab signal that fact. In addition, the schools thrive on challenges through their participation in a variety of national and state competitions. The results of the students' participation speaks well for the preparation they have received in the school system.

Finally, the middle schools have recognized and do address the changing nature of the pre and early-adolescent student. The staffs recognize the perils and pitfalls that these young people face. To that end, our required health education programs, the DARE program and day-to-day efforts to build self-esteem in these students are vital elements. Partnerships with the parents of children of this age are more important than ever. The schools know that and work to foster such a union.

THE ELEMENTARY SCHOOLS

The community can take great pride in the efforts of the elementary staffs. Operating as they are for the first full year in a kindergarten through grade four configuration, the schools have exhibited initiatives in a variety of areas. Citations from the reports of the five principals reveal the following:

1. The successful program of cooperative education in which the Brown School faculty engaged.
2. The establishment of the pilot, full-day kindergarten program at Johnson.
3. The computer parent program at Bennett-Hemenway which resulted in the participation of twenty-seven parent volunteers.
4. The establishment of the school-college partnership between Bennett-Hemenway and Framingham State College.
5. The Johnson School-Downtown Merchants partnership program.
6. The selection of Lilja as a site for a pilot drug education program sponsored by G.T.E. and the national P.T.A.
7. The community and parent participation that Lilja fosters through its outreach programs.
8. The prototype of all language-based kindergarten programs that has developed at Brown.
9. The library volunteer program that supports our elementary libraries.
10. The efforts of the parents at the Memorial School to support through volunteerism and philanthropy programs and facilities for the school.
11. The integration of children from several different countries through the English As Second Language program.
12. The trouble-free establishment of the first Head Start Class for the Town of Natick at Memorial School.
13. The work that both regular and special educators are doing to establish an inclusion model for regular/special education services.
14. The elementary counseling program that assists both students and parents in a variety of ways as they deal with home/school problems and pressures.

OTHER SERVICES

The Natick Public Schools is a complex organization. A number of our employees work to support the organization and serve students, parents and fellow staff in a myriad of ways. The secretary, the psychologist, the custodian, the food service employee, and the teacher aide all play a vital role in the achievement of our mutual purpose - the care and education of our children and youth. Persons who fill those roles and other roles as well should not go unmentioned.

The test for this school system over the next few years is two fold: (1) to survive the economic situation with major programs and services intact; and (2) to incorporate successfully whatever "reform" legislation the state mandates. To succeed in this situation will require that all staff continue to work together for the good of the students and the system. Keeping that goal in mind is a challenge for all of us. The professional and support staffs of the Natick Public Schools are equal to the task.

Joseph A. Keefe, Ed.D.
Superintendent of Schools

TOWN CLERK REPORT

I hereby submit my Annual Report for the year 1991.

Through December 31, 1991, the following Vital Statistics were recorded.

Births	1225	Marriages	377	Deaths	217
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Included in the recorded births, was a total of 317 births, occurring to Natick residents.

Revenue generated through December 31, 1991, totaled \$54,910.05 including all fees. As required by Massachusetts General Laws, all revenue collected was deposited with the Town Treasurer for which I have receipts.

Over the past several years, I have served as the local census director. For the 1990 Federal Census, I am pleased to report, and the Selectmen have accepted, a Federal Census count of 30,510 inhabitants here in Natick. The increase of 1,049 inhabitants over the 1980 Federal Census count will require, during the year 1992, redrawing of the Precinct lines. New Federal Guide Lines coupled with the

population growth mandate new precinct lines be drawn before the 1992 State Primaries.

The total Federal Census count of 30,510 residents also means that Natick for the first time in its history, has gone over the 30,000 inhabitants. As local census director and on behalf of the Town of Natick, a sincere thank you for your cooperation in answering not only the Federal Census but the Annual listing as well.

Be it that I have decided not to seek re-election, this is my twenty-fifth and final Annual Report. I am happy to report to the citizens that over the past twenty-five years much has been accomplished to preserve your town records. Microfilm has been adopted and put into use both here in our new Town Hall and in the Morse Institute Library. All census material has been programmed into the use of computer at Natick School Department and all vital statistic documents have been bound and stored per Massachusetts State Document specifications in our new town vault.

To all staff members, both present and former, a sincere thank you to all. Together we have accomplished much for the citizens of Natick which we serve.

On a more personal note, it has been with pride that I have served as your Town Clerk for the past twenty-five years. Thank you for the opportunity to serve you.

Edward Devereaux
Town Clerk of Natick

TOWN COUNSEL

1991 was an intense year for Natick with legal issues arising in many areas. The primary concentration for Town Counsel was in the areas of bidding, charter, conservation, easements, gifts of land, licenses, personnel issues, solid waste disposal, subdivision control, tax titles, workmen's compensation and zoning. Annual Town Meetings were held in April and October and a special Town Meeting was held in June. Town Meeting adopted a zoning by-law which provides for an associate member of the Planning Board; adopted a by-law which provides for interest on late payment of bills and charges; adopted a by-law regulating solicitors and canvassers; adopted a by-law regulating alarm systems; accepted a statute which allows enhanced 911 emergency telephone service; and adopted a zoning by-law which provides for an affordable housing program.

Contracts were negotiated for emergency water supply; handicapped access to Town Hall; purchase of a computer system; purchase of a telephone system; preparation of real estate tax bills; real estate appraisal consultant services;

heating the Cole School; and a transportation feasibility study for the MetroWest area.

Several lawsuits were resolved in 1991 including a successful prosecution for violation of the electrical code; a personal injury claim against the Town which was dismissed; a decision by the Appeals Court which upheld a 1990 decision by the Police Chief not to allow Sunday opening of retail stores in the Christmas season; dismissal of a suit challenging a decision of the Board of Selectmen in 1990 not to allow a Halloween motorcycle run to operate in Natick; dismissal of a suit against the Planning Board after release of the subdivision bond money; one appeal from a decision of the Board of Appeals to deny a sign permit in which the decision of the Board of Appeals was overturned; two decisions which upheld denial of variances by the Board of Appeals; one decision upholding a decision of the Planning Board to revoke a constructive approval of a subdivision plan; and one appeal from a decision by the Board of Selectmen to deny a common victualler's license, which was dismissed.

Lawsuits pending at the end of 1991 included two zoning cases, one building case, one subdivision case, one Historic Commission case, one suit involving title to land, two construction cases, and ten appellate tax board cases.

At various times during the year my partners, Katherine Hesse and Michael Lehané and our associate, David Deluca, provided legal services to the Town. We wish to thank all Natick personnel for the tremendous assistance they provided throughout the year. The economic climate created many burdens for Town employees and your response under these conditions was quite impressive.

Respectfully submitted,
John P. Flynn

TOWN FOREST COMMITTEE

The Town Forest Committee's activity continues to be the protection and management of the two (2) unique parcels comprising 105 acres. Trail and access improvements were carried on as part of a Boy Scout Eagle Project.

"Town Farm" Town Forest has been remapped and improvement plans will take place in 1992. A selective cutting and forest products harvest should go forward also in 1992.

Citizen assistance has been outstanding in regard to surveillance and maintenance.

George H. Wallace, Chairman
Paul Spurling, Member Vacant, 3rd Member

TREE WARDEN

The ability of the Town to address good shade tree care has been expanded through the use of contract services. We are still faced with a major vigor decline, caused by old age and compounding urban problems, particularly in the older "Downtown" section which will materially reduce the viable growing stock in those areas.

Proposed budget reductions will continue to effect my ability to move away from the previous "Take-Down" ethic.

Hurricane "Bob's" impact was lighter than expected resulting in minimal damage, limited to what I term as lesser trees (Norway Maples).

Natick was recertified under "Tree City, USA" program for a 6th year. Arbor Day was observed with 2 activities; 1) the gift and planting of a Pine Oak at the Charles River Dam by the Charles River Rotary Club; 2) through the cooperation of the Natick Mall and the Tree Warden with the planting of 20 Bradford Pears in center strip of Speen Street.

Thanks to the Town Administrator and the LFNr Division of Public Works for their cooperation this year.

George H. Wallace
Tree Warden

VETERANS' SERVICES

The Department of Veterans' Services is an office that is mandated and governed by state law (M.G.L., Ch. 115). Through statute and administration this program has evolved over the last one hundred and thirty years to its present format. The rationale for this, as the state Commissioner of Veterans' Services points out, is "... that veterans' benefits in the years following wars, are just as much a necessary part of a nation's contribution to its defense as are the shells and machines expended in the wars". The VA estimates that in Massachusetts there are 689,000 veterans. Governor Weld has estimated that approximately one out of every three citizens in the Commonwealth (i.e., veterans plus dependents) is potentially eligible for veterans' benefits. And with the Persian Gulf War this number has probably increased. To adequately provide services for this extensive and diverse population state law requires that any community of more than 12,000 residents have a full time Veterans' Agent.

The job of the Veterans' Agent can basically be divided into three aspects: (1) providing financial and medical assistance to those deemed both needy and worthy (cases must be investigated before aid can be given), for complete details and lists of expenditures see the report of the Town Comptroller; (2) doing service work in which the agent assists the applicant in obtaining VA benefits to which he/she may be entitled. The agent also helps an applicant obtain SSI, SSD, SS, fuel assistance, food stamps, etc. In fiscal year 1991 this office helped 27 Natick residents obtain approximately \$127,000 in financial awards from the VA alone, this represents a savings to the taxpayers and a boon to the local economy; and (3) conduct ceremonial functions and parades. It should also be pointed out that if the Veterans Agent submits his work properly, the Commonwealth of Massachusetts will reimburse 75% of the expenditures made for medical and cash allowances. So it is incumbent for the agent to stay abreast of all changes in rules and regulations.

In 1991 the Department of Veterans' Services experienced many changes. During April, 1991 John M. MacGillivray was appointed to the full time position of Veterans' Agent and Director of Veterans' Services. In September, 1991 the office was moved out of the Town Hall to the Lincoln Center. The rationale for this was that the integration of support staff with that at the Senior Center would provide greater efficiency and service to both the veteran and the senior populations. Much effort has been made to ensure that the strict confidentiality that applicants have come to expect is maintained in this new locale.

WEIGHTS & MEASURES

"Weights and Measures may be ranked among the necessities of life to every individual of human society. They enter into the economical arrangements and daily concerns of every family. They are necessary to every occupation of human industry; to the distribution and security of every species of property; to every transaction of trade and commerce; to the labors of the husbandman; to the ingenuity of the artificer; to the studies of the philosopher; to the researches of the antiquarian; to the navigation of the mariner, and the marches of the soldier; to all the exchanges of peace, and all the operations of war. The knowledge of them, as in established use, is among the first elements of education, and is often learned by those who learn nothing else, not even to read and write. This knowledge is riveted in the memory by the habitual application of it to the employments of men throughout life."

JOHN QUINCY ADAMS

During the year, weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested and sealed as follows:

SCALES:

Over 10,000 lbs.	0
1,000 to 10,000 lbs.	0
100 to 1,000 lbs.	2
10 to 10 lbs.	122
0 to 10 lbs.	9

SEALED**WEIGHTS:**

Metric	67
Apothecary	47

LIQUID MEASURING DEVICES:

Gasoline meters	183
Vehicle Tank meters	<u>16</u>
	446

Fees and charges assessed amounted to \$3,522.00

Joseph J. Mulvey
Sealer of Weights and Measures

ZONING BOARD OF APPEALS

The Zoning Board of Appeals during 1991 held public hearings on 80 petitions. Two applications involving projects to be constructed in the downtown area were filed with the Board. Longwood Management, Inc. requested special permits, a variance and exceptions as needed to build a retirement community with related uses including but not limited to a main dining room, game room, auditorium, workshop, medical clinic, library, nursing home and resident only lounge, to be located at East Central Street, Clarendon Street and Hayes Street. The Board considered the retirement community to be a very attractive project and one that would be extremely beneficial to the needs of the occupants. Another proposal involved a request by the Middlesex Savings Bank to permit the construction of an office building to be located on Summer Street. Both projects were considered to be in substantial harmony with the character of the downtown area and were approved by the Board.

Several requests for Worcester Street, Route 9 properties were proposed and granted by the Board. One application sought to erect a parking garage to be

constructed on the site of the former McCormick Dodge property to be occupied by PACE, a large retail store. Two other sites were granted special permits for new car dealerships. One is presently occupied as a Saturn Dealership and the other will be constructed for a Subaru Dealership.

Christine D. Hubbard, whose expertise in zoning matters greatly benefitted the Board resigned as a Regular Member and Robert E. Havener, an Associate Member, was appointed to fill the unexpired term.

The Chairman of the Zoning Board of Appeals, William M. Fairbanks died in a tragic automobile accident on September 18, 1991. Bill was an extremely energetic, intelligent and popular young man and served on the Board unselfishly since his appointment in 1986. He was well known for his dedication to his family, his work and public service. The Board was deeply saddened by his death. He is truly missed.

James E. Fletcher, who has served the Board well as an Associate Member was appointed as a Regular Member to fill the unexpired term of William M. Fairbanks and the Board would like to welcome Deborah L. Nelson, as the new Associate Members.

The following Members look forward to serving the Board in 1992.

Ronald E. Lustig, Chairman
Robert E. Havener, Vice Chairman
James C. Fletcher, Clerk
Myron J. Douglas, Regular Member
Robert C. Troccoli, Regular Member
Scott N. King, Associate Member
Stephen M. Perry, Associate Member
Deborah L. Nelson, Associate Member



SECTION II

TOWN MEETING MINUTES
FINANCIAL AND STATISTICAL
REPORTS
1991

Town Meeting Member Attendance Record

1991

Four Sessions

<u>Name</u>	<u>Address</u>	<u>Precinct</u>	<u>Meeting Attendance</u>
Abrahams, Linda E.	14 Union Street #4	9	3
Adams, Steven E.	2 Winnemay Street	4	3
Arena, James V. , Jr.	44 Morse Street	9	3
Arena, Mary K.	16 Pinewood Avenue	10(resigned 12/12)	4
Argir, James	31 Beacon Street	4	3
Aries, Michael L.	17 Quince Street	8	1
Balcom, Howard O.	57 Fisher Street	4	3
Ball, Erica E.	11 Russell Circle	5	2
Ball, Jay H.	11 Russell Circle	5	3
Barnicle, Marie	5 Atherton Street	8	3
Barnicle, Susan Marie	5 Atherton Street	8	4
Beekman, Jon M.	25 Pitts Street	8	3
Beer, Roger	4 Walnut Avenue	7	4
Bergin, Joanne Marie	38 Oak Street	7	4
Bermingham, Felicita	289 West Central Street	1	4
Bermingham, Francis E.	289 West Central Street	1	4
Blanchette, Oliva	28 Florence Street	7	2
Blumenthal, David S.	14 Lamplight Circle	2	2
Bourque, Yvonne	73 Summer Street	8	4
Brack, Robert B.	8 Sassamon Road	10	2
Brown, James E.	1 West Street	8	4
Brown, Mary A.	1 West Street	8	4
Brown, Shirley M.	6 Megonko Road	5	4
Brown, William J.	28 Fox Hill Drive	6	3
Brownback, Penlope G.	98 Hartford Street	3	2
Burke, Peter M.	61 Fisher Street	4	3
Caplan, Diane L.	16 Liberty Street	5	3
Cassidy, Donald J.	76 Marion Street	7	2
Chinetti, Barbara A.	36 Centre Street	6	4
Clark, John L.	26 Franconia Avenue	4	4
Clover, James A.	23 1/2 Lake Street	4	2
Cohen, Paula Carroll	49 Beaver Dam Road	3	4
Cohen, Stanley B.	85 Middlesex Avenue	8	2
Coleman, Helena M.	17 Lincoln Street	9	4
Collins, Thomas F., Jr.	164 South Main Itreet	10	4
Cooper, Helen S.	10 Village Way #22	1	2
Cotter, Geri Shea	196 Pond Street	3	4
Cox, Mary E.	14 Union Street	9	3
Craig, Joan M.	5 Virginia Road	2	3
Crain, Dight W.	10 Clover Lane	10	2
Crisafulli, A. John	8 Madison Street	9	4

Town Meeting Member Attendance Record

1991

Four Sessions

<u>Name</u>	<u>Address</u>	<u>Precinct</u>	<u>Meeting Attendance</u>
Dank, Michael	27 East Evergreen Road	5	3
Dank, Phyllis S.	27 East Evergreen Road	5	3
D'Antonio, Judith	2 Judith Road	4	2
Devereaux, Lawrence J.	20 Pleasant Street	4	3
Diamond, Stephen M.	42 Silver Hill Lane #9	1	0
Dimasi, Nicholas S.	44 Rathbun Road	6	4
Dimmick, David H.	10 Sassamon Road	10	4
Donnelly, Elizabeth	19 Kelsey Road	3	4
Drew, John A., Jr.	79 Eliot Street	10	1
Drolet, Michelle	14 Lowell Road	5	2
Dunn, Ann V.	41 Felch Road	5	3
Dye, Helene G.	22 Longfellow Road	6	4
Erskine, Sally L.	9 Village Rock Lane #1	1	4
Fancy, Elizabeth F.	19 Rockland Street	10	6
Fannon, Edwin P.	160 West Central Street	1	6
Fessenden, Maureen	7 Lantern Lane	10	6
Fleming, Lawrence J.	13 Elmwood Avenue	10	3
Flynn, Leo A.	17 Second Street	4	1
Foley, Richard A.	109 Walnut Street	7	6
Foss, Frank W.	18 Sunshine Avenue	6	6
Franciose, Anthony R.	298 Eliot Street	10	5
Franciose, John R.	39 High Street	8	5
Franciose, Joseph T.	24 Edgewood Avenue	9	5
Franciose, Lorraine	162 East Central Street	7	6
Franciose, Paul	28 Elmwood Avenue	9	4
Franciose, Rocco	52 Cottage Street	9	6
Franciose, Rocco, Jr.	162 East Central Street	7	5
Freidlander, Helaine R.	5 Village Way #22	1	1
Gath, William F.	10 Beverly Road	6	3
Gilbert, Milton E.	7 Clover Lane	10	4
Gilleran, Mary F.	7 Euclid Circle	6	4
Glynn, John J., Jr.	17 Barnesdale Road	3	0
Gobron, Charles E.	6 Bolser Avenue	3	4
Goulart, Nancy Jo	36 Oak Street	7	2
Gould, Marvin R.	18 Appleton Road	5	4
Grupposo, Anthony S.	12 Manchester Place	9	4
Grupposo, Sebastian F.	23 Franconia Avenue	4	2
Hart, John J.	21 Travis Road	2	2
Hauck, Gardi P.	88 Eliot Street	10	3
Hedderig, M. Christine	4 Cottage Street #36	9	4
Herosian, Edward A.	1 Border Road	7	3
Hescock, Gregory P.	28 Winter Street	6	3
Hladick, Jane M.	7 Foley Drive	4	3

Town Meeting Member Attendance Record

1991

Four Sessions

<u>Name</u>	<u>Address</u>	<u>Precinct</u>	<u>Meeting Attendance</u>
Hubbard, Thomas E.	68 Pond Street	8	1
Huddy, Thomas L.	73 Hartford Street	2	3
Hughes, Charles M.	23 Farwell Street	9	2
Kane, Stephen M.	21 Ranger Road	2	2
Kaufman, Marcia T.	3 Collins Avenue	3	4
Keane, Margaret E.	6 Taylor Avenue	8	1
Killeen, John D.	57A Fisher Street	4	1
Korzec, Joan	4 Village Gree Lane #1	1	1
Kupchik, Herbert Z.	3 Nolin Street	2	3
Ladd, Jacqueline I.	9 Connecticut Avenue	6	3
Ladd, Paul F.	9 Connecticut Avenue	6	3
Lebowitz, Marshall	2 Abbott Road	6	4
Lenarsky, Jane	38 Ranger Road	2	3
Letrieze, Karma M.	30 Walden Drive #6	1 (resigned 9/11)	2
Linsky, David Paul	13 Village Rock Lane #18	6	4
Lipman, Alex	5 Village Hill Lane #22	1	4
Liverios, Catherine	57 MacArthur Road	7	3
Luke, Andrew W.	63 Evergreen Road	5	4
Lyons, William F.	68 Cottage Street	10	3
Madzar, Faith M.	24 Grove Street	4	4
Mahoney, Walter D.	304 North Main Street	5	2
Maletta, Lawrence W.	5 Lois Street	4	4
Malloy, Grace L.	48 Village Brook Lane #16	1	3
Marshall, Everett	17 Mill Street	1	4
Martyn, Francis E.	95 Pine Street	6	2
Mathews, Joan R.	96 Speen Street	1	2
Matzilevich, Catherine G.	27 Florence Street	7	4
Mauriello, Mary P.	16 Arlington Road	6	1
McCraw, Richard J.	45 Felch Road	5	2
McDonough, Dale Weber	13 Point Street	3	3
Melchiorri, Anthony	97 Rockland Street	10	4
Mello, James J.	39 Travis Road	2	4
Merritt, John A.	152 North Main Street	4	3
Mervis, Roger	106 Bacon Street	7	3
Miller, James A.	16 Manor Avenue	6	3
Miller, Ronald J.	5 Walcott Street	9	4
Mirante, Domenic, Jr.	244 Oak Street	6	3
Moran, Michael	46 High Street	8	4
Moriarty, Kathleen M.	23 Forest Avenue	8	4
Morris, Harold L.	18 Linwood Road	1	4
Morris, Thomas F.	9 Sherman Street	9	4
Moynihan, Patrick J.	3 Surrey Lane	3	4
Murphy, Charles F.	104 Walnut Street	7	2

Town Meeting Member Attendance Record

1991

Four Sessions

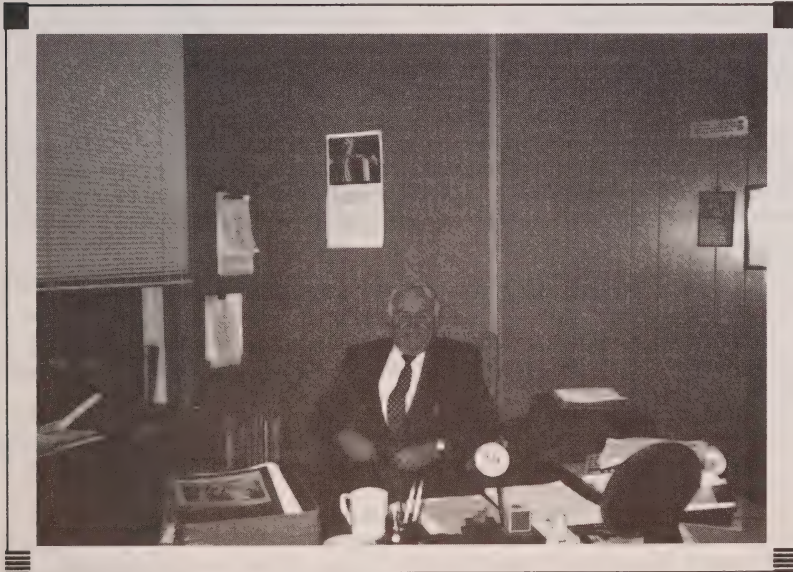
<u>Name</u>	<u>Address</u>	<u>Precinct</u>	<u>Meeting Attendance</u>
Nadeau, Raymond R.	40 Forest Avenue	8	3
Nickerson, James J.	31 Point Street	3	1
Nickerson, Mary E.	31 Point Street	3	4
O'Brien, Emily M.	2 Shady Oak Lane	2	4
O'Brien, Lawrence C.	2 Shady Oak Lane	2	3
O'Brien, Mary Holden	4 Beacon Street	4	4
Onorato, Anthony J.	15 East Street (appt. 4/17)	9	4
Ordway, Cheryl A.	51 Porter Road	2	4
Ordway, Ronald V.	18 Loker Street	4	4
Pagliarulo, Steven J.	44 High Street	8	2
Parsons, Janice L.	94 Union Street	9	3
Pearl, Raymond L.	38 Pilgrim Road	2	3
Phillips, Jeffrey M.	45 Wethersfield Road	5	4
Porter, Bernard E.	16 Pauline Drive	7	4
Power, Paul V. Jr.	6 Waring Road	5	3
Powers, James P.	20 Sherwood Road	3	4
Raider, Mark H.	13 Aqueduct Road	10	2
Riley, James J.	92 Speen Street	1	2
Robichaud, Raymond	49 Brookdale Road	2	3
Rollins, Anne S.	33 Florence Street	7	1
Rosenthal, Bonnie S.	40 Liberty Street	5	3
Rosenthal, Joel B.	40 Liberty Street	5	2
Salamoff, Edward	8 River Bend Drive	10	4
Salamoff, Susan G.	8 River Bend Drive	10	4
Salvi, Walter E. , Jr.	24 Travis Road	2	4
Sanford, Frederick L. , Jr.	32 Felch Road	5	2
Shea, Mary	120 Hartford Street	2	1
Shea, Susan A.	92 Glen Street	10	4
Simms, Paul K.	42 Highland Street	7	4
Siudut, Mary Ellen Moran	83 Winter Street	6	3
Slattery, Michael	43 Lakeview Avenue	3	4
Slattery, Robin	43 Lakeview Avenue	3	3
Smith, David Wescott	14 Nimitz Circle	7	3
Spath, J.P.	9 Village Rock Lane #5	1	3
Spaulding, Ann M.	81 Hartford Street	2	3
Strozzi, Patricia A.	3 Edwards Road	3	4
Stubenvoll, David J.	23 Village Rock Lane #22	1	0
Stygles, Helen M.	22 Hartford Street	3	4
Sussman, Linda C.	26 Ridge Avenue	3	4
Sutherland, Gary B.	138 Walnut Street	7	4
Szymczak, Elizabeth	3 Maple Avenue	8	4

Town Meeting Member Attendance Record

1991

Four Sessions

<u>Name</u>	<u>Address</u>	<u>Precinct</u>	<u>Meeting Attendance</u>
Taves, Joan M.	11 Virginia Road	2	3
Timberlake, George T.	104 Pond Street	8 (resigned 7/23)	1
Townsend, Thomas R.	31 Harwood Road	6	3
Vantassel, Alva D.	3 Bolser Avenue	3	2
Wallace, George H.	139 North Main Street	4	4
Ward, Arnold	36 Liberty Street	5	3
Weisse, Joseph	75 Pond Street	8	4
White, Angela E.	41 Cottage Street	9	4
White, James M.	41 Cottage Street	9	4
White, Richard A.	41 Cottage Street	9	4
Winchester, Richard P.	29 Ranger Road	2	4



WARRANT

FOR

NON-PARTISAN PRELIMINARY ELECTION

FEBRUARY 25, 1991

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1	in Kennedy Middle School
The voters of Precinct No. 2	in Kennedy Middle School
The voters of Precinct No. 3	in Kennedy Middle School
The voters of Precinct No. 4	in Murphy Recreational Center
The voters of Precinct No. 5	in Wilson Middle School
The voters of Precinct No. 6	in East Natick School
The voters of Precinct No. 7	in Lilja School
The voters of Precinct No. 8	in Natick Senior High School
The voters of Precinct No. 9	in Natick Town Hall
The voters of Precinct No. 10	in Memorial School

MONDAY, FEBRUARY 25, 1991

at 7:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

ONE (1) SELECTMAN FOR A TERM OF THREE (3) YEARS

All Ballots to be furnished by the Town and the Election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick to wit: Bulletin Board Shopping Center, Speen and West Central Streets, Precinct 1; Fire Station, West Natick, Precinct 2; Kennedy Middle School, Precinct 3; Murphy Recreational Center, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Senior High School, Precinct 8; Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being one public place in each Precinct in the Town of Natick and in the Natick Post Offices, seven days at least before February 25, 1991; also by causing an attested copy of said Warrant to be published once in the newspaper called "Middlesex News", said publication to be Monday, February 4, 1991.

Given under our hands this 28th day of January, A.D., 1991.

Franklin W. Fessenden

Mel Willens

Edward H. Dlott

SELECTMEN OF NATICK

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

Natick, February 5, 1991

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Thursday, February 7, 1991; also by causing an attested copy of said Warrant to be published in the newspaper called "Middlesex News", this newspaper published in the said Town of Natick in the issue dated February 4, 1991.

CONSTABLE TOWN OF NATICK

Meeting opened in all ten precincts at 7:00 a.m. with the usual legal formalities.

TOTAL VOTES CAST: 2451

1	2	3	4	5	6	7	8	9	10	TOTALS
68	177	255	288	258	300	331	227	271	276	2451

SELECTMEN - For Three Years - Vote for Not More Than ONE

Frank W. Foss
18 Sunshine Avenue

10	56	65	58	64	117	113	60	77	57	677
----	----	----	----	----	-----	-----	----	----	----	-----

George J. Hope
6 Walnut Park Road

9	29	39	44	39	44	31	47	51	45	378
---	----	----	----	----	----	----	----	----	----	-----

PROCEEDINGS CONTINUED

SELECTMEN - For Three Years - Vote for Not More Than ONE (continued)
John F. Moran
23 Beacon Street

49 92 151 186 155 139 187 120 143 174 1396

A Record of the Proceedings of the Non-
Partisan Preliminary Election held on
February 25, 1991

TOWN CLERK OF NATICK

WARRANT

for

ANNUAL TOWN MEETING

MARCH 25,1991

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Greeting:

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1	in Kennedy Middle School
The voters of Precinct No. 2	in Kennedy Middle School
The voters of Precinct No. 3	in Kennedy Middle School
The voters of Precinct No. 4	in Murphy Recreational Center
The voters of Precinct No. 5	in Wilson Middle School
The voters of Precinct No. 6	in East Natick School
The voters of Precinct No. 7	in Lilja School
The voters of Precinct No. 8	in Natick Senior High School
The voters of Precinct No. 9	in Natick Town Hall
The voters of Precinct No. 10	in Memorial School

MONDAY, MARCH 25, 1991

at 7:00 o'clock A.M. at which time in all precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and

PROCEEDINGS CONTINUED

sworn for said Precincts for said Town of Natick in said meeting so assembled and to elect: One Selectman, for a three year term; One member of the Housing Authority, for a five year term; One Constable, for a one year term (Replacing Mary Ellen Womboldt resigned); Two members of the School Committee, for a three year term; One member of the Planning Board, for a five year term; One Assessor, for a three year term; One Morse Institute Library Trustee, for a two year term (Replacing Gail Cosgrove deceased); One member of the Board of Health, for a three year term; and two members of the Recreation Commission, for three years; Also sixty Town Meeting Members, all for a three year term; Six from Precinct 1; Six from Precinct 2; Six from Precinct 3; Six from Precinct 4; Six from Precinct 5; Six from Precinct 6; Six from Precinct 7; Six from Precinct 8; Six from Precinct 9; Six from Precinct 10. Also one Town Meeting Member from Precinct 1 and one Town Meeting Member from Precinct 9, for two year terms (Resignations), Also One Town Meeting Member from Precinct 4, 8 and 10, for one year terms, (Resignations), in each of the above mentioned Precincts; Also to answer either yes or no to the following questions;

QUESTION #1

Shall this town approve the Charter Amendment proposed by vote of the April, 1990 Natick Special Town Meeting under Article 12, summarized below:

SUMMARY

A positive vote would amend the Charter as follows:

The name of the Recreation Commission would be changed to the Recreation and Human Services Commission. The membership of the Commission would change from five elected members to five elected members and four appointed members. The elected members would serve staggered three year terms. The appointed members would be appointed by the Board of Selectmen for staggered two year terms.

QUESTION #2

Shall an act passed by the General Court in the year nineteen hundred and ninety entitled "An Act establishing the position of full-time Veteran Service Officer in the Town of Natick" be accepted?

Meeting opened in all ten precincts at 7:00 a.m. with the usual legal formalities.

TOTAL VOTES CAST: 4739

TOTAL VOTES CAST BY PRECINCT:

	1	2	3	4	5	6	7	8	9	10	TOTALS
	150	389	609	511	465	487	610	478	503	537	4739

QUESTION #1

YES	60	146	198	290	166	185	210	167	172	184	1778
NO	31	66	95	132	82	71	70	90	75	93	805

QUESTION #2

YES	53	129	210	271	235	163	169	186	177	133	1726
NO	40	90	105	174	115	116	118	87	85	149	1079

PROCEEDINGS CONTINUED

SELECTMEN - For Three Years - Vote for not more than ONE

Frank W. Foss
18 Sunshine Avenue

48 148 271 171 182 228 236 222 227 179 1912

John F. Moran
23 Beacon Street

99 235 329 332 283 258 363 246 262 350 2757

HOUSING AUTHORITY - For Five Years - Vote for not more than ONE

Thomas L. Huddy
73 Hartford Street
Candidate for Re-Election

47 138 196 152 165 123 216 149 149 171 1506

Anthony J. Onorato
15 East Street

81 235 385 316 268 330 341 314 336 339 2945

CONSTABLE - For One Year - Vote for not more than ONE

Paula C. Cohen
49 Beaver Dam Road

59 157 228 132 186 155 222 123 155 170 1587

William J. Reynolds
17 Edwards Road

65 184 317 271 203 234 279 258 248 243 2302

SCHOOL COMMITTEE - For Three Years - Vote for not more than TWO

Judith D'Antonio
2 Judith Road
Candidate for Re-Election

98 257 388 292 290 305 394 284 297 311 2916

Peter H. Garland
33 Glen Street
Candidate for Re-Election

91 228 368 267 273 188 381 277 313 351 2737

PROCEEDINGS CONTINUED

John G. DelVecchio
39 Forest Avenue
Candidate for Re-Election

105	262	317	297	289	295	396	309	325	315	2910
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

ASSESSOR - For Three Years - Vote for not more than ONE

Steven E. Adams
2 Winnemay Street
Candidate for Re-Election

102	250	385	324	298	297	396	311	315	313	2991
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

MORSE INSTITUTE LIBRARY TRUSTEE - For Two Years - Vote for not more than ONE

Joseph A. Keefe
191 Bacon Street

109	259	415	326	300	320	448	322	323	352	3174
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BOARD OF HEALTH - For Three Years - Vote for not more than ONE

Anthony G. Capobianco
48 Union Street
Candidate for Re-Election

101	267	432	342	307	323	424	329	341	352	3218
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RECREATION COMMISSION - For Three Years - Vote for not more than TWO

Peter A. Garland
33 Glen Street
Candidate for Re-Election

94	240	360	289	269	275	374	281	308	331	2821
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Richard B. Pingree
1 Point Street
Candidate for Re-Election

91	185	344	138	224	256	318	242	240	252	2290
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for not more than ONE

Catherine G. Matzilevich
27 Florence Street
Candidate for Re-Election

80	186	116	107	57	387	345	89	344	278	1989
----	-----	-----	-----	----	-----	-----	----	-----	-----	------

PROCEEDINGS CONTINUED

ALL OF THE ABOVE SUCCESSFUL CANDIDATES
WERE DECLARED THE WINNERS AND THEY
QUALIFIED BEFORE EDWARD W. DEVEREAUX,
TOWN CLERK OF NATICK.

PRECINCT ONE

TOWN MEETING MEMBERS - For Three Years - Vote for Not More Than SIX

Helen S. Cooper	98	James J. Riley	81
10 Village Way #22		92 Speen Street	
		Candidate for Re-Election	
Sally L. Erskine	91	J. P. Spath	80
9 Village Rock Lane #1		9 Village Rock Lane #5	
Michael E. Kaminsky	88	Sandra J. Cincotta	70
7 Village Rock Lane #8		22 Stacey Street	
Joan Korzec		Candidate for Re-Election	
4 Village Green Lane #1	85		

PRECINCT ONE

TOWN MEETING MEMBERS - For Two Years - Vote for not more than ONE

Kara M. LeTrieze	2
30 Walden Drive #6	

PRECINCT TWO

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Walter E. Salvi, Jr.	225	Emily M. O'Brien	201
24 Travis Road		2 Shady Oak Lane	
Candidate for Re-Election		Candidate for Re-Election	
Cheryl A. Ordway	218	Lawrence C. O'Brien	199
51 Porter Road		2 Shady Oak Lane	
		Candidate for Re-Election	
Richard P. Winchester	215	John P. Sasonoff	186
29 Ranger Road		16 Mill Street	
Candidate for Re-Election		Candidate for Re-Election	
Raymond L. Pearl	201		
38 Pilgrim Road			
Candidate for Re-Election			

PRECINCT THREE

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Robin Slattery	373	Marcia T. Kaufman	266
43 Lakeview Avenue		3 Collins Avenue	

PROCEEDINGS CONTINUED

Alva D. VanTassel 3 Bolser Avenue	345	Yale Markle 23 Sherwood Road Candidate for Re-Election	241
Dale Weber McDonough 13 Point Street Candidate for Re-Election	306	Dorothy A. Scherr 10 Crescent Street Candidate for Re-Election	
Geri Shea Cotter 196 Pond Street Candidate for Re-Election	297	Dorothy E. McGrath 14 Crescent Street	1
Linda C. Sussman 26 Ridge Avenue	296		

PRECINCT FOUR

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Leo A. Flynn 17 Second Street Candidate for Re-Election	307	John A. Merritt 152 North Main Street Candidate for Re-Election	280
Steven E. Adams 2 Winnemay Street Candidate for Re-Election	298	John D. Killeen 57A Fisher Street Candidate for Re-Election	279
John L. Clark 26 Franconia Avenue Candidate for Re-Election	262	Barbara J. Talkov 902 Lakeview Gardens	228
Lawrence W. Maletta 5 Lois Street	237		

PRECINCT FOUR

TOWN MEETING MEMBERS - For One Year - Vote for not more than ONE

Mary Holden O'Brien 4 Beacon Street	10	Richard S. Hudson 169 North Main Street	2
Lawrence W. Maletta 5 Lois Street	5	David Floyd 38 Beacon Street	

PRECINCT FIVE

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Walter D. Mahoney 305 North Main Street Candidate for Re-Election	289	Marvin R. Gould 18 Appleton Road Candidate for Re-Election	259
Andrew W. Luke 63 Evergreen Road	284	Frederick L. Sanford Jr. 32 Felch Road Candidate for Re-Election	251

PROCEEDINGS CONTINUED

Richard J. McCraw 275
45 Felch Road
Candidate for Re-Election

O. Sherman Stavvy 217
25 Crest Road

Arnold Ward 270
36 Liberty Street
Candidate for Re-Election

PRECINCT SIX

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Mary Ellen Moran Siudut 300
83 Winter Street
Candidate for Re-Election

David Paul Linsky 288
66 Rathbun Road
Candidate for Re-Election

Domenic Mirante, Jr. 295
244 Oak Street

Helene G. Dye 285
22 Longfellow Road
Candidate for Re-Election

Nicholas S. DiMasi 293
44 Rathbun Road

Francis E. Martyn 269
95 Pine Street
Candidate for Re-Election

PRECINCT SEVEN

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Gary B. Sutherland 321
138 Walnut Street
Candidate for Re-Election

Bernard E. Porter 276
16 Pauline Drive
Candidate for Re-Election

Catherine Liverios 318
57 MacArthur Road

Rocco Franciose, Jr. 272
162 East Central Street
Candidate for Re-Election

Joanne Marie Bergin 315
38 Oak Street

John M. Hamnett 264
7 Bacon Street

David Wescott Smith 305
14 Nimitz Circle
Candidate for Re-Election

Donald V. Gearan 214
3 Steven Circle
Candidate for Re-Election

PRECINCT EIGHT

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Michael Moran 290
46 High Street

Elizabeth Szymczak 255
3 Maple Avenue

Kathleen M. Moriarty 278
25 Forest Avneue
Candidate for Re-Election

Yvonne Bourque 243
73 Summer Street
Candidate for Re-Election

PROCEEDINGS CONTINUED

Jon M. Beekman	257	Joseph Weisse	218
25 Pitts Street		75 Pond Street	
Candidate for Re-Election		Candidate for Re-Election	

PRECINCT EIGHT

TOWN MEETING MEMBERS - For One Year - Vote for not more than ONE

Thomas E. Hubbard	19	Charles Ahearn	1
68 Pond Street		5 Nobby Lane	
Susan M. Barnicle	5	Melvin F. Albert	1
5 Atherton Street		71 West Central Street	

Susan M. Barnicle appointed to 1 Year
Term due to a vacancy until 1992 Annual Town Election.

PRECINCT NINE

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Anthony J. Onorato	317	Charles M. Hughes	256
15 East Street		23 Farwell Street	
		Candidate for Re-Election	
Richard A. White	309	Mary E. Cox	243
41 Cottage Street		14 Union Street	
Candidate for Re-Election			
Ronald J. Miller	271	William Walsh	222
5 Walcott Street		2 Grandview Street	
Candidate for Re-Election			
Janice L. Parsons	265		
94 Union Street			
Candidate for Re-Election			

PRECINCT NINE

TOWN MEETING MEMBERS - For Two Years - Vote for not more than ONE

Linda E. Abrahams	1
14 Union Street #4	

PRECINCT TEN

TOWN MEETING MEMBERS - For Three Years - Vote for not more than SIX

Anthony R. Franciose	304	Susan A. Shea	297
298 Eliot Street		92 Glen Street	
Candidate for Re-Election		Candidate for Re-Election	
David H. Dimmick	300	Gardi P. Hauck	287
10 Sassamon Road		88 Eliot Street	
Candidate for Re-Election			

PROCEEDINGS CONTINUED

Maureen Fessenden	298	Lawrence J. Fleming	282
7 Lantern Lane		13 Elmwood Avenue	
Candidate for Re-Election			

TOWN MEETING MEMBERS - For One Year - Vote for not more than ONE

Susan G. Salamoff	16	Franklin W. Fessenden	2
8 River Bend Drive		7 Lantern Lane	
Joyce Aspell	1		
96 Rockland Street			

A Record of the Proceedings of the
Annual Town Election held on
March 25, 1991

TOWN CLERK OF NATICK

ANNUAL TOWN MEETING, SECOND SESSION

APRIL 2, 1991

7:30 P.M. ANNUAL SPRING TOWN MEETING of 1991 called to order by the
Moderator who declared there was a quorum present.

Invocation offered by Rev. Arthur Von Au, Pastor - Christ Lutheran Church.

Oath of Office delivered to new Town Meeting Members by the Moderator.

VOTED, to waive reading of itemization in Finance Committee Motions where that itemization
is exactly the same as printed in the Finance Committee Report, and to waive reading
of itemization in any motions where there has been a distribution thereof in writing to
Town Meeting Members, and to omit reading of the Articles when calling them and to
refer to them by subject matter or number.

PROCEEDINGS CONTINUED

Finance Committee Recommendations reported through its Chairman, Charles Hughes and its Secretary, Andrew Russo.

Finance Committee Reports were mailed to all Town Meeting Members on Friday, March 22, 1991.

Finance Committee held its Public Hearings for the Annual Spring Town Meeting Warrant Articles on February 21st and 26th and March 12th and 14th, 1991.

Planning Board held a Public Hearing on Warrant Articles 44, 45, 46, 47 and 48 on March 5, 1991.

VOTED, the following resolution be entered into the official records of this Town Meeting.

RESOLUTION

WHEREAS, This Town Meeting, duly assembled is deeply saddened by the passing of Lester B. Smith, Sr. at the age of 69;

WHEREAS, Les was a major force in generating public awareness for the protection of our natural resources in the early 1950's and was a prime advocate for and was a shining example of newly coined term "Conservationist";

WHEREAS, By his own personal conviction and administrative roles in many conservation and sportsmen's groups he became one of the principle authors of the legislation that became the Massachusetts Conservation Act, MGL Chapter 40, Sec. 8c in 1957, now recognized as a first in the nation for conservation of natural resources at the local level, or in his words "for the wise use of our natural resources";

WHEREAS, It was only fitting that Les would become the first Chairman of the original Natick Conservation Commission in 1961, a role in which he displayed his unique organizational skills and his down-to-earth manner to inspire commitment and activity;

WHEREAS, He remained in contact with the Commission on a regular basis to be our "Conservation Conscience" even though his dedication led him to a greater commitment in national and international activities;

PROCEEDINGS CONTINUED

- WHEREAS, Natick's tribute to Les is to be found in his credo "be objective, listen to both sides of the issues, be firm and protect the common good as to the wise use of our natural resources";
- WHEREAS, That this Town Meeting upon dissolution respectfully request that the Natick Town Clerk forthwith prepare and deliver an Attested copy of this Resolution to the family of Lester B. Smith Sr.
- VOTED, the following Resolution be entered into the official records of this Town Meeting.

RESOLUTION

- WHEREAS, The Town's public and private lands are an important natural resource, and;
- WHEREAS, Reduction of litter benefits all residents, and;
- WHEREAS, Recycling offers great hope for preservation of resources and substantial savings for Natick;
- NOW, THEREFORE, BE IT RESOLVED, that Natick Town Meeting endorses and encourages an annual town-wide clean-up and recycle day each April in observance of Earth Day, the first such day to be on Saturday, April 27, 1991.

ARTICLE 1
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick including debt and interest, and to provide for a reserve fund for Fiscal Year 1991 (July 1, 1990 to June 30, 1991), or take any action relative thereto.

- VOTED, to appropriate and transfer the sum of \$214,523 to supplement the various Town budgets for the Fiscal Year ending June 30, 1991.

And that said sum of \$214,523 be appropriated to the following budgets:

<u>Fire Department - Salaries</u>	\$ 46,214
<u>DPW Equipment Maintenance - Expenses</u>	\$ 20,000
<u>DPW Building Maintenance - Expenses</u>	\$ 16,045
<u>Employee Benefits - Workers Compensation - Expenses</u>	\$ 60,000
<u>Reserve Fund</u>	\$ 72,264

And that the sum of \$214,523 be appropriated from the following sources:

<u>Free Cash</u>	\$ 60,000
<u>FY91 Salary Reserve</u>	\$ 46,214

PROCEEDINGS CONTINUED

<u>Transfer Unobligated FY91 Balance in Contributory Retirement Appropriation</u>	\$ 41,621
<u>Transfer Unobligated FY91 Balance in DPW Sanitation Solid Waste Tipping Fee Expense Appropriation</u>	\$ 66,688
	<hr/>
	\$ 214,523

ARTICLE 2
(Board of Assessors)

To see if the Town will vote to appropriate and transfer from available funds, such sums of money as may be necessary to fund the completion of the 1/1/91 state mandated property tax revaluation.

VOTED, to appropriate the sum of \$75,000 to be expended under the direction of the Administrative Assessor, for purposes of financing Phase II of the state mandated property tax revaluation update for the assessment date January 1, 1991.

And that the sum of \$75,000 be appropriated from Free Cash.

ARTICLE 3
(Board of Assessors)

To see if the Town will vote to appropriate and transfer from available funds, such sums of money as may be necessary to fund additional FY 1989 and 1990 property tax abatements, or to otherwise act thereon.

VOTED, to appropriate the sum of \$30,897 to the Overlay Reserve Account of 1989 and \$119,825 to the Overlay Reserve Account of 1990. And that the sum of \$74,575 be appropriated from Other Available Funds (Overlay Surplus) and \$76,147 from Free Cash.

ARTICLE 4
(Board of Selectmen)

To see if the Town will vote to urge the Governor of the Commonwealth to honor both his campaign commitment to make no further cuts in state revenue sharing with local government, and the will of the electorate, as expressed in the overwhelming approval of Question #5 on the November 1990 ballot.

And, to direct the Town's State Senator and Representative to honor the wishes of the majority of the State and Town electorate, as expressed in their vote on Question #5, by making no further cuts in the level of state revenue sharing to Massachusetts cities and towns.

UNANIMOUSLY VOTED, to urge the Governor of the Commonwealth to honor both his campaign commitment to make no further cuts in state revenue sharing with local government, and the will of the electorate, as expressed in the overwhelming approval of Question #5 on the November 1990 ballot.

And, to direct the Town's State Senator and Representative to honor the wishes of the majority of the State and Town electorate, as expressed in their vote on Question #5, by making no further cuts in the level of state revenue sharing to Massachusetts cities and towns..

PROCEEDINGS CONTINUED

ARTICLE 5
(Board of Selectmen)

To see if the Town will vote to amend the By-Laws of the Town of Natick, by adding Section 8 to Article V-(a), which shall read as follows:

The Board of Selectmen may make a charge for municipal rubbish collection and disposal services in the Town of Natick, beginning July 1, 1991.
The Board of Selectmen may amend said rubbish collection and disposal charge, from time to time, in order to recover the cost of providing municipal rubbish collection and disposal services.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 5.

ARTICLE 6
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 1992 (July 1, 1991 to June 30, 1992), or take any action relative thereto.

ARTICLE 6: SECTION A - SCHOOLS

VOTED, to appropriate the sum of \$19,000,000 to be expended under the direction of the Natick School Committee for:

6-1 NATICK PUBLIC SCHOOLS

A.	Salaries	\$ 15,614,943
B.	Expenses	\$ 3,459,662
	Less: State & Federal Funds:	<u>\$ (74,605)</u>
		\$ 19,000,000

And that said sum of \$19,000,000 be appropriated from the Tax Levy of Fiscal Year 1992.

VOTED, to appropriate the sum of \$498,273 to be expended under the direction of the Board of Selectmen for:

6-2 SO MIDDLESEX REGIONAL VOC SCHOOL DISTRICT (KEEFE TECH)

A.	Other	\$ 498,273
----	-------	------------

And that the sum of \$498,273 be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 6. SECTION B - PUBLIC WORKS

VOTED, to appropriate the sum of \$6,985,554 to be expended under the direction of the Director of Public Works for:

PROCEEDINGS CONTINUED

6-3 PUBLIC WORKS ADMINISTRATION:

A.	Salaries	\$	182,275
B.	Expenses	\$	<u>28,050</u>
		\$	210,325

6-4 PUBLIC WORKS ENGINEERING:

A.	Salaries	\$	103,398
B.	Expenses	\$	<u>10,500</u>
		\$	113,898

6-5 PUBLIC WORKS EQUIPMENT MAINTENANCE:

A.	Salaries	\$	289,606
B.	Expenses	\$	<u>232,225</u>
		\$	521,831

6-6 PUBLIC WORKS HIGHWAY:

A.	Salaries	\$	496,280
B.	Expenses	\$	<u>248,000</u>
		\$	744,280

6-7 PUBLIC WORKS WATER:

A.	Salaries	\$	384,002
B.	Expenses	\$	<u>397,820</u>
		\$	781,822

6-8 PUBLIC WORKS SEWER:

A.	Salaries	\$	305,033
B.	Expenses	\$	<u>2,749,000</u>
		\$	3,054,033

6-9 PUBLIC WORKS SANITATION:

A.	Salaries	\$	375,885
B.	Expenses	\$	<u>699,835</u>
		\$	1,075,720

6-10 PUBLIC WORKS LANDFILL:

A.	Salaries	\$	25,548
B.	Expenses	\$	<u>12,000</u>
		\$	37,548

6-11 PUBLIC WORKS LAND FACILITIES & NATURAL RESOURCES (LFNR):

A.	Salaries	\$	220,909
B.	Expenses	\$	<u>66,811</u>
		\$	287,720

PROCEEDINGS CONTINUED

6-12 PUBLIC WORKS BUILDING MAINTENANCE:

A.	Salaries	\$	55,757
B.	Expenses	\$	<u>102,620</u>
		\$	158,377

And that the sum of \$6,985,554 be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 6: SECTION C - REC & HUMAN SVS.

VOTED, to appropriate the sum of \$286,197 to be expended under the direction of the Recreation & Human Services Director for:

6-13 RECREATION & HUMAN SERVICES:

A.	Salaries	\$	213,286
B.	Expenses	\$	<u>72,911</u>
		\$	286,197

VOTED, to appropriate the sum of \$104,449, to be expended under the direction of the Veterans Services Director for:

6-14 VETERANS SERVICES:

A.	Salaries	\$	44,424
B.	Expenses	\$	<u>60,025</u>
		\$	104,449

VOTED, to appropriate the sum of \$163,816, to be expended under the direction of the Board of Health for:

6-15 BOARD OF HEALTH:

A.	Salaries	\$	138,400
B.	Expenses	\$	<u>25,416</u>
		\$	163,816

VOTED, to appropriate the sum of \$98,946, to be expended under the direction of the Town Planner for:

6-16 NEIGHBORHOOD BUS:

A.	Salaries	\$	9,000
B.	Expenses	\$	<u>89,946</u>
		\$	98,946

VOTED, to appropriate the sum of \$56,021, to be expended under the direction of the Council on Aging for:

6-17 COUNCIL ON AGING:

A.	Salaries	\$	49,962
B.	Expenses	\$	<u>6,059</u>
		\$	56,021

PROCEEDINGS CONTINUED

And that the sum of \$709,429 be appropriated from the following sources:

Tax Levy of Fiscal Year 1992	\$	637,829
Other Available Funds (Elder Affairs Formula Grant)		9,600
(MBTA Grant)	\$	<u>62,000</u>
	\$	709,429

ARTICLE 6: SECTION D - PUBLIC SAFETY

VOTED, to appropriate the sum of \$2,467,623, to be expended under the direction of the Police Chief for:

6-18 POLICE DEPARTMENT:

A.	Salaries	\$	2,300,598
B.	Expenses	\$	<u>167,025</u>
		\$	2,467,623

VOTED, to appropriate the sum of \$3,386,692, to be expended under the direction of the Fire Chief for:

6-19 FIRE DEPARTMENT:

A.	Salaries	\$	3,229,697
B.	Expenses	\$	<u>156,995</u>
		\$	3,386,692

VOTED, to appropriate the sum of \$111,850 to be expended under the direction of the Building Inspector for:

6-20 BUILDING DEPARTMENT:

A.	Salaries	\$	106,172
B.	Expenses	\$	<u>5,678</u>
		\$	111,850

VOTED, to appropriate the sum of \$38,003, to be expended under the direction of the Police Chief for:

6-21 ANIMAL CONTROL:

A.	Salaries	\$	27,483
B.	Expenses	\$	<u>10,520</u>
		\$	38,003

VOTED, to appropriate the sum of \$500, to be expended under the direction of the Fire Chief for:

6-22 CIVIL DEFENSE:

A.	Salaries	\$	500
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PROCEEDINGS CONTINUED

VOTED, to appropriate the sum of \$334,800, to be expended under the direction of the Town Administrator for:

6-23 STREET & HOLIDAY LIGHTING:

A. Expenses	\$ 334,800
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And that the sum of \$6,339,468 be appropriated from the following sources:

Other Available Funds	
(Parking Meter Receipts)	\$ 19,600
Tax Levy of Fiscal Year 1992	\$ <u>6,319,868</u>
	\$ 6,339,468

ARTICLE 6: SECTION E - GENERAL GOVERNMENT

VOTED, to appropriate the sum of \$9,600, to be expended under the direction of the Finance Committee for:

6-24 FINANCE COMMITTEE:

A. Salaries	\$ 2,000
B. Expenses	\$ <u>7,660</u>
	\$ 9,660

VOTED, to appropriate the sum of \$22,200 to be expended under the direction of the Personnel Board for:

6-25 PERSONNEL BOARD:

A. Salaries	\$ 2,000
B. Expenses	\$ <u>20,200</u>
	\$ 22,200

VOTED, to appropriate the sum of \$292,332, to be expended under the direction of the Town Administrator for:

6-26 SELECTMEN'S OFFICE:

A. Salaries	\$ 220,278
B. Expenses	\$ <u>72,054</u>
	\$ 292,332

VOTED, to appropriate the sum of \$91,710, to be expended under the direction of the Comptroller for:

6-27 COMPTROLLER' S OFFICE:

A. Salaries	\$ 89,519
B. Expenses	\$ <u>2,200</u>
	\$ 91,719

VOTED, to appropriated the sum of \$203,090, to be expended under the direction of the Natick School Committee and Town Administrator for:

PROCEEDINGS CONTINUED

6-28 DATA PROCESSING:

A.	Salaries	\$	131,870
B.	Expenses	\$	<u>71,220</u>
		\$	203,090

VOTED, to appropriate the sum of \$116,203, to be expended under the direction of the Treasurer for:

6-29 TREASURER'S OFFICE:

A.	Salaries	\$	60,800
B.	Expenses	\$	<u>55,403</u>
		\$	116,203

VOTED, to appropriate the sum of \$201,834, to be expended under the direction of the Collector for:

6-30 COLLECTOR'S OFFICE:

A.	Salaries	\$	134,434
B.	Expenses	\$	<u>67,400</u>
		\$	201,834

VOTED, to appropriate the sum of \$58,500, to be expended under the direction of the Town Administrator for:

6-31 TOWN COUNSEL:

A.	Expenses	\$	58,500
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VOTED, to appropriate the sum of \$14,000, to be expended under the direction of the Parking Clerk for:

6-32 PARKING CLERK:

A.	Salaries	\$	1,800
B.	Expenses	\$	<u>12,200</u>
		\$	14,000

VOTED, to appropriate the sum of \$168,000, to be expended under the direction of the Administrative Assessor for:

6-33 ASSESSING DEPARTMENT:

A.	Salaries	\$	91,623
B.	Expenses	\$	<u>76,377</u>
		\$	168,000

VOTED, to appropriate the sum of \$176,881, to be expended under the direction of the Town Clerk for:

PROCEEDINGS CONTINUED

6-34 TOWN CLERK:

A.	Salaries	\$	158,372
B.	Expenses	\$	<u>18,509</u>
		\$	176,881

VOTED, to appropriate the sum of \$18,175, to be expended under the direction of the Town Clerk for:

6-35 BOARD OF REGISTRARS:

A.	Salaries	\$	9,075
B.	Expenses	\$	<u>9,100</u>
		\$	18,175

VOTED, to appropriate the si, pf \$26.562. to be expended under the direction of the Planning Board for:

6-36 PLANNING BOARD:

A.	Salaries	\$	20,579
B.	Expenses	\$	<u>5,983</u>
		\$	26,562

VOTED, to appropriate the sum of \$38,824 to be expended under the direction of the Zoning Board of Appeals for:

6-37 ZONING BOARD OF APPEALS

A.	Salaries	\$	33,152
B.	Expenses	\$	<u>5,672</u>
		\$	38,824

VOTED, to appropriate the sum of \$11,400, to be expended under the direction of the Police Chief for:

6-38 PARKING METER MAINT. & COLLECTION

A.	Salaries	\$	8,500
B.	Expenses	\$	<u>2,900</u>
		\$	11,400

VOTED, to appropriate the sum of \$7,639, to be expended under the direction of the Sealer of Weights & Measurer for:

6-39 WEIGHTS & MEASURES:

A.	Salaries	\$	6,694
B.	Expenses	\$	<u>945</u>
		\$	7,639

And that the sum of \$1,457,019 be appropriated from the following sources:

PROCEEDINGS CONTINUED

Other Available Funds	
(Parking Meter Receipts)	\$ 25,400
Tax Levy of Fiscal Year 1992	\$ <u>1,431,619</u>
	\$ 1,457,019

ARTICLE 6: SECTION F - COMMISSIONS

VOTED, to appropriate the sum of \$3,240 to be expended under the direction of the Conservation Commission for:

6-40 CONSERVATION COMMISSION:

A. Expenses	\$ 3,240
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VOTED, to appropriate the sum of \$440, to be expended under the direction of the Historic District Commission for:

6-41 HISTORIC DISTRICT COMMISSION:

A. Expenses	\$ 440
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VOTED, to appropriate the sum of \$50, to be expended under the direction of the Historical Commission for:

6-42 HISTORICAL COMMISSION:

A. Expenses	\$ 50
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VOTED, to appropriate the sum of \$676, to be expended the the direction of the Natick Arts Council for:

6-43 NATICK ARTS COUNCIL:

A. Expenses	\$ 676
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And that the sum of \$4,406, be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 6: SECTION G-PENSIONS/INSURANCE/ETC.

VOTED, to appropriate the sum of \$2,876,532, to be expended under the direction of the Natick Retirement Board for:

6-44 CONTRIBUTORY RETIREMENT BOARD:

A. Salaries	\$ 28,376
B. Expenses	\$ <u>2,848,156</u>
	\$ 2,876,532

VOTED, to appropriate the sum of \$269,621, to be expended under the direction of the Comptroller for:

PROCEEDINGS CONTINUED

6-45 NON-CONTRIBUTORY PENSION BENEFITS:

A.	Salaries	\$	265,465
B.	Expenses	\$	4,156
		\$	269,621

VOTED, to appropriate the sum of \$506,200, to be expended under the direction of the Town Administrator for:

6-46 PROPERTY & LIABILITY INSURANCE:

A.	Expenses	\$	506,200
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VOTED, to appropriate the sum of \$3,957,345, to be expended under the direction of the Town Administrator for:

6-47 EMPLOYEE FRINGE BENEFIT INSURANCE/SELF-INSURANCE:

A.	Expenses	\$	3,957,345
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VOTED, to appropriate the sum of \$1,827,535, to be expended under the direction of the Town Administrator for:

6-48 DEBT SERVICE:

A.	Expenses	\$	1,827,535
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VOTED, to appropriate the sum of \$210,093, to be expended under the direction of the Finance Committee for:

6-49A RESERVE FUND:

A.	Other (Reserve Fund)	\$	210,093
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VOTED, to appropriate the sum of \$181,000, to be under the control of the Town Meeting for:

6-49B MISCELLANEOUS FY92 BUDGETARY RESERVES:

A.	Other (Budgetary Reserves)	\$	181,000
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And that the sum of \$9,828,326 be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 6: SECTION H

VOTED, to appropriate the sum of \$5,880, to be expended under the direction of the Town Administrator for:

6-50 PRINTING OF ANNUAL TOWN REPORT:

A.	Expenses	\$	5,880
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VOTED, to appropriate the sum of \$115,980, to be expended under the direction of the Town Administrator for:

PROCEEDINGS CONTINUED

6-51 TOWN BUILDING MAINTENANCE:

A. Expenses \$ 115,980

And that the sum of \$121,860 be appropriated from the Tax Levy of Fiscal Year 1992.

VOTED, to appropriate the sum of \$44,944,335, to be expended under the direction of the various departments, boards, and commissions specified above, for the operation of the Town of Natick, including debt and interest, and to

provide for a reserve fund for fiscal year 1992. Said appropriations in the amount of \$44,944,335, to be appropriated from the following sources:

Tax Levy of 1992	\$ 44,827,735
Other Available Funds	<u>\$ 116,600</u>
	44,944,335

ARTICLE 7
(Morse Institute Library)

To see what sums of money the Town will raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1991 to June 30, 1992.

VOTED, to appropriate the sum of \$612,000, to be expended under the direction of the Morse Institute Library Board of Trustees for the maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1991 to June 30, 1992.

And that the sum of \$400,000 be appropriated from Free Cash and \$212,000 from the Tax Levy of Fiscal Year 1992.

ARTICLE 8
(Bacon Free Library & Maintenance Committee)

To see what sum of money the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide for the maintenance of the Bacon Free Library, or otherwise act thereon.

VOTED, to appropriate the sum of \$31,300, to be expended under the direction of the Bacon Free Library Maintenance Committee for the maintenance and operation of the Bacon Free Library, for the Fiscal Year July 1, 1991 to June 30, 1992. And that the sum of \$31,300 be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 9
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Recreation & Human Services employees, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 9.

PROCEEDINGS CONTINUED

ARTICLE 10
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 10.

ARTICLE 11
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Union for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 11.

ARTICLE 12
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Dispatchers Group, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 12.

ARTICLE 13
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 13.

ARTICLE 14
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and Local 1707, International Association of Firefighters, AFL-CIO, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 14

PROCEEDINGS CONTINUED

ARTICLE 15
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 15.

ARTICLE 16
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and International Brotherhood of Police Officers, Local 311, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 16.

ARTICLE 17
(Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the Terms of Agreements reached between the Town and International Brotherhood of Police Officers Local 622, for Fiscal 1991 and/or Fiscal 1992, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 17.

ARTICLE 18
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VI-(A), Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefore, or take any action relative thereto.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 18.

ARTICLE 19
(Town Administrator)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town of Natick for the following:

The fiscal year which begins on July 1, 1990 and the fiscal year which begins on July 1, 1991, as provided by Section 108 of Chapter 41 of the General Laws, as amended.

VOTED, to fix the salary and compensation of all elective officers of the Town for the fiscal year which begins on July 1, 1991, as provided by Section 108 of Chapter 41, of the Massachusetts General Laws, as follows:

PROCEEDINGS CONTINUED

Town Clerk	\$47,890
Treasurer	\$13,000
Collector	\$26,000

ARTICLE 20
(Town Administrator)

To see if the Town will vote to authorize a sum or sums of money from available funds, for purposes of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or to otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 20.

ARTICLE 21
(Town Administrator)

To see if the Town will vote to appropriate and transfer from available funds, a sum of money for purposes of:

- A. Eliminating underground motor fuel storage tanks, owned by the various departments of the Town of Natick, and to replace such tanks with a central motor fuel depot and related facilities.
- B. Eliminate underground heating oil tanks, owned by the various departments of the Town, and to replace such with alternate energy sources.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 21.

ARTICLE 22
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, or otherwise act thereon.

VOTED, to appropriate the sum of \$100,000 to be expended under the direction of the various Town departments and the Town Administrator, according to the following budget:

Fire Department:	(Replace Ambulance)	\$	70,000
Police Department:	(2-Replacement Cruisers)	\$	<u>30,000</u>
	TOTAL	\$	100,000

And that the sum of \$100,000 is to be appropriated from Free Cash.

PROCEEDINGS CONTINUED

ARTICLE 23
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 23.

ARTICLE 24
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, such sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 24.

ARTICLE 25
(Department of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform" at the Landfill site on West Street as mandated by the Department of Environmental Protection, or otherwise act thereon.

VOTED, to appropriate the sum of \$35,000 to be expended under the direction of the Director of the Department of Public Works to continue the implementation of the "Order to Perform" at the Landfill site on West Street as mandated by the Department of Environmental Protection.

And that the sum of \$35,000 be transferred from the unobligated balance in the FY91 DPW Sanitation Solid Waste Tipping Fee Expense Appropriation.

ARTICLE 26
(Board of Selectmen)

To see what sum or sums of money the Town will vote to appropriate and raise, or transfer from available funds, for the purpose of the buy-in costs for Keefe Vocational Technical School District or take any other action relative thereto.

VOTED, to appropriate the sum of \$99,421, to be expended under the direction of the Town Administrator for the purposes of the FY1992 capital buy-in costs for the South Middlesex Regional Vocational Technical School District.

And that the sum of \$99,421, be appropriated from the Tax Levy of Fiscal Year 1992.

ARTICLE 27
(Board of Selectmen)

To see what sum or sums of money the Town will raise and appropriate, or transfer from available funds, as the Town's share in the expenses of the MetroWest Growth Management Committee, or otherwise act thereon.

PROCEEDINGS CONTINUED

VOTED, to Indefinitely Postpone the subject matter of Article 27.

ARTICLE 28
(Department of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Department of Public Works to make repairs to the 4M Sewer Pumping Station on Worcester Street, or otherwise act thereon.

VOTED, to appropriate the sum of \$250,000, to be expended under the direction of the Director of Public Works to make repairs to the 4M Sewer Pumping Station on Worcester Street.

And that the sum of \$56,948 from the Tax Levy of Fiscal Year 1992 (Sewer Use Charge Revenue), \$151,834.22 from Other Available Funds (Released Appropriations) and Unobligated Balance Capital Projects, Mercer Road Sewer, the sum of \$41,217.78.

Terrace Rd. Sewer Project	\$ 16,908.00
Sassamon Rd.Sewer Project	\$ 53,201.00
Mercer Rd. Sewer Project	<u>\$ 81,725.22</u>
	\$151,834.22

ARTICLE 29
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards, and officers of the Town of Natick, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 29.

ARTICLE 30
(Recreation Commission)

To see if the Town will appropriate or otherwise raise, transfer from available funds, or otherwise provide funds for the renovations and repair of Natick High School Tennis Courts, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 30.

ARTICLE 31
(Board of Selectmen)

To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or other means for conservation purposes as provided for under Chapter 40, Section 8C, MGL, a parcel of land described as Parcel 40, Map 28, Natick Assessors Map; and to seek funding under MGL Chapter 132A, Section 11 and enter into any contract therefore, or otherwise act thereon.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 31.

ARTICLE 32
(Town Administrator)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1991, in accordance with the provisions of General Laws Chapter 44, Section 4 and to issue a note or notes therefore; payable within the year, and to renew any note or notes as may be issued for a period, which shall not exceed the maximum term specified by General Law Chapter 44, or to otherwise act thereon.

UNANIMOUSLY VOTED, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue for the fiscal year beginning July 1, 1991, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to issue a note or notes therefore; payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws Chapter 44, Section 17.

ARTICLE 33
(Board of Selectmen)

To see if the Town will vote to amend the Town of Natick By-Laws by adding a new Section 6 to Article XIII which reads as follows:

Except as otherwise provided by law or by by-law all charges and bills issued by the Town of Natick shall be due and payable within thirty (30) days from the date of issue. Interest on delinquent charges and bills shall accrue from the date of issue of such charge or bill at a rate of interest which equals the rate of interest set forth in Chapter 59, Section 57 of the Massachusetts General Laws, as amended.

VOTED, to amend the Town of Natick By-Laws by adding a new Section 6 to Article XIII which reads as follows:

Except as otherwise provided by law or by by-law all charges and bills issued by the Town of Natick shall be due and payable within thirty (30) days from the date of issue. Interest on delinquent charges and bills shall accrue from the date of issue of such charge or bill at a rate of interest which equals the rate of interest set forth in Chapter 59, Section 57 of the Massachusetts General Laws, as amended.

ARTICLE 34
(Board of Selectmen, Fire Chief, Chief of Police)

To see if the Town will vote to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive enhanced 911 service as defined in that statute and to receive the benefits of enhanced 911 network features and network components, including at least one public safety answering point, as provided in that statute, or otherwise act thereon.

VOTED, to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive enhanced 911 service as defined in that statute and to receive the benefits of enhanced 911 network features and network components, including at least one public safety answering point, as provided in that statute.

COPY OF ACCEPTANCE SENT TO SECRETARY OF STATE ON: MAY 3, 1991

PROCEEDINGS CONTINUED

ARTICLE 35
(Chief of Police)

To see if the Town will adopt the following regulations regarding the regulation of solicitors and canvassers in the Town of Natick.

PROPOSED BY-LAW
SOLICITOR/CANVASSER

Section 1 License Required:

It shall be unlawful for any solicitor or canvasser as defined in this by-law to engage in such business within the Town of Natick without first obtaining a license therefore in compliance with the provisions of this by-law. The provisions of this by-law shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this by-law be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers to solicit an order for future periodic route deliveries.

Section 2 Definition:

A solicitor or canvasser is defined as any person who, for himself, or for another person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales.

Section 3 Application.

Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

- (a) Name of applicant
- (b) Address of applicant (local and permanent home address)
- (c) Applicant's height, weight, eye and hair color
- (d) Applicant's social security number
- (e) The length of time for which the right to do business is desired
- (f) A brief description of the nature of the business and the goods to be sold
- (g) The name and home office address of the applicant's employer.
If self employed, it shall so state
- (h) A photograph of the applicant which picture shall be submitted by the applicant and be 2" x 2" showing the head and shoulders of the applicant in a clear and distinguishing manner
- (i) If operating a motor vehicle: the year, make, model, motor number, registration number, state of registration, vehicle's owner and address

At the time of filing the application, each applicant shall pay a fee of five (\$5.00) dollars.

PROCEEDINGS CONTINUED

VOTED, to amend Article XIV of the Town By-Laws by adding a new Section 3 -
Solicitor/Canvasser.

1. License Required:

It shall be unlawful for any solicitor or canvasser as defined in this by-law to engage in such business within the Town of Natick without first obtaining a license therefore in compliance with the provisions of this by-law. The provisions of this by-law shall not apply to any person exempted under Chapter 101 of the General Laws, or to any person duly licensed under Chapter 101 of the General Laws, or to any person exempted by any other General Law, nor shall this by-law be construed to prevent route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers to solicit an order for future periodic route deliveries. The provisions of this by-law shall not apply to any person who goes door-to-door to sell goods or periodicals on behalf of any group organized for any political purpose or for any purpose described in section four of chapter one hundred and eighty of the Massachusetts General Laws, and the provisions of this by-law shall not apply to any person under the age of eighteen years who sells or offers to sell newspapers.

2. Definition:

A solicitor or canvasser is defined as any person who, for himself, or for any other person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services, including without limiting, the selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature, the contracting of all home improvements, or for services to be performed in the future whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales.

3. Application:

Applicants for a license shall file with the Chief of Police, on a form issued by the Police Department, a written application signed under the penalties of perjury, containing the following information:

- (a) Name of applicant
- (b) Address of applicant (local and permanent home address)
- (c) Applicant's height, weight, eye and hair color
- (d) Applicant's social security number
- (e) The length of time for which the right to do business is desired
- (f) A brief description of the nature of the business and the goods to be sold
- (g) The name and home office address of the applicant's employer. If self employed, it shall so state
- (h) A photograph of the applicant which picture shall be submitted by the applicant and by 2" x 2" showing the head and shoulders of the applicant in a clear and distinguishing manner
- (i) If operating a motor vehicle: the year, make, model, motor number, registration number, state of registration, vehicle's owner and address

At the time of filing the application, each applicant shall pay a fee of five (\$5.00) dollars.

PROCEEDINGS CONTINUED

4. Issuance of License:

A license shall be issued to any person who provides the information required by Section 3 of this by-law and who pays the required fee. Failure to comply with the provisions of this by-law shall be a basis for denial of a license or for suspension or revocation of a license issued under this by-law.

ARTICLE 36 (Chief of Police)

To see if the Town will adopt the following Alarm Systems By-Law regulating the use of and providing penalties for misuse of alarm systems within the Town of Natick.

ALARM SYSTEMS BY-LAW

Section 1. DEFINITIONS

For the purpose of this by-law the following terms, phrases, words and their derivations shall have the meanings given herein. When not inconsistent with the context, words used in the present tense include the future; words used in the plural number include the singular number; and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

- (A) The term "Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line, arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. Fire alarm systems and alarm systems, which monitor temperature, smoke, humidity, or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this by-law.
- (B) The term "Alarm User" or "User" means any person on whose premises an alarm system is maintained within the town except for alarm systems on motor vehicles. Excluded from this definition and from the coverage of this by-law are central station personnel and persons who use alarm systems to alert or signal persons within the premises in which the alarm system is located of an attempted unauthorized intrusion or holdup attempt. If such a system, however, employs an audible signal emitting sounds or a flashing light or beacon designed to signal persons outside the premises, such system shall be within the definition of "alarm system", as that term is used in this by-law, and shall be subject to this by-law.
- (C) The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designed to detect.
- (D) The term "Central Station" means an office to which remote alarm and supervisory signaling devices are connected, where operators supervise circuits or where guards are maintained continuously to investigate signals.
- (E) The word "Town" means Town of Natick.
- (F) The term "Communications Console" means the instrumentation on alarms console at the receiving terminal of a signal line which, through both visual

PROCEEDINGS CONTINUED

and audible signals, indicates an activation of an alarm system at a particular location, or which indicates line trouble.

- (G) The term "Direct Connect" means an alarm system which has the capability of transmitting system signals to and receiving them at the Natick Police Department Communications Center.
- (H) The term "False Alarm" means 1) the activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or of his employees or agents 2) any signal or oral communication transmitted to the police department requesting, or requiring, or resulting in a response on the part of the police department, when in fact there has been no unauthorized intrusion or attempted unauthorized intrusion into a premises and no attempted robbery or burglary at a premises. Excluded from this definition are activations of alarm systems caused by power outages, hurricanes, tornadoes, earthquakes, malfunction of telephone transmission lines and similar conditions.
- (I) The term "interconnect" means to connect an alarm system to a voice grade telephone line, either directly or through a mechanical device that utilizes a standard telephone for the purpose of using the telephone line to transmit an emergency message upon the activation of the alarm system.
- (J) The term "Police Chief" means the Chief of Police of the Town of Natick Police Department, or any authorized agent thereof.
- (K) The term "Police" or "Police Department" means the Town of Natick Police Department, or any authorized agent thereof.
- (L) The term "Public Nuisance" means anything which annoys, injures or endangers the comfort, repose, health or safety of any person (s) or of any community or neighborhood.
- (M) The term "Selectmen" means the Natick Board of Selectmen.

Section 2. ADMINISTRATIVE RULES

The Police Chief may promulgate such rules as may be necessary for implementation of this by-law.

Section 3. AUTOMATIC DIALING DEVICES - INTERCONNECTION TO NATICK POLICE DEPARTMENT

- (A) No automatic dialing device shall be interconnected to any telephone numbers at the police department after the effective date of this by-law.
- (B) Within six (6) months after the effective date of this by-law, all automatic dialing devices interconnected to any telephone numbers at the police department shall be disconnected therefrom. The user of each such device shall be responsible for having the device disconnected upon notification by the Police Chief.

PROCEEDINGS CONTINUED

Section 4. AUTOMATIC DIALING DEVICES - INTERMEDIARY SERVICES

Any person using an automatic dialing device may have the device interconnected to a telephone line transmitting directly to:

- A. a central station;
- B. an answering service; or
- C. any privately-owned or privately-operated facility or terminal.

Section 5. DIRECT CONNECTION TO POLICE DEPARTMENT

- (A) All alarms must be authorized by the Police Chief prior to being connected to the police department.
- (B) In accordance with the normal practices in effect in the town, the Police Chief shall have the authority to request bids or proposals from alarm companies in order to furnish, at no cost to the town, a communications console and the necessary telephone lines which are compatible to the receipt of alarm signals from alarm systems whose lines are connected to the police department. Each of the said bids shall set forth the annual fee each alarm user will be required to pay the alarm company for services rendered with the respect to communications console, except that no fee shall be assessed to the municipality for any alarms or connections to the console from properties owned by the municipality.

Such services shall be set forth in the form of a written contract between the alarm company and each alarm user. The provisions of this paragraph (B) relate solely to the aforementioned communications console, connections to the said console by alarm users, and fees and charges related to the installation and maintenance of the console. Any alarm user may contract with any alarm company of his choice for the sale, installation, maintenance, and/or servicing of the alarm system to be installed on his premises.

- (C) The alarm user, or the alarm business contracting for servicing the alarm user's alarm system, shall be responsible user's premises and the alarm receiving equipment at the police department and for furnishing the appropriate interface equipment, if required, in order to provide an input signal which is compatible with the receiving equipment used to operate the communications console.
- (D) The provisions of this Article concerning false alarms shall apply to all alarm users or persons having direct connect systems, except municipal, county and state agencies and religious organizations.

Section 6. CONTROL AND CURTAILMENT OF SIGNALS EMITTED BY ALARM SYSTEMS

(A) Every alarm user shall submit to the Police Chief and the alarm company who maintains the system at the police communications console the names and telephone numbers of at least two other persons who can be reached at any time, day or night, and who are authorized to respond to an emergency signal transmitted by an alarm system, and who can open the premises wherein the alarm system is installed. The names, addresses and telephone numbers of the

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responders must be kept current at all times by the alarm user and the alarm company.

- (B) All Alarm systems directly connected to the Police Station shall be equipped with a test device which will give a ten-second delay or longer prior to the alarm system activation in order to warn the alarm user of an open alarm circuit.
- (C) Any alarm system emitting a continuous and uninterrupted signal for more than thirty (30) minutes which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (A) of this section, and which disturbs the peace, comfort or repose of a community, or a neighborhood of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Chief shall endeavor to contact the alarm user under paragraph (A) of this section in an effort to abate the nuisance. The Police Chief shall cause to record the names and addresses of all complaints and the time each complaint was received.

In the event that the Police Chief is unable to contact the alarm user, or member of the alarm user's family, or those persons designated by the alarm user under paragraph (A) of this section, or if the aforesaid persons cannot or will not curtail the audible signal being emitted by the alarm system, and if the Police Chief is otherwise unable to abate the nuisance, he may direct a police officer or a firefighter or a qualified alarm technician to enter upon the property outside the home or building in which the alarm system is located and take any reasonable action necessary to abate the nuisance.

If entry upon the property outside the home or building in which the alarm system is located is made in accordance with this section, the person so entering upon such property (1) shall not conduct, engage in, or undertake any search, seizure, inspection or investigation while he is upon the property; 2) shall not cause any unnecessary damage to the alarm system or to any part of the home or building; and 3) shall leave the property immediately after the audible signal has ceased. After an entry upon property has been made in accordance with this section, the Police Chief shall have the property secured, if necessary. The reasonable costs and expenses of abating a nuisance in accordance with this section may be assessed to the alarm user, said assessment not to exceed \$50.00

Within ten (10) days after abatement of a nuisance in accordance with this section the alarm user may request a hearing before the Selectmen and may present evidence showing that the signal emitted by this alarm system was not a public nuisance at the time of the abatement; that unnecessary damage was caused to his property in the course of the abatement; that the costs of the abatement should not be assessed to him; or the requirements of this section were not fulfilled. The Selectmen shall hear all interested parties and may, in its discretion, reimburse the alarm user for the repairs to his property necessitated by the abatement, or excuse the alarm user from paying the costs of abatement.

Section 7. TESTING OF EQUIPMENT

No alarm system designed to transmit emergency messages directly to the police department shall be worked on, tested or demonstrated without obtaining permission from the Police Chief.

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Permission is not required to test or demonstrate alarm devices not transmitting emergency messages directly to the police department. An unauthorized test constitutes a false alarm.

Section 8. EMERGENCY NOTIFICATION LIST

Every business establishment within the Town whether alarmed or not shall provide written notice to the Police Chief listing the names, addresses, and telephone numbers of at least two persons who may be reached at any time, day or night and the two are authorized to respond to any emergency which has caused the police to be dispatched to said premises. Such notice shall be submitted during the first month of each year and shall be kept current at all times reflecting any changes in authorized personnel. Owner-residents shall be excluded from this paragraph.

Section 9. FALSE ALARMS

- (A) When emergency messages are received by the police department that evidence false alarms, the Police Chief shall take such action as may be appropriate under paragraphs, (B), (C), (D) and (E) of this section and, when so required by the terms of the aforementioned paragraphs, order that use of an alarm system be discontinued.
- (B) After the police department has recorded three (3) separate false alarms within the calendar year from an alarm system, the Police Chief shall notify the alarm user, in person, by telephone, or by mail of such fact and require the said user to submit, within fifteen (15) days after receipt of such notice, a report describing efforts to discover and eliminate the cause or causes of the false alarms. If the said user, on the basis of absence from the town, or on any other reasonable basis, requests an extension of time for filing the report, the Police Chief may extend the fifteen (15) day period for a reasonable period. If the said user fails to submit such a report within (15) days or within any such extended period, the Police Chief within fifteen (15) days or within any such extended period, shall order the use of the alarm system be discontinued. Any such discontinuance shall be effectuated within fifteen (15) days from the date of the receipt of the Police Chief's order.
- (C) In the event that the Police Chief determines that a report submitted in accordance with paragraph (B) of this section is unsatisfactory, or that the alarm user has failed to show by the report that he has taken or will take reasonable steps to eliminate or reduce false alarms, then the Police Chief shall order that use of the alarm system be discontinued. Any such discontinuance shall be effectuated within fifteen (15) days from the date of receipt of the Police Chief's order.
- (D) In the event that the police department records five (5) false alarms within the calendar year from an alarm system, the Police Chief may order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected. In the event that the police department records eight (8) false alarms within the calendar year from an alarm system, the Police Chief shall order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected.
- (E) Any user of an alarm system which transmits false alarms shall be assessed a penalty of one hundred (\$100.00) dollars for each false alarm in excess of three

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(3) occurring within the calendar year. All fines assessed hereunder shall be paid to the town Treasurer for deposit in the general fund. Upon failure of the user of an alarm system to pay two (2) consecutive fines assessed hereunder within sixty (60) days of assessment, the Police Chief shall order that the user discontinue use of the alarm system. Any such discontinuance shall be effectuated within fifteen (15) days from the date of receipt of the Police Chief's order.

- (F) Any user of an alarm system who has, in accordance with this section, been ordered by the Police Chief to discontinue use of an alarm system may appeal the order of discontinuance to the Selectmen. Notice of an appeal shall be filed with the Town Clerk within ten (10) days of the date of the order of discontinuance. Thereafter the Selectmen shall consider the merits of the appeal, and in connection therewith shall hear evidence presented by all interested persons. After hearing such evidence, the Selectmen may affirm, vacate or modify the order of discontinuance.

Section 10. PENALTIES

The following acts and omissions shall constitute violations of this by-law punishable by fines of up to \$100.00:

- (A) failure to obey an order of the Police Chief to discontinue use of an alarm system, after exhaustion of the right of appeal;
- (B) failure to disconnect an automatic dialing device from any telephone numbers at the police department within six (6) months after effective date of this by-law;
- (C) interconnection of an automatic dialing device to any telephone numbers at the police department after the effective date of this by-law;
- (D) failure to pay two (2) or more consecutive fines assessed under this by-law within sixty (60) days from the date of assessment;
- (E) failure to comply with the requirements of Section 6;
- (F) failure to comply with the requirements of Section 8.

Each day during which the aforesaid violations continue shall constitute a separate offense.

UNANIMOUSLY VOTED, to amend Article VII of the Town By-Laws by adding to Article VII the following new section 23 - ALARM SYSTEMS BY-LAW.

ALARM SYSTEMS BY-LAW

1. DEFINITIONS:

For the purpose of this by-law the following terms, phrases, words and their derivations shall have the meanings given herein. When not inconsistent with the context, words used in the present tense include the future; words used in the plural number include the singular number; and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

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- a. The term "Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line, arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. Fire alarm systems and alarm systems, which monitor temperature, smoke, humidity, or any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this by-law.
- b. The term "Alarm User" or "User" means any person on whose premises an alarm system is maintained within the town except for alarm systems on motor vehicles. Excluded from this definition and from the coverage of this by-law are central station personnel and persons who use alarm systems to alert or signal persons within the premises in which the alarm system is located of an attempted unauthorized intrusion or holdup attempt. If such a system, however, employs an audible signal emitting sounds or a flashing light or beacon designed to signal persons outside the premises, such system shall be within the definition of "alarm system", as that term is used in this by-law, and shall be subject to this by-law.
- c. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designed to detect.
- d. The term "Central Station" means an office which remote alarm and supervisory signaling devices are connected, where operators supervise circuits or where guards are maintained continuously to investigate signals.
- e. The word "Town" means Town of Natick.
- f. The term "Communications Console" means the instrumentation on alarms console at the receiving terminal of a signal line which, through both visual and audible signals, indicates an activation of an alarm system at a particular location, or which indicates line trouble.
- g. The term "Direct Connect" means an alarm system which has the capability of transmitting system signals to and receiving them at the Natick Police Department Communications Center.
- h. The term "False Alarm" means 1) the activation of an alarm system through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or of his employees or agents 2) any signal or oral communication transmitted to the police department requesting, or requiring, or resulting in a response on the part of the police department, when in fact there has been no unauthorized intrusion or attempted unauthorized intrusion into a premises and no attempted robbery or burglary at a premises. Excluded from this definition are activations of alarm systems caused by power outages, hurricanes, tornadoes, earthquakes, malfunction of telephone transmission lines and similar conditions.
- i. The term "interconnect" means to connect an alarm system to a voice grade telephone line, either directly or through a mechanical device that utilizes a

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standard telephone for the purpose of using the telephone line to transmit an emergency message upon the activation of the alarm system.

- j. The term "Police Chief" means the Chief of Police of the Town of Natick Police Department, or any authorized agent thereof.
- k. The term "Police" or "Police Department" means the Town of Natick Police Department, or any authorized agent thereof.
- l. The term "Public Nuisance" means anything which annoys, injures or endangers the comfort, repose, health or safety of any person(s) or of any community or neighborhood.
- m. The term "Selectmen" means the Natick Board of Selectmen.

2. ADMINISTRATIVE RULES:

The Police Chief may promulgate such rules as may be necessary for implementation of this by-law.

3. AUTOMATIC DIALING DEVICES - INTERCONNECTION TO NATICK POLICE DEPARTMENT:

- a. No automatic dialing device shall be interconnected to any telephone numbers at the police department after the effective date of this by-law.
- b. Within six (6) months after the effective date of this by-law, all automatic dialing devices interconnected to any telephone numbers at the police department shall be disconnected therefrom. The user of each such device shall be responsible for having the device disconnected upon notification by the Police Chief.

4. AUTOMATIC DIALING DEVICES - INTERMEDIARY SERVICES:

Any person using an automatic dialing device may have the device interconnected to a telephone line transmitting directly to:

- a. a central station;
- b. an answering service; or
- c. any privately-owned or privately-operated facility or terminal.

5. DIRECT CONNECTION TO POLICE DEPARTMENT:

- a. All alarms must be authorized by the Police Chief prior to being connected to the police department.
- b. In accordance with the normal practices in effect in the town, the Police Chief shall have the authority to request bids or proposals from alarm companies in order to furnish, at no cost to the town, a communications console and the necessary telephone lines which are compatible to the receipt of alarm signals from alarm systems whose lines are connected to the police department. Each of the said bids shall set forth the annual fee each alarm user will be required to pay the alarm company for services rendered with the respect to communications console, except that no fee shall be assessed to the municipality

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for any alarms or connections to the console from properties owned by the municipality.

Such services shall be set forth in the form of a written contract between the alarm company and each alarm user. The provisions of this paragraph (b) relate solely to the aforementioned communications console, connections to the said console by alarm users, and fees and charges related to the installation and maintenance of the console. Any alarm user may contract with any alarm company of his choice for the sale, installation, maintenance, and/or servicing of the alarm system to be installed on his premises.

- c. The alarm user, or the alarm business contracting for servicing the alarm user's alarm system, shall be responsible for obtaining the leased telephone line between the alarm user's premises and the alarm receiving equipment at the police department and for furnishing the appropriate interface equipment, if required, in order to provide an input signal which is compatible with the receiving equipment used to operate the communications console.
- d. The provisions of this Article concerning false alarms shall apply to all alarm users or persons having direct connect systems, except municipal, county and state agencies and religious organizations.

6. CONTROL AND CURTAILMENT OF SIGNALS EMITTED BY ALARM SYSTEMS:

- a. Every alarm user shall submit to the Police Chief and the alarm company who maintains the system at the police communications console the names and telephone numbers of at least two other persons who can be reached at any time, day or night, and who are authorized to respond to an emergency signal transmitted by an alarm system, and who can open the premises wherein the alarm system is installed. The names, addresses and telephone numbers of the responders must be kept current at all times by the alarm user and the alarm company.
- b. All alarm systems directly connected to the Police Station shall be equipped with a test device which will give a ten-second delay or longer prior to the alarm system activation in order to warn the alarm user of an open alarm circuit.
- c. Any alarm system emitting a continuous and uninterrupted signal for more than thirty (30) minutes which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (a) of this section, and which disturbs the peace, comfort or repose of a community, or a neighborhood of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continuous and uninterrupted signal, the Police Chief shall endeavor to contact the alarm user under paragraph (a) of this section in an effort to abate the nuisance. The Police Chief shall cause to record the names and addresses of all complaints and the time each complaint was received.

In the event that the Police Chief is unable to contact the alarm user, or member of the alarm user's family, or those persons designated by the alarm user under paragraph (a) of this section, or if the aforesaid persons cannot or will not curtail the audible signal being emitted by the alarm system, and if the Police

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Chief is otherwise unable to abate the nuisance, he may direct a police officer or a firefighter or a qualified alarm technician to enter upon the property outside the home or building in which the alarm system is located and take any reasonable action necessary to abate the nuisance.

If entry upon the property outside the home or building in which the alarm system is located is made in accordance with this section, the person so entering upon such property 1) shall not conduct, engage in, or undertake any search, seizure, inspection or investigation while he is upon the property; 2) shall not cause any unnecessary damage to the alarm system or to any part of the home or building; and 3) shall leave the property immediately after the audible signal has ceased. After an entry upon property has been made in accordance with this section, the Police Chief shall have the property secured, if necessary. The reasonable costs and expenses of abating a nuisance in accordance with this section may be assessed to the alarm user, said assessment not to exceed \$50.00.

Within ten (10) days after abatement of a nuisance in accordance with this section the alarm user may request a hearing before the Selectmen and may present evidence showing that the signal emitted by this alarm system was not a public nuisance at the time of the abatement; that unnecessary damage was caused to his property in the course of the abatement; that the costs of the abatement should not be assessed to him; or the requirements of this section were not fulfilled. The Selectmen shall hear all interested parties and may, in its discretion, reimburse the alarm user for the repairs to his property necessitated by the abatement, or excuse the alarm user from paying the costs of abatement.

7. TESTING OF EQUIPMENT

No alarm system designed to transmit emergency messages directly to the police department shall be worked on, tested or demonstrated without obtaining permission from the Police Chief. Permission is not required to test or demonstrate alarm devices not transmitting emergency messages directly to the police department. An unauthorized test constitutes a false alarm.

8. EMERGENCY NOTIFICATION LIST:

Every business establishment within the Town whether alarmed or not shall provide written notice to the Police Chief listing the names, addresses, and telephone numbers of at least two persons who may be reached at any time, day or night and the two are authorized to respond to any emergency which has caused the police to be dispatched to said premises. Such notice shall be submitted during the first month of each year and shall be kept current at all times reflecting any changes in authorized personnel. Owner-residents shall be excluded from this paragraph.

9. FALSE ALARMS:

- a. When emergency messages are received by the police department that evidence false alarms, the Police Chief shall take such action as may be appropriate under paragraphs, (b), (c), (d) and (e) of this section and, when so required by the terms of the aforementioned paragraphs, order that use of an alarm system be discontinued.
- b. After the police department has recorded three (3) separate false alarms within the calendar year from an alarm system, the Police Chief shall notify

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the alarm user, in person, by telephone, or by mail of such fact and require the said user to submit, within fifteen (15) days after receipt of such notice, a report describing efforts to discover and eliminate the cause or causes of the false alarms. If the said user, on the basis of absence from the town, or on any other reasonable basis requests an extension of time for filing the report, the Police Chief may extend the fifteen (15) day period for a reasonable period. If the said user fails to submit such a report within fifteen (15) days or within any such extended period, the Police Chief shall order that use of the alarm system be discontinued. Any such discontinuance shall be effectuated within fifteen (15) days from the date of the receipt of the Police Chief's order.

- c. In the event that the Police Chief determines that a report submitted in accordance with paragraph (b) of this section is unsatisfactory, or that the alarm user has failed to show by the report that he has taken or will take reasonable steps to eliminate or reduce false alarms, then the Police Chief shall order that use of the alarm system be discontinued. Any such discontinuance shall be effectuated within fifteen (15) days from the date of receipt of the Police Chief's order.
- d. In the event that the police department records five (5) false alarms within the calendar year from an alarm system, the Police Chief may order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected. In the event that the police department records eight (8) false alarms within the calendar year from an alarm system, the Police Chief shall order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected.
- e. Any user of an alarm system which transmits false alarms shall be assessed a penalty of one hundred (\$100.00) dollars for each false alarm in excess of three (3) occurring within the calendar year. All fines assessed hereunder shall be paid to the town Treasurer for deposit in the general fund. Upon failure of the user of an alarm system to pay two (2) consecutive fines assessed hereunder within sixty (60) days of assessment the Police Chief shall order that the user discontinue use of the alarm system. Any such discontinuance shall be effectuated within fifteen (15) days from the date of receipt of the Police Chief's order.
- f. Any user of an alarm system who has, in accordance with this section, been ordered by the Police Chief to discontinue use of an alarm system may appeal the order of discontinuance to the Selectmen. Notice of an appeal shall be filed with the Town Clerk within ten (10) days of the date of the order of discontinuance. Thereafter the Selectmen shall consider the merits of the appeal, and in connection therewith shall hear evidence presented by all interested persons. After hearing such evidence, the Selectmen may affirm, vacate or modify the order of discontinuance.

10. PENALTIES:

The following acts and omissions shall constitute violations of this by-law punishable by fines of up to \$100.00:

PROCEEDINGS CONTINUED

- a. failure to obey an order of the Police Chief to discontinue use of an alarm system, after exhaustion of the right of appeal;
- b. failure to disconnect an automatic dialing device from any telephone numbers at the police department within six (6) months after effective date of this by-law;
- c. interconnection of an automatic dialing device to any telephone numbers at the police department after the effective date of this by-law;
- d. failure to pay two (2) or more consecutive fines assessed under this by-law within sixty (60) days from the date of assessment;
- e. failure to comply with the requirements of Section 6;
- f. failure to comply with the requirements of Section 8;

Each day during which the aforesaid violations continue shall constitute a separate offense.

ARTICLE 37

(Frank Foss, et al)

To see if the Town will vote to amend the By-Laws by adding the following new section to Article XV:

Section 5. DEPARTMENT OF VETERANS' SERVICES

5.1 Department of Veterans' Services

5.2 Powers and Duties

The Department shall have the powers and duties of departments of veterans' services under chapter 115 of the Massachusetts General Laws. These include advising and assisting veterans and their dependents in procuring veterans' benefits.

5.3 Director of Veterans' Services

The Board of Selectmen shall appoint a Director of Veterans' Services who shall be a veteran. The position of Veterans' Services shall be subject to the Article VI (a) of the Natick Town By-Laws, Town Employees and Personnel Board.

5.4 Appointment Process

Whenever the position of Director of Veterans' Services becomes vacant, the Board of Selectmen shall appoint a five (5) member Blue Ribbon Screening Committee as follows:

One member shall be a representative of the Natick Veterans Council, one member shall be a representative of the Natick Personnel Board, and the other three members shall be Natick residents, with at least two being veterans, if possible.

Within thirty days of appointing the Screening Committee, the selected persons shall meet to organize and to plan a process for the solicitation by advertisement and by other means to attract applications for the position of Director of Veterans' Services.

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The Screening Committee shall review all applications which are received by it, screen all such applications, and provide for interviews to be conducted with such number of candidates for the position as it deems to be necessary, desirable, or expedient.

Not more than one hundred and fifty days following the date the Committee meets to organize, the Committee shall submit to the Board of Selectmen the names of not less than three nor more than five candidates whom it believes to be best suited to perform the duties of Director of Veterans' Services.

Within thirty days following the date the list of nominees is submitted to it, the Board of Selectmen shall choose one of the said nominees to be appointed to the position of Director of Veterans' Services.

VOTED, to Indefinitely Postpone the subject matter of Article 37.

ARTICLE 38
(By-Law Review Committee)

To see if the Town will vote to amend Article XV of the Town By-Laws as follows:

- (1) Merge existing Section 4 into Section 2 so that both historic districts are described under the section pertaining to the Historic District Commission and so that the duplication in these sections can be eliminated. Delete existing Section 4.
- (2) Change paragraph numbering in Section 2 to the standard form that is used elsewhere in the By-Laws (e.g., Article VI (a)). Add paragraph titles. Standardize the style used to refer to the General Laws and write "Chapter 40C of the General Laws" in place of the present text "General Laws, Chapter 40C".
- (3) Add new Sections 4,5, and 6, incorporating material from the transitional provisions of the Charter (Section 8-5 (o)), pertaining to the appointment of the Registrars of Voters, the Board of Appeals, and the Conservation Commission respectively.

VOTED, To Indefinitely Postpone the subject matter of Article 38.

ARTICLE 39
(By-Law Review Committee)

To see if the Town will vote to add new Article XXII to the Town By-Laws to incorporate the by-law contained in the transitional provisions of the Charter (Section 8-5 (p)), with the addition of section headings.

VOTED, To refer the Subject Matter of Article 39 to the By-Law Review Committee.

ARTICLE 40
(By-Law Review Committee)

To see if the Town will vote to amend Article II (a) of the Town By-Laws as follows:

PROCEEDINGS CONTINUED

- (1) In existing Section 1, make reference to Section 3-2 of the Charter. Substitute for the phrase "not otherwise provided for by law or by these by-laws" the phrase "not otherwise provided by general law, by charter, or by by-law", which is the standard expression used in the Charter.
- (2) Insert a new Section 2, including a table, listing appointments made by the Board of Selectmen, which material is taken from the transitional provisions of the Charter (Section 8-5 (o)).
- (3) Renumber existing Section 2 as new Section 3. Include a reference to Article V of the By-Laws. Delete the material regarding appointment of special counsel, which is included in Article V.
- (4) Renumber existing Section 3 as new Section 4.
- (5) Add section titles.

VOTED, to refer the subject matter of Article 40 to the By-Law Review Committee.

ARTICLE 41 (By-Law Review Committee)

To see if the Town will vote to amend Article II (b) of the Town By-Laws as follows:

- (1) Change the structure of this article as follows:
 - (a) delete Part A of the existing article pertaining to the Comptroller because it is materially the same as Section 6-3 of the Charter; (b) change the title of Article II (b) to "Town Administrator" and add new material, described below, containing by-laws pertaining to the Town Administrator; (c) keep Part B of the existing article pertaining to the Planning Director, but renumber as new Article II (c) with the title "Planning Director".
- (2) Add new Section 1 of new Article II (b) which incorporates material taken from the transitional provisions of the Charter (Section 8-5 (c)). Rewrite the experience qualification so that a person with extensive experience, such as a deputy town administrator, will not be excluded from consideration.
- (3) Add new Section 2 of new Article II (b) which incorporates material taken from the transitional provisions of the Charter (Section 8-5 (b)).
- (4) Add new Section 3 of new Article II (b), including a table, listing the appointments made by the Town Administrator, which material is taken from the transitional provisions of the Charter (Section 8-5 (o)).
- (5) Add new Section 4 of new Article II (b) which establishes a date for submission of the proposed budget, as required by Section 5-3 of the Charter.
- (6) In the existing sections pertaining to the Planning Director, change all references to "Board of Selectmen" to "Town Administrator". Remove the phrase "and Director of Public Works", in the second last sentence of the existing text.
- (7) Add section titles.

PROCEEDINGS CONTINUED

VOTED, to refer the subject matter of Article 41 to the By-Law Review Committee.

ARTICLE 42
(By-Law Review Committee)

To see if the Town will vote to amend Article I of the Town By-Laws as follows:

- (1) Rewrite existing Section 1 to include material from the transitional provisions of the Charter (Section 8-5 (k), and to delete material that duplicates material in Sections 3-1 (c) and 2-12 (a) of the Charter. Add paragraph titles.
- (2) Rewrite existing Section 4 to delete material that duplicates material in Section 2-11 (d) of the Charter and to delete the requirement to publish the warrant in a newspaper. Add a requirement to publish a notice that describes the subjects of the articles on the warrant and indicates when public hearings will be held.
- (3) Add section titles.

VOTED, to refer the subject matter of Article 42 to the By-Law Review Committee.

ARTICLE 43
(Department of Public Works)

To see if the Town will vote to accept Everett Terrace as a public way the same having been laid out and filed with the Town Clerk or otherwise act thereon.

VOTED, to accept Everett Terrace as a public way the same having been laid out and filed with the Town Clerk.

ARTICLE 44
(Home Rule Petition: Natick Housing Assistance Board)

VOTED, to take up the subject matter of Article 44 after Article 46.

ARTICLE 45
(Zoning By-Law Amendments - Planning Board)

VOTED, to take up the subject matter of Article 45 after Article 46.

ARTICLE 46
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws in the following respects, or otherwise act thereon:

I Add a new Section 1 - CCCCC. as follows:

SECTION I - CCCCC. PURPOSE OF AFFORDABLE HOUSING DEVELOPMENT PROGRAM

Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these By-Laws relating to the elective inclusionary overlay zoning in all residential districts is to increase the production of housing units affordable to persons of low

PROCEEDINGS CONTINUED

and moderate income. Affordable housing may be created by employing the incentives offered under the inclusionary overlay zoning, or by rezoning to the SH district. Rezoning to the SH district is available as an alternative to the comprehensive permit procedure under Chapter 40B, Sections 20-23, General Laws. Both of these alternative zoning approaches are intended to encourage utilization of the Town's remaining developable land in a manner consistent with local housing policies and needs, and to encourage new housing developments to contain a proportion of the housing units affordable to persons of low and moderate income by offering bonuses of increased density to encourage the creation of such housing. Accordingly, the goals of this development program are to: increase the supply of housing in the Town that is available to and affordable by low and moderate income households; to encourage a greater diversity of housing accommodations to meet the needs of family households and other Town residents; and to promote a reasonable mix and distribution of housing opportunities in residential neighborhoods throughout the Town.

II Add to Section I-E DEFINITIONS

Add and integrate the following definitions into this section in alphabetical order:

Affordable Housing: Housing which is restricted for sale, lease or rental (1) to households within low or moderate income ranges as defined hereinafter, and at specific prices in accordance with the provisions specified hereinafter.

Assisted Housing: Housing as defined under Subsidized Housing.

Low Income: For purposes of an inclusionary Housing Development, "low income" shall mean having a total household or family income less than or equal to eighty (80%) percent of the median income for the Greater Boston Primary Metropolitan Statistical Area, as set forth in regulations promulgated from time to time by the U.S. Department of Housing and Urban Development pursuant to 42 USC 1437, et. seq., and calculated pursuant to said regulations; or a household in a similar income group which is eligible for housing assistance under a state or federal subsidy program.

Moderate Income: For purposes of an inclusionary Housing Development "moderate income" shall mean having a total household or family income less than or equal to one hundred twenty (120%) percent, but more than eighty (80%) percent, of the median income for the Greater Boston Primary Metropolitan Statistical Area, as set forth in regulations promulgated from time to time by the U.S. Department of Housing and Urban Development pursuant to 42 U.S.C. 1437 et. seq., and calculated pursuant to said regulations; or a household in a similar income group which is eligible for housing assistance under a state or federal subsidy program.

III Delete Section VI - E.2, (d), (e), (f), (g), (h), (i), (j), (k)

IV Add a new section III-A.6 to read as follows:

III-A.6 AFFORDABLE HOUSING

The following alternative procedures are available in order to carry out the purposes of the inclusionary housing option program as described in Section 1-CCCCC of these bylaws, as well as of the subsidized housing policies of the Commonwealth as embodied in Chapter 40B.

PROCEEDINGS CONTINUED

A-SUBSIDIZED HOUSING (SH) DISTRICT

The Planning Board may grant a special permit for the development of any tract of land in the SH District. Developments in a SH district must have not less than 25% of the dwelling units to be constructed come within the definition of subsidized housing contained in these bylaws. The following provisions shall be applicable only to tracts of land in an SH district.

- 1) Where the proposed construction of subsidized housing is dependent upon obtaining approval and/or a commitment of financial assistance under relevant federal or state housing subsidy programs, it shall be a condition of any special permit issued hereunder that no building permit shall be issued for any portion of the proposed development until the applicant has filed with the Planning Board evidence that such approval and/or commitment has been obtained.
- 2) Any special permit granted here under shall designate the dwelling units to be used for subsidized housing and shall impose appropriate safeguards to ensure the continued use of such designated units or equivalent units for subsidized housing.
- 3) A special permit granted hereunder may allow the construction of single family detached houses, two-family houses, two-family semi-detached houses, townhouse type dwelling units separated by walls meeting state or federal safety requirements, garden apartments not exceeding in height three stories used for human occupancy.
- 4) The Planning Board may permit dwelling unit density in SH districts of up to, but not exceeding, 10 dwelling units per acre. However, in each instance in which the Planning Board permits such density to exceed 8 dwelling units per acre, the Board shall file with its decision the basis for its determination that such density would be appropriate, and, in reaching such determination, shall consider, among other factors, soil conditions, drainage, traffic or other neighborhood conditions brought to the Board's attention, the provision of usable open space in excess of the minimum required per dwelling unit and the provision of off-street parking under or within buildings which contain dwelling units.
- 5) There shall be no more than 150 dwelling units permitted on any one tract of land which is zoned into the SH District.
- 6) Special permits may not be granted for any tract of land zoned into the SH District which: (a) will result in a number of dwelling units of subsidized housing, which, when added to the then existing total number of dwelling units of subsidized housing in being or under construction in the Town of Natick, will exceed the number of dwelling units of subsidized housing required under Chapter 40B, Sections 20-23, General Laws, or (b) place more than 25% of such total number of dwelling units of subsidized housing in any one of the four quadrants as defined by lines drawn along the center lines of State Route 27 and the Amtrak railroad tracks.
- 7) The application for a special permit for a subsidized housing development in the SH district shall be subject to review under the Site Plan Review procedure of section VI-DD hereunder with the Planning Board acting as the SPGA. In addition, where a subdivision of land is involved, a definitive subdivision plan shall be submitted for consideration by the Planning Board under the Subdivision Control Law. In addition to the requirements under these two proceedings, and any rules and regulations applicable thereto, the following additional requirements shall apply:
 - a) There shall be provided at lease one off-street parking space per dwelling unit, reserved for the use of such dwelling unit and within 200 feet hereof. Handicapped

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parking shall be provided in accordance with rules and regulations of the Planning Board. The total number of off-street parking spaces provided shall be not less than 1 1/2 times the number of dwelling units. Such parking spaces shall be paved, contained in garages, or under or within buildings which contain dwelling units.

b) Not less than 1,000 square feet of permanent usable open space per dwelling unit available for outdoor activities shall be provided. Required front yards, paved vehicular areas and wetlands shall not be considered as such usable open space.

c) Architectural drawings shall be required for the building plans, including typical floor plans, elevations and sections, identifying construction and exterior finishes.

d) A financing plan describing the federal or state subsidy program, the subsidizing agency, the estimated costs of land, site development, building, operation and maintenance and the planned approximate schedule of rents, leases or sale prices. A calculation of the land and site preparation costs establishing whether or not such costs might render the proposed subsidized development uneconomic.

e) Descriptive material providing information about the owner and developer, the developer's experience in building and eligibility as a public, non-profit or limited dividend housing sponsor, evidence of preliminary approval under the subsidy program, the names of the architect, engineer and landscape architect, if any.

8) In addition to any of the reasons available to it under the Site Plan Review procedure, or the subdivision control law, the Planning Board may deny an application for special permit for subsidized housing in the SH district upon any of the following grounds:

a) A failure to meet any of the standards established under this Section III-A.6-A.

b) A finding that the proposed development would not be consistent with the general objective of an SH district development.

c) A finding that the proposed development is not likely to result in a permanent increase in the number of dwelling units of subsidized housing in the Town.

B. INCLUSIONARY HOUSING OPTION PROGRAM (IHOP)

The provisions of this section shall apply to all developments of parcels creating ten (10) or more new residential dwelling units. Tracts of land may be developed under the provisions of the existing underlying zoning, or an applicant who owns the parcel, or who has the right to develop it, may elect to proceed under the bonus provisions described hereinafter.

1) Applicants who meet the foregoing requirements may apply to the Planning Board for a special permit that will permit them to receive additional units and relaxation of frontage requirements in exchange for the provision of affordable housing units. The Planning Board shall act as an SPGA and any plan shall meet the requirements of the Site Plan Review provisions of this bylaw. If a subdivision is involved a definitive subdivision plan shall be submitted to the Planning Board in addition to the submission required under the Site Plan Review procedures. The Natick Housing Partnership shall be included in the agencies receiving the distribution of copies of plans for comment.

2) The number of additional dwelling units permitted under the IHOP procedure may not exceed 20% of that otherwise permitted under the underlying zoning, as demonstrated by a

PROCEEDINGS CONTINUED

plan submitted to the Planning Board. In determining the size of the bonus to be granted the Planning Board may consider a number of factors, including the cost of the land, the cost of development including the cost of construction of the units and infrastructure, and the proposed market price of the units to be built. In addition to any other waiver permitted under the subdivision control law and the Rules and Regulations of the Planning Board, requirements for area and/or frontage may be reduced as follows: area may be reduced up to 15% of the minimum intensity requirements of the underlying zone; frontage may be reduced to 70 feet on cul de sacs and up to 20% on a straightaway of the minimum required in the underlying zone, provided that the minimum required frontage exists at the building line.

3) Provided additional units are granted by the Planning Board under the foregoing provision then affordable housing units shall be provided in any one of the following alternatives, subject to approval of the Planning Board:

- a) By Donation to the Natick Housing Authority.....A minimum of 5%*
- b) By Sale of the Natick Housing Authority.....A minimum of 10%*
- c) By sale directly to low or moderate income households.....A minimum of 10%*
- d) Cash payment to be used for low or moderate income family housing, or other affordable housing units.....**

Notes: * = % of total units in development, rounded up to the next whole number
** = Amount is determined by professional valuation methods as the equivalent value to the units which otherwise would have been provided within the development as affordable units.

- a) Units to be donated to the Natick Housing Authority are subject to the approval of the Natick Housing Authority, and of the applicable federal or state funding agency.
- b) Units set aside for sale to the Natick Housing Authority shall be offered at prices which do not exceed the greater of:

(i) the construction costs of the particular units, or (ii) the current acquisition cost limits for the particular units under applicable state or federal financing programs. If the Natick Housing Authority is unable to purchase the set-aside units at the time of completion, the units shall be offered for sale to low and moderate income households.

c) Units set aside for sale to low/moderate income households shall be offered only to those households which qualify as "low" or "moderate" in accordance with the definitions set forth in this bylaw.

4) Each affordable unit created in accordance with this section shall have limitations governing its resale. Such limitations shall have as their purpose to preserve the long-term affordability of the unit and to ensure its continued availability to low or moderate income households. The limitations may include a formula to determine the maximum selling price which will take into account the lowered mortgage rates available to the owner at the time of purchase, any appreciation to date of proposed sale, and any regulations of the agency which may have participated in providing financing for the original purchase. Additionally, such limitations may provide that in the event of a sale a sum of money shall be returned to a designated agency in the Town that reflects the differential in mortgage rates enjoyed by the owner as a result of less than market rate financing. The resale controls shall be established through a deed restriction, and shall be in force for a period of forty (40) years from the date of first sale of the unit. Such restrictions may also provide that the Natick Housing Authority shall have a prior right of

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purchase at the price determined according to the restriction for a period of thirty (30) days after the unit is placed on sale. Notice of any proposed sale shall be given to the Planning Board and to the Natick Housing Authority.

5) Affordable Units to be offered for sale under the IHOP provisions shall, for a period of six (6) months from the date of first offering for sale, be offered on a 50%-50% basis to residents of the Town of Natick and to persons employed within the Town of Natick. Natick residency status shall be given only to one who had been a resident for at least one (1) year within the previous five (5) years. Such preference shall not be given if prohibited by, or to the extent prohibited by, a federal or state agency under a financing or other subsidy program. Persons who are both residents and work in the Town of Natick shall be given only one preference.

6) In addition to any requirements under Site Plan Review, the Special Permit, or Subdivision approval, an applicant must submit a development plan acceptable to the Planning Board plan indicating how the parcel could be developed under the underlying zoning (i.e. a baseline plan). Any bonus granted shall be calculated from the baseline plan. The development plan showing the bonus units shall also indicate the proposed affordable units, which must be dispersed throughout the parcel to insure a mix of market-rate and affordable housing. Affordable units shall have an exterior appearance that is compatible with, and to the extent that is possible, indistinguishable from the market rate units in the development. Affordable units shall contain at least two (2) or more bedrooms and shall be suitable as to design for family occupancy. The owners of affordable units shall have all of the rights and privileges accorded to market rate owners regarding any amenities within the development.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 46.

ARTICLE 44
(Planning Board)

To see if the Town will vote to instruct its Representatives in the General Court to petition said Court for the enactment of the following legislation:

SECTION 1. There is hereby established a nonprofit housing corporation to be known as the Natick Housing Assistance Board, Inc. (hereinafter the "Board"), which shall be subject to the supervision of the Board of Selectmen of the Town of Natick. Said Board shall consist of not less than five (5) members, who shall be appointed by the Board of Selectmen for staggered three (3) year term as designated by said Board of Selectmen, such appointments to be made annually by said board of selectmen on or before May 31st. Members shall serve until their successors are appointed and qualified. Continuing members may act despite a vacancy or vacancies in said Board and for the purpose be deemed to constitute a full board. Any vacancy in said Board, however occurring, may be filled by the Board of Selectmen for the unexpired portion of the term.

Said Board is hereby established and shall exercise its powers and perform its duties for the purpose of investigating and implementing alternatives for the provision of and providing, affordable housing for persons of low, moderate and middle income, and others whose needs may be identified from time to time, in the town of Natick. The power and duties of said Board as set forth herein are intended to be alternative and supplemental to, and not in limitation of, the powers and duties of the Natick Housing Authority established pursuant to Chapter one hundred and twenty-one B (121B) of the General Laws. The liability of said Board and its members shall be limited to the same extent as the liability of a public employer and public employees as provided in Section two (2) of Chapter two hundred and fifty-eight (258) of the General Laws.

SECTION 2. Said Board shall have the powers and privileges conferred by the provisions of paragraphs (a) to (i), inclusive and paragraph (k) of Section nine (9) of Chapter one

PROCEEDINGS CONTINUED

hundred and fifty-six B (156B) of the General Laws, and the following powers, provided that no such power shall be exercised either in a manner inconsistent with this act or any general or special law, or to carry on any activity which is not in furtherance of the purposes as set forth in this act:

(a) To adopt, amend and repeal by-laws for the regulation and conduct of its business including but not limited to the call and conduct of its meetings, the number of members which shall constitute a quorum and the mode of voting by proxy;

(b) to elect a chairman and vice-chairman, each of whom shall be members of said Board, and a secretary and a treasurer, who need not be members of said Board, and who may be the same person. The treasurer shall give bond for the faithful performance of his duties in form and amount approved and fixed by the Board of Selectmen, the cost of which bond shall be paid from funds of said Board. The chairman, and in his absence the vice-chairman, shall chair meetings of said Board. The secretary shall be the custodian of all books, documents and papers filed with said Board and the minute book or journal of said Board.

(c) with the approval of the Board of Selectmen, to make and execute all contracts and all other instruments necessary or convenient for the exercise of its power and functions, subject to approval of the Town Counsel of the Town of Natick as to form;

(d) with the approval of the Board of Selectmen, to acquire or lease, by purchase or otherwise, and to own, hold and use, on such terms and conditions and in such manner as it may deem proper, and to exchange, grant options on, sell, transfer, convey, assign, lease, pledge, mortgage, encumber, grant liens on and security interests in, or otherwise dispose of, on such terms and conditions as it may deem proper, real, personal or mixed real and personal property or any interest, easements or right therein, and any assets or revenues of said Board, as may be necessary or appropriate to carry out its purposes;

(e) with the approval of the Board of Selectmen, to enter into agreements or other transactions with the Commonwealth or any political subdivision or public instrumentality thereof, the United States government or any federal, state or other governmental agency;

(f) with the approval of the Board of Selectmen, to borrow money and to execute notes therefor which shall not be deemed to be debts or obligations of the town of Natick, to hold mortgages, and to invest any funds held in reserve funds, or any funds not required for immediate disbursement in such investments as may be lawful for fiduciaries in the Commonwealth. Said Board shall hold no stock;

(g) with the approval of the Board of Selectmen, to enter into contracts or agreements with, and to employ from time to time contractors, architects, engineers, consultants, attorneys, accountants, construction, financial and other experts, superintendents, managers and such other agents and employees as may be necessary in its judgement and to fix their compensation;

(h) with the approval of the Board of Selectmen, to apply for, receive and hold funds appropriated by the town and other funds, property, labor and other things of value from any source, public or private, by gift, grant, bequest, loan or otherwise, either absolutely or in trust and to expend or utilize the same on behalf of said board for any of its purposes or to act as an agent or conduit in administering or disbursing funds of financial or other aid from any source; provided, however, that all revenues collected or received by said Board in connection with its activities, investments or transactions shall be expended only with the approval of the Board of Selectmen of the Town of Natick;

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(i) to appear in its own behalf before boards, commissions, departments or other agencies of government, municipal, state or federal;

(j) to procure insurance against any loss in connection with the property or activities of said Board, in such amounts and from such insurers as it may deem necessary or desirable and, with the approval of the Board of Selectmen, to indemnify its members or agents if and to the extent specified from time to time in the by-laws of said board and subject to and in the manner provided in Section six (6) of Chapter one hundred and eight (108) of the General Laws.

(k) to formulate and, with the approval of the Board of Selectmen, carry out or monitor plans for projects involving the acquisition or operation of housing facilities of any kind or nature, and to construct, reconstruct, renovate, expand, extend, improve, repair, remodel, equip, furnish, maintain, manage and operate such facilities;

(l) with the approval of the Board of Selectmen, to fix and revise from time to time, and to charge and collect rates, fees, rentals and other charges and sales prices for or in connection with the use, occupancy or other disposition of any housing facility or other property or portion thereof under its ownership or control;

(m) with the approval of the board of selectmen, to establish, impose, grant or amend, by deed, lease or any other means or method, and to hold the benefit of, monitor, exercise and enforce lawful restrictions on the rental, sale, resale, use or occupancy of housing facilities or other property under its ownership or control, or other facilities or property designated by the selectmen of the town, or restrictions with respect to the income of owners, tenants or occupants, of such housing facilities or other property, or options and rights of first refusal with respect to such facilities or property, and to waive, release or discharge any such rights or restrictions;

(n) with the approval of the board of selectmen, to enter into, perform or monitor agreements or other transactions with contractors, developers, brokers or other real estate professionals or any other person relating to the providing of affordable housing for persons of low and moderate income in the town;

(o) to do any and all things necessary or convenient to carry out its purposes and exercise the powers conferred by this act.

SECTION 3. Notwithstanding the provisions of any general or special law to the contrary, the income, assets and activities of said Board shall be exempt from all taxes and assessments, and said Board shall not be subject to any of the provisions of Chapter sixty-three (63) of the General Laws or to any taxes based upon or measured by property or income imposed by the Commonwealth or by any political subdivision thereof. Said Board is hereby authorized and empowered to enter into an agreement or agreements with the assessor of the Town of Natick, with the approval of the board of selectmen, wherein said Board shall undertake to make to the town annual payments in lieu of taxes in connection with any real property acquired and owned by said Board, the amounts of such payments to be reasonable sums stipulated in such agreement or agreements or determined in accordance with a reasonable formula so stipulated in such agreement or agreements or determined in accordance with a reasonable formula so stipulated.

SECTION 4. Without limitation of the powers of said Board set forth in Section two, said board is authorized to receive and to expend and utilize for its purposes any sums of money received under any Inclusionary Housing Option Program or similar program established, or to be established, under the Natick Zoning Bylaw. Any such sums shall be held in trust by the Board to be used exclusively and solely for the purposes and uses described in Section 1 hereof. In addition,

PROCEEDINGS CONTINUED

the town may appropriate other funds for the carrying out by said board of its purposes as set forth herein. At least annually, said board shall cause independent audits to be made of the books and records of said board, which annual audits shall be filed with the board of selectmen of the town.

SECTION 5. In the event that said board shall be dissolved in accordance with law at any time, all property and interests therein, assets and rights of said board existing at such time shall be transferred to the town of Natick, and title to all such property and all such rights shall vest in the town of Natick automatically without the need for further action or instrument, and the Town of Natick shall, to the maximum extent permitted by law, and acting by and through its board of selectmen, assume, hold and exercise the powers and duties of said board set forth herein with respect to such property and rights so transferred to said town.

VOTED, to refer the subject matter of article 44 to the Planning Board.

ARTICLE 45
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws in the following respects, or otherwise act thereon:

In Section VI-DD SITE PLAN REVIEW:

In Section 2.a) and 2.b) cancel Uses Nos 46, 47, and 48. In Section 2.a) add to the list of Zoning Districts:
Subsidized Housing (SH) Inclusionary Housing Option Program (IHOP) In Section 2.a) after "permitted or allowed" add: "or which may be granted by way of variance or exception".

Rewrite Section 2.b 1) to read as follows: "1) The Planning Board shall act as the SPGA for all such review procedures in either of the following instances:
(i) development of more than 150,000 sq. ft. floor area of construction, or (ii) any development on parcels of land of more than 150,000 sq. ft. in area".

Rewrite Section 2.b) 2) to read as follows: "2) The Board of Appeals shall act as the SPGA for all review procedures under Section 2.b) hereof other than as provided for in subsection 2.b)1)".

Add a new Section 2.b) 3 to read as follows:
"3) In the foregoing sections the term "development" shall mean utilization or alteration of any parcel for any purpose, such as, without limitation, detention basins, parking lots, construction of structures, etc. In determining area of a parcel for purposes of this Section VI-DD. lots being altered to any extent as part of a development shall be added together to determine area, regardless of ownership; and they shall together constitute the site of the site plan review procedure. The submittal of separate petitions for Site Plan Review shall not be determinative of size of parcel, and if the petitions relate to one development they shall be heard together, and the area determination and hence jurisdiction shall be determined by adding their respective areas."

Rewrite Section 2.c.1 to read:

"1) There is a change from one use designation to another use designation as described in the Use Regulation Schedule, or a Use Variance or exception is granted, or"

PROCEEDINGS CONTINUED

In Section 2.e) rewrite the phrase "in all zoning districts referred to in this Section VI-DD-2" to read: "in the following zoning districts: HM-I; HM-II; HM-III; HPU, Cluster Developments in RSA, RSB, and RSC; H; SH; IHOP; CII; In 1; IN II and AP"

VOTED, to Indefinitely Postpone the subject matter of Article 45

PLANNING BOARD RECOMMENDATIONS:

The Planning Board is pleased to make the following recommendations regarding Articles 44, 45 and 46.

FAVORABLE ACTION 5 - 0 - 0

These three articles are intended to bring together in the Zoning Bylaw some existing provisions, and add some new provisions, dealing with the voluntary creation of affordable housing by developers. They apply to new construction of single family homes.

Article 46 states the purpose of the affordable housing development program. The provisions of the Subsidized Housing District, which already exist in the Zoning Bylaw but which are scattered, are now brought together within a new section. That section also includes an optional provision that would allow the Planning Board to waive its requirements as to subdivision layout, resulting in allowing some additional dwelling units in exchange for some of those units being made available as affordable housing, either in cooperation with the Natick Housing Authority or by sale to qualified individuals. Alternatively, a developer may offer a cash payment.

Article 45 requires the Site Plan Review procedure to be used in connection with any development proposed under Article 46.

Article 44 creates a Housing Assistance Board which would be supervised by the Board of Selectmen and would be empowered to receive the cash payments provided for in Article 46.

John G. DelVecchio
Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

NATICK PLANNING BOARD

ARTICLE 47

(Laura Gillenwater, et al)

To see if the Town of Natick will change the type of Use District from RSA to Commercial II on the land known as Parcels 96 and 96A Map 20, shown also as Lot 3A and 4A on a Plan of Land in Natick, Mass., MacCarthy & Sullivan Engineering, Inc., Scale 1" = 40', December 19, 1978. Said land, beginning on the Northerly side of Worcester Street and running N 8° 22' 39" and W for a distance of 100 feet, thence turning and running N 81° 37' 21" E for a distance of 284.72 feet, thence turning and running S 47° 47' 20" E for a distance of 140.72 feet, thence turning and running S 81° 37' 21" W for a distance of 366.89 feet to the point of beginning.

VOTED, to Indefinitely Postpone the subject matter of Article 47.

PROCEEDINGS CONTINUED

PLANNING BOARD RECOMMENDATION:

INDEFINITE POSTPONEMENT 4 - 0 - 0

The site in question has come before the Town a number of times. Rezoning of the site for commercial use is entirely inappropriate. There is a large single family development behind this lot and in view of it being undersized for the commercial zone, and having only a small depth, it would not be possible to provide the buffering that would be required for a separation of uses. The Town has already indicated that the best use of the site would be for conservation purposes. We recommend that the resolve to pursue conservation use be continued.

John G. DelVecchio
Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

NATICK PLANNING BOARD

ARTICLE 48
(Peter Burke, et al)

To see if the Town will authorize the Board of Selectmen to release and terminate a Restrictive Covenant, dated January 26, 1981, and filed with the Land Registration Office of the Middlesex South District Registry of Deeds as Land Court Document NO. 607870, from Maurice Wiener, Carl K. Maynard, Herbert A. Horgan, Jr. and Frederick M. Massaro, Trustees of OMW Associates Realty Trust under Declaration of Trust dated January 19, 1981 owner of certain premises located on Worcester Road, Natick, Middlesex County, Massachusetts, bounded by Worcester Road on the south, Speen Street Southbound on the west, Superior Drive on the north and Speen Street Northbound on the east, formerly property of Ford Motor Company and more particularly described in a deed dated January 22, 1981; said Covenant to the Town of Natick prohibited the use of the described real estate for retail stores and restricting its use to office and research and development purposes and uses customarily accessory thereto, for a period of thirty (30) years, or take any other action relative thereto.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 48.

PLANNING BOARD RECOMMENDATION:

ARTICLE 48 FAVORABLE ACTION 4 - 0 - 0

The parcel in question was rezoned to Highway Mixed Use II at the time the Ford Parts Plant was abandoned and converted to office use. As part of that change a Restrictive Covenant was imposed on the land preventing use for retail purposes. This was done because the Planning Board was of the opinion that a building the size of the old Ford Parts Plant could not be fully used for retail purposes without creating insoluble traffic and parking problems. Now the office use has failed and there is little prospect of an immediate continuation of office use. The Board understands that failure to release the Restrictive Covenant at this time will only result in its being released by the mortgage holder (an out of town bank) in accordance with the provisions of the Covenant itself. That circumstance would find the Town dealing with unknown new owners who would most likely still find it not possible to continue the office use. The Board has reluctantly concluded that it would rather negotiate with the same owners with whom it previously negotiated, and thus supports the article. Town Meeting should realize, however, that any new use still requires the special permit-site plan review process by the Planning Board.

PROCEEDINGS CONTINUED

Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

NATICK PLANNING BOARD

ARTICLE 49
(Board of Selectmen)

To hear and act upon the reports of the several Town officers and reports of committees authorized by vote of any further Town Meeting and to authorize a sum of money for the purpose thereof.

VOTED, to extend the term of the By-Law Review Committee by one year, to April 30, 1991.

11:15 P.M. VOTED, to dissolve the 1991 ANNUAL SPRING TOWN MEETING

A Record of the Proceedings of the
Annual Spring Town Meeting held
on April 2, 1991, Second and Final
Session.

TOWN CLERK OF NATICK

WARRANT
for
SPECIAL TOWN MEETING #1

JUNE 11, 1991

THE COMMONWEALTH OF MASSACHUSETTS
Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, JUNE 11, 1991

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Offices twenty one days at least before June 11, 1991; also by causing an attested copy of said Warrant to be published once in the newspaper called "Middlesex News", said newspaper published in the Town of Natick; and said publication to be May 17, 1991.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 6th day of May, A.D., 1991.

Mel Willens

Edward H. Dlott

John F. Moran

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

NATICK, May 21, 1991

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Tuesday, May 21, 1991; also by causing an attested copy of said Warrant to be published in the newspaper called "Middlesex News", this newspaper published in the said Town of Natick in the issue dated May 17, 1991.

CONSTABLE

TOWN OF NATICK

SPECIAL TOWN MEETING #1

FIRST SESSION

JUNE 11, 1991

7:30 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

VOTED, to waive reading of itemization in Finance Committee Motions where that itemization is exactly the same as printed in the Finance Committee Report, and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members, and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

ARTICLE 1

(Philip Quatralo, et al)

To see if the Town will authorize the Board of Selectmen to release and terminate a Restrictive Covenant, dated January 26, 1981, and filed with the Land Registration Office of the Middlesex South District Registry of Deeds as Land Court Document No. 607870, from Maurice Wiener, Carl K. Maynard, Herbert A. Horgan, Jr. and Frederick M. Massaro, Trustees of OMW Associates Realty Trust under Declaration of Trust dated January 19, 1981 owner of certain premises located on Worcester Road, Natick, Middlesex County, Massachusetts, bounded by Worcester Road, on the south, Speen Street Southbound on the west, Superior Drive on the north and Speen Street Northbound on the east, formerly property of Ford Motor Company and more particularly described in a deed dated January 22, 1981; said Covenant to the Town of Natick prohibited the use of the described real estate for retail stores and restricting its use to office and research and development purposes and uses customarily accessory thereto, for a period of thirty (30) years, or take any other action relative thereto.

VOTED, to authorize the Board of Selectmen to release and terminate a Restrictive Covenant, dated January 26, 1981, and filed with the Land Registration Office of the Middlesex South District Registry of Deeds as Land Court Document NO. 608870, from Maurice Wiener, Carl K. Maynard, Herbert A. Horgan, Jr. and Frederick M. Massaro, Trustees of OMW Associates Realty Trust under Declaration of Trust dated January 19, 1981 owner of certain premises located on Worcester Road, Natick, Middlesex County, Massachusetts, bounded by Worcester Road on the south, Speen Street Southbound on

PROCEEDINGS CONTINUED

the west, Superior Drive on the north and Speen Street Northbound on the east, formerly property of Ford Motor Company and more particularly described in a deed dated January 22, 1981; said Covenant to the Town of Natick prohibited the use of the described real estate for retail stores and restricting its use to office and research and development purposes and uses customarily accessory thereto, for a period of thirty (30) years.

PLANNING BOARD REPORT

Recommendation: FAVORABLE ACTION 3 - 0 - 1

This Article was before Town Meeting as Article 48 in the regular Spring Town Meeting session this year. Because of a failure to have a counted vote it was not known whether the necessary majority was obtained. The Board is of the same opinion that it was previously with respect to this article.

The parcel in question was rezoned to Highway Mixed Use II at the time the Ford Parts Plant was abandoned and converted to office use. As part of that change a Restrictive Covenant was imposed on the land by the then owner preventing use for retail purposes. This was done because the Planning Board was of the opinion that a building the size of the old Ford Parts plant should not be fully used for retail purposes. Now the office use has failed and there is little prospect of an immediate continuation of office use. The Board understands that failure to release the Restrictive Covenant at this time will only result in its being released by the mortgage holder (an out of town financial institution) in accordance with the provisions of the Covenant itself. Those provisions were required by the lender at the time of approval of the use of the building for office purposes.

Failure to approve this request will not deny retail use on the site. It will only result in loss of the property by the present owner. The next owner will have the Restrictive Covenant removed by its own terms, and will be able to ask for retail use. Any retail use proposal for the site will still require a special permit from the Planning Board under the Site Plan Review provisions of the Zoning By-Law.

Milton E. Gilbert
Elizabeth F. Fancy
Renzo Franceschi

NATICK PLANNING BOARD

ARTICLE 2 (Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to make minor repairs on the following unaccepted ways as provided for under the provisions of Article V (2) Section 6A of the Town By-Laws:

Cabot Street
Westwood Road

or otherwise act thereon.

VOTED, to refer the subject matter of Article 2 to the Town Administrator.

PROCEEDINGS CONTINUED

ARTICLE 3
(Town Administrator)

To see if the Town will vote to appropriate or otherwise raise, transfer from available funds, or otherwise provide funds for the purpose of matching an additional grant from the Department of Environmental Protection of the Commonwealth of Massachusetts for SSES (Sewer System Evaluation Survey), or otherwise act thereon.

VOTED, to appropriate the sum of \$25,000 for the purpose of matching an additional grant from the Department of Environmental Protection of the Commonwealth of Massachusetts for SSES (Sewer System Evaluation Survey).

Said sum of \$25,000 to be appropriated from sewer surplus and expended under the direction of the Town Administrator.

ARTICLE 4
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 1991, (July 1, 1990 to June 30, 1991), and to see what budgets for Fiscal 1991 will be reduced to offset said additional appropriations, or take any action relative thereto.

VOTED, to transfer the sum of \$108,300.00 to supplement the various Town budgets for the Fiscal Year ending June 30, 1991.

And that said sum of \$108,300.00 be transferred to the following budgets:

Streetlighting	\$	30,000
DPW Administration - Expenses	\$	31,500
Utilities - Fuel Oil \$16,900		
Utilities - Electric \$14,600		
DPW Equipment Maintenance - Expenses	\$	11,800
Vehicular Supplies - Gasoline		
Police Department - Expenses	\$	35,000

And that the sum of \$108,300.00 be transferred from the following sources:

Debt Service	\$	30,000
DPW Highway-Salaries & Wages	\$	31,500
DPW Equipment Maintenance - Salaries & Wages	\$	11,800
Police Department - Salaries & Wages	\$	35,000

ARTICLE 5
(Planning Board)

To see if the Town will vote to provide for an associate member of the Planning Board as provided for in Section 9, Chapter 40A, Massachusetts General Laws, and to amend its Zoning By-Laws in the following respects, or otherwise act thereon:

I- Rewrite Section VI-EE.1 to read as follows:

"1- Powers: The Planning Board as a Special Permit Granting Authority may hear and decide applications for site plan approvals, and grant special permits as is provided for elsewhere in this Zoning By-Law."

II- Add a new subsection 2 to Section VI-EE to read as follows:

"2- Associate Member: The Planning Board may appoint one Associate Member by vote of three out of its five members, to serve for a term of three calendar years. Notwithstanding the expiration of such term, the Associate Member so appointed shall continue to serve on any matter on which he or she was designated to serve, until such matter is decided. The Chairman of the Planning Board may designate such Associate Member to sit on the Board for the purpose of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board, or in the event of a vacancy on the Board."

VOTED, 66 in favor, 57 opposed to Indefinitely Postpone the Subject Matter of Article 5.

ARTICLE 6
(Edward W. Devereaux, et al)

To see if the Town will vote to appropriate the sum of \$38,000 to be expended under the Building Department Budget, "Management Salaries", and to be taken from free cash, or otherwise act thereon.

VOTED, 71 in favor, 48 opposed to appropriate the sum of \$38,000, for the Fiscal Year 1992, to be expended under the Building Department Budget, "Management Salaries", said sum to be taken from Free Cash.

9:45 P.M. VOTED, to dissolve Special Town Meeting #1 of 1991.

A Record of the Proceeding of the
Special Town Meeting #1 held on
June 11, 1991, First and Final Session.

TOWN CLERK OF NATICK

WARRANT

for

FALL ANNUAL TOWN MEETING

OCTOBER 1, 1991

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, OCTOBER 1, 1991

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Post Offices seven days at least before October 1, 1991; also by causing an attested copy of said Warrant to be published once in the newspaper called "Middlesex News", said newspaper published in the Town of Natick; and said publication to be August 22, 1991.

Hereof fail not and make due return of this Warrant with you doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 19th day of August, A.D., 1991.

Edward H. Dlott

Mel Willens

John F. Moran

SELECTMEN of NATICK

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

NATICK, August 29, 1991

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Thursday, August 29, 1991; also by causing an attested copy of said Warrant to be published in the newspaper called "Middlesex News", this newspaper published in the said Town of Natick in the issue dated August 22, 1991.

CONSTABLE

TOWN OF NATICK

ANNUAL TOWN MEETING, 1ST SESSION FALL

OCTOBER 1, 1991

7:40 P.M. ANNUAL FALL TOWN MEETING of 1991 called to order by the Moderator who declared there was a quorum present.

VOTED, to waive reading of itemization in Finance Committee Motions where that itemization is exactly the same as printed in the Finance Committee Report, and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members, and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

Finance Committee Recommendations reported through its Chairman, Andrew Russo and its Secretary Walter Salvi.

Finance Committee Reports were mailed to all Town Meeting Members on Friday, September 20, 1991.

Finance Committee held its Public Hearings for the Annual Fall Town Meeting Warrant Articles on August 21, 1991, September 12, and 16, 1991.

Planning Board held a Public Hearing on Warrant Articles on Tuesday, September 3, 1991 and their recommendations were mailed to all Town Meeting Members on September 17, 1991.

VOTED, THE FOLLOWING RESOLUTION BE ENTERED INTO THE OFFICIAL RECORDS OF THIS TOWN MEETING.

BE IT HEREBY RESOLVED, THAT THIS TOWN MEETING, IN A MOMENT OF SILENCE, REMEMBER JIM ROBBINS, WHO FOR OVER 25 YEARS REPORTED MEETINGS OF THIS BODY THROUGH RADIO STATION WKOX AND OTHER MEDIA. HE WAS A TRUE FRIEND TO THE TOWN.

PROCEEDINGS CONTINUED

ARTICLE 1
(Town Administrator)

To see if the Town will reject the provisions of Section 231 of Chapter 138 of the Acts of 1991, and the fifth sentence of General Laws c.71, sect. 40 as amended by Section 231 of Chapter 138 of the Acts of 1991, and thus maintain the current allocation between fiscal years of expenditures of teachers' salaries as provided for currently in the General Laws, or to take any action relative thereto.

VOTED UNANIMOUSLY, that the Town reject the provisions of Section 231 of Chapter 138 of the Acts of 1991, and the fifth sentence of General Laws c. 71, sect. 40 as amended by Section 231 of Chapter 138 of the Acts of 1991, and thus maintain the current allocation between fiscal years of expenditures of teachers' salaries as provided for currently in the General Laws.

ARTICLE 2
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 1992 (July 1, 1991 to June 30, 1992), and to see what budgets for Fiscal 1992 will be reduced to offset said additional appropriations, or take any action relative thereto.

VOTED UNANIMOUSLY, that the Town vote to amend the motion under Article 6 of the Annual Town Meeting of April, 1991, as follows:

a. Additional Appropriations:

Section 6-17A, Commission on Handicapped Affairs		
Expenses	\$	600.00
Equipment TTD Machine	\$	1,800.00
Section 6-29, Treasurer		
Purchase Services	\$	3,500.00
Section 6-34, Town Clerk		
Salaries	\$	2,800.00
Section 6-44, Contributory Retirement		
Expenses	\$	4,000.00

Said sum of \$12,700 be appropriated from Free Cash.

b. The following appropriations are reduced:

Section 6-44, Contributory Retirement		
Expenses	\$	125,000.00
Section 6-49B, Reserves, Energy Cost	\$	131,000.00

Said reduction of \$256,000.00 be reduced from the FY92 Tax Levy.

ARTICLE 3
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick or otherwise act thereon.

VOTED UNANIMOUSLY, to appropriate the sum of \$60,300 to be expended under the direction of the Town Administrator for heating and utilization changes to the Cole School.

And that the sum of \$60,300 be financed from the Special Revenue-Receipts Reserved from Sale of Wilson Street Senior Center.

ARTICLE 4
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, or otherwise act thereon.

VOTED UNANIMOUSLY, to appropriate the sum of \$80,000.00 to be expended under the direction of the Various Town Departments and the Town Administrator according to the following budget:

Fire Department - Ladder Truck Repairs	\$	11,000.00
Public Works-Sanitation Pick-up Truck	\$	24,000.00
Highway One-Ton Dump Truck	\$	30,000.00
Highway 1/2 Ton Pick-up Truck	\$	15,000.00

And that the sum of \$80,000.00 be appropriated from the following accounts.

\$31,448.98 - Special Revenue General Receipts Reserved

\$25,085.90 - Unobligated Balances (Broken down as follows)

Town Administrator - Capital Improvements	\$	872.57
Town Office Building -		
Computer Maintenance Public Safety	\$	4,920.09
Computer Maintenance Personal Computers	\$	3,219.50
Public Works - Sewer Rodder	\$	646.64
LFNR Tree Insects	\$	500.00
Fire Department - MAST Trousers	\$	3.15
Ambulance	\$	1,005.00
School Department - Keefe Tech. Tuitions	\$	13,918.95

\$23,465.12 - Released Appropriations (Broken down as follows)

Town Administrator - Study Town Hall	\$	20,000.00
Treasurer - Bonding Services	\$	1,943.65
Study Personnel Pay Plan	\$	100.00
Public Works - Remove Scrap Metal	\$	568.97
Ground Spray	\$	161.73

PROCEEDINGS CONTINUED

ARTICLE 5
(Board of Selectmen and School Committee)

To see if the Town will vote, pursuant to Chapter 30B, Section 12 of the Massachusetts General Laws, to authorize the School Committee, Board of Selectmen, and/or Town Administrator to enter into the following contracts, each for a term not to exceed five (5) years, including any renewal, extension or option:

- (a) A contract for transportation services; and
- (b) A contract for the lease purchase of computer systems

or otherwise act thereon

VOTED UNANIMOUSLY, that the Town vote, pursuant to Chapter 30B, Section 12 of the Massachusetts General Laws, to authorize the School Committee, Board of Selectmen, and/or Town Administrator to enter into the following contracts, each for a term not to exceed five (5) years, including any renewal, extension or option:

- (a) A contract for transportation services; and
- (b) A contract for the lease purchase of computer systems

ARTICLE 6
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards, and officers of the Town of Natick or otherwise act thereon.

VOTED, that the Town vote to appropriate the sum of \$10,814.85 for the payment of unpaid bills of previous years incurred by the departments, boards and officers of the Town.

Animal Control	
Natick Animal Hospital	\$ 10,814.85

and that the said sum of \$10,814.85 to be appropriated from the unobligated balance of Keefe Tech Tuitions.

ARTICLE 7
(Zoning Board of Appeals)

1. In Sections "VI-DD SITE PLAN REVIEW 2. APPLICABILITY AND SPGA DESIGNATIONS" delete Sections a) and b) and substitute the following section:

"a) 1.) All users, other than Uses Nos. 1,3,5,8,9,17,18,46,47 and 48 permitted or allowed in the following Zoning Districts, shall be subject to the Site Plan Review Procedure described therein, to be administered by the Zoning Board of Appeals acting as the SPGA:

- Highway Mixed Use - I
- Highway Mixed Use - II
- Highway Mixed Use - III
- Highway Mixed Planned Use
- Hospital (H)

PROCEEDINGS CONTINUED

a) 2.) All uses, other than Uses Nos. 1,3,5,8,9,17,18,46,47 and 48, permitted or allowed in the following zoning district, and those matters hereinafter reserved under the jurisdiction of the Board of Appeals shall be subject to the Site Plan Review Procedure described herein, to be administered by the Planning Board acting as the SPGA:

- Town House Cluster Development - RSA
- Single Family Town House Cluster Development - RSB
- Single Family Town House Cluster Development - RSC
- Residential Cluster Development - AP

b) All uses, other than Uses No. 46,47,48 and 54 and those matters under the jurisdiction of the Planning Board, which are permitted or allowed under the Use Regulation Schedule in the Commercial II (C0II), Industrial I (In I) and Industrial II (In II) zoning districts, shall be subject to the Site Plan Review procedure described hereinunder the jurisdiction of the zoning Board of Appeals."

2. In Section "III-C HIGHWAY MIXED USE - (HM-II) DISTRICT USE REGULATIONS:

Insert subsection 2. OVERALL SITE PLAN by deleting the words "Planning Board" where printed and substituting therefor the words "Zoning Board of Appeals" and delete the reference to Section VEE and substituting therefor "VE.2".

3. In Section "III-G HIGHWAY MIXED USE-III (HM-III) DISTRICT USE REGULATIONS:" IN SUBSECTION H. BUFFERING REQUIREMENTS." delete the words "Planning Board" and inserting in place thereof the words "Zoning Board of Appeals".

4. In Section "III-G HIGHWAY PLANNED USE (HPU) DISTRICTS." in subsection "2.B ALLOWED USES - OVERALL SITE PLAN" delete the words "Planning Board" wherever they appear and substitute in place thereof the words, "Zoning Board of Appeals" and delete the words "VI-EE" and insert in place thereof the words, "VI-E.2".

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 7.

ARTICLE 8

(Steve Smith et al)

To see whether the Town will vote to amend its Zoning By-Law by adding the following sections:

add to Section I-E DEFINITIONS...

"Automatic Car Wash:

Any facility, its structures, accessory uses, paved areas and grounds used wholly or partly to wash and clean the exterior of passenger automobiles, vans, pick-up and panel trucks using conveyors to move the vehicle or equipment that moves over or around the vehicle or other automated equipment intended to mechanically wash such vehicles. There is specifically excluded from this definition, the washing and drying of vehicles by hand held equipment. No structure used for the mechanical washing of such vehicles shall be permitted as an "accessory structure" as herein defined.

add to Section V. SPECIAL REQUIREMENTS...

"V-E AUTOMATIC CAR WASH

Automatic car washes, constructed after the adoption of this section, shall be designed and operated according to the following standards:

PROCEEDINGS CONTINUED

- 1. Every new car wash facility must provide an on-site defined, paved area for the queueing of motor vehicles awaiting wash which area will accommodate the maximum queue expected during peak operating periods, designed so that no vehicles will queue onto a public way or a private way open to use by the general public.
- 2. Every new carwash facility must include a mechanical dryer operation at the end of the wash cycle.
- 3. Every new carwash facility must include a drip time in the wash cycle between the last application of water and the blower.
- 4. Every new carwash facility must include an exit drive on the site of no less than 100 feet in length. The exit drive must include at least two 90 degree turns, one to the left and one to the right.
- 5. Exit driveways of new carwash facilities must be designed so as to not allow any accumulation of water on the surface normally traversed by a vehicle exiting the facility.
- 6. Every new carwash facility must include water reclamation facilities.
- 7. Every automatic carwash facility must have at least one attendant assigned exclusively to the carwash operation during all hours of operation.
- 8. Every new carwash facility must provide access for emergency vehicles during all hours of operation.

The failure to conform to and maintain the foregoing standards shall result, after hearing before the Zoning Board of Appeals, in the revocation of any special permit issued hereunder." and pass any vote or take any action relative thereto or otherwise act thereon.

VOTED UNANIMOUSLY, to refer the subject matter of Article 8 to the Planning Board.

PLANNING BOARD REPORT

RECOMMENDATION: Referral to the Planning Board 4 - 0 - 0

This article seeks special treatment of automatic car washes. The proponents at the Planning Board hearing on the warrant agreed that it needs additional work, and they are prepared to rework the article with the Board for a future Town Meeting.

Milton E. Gilbert
Robert W. Eisenmenger
Elizabeth F. Fancy

NATICK PLANNING BOARD

ARTICLE 9
(Planning Board)

To see if the Town will vote to provide for an associate member of the Planning Board as provided for in Section 9, Chapter 40A, Mass. Gen. Laws., and to amend its Zoning By-Laws in the following respects, or otherwise act thereon:

- I. Rewrite Section VI-EE. 1 to read as follows:

PROCEEDINGS CONTINUED

"1 - Powers: The Planning Board, acting as a Special Permit Granting Authority, may hear and decide applications for site plan approvals, and grant special permits as is provided for elsewhere in this Zoning By-Law."

II. Add a new subsection 2 to Section VI-EE to read as follows:

"2 - Associate Member:

- (a) There shall be one Associate Member of the Planning Board who shall be elected to serve a term of five years.
- (b) Within thirty (30) days after the Town is notified that this subsection is approved, or within thirty (30) days after this subsection becomes effective without action by the Attorney General, the Board of Selectmen and the Planning Board, sitting together for such purpose shall appoint the first Associate Member by majority vote of its membership, to serve until the next regular Spring Annual Town Meeting, at which time the appointment shall expire and the position shall thenceforward be filled by election. Notwithstanding the expirations of such appointment, the Associate Member so appointed shall continue to serve on any matter on which he or she was designated to serve until such matter is decided.
- (c) In the event of a vacancy in the position of Associate Member the position shall be filled for a period ending at the next regular Spring Annual Town Meeting, in the same manner as in the case of the original appointment. In such case, election shall be for the balance of the unexpired term.
- (d) The Chairman of the Planning Board may require such Associate Member to be in attendance at special permit hearings, and may designate such Associate Member to sit on the Board for the purpose of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board, or in the event of a vacancy on the Board."

VOTED, 94 in Favor, 29 Opposed to provide for an associate member of the Planning Board as printed above.

PLANNING BOARD REPORT

RECOMMENDATION: Favorable Action

4 - 0 - 0

The subject matter of this article was before Town Meeting earlier this year. It seeks to implement a recent change in the State Statutes, that permits a Town by simply amending its zoning bylaw, to establish the part-time position of Associate Member of the Planning Board. Such a person would only sit on Special Permit decisions. The view of the Finance Committee and the Town Meeting earlier was that the position should not be an appointed one but an elected one. This article now seeks to establish an elected position. The Board urges again that it should be permitted to have this extra flexibility in scheduling hearings more expeditiously than it has been able to do in the past where a full Board attendance is desired.

Milton E. Gilbert
Robert W. Eisenmenger
Elizabeth F. Fancy

NATICK PLANNING BOARD

ARTICLE 10
(Planning Board)

To see if the Town will vote to amend its Zoning By-Laws in the following respects, or otherwise act thereon:

I- Add a new section I - CCCCC. as follows:

SECTION I - CCCCC. PURPOSE OF AFFORDABLE HOUSING DEVELOPMENT PROGRAM

Within the purposes expressed in Section I-A and in General Laws Chapter 40A, the particular intent of these Bylaws relating to the elective inclusionary overlay zoning in all residential districts is to increase the production of housing units affordable to persons of low and moderate income. Affordable housing may be created by employing the incentives offered under the inclusionary overlay zoning which is intended to encourage utilization of the Town's remaining developable land in a manner consistent with local housing policies and needs, and to encourage new housing developments to contain a proportion of the housing units affordable to persons of low and moderate income by offering bonuses of increased density to encourage the creation of such housing. Accordingly the goals of this development program are to: increase the supply of housing in the Town that is available to and affordable by low and moderate income households; to encourage a greater diversity of housing accommodations to meet the needs of family households and other Town residents; and to promote a reasonable mix and distribution of housing opportunities in residential neighborhoods throughout the Town.

II- Add to Section I-E DEFINITIONS

Add and integrate the following definitions into this section in alphabetical order:

Affordable Housing: Housing which is restricted for sale, lease or rental to households within low or moderate income ranges as defined hereinafter, and at specific prices in accordance with the provisions specified hereinafter.

Assisted Housing: Housing as defined under Subsidized Housing.

Low Income: For purposes of a Inclusionary Housing Development, "low income" shall mean having a total household or family income less than or equal to eighty (80%) percent of the median income for the Greater Boston Primary Metropolitan Statistical Area, as set forth in regulations promulgated from time to time by the U.S. Department of Housing and Urban Development pursuant to 42 USC 1437, et. seq., and calculated pursuant to said regulations; or a household in a similar income group which is eligible for housing assistance under a state or federal subsidy program.

Moderate Income: For purposes of a Inclusionary Housing Development "moderate income" shall mean having a total household or family income less than or equal to one hundred twenty (120%) percent, but more than eighty (80%) percent, of the median income for the Greater Boston Primary Metropolitan Statistical Area, as set forth in regulations promulgated from time to time by the U.S. Department of Housing and Urban Development pursuant to 42 U.S.C. 1437 et. seq., and calculated pursuant to said regulations; or a household in a similar income group which is eligible for housing assistance under a state or federal subside program.

PROCEEDINGS CONTINUED

III- Add a new section III-A.6 to read as follows:

III-A.6 AFFORDABLE HOUSING

The following procedure is available in order to carry out the purposes of the inclusionary housing option program as described in Section I-CCCCC of these bylaws.

A- INCLUSIONARY HOUSING OPTION PROGRAM (IHOP)

The provisions of this section shall apply to all developments of parcels creating ten (10) or more new residential dwelling units. Tracts of land may be developed under the provisions of the existing underlying zoning, or an applicant who owns the parcel, or who has the right to develop it, may elect to proceed under the bonus provisions described hereinafter.

1- Applicants who meet the foregoing requirements may apply to the Planning Board for a special permit that will permit them to receive additional units and relaxation of frontage requirements in exchange for the provision of affordable housing units. The Planning Board shall act as an SPGA and any plan shall meet the requirements of the Site Plan Review provisions of this Bylaw. If a subdivision is involved a definitive subdivision plan shall be submitted to the Planning Board in addition to the submission required under the Site Plan Review procedures. The Natick Housing Partnership or any successor organization having similar interests shall be included in the agencies receiving the distribution of copies of plans for comment.

2- The number of additional dwelling units permitted under the IHOP procedure may not exceed 20% of that otherwise permitted under the underlying zoning, as demonstrated by a plan submitted to the Planning Board. In determining the size of the bonus to be granted the Planning Board may consider a number of factors, including the cost of the land, the cost of development including the cost of construction of the units and infrastructure, and the proposed market price of the units to be built. In addition to any other waiver permitted under the subdivision control law and the Rules and Regulations of the Planning Board requirements for area and/or frontage may be reduced as follows: Area may be reduced up to 15% of the minimum intensity requirements of the underlying zone; frontage may be reduced up to 20% of the minimum required in the underlying zone.

3- Provided that additional units are granted by the Planning Board under the foregoing provision then affordable housing units shall be provided in any one of the following alternatives, subject to approval of the Planning Board:

- | | | |
|----|---|-------------------|
| A) | By Donation to the Natick Housing Authority | A Minimum of 5%* |
| B) | By Sale to the Natick Housing Authority | A Minimum of 10%* |
| C) | By sale directly to low or moderate income households | A Minimum of 10%* |
| D) | By cash payment to be used for low or moderate income family housing, or other affordable housing units | ** |

Notes: * = % of total units in development, rounded up to the next whole number

** = Amount is determined by professional valuation methods as the equivalent value to the units which otherwise would have been provided within the development as affordable units.

PROCEEDINGS CONTINUED

- a) Units to be donated to the Natick Housing Authority are subject to the approval of the Natick Housing Authority, and of the applicable federal or state funding agency.
- b) Units set aside for sale to the Natick Housing Authority shall be offered at prices which do not exceed the greater of: (i) the construction costs of the particular units, or (ii) the current acquisition cost limits for the particular units under applicable state or federal financing programs. If the Natick Housing Authority is unable to purchase the set-aside units at the time of completion, the units shall be offered for sale to low and moderate income households.
- c) Units set aside for sale to low/moderate income households shall be offered only to those households which qualify as "low" or "moderate" in accordance with the definitions set forth in this bylaw.

4- Each affordable unit created in accordance with this section shall have limitations governing its resale. Such limitations shall have as their purpose to preserve the long-term affordability of the unit and to ensure its continued availability to low or moderate income households. The limitations may include a formula to determine the maximum selling price which will take into account the lower mortgage rates available to the owner at time of purchase, any appreciation to date of proposed sale, and any regulations of the agency which may have participated in providing financing for the original purchase. Additionally, such limitations may provide that in the event of a sale a sum of money shall be returned to a designated agency in the Town that reflects the differential in mortgage rates enjoyed by the owner as a result of less than market rate financing. The resale controls shall be established through a deed restriction, and shall be in force for a period of forty (40) years from the date of first sale of the unit. Such restrictions may also provide that the Natick Housing Authority shall have a prior right of purchase at the price determined according to the restriction for a period of thirty (30) days after the unit is placed on sale. Notice of any proposed sale shall be given to the Planning Board and to the Natick Housing Authority.

5- Affordable Units to be offered for sale under the IHOP provisions shall, for a period of six (6) months from the date of first offering for sale, be offered on a 50%-50% basis to residents of the Town of Natick and to persons employed within the Town of Natick. Natick residency status shall be given only to one who had been a resident for at least one (1) year within the previous five (5) years. Such preference shall not be given if prohibited by, or to the extent prohibited by, a federal or state agency under a financing or other subsidy program. Persons who are both residents and work in the Town of Natick shall be given only one preference.

6- In addition to any requirements under Site Plan Review, the Special Permit or Subdivision approval, an applicant must submit a development plan acceptable to the Planning Board plan indicating how the parcel could be developed under the underlying zoning (i.e. a baseline plan). Any bonus granted shall be calculated from the baseline plan. The development plan showing the bonus units shall also indicate the proposed affordable units, which must be dispersed throughout the parcel to ensure a mix of market-rate and affordable housing. Affordable units shall have an exterior appearance that is compatible with, and to the extent that is possible, indistinguishable from the market rate units in the development. Affordable units shall contain at least two (2) or more bedrooms and shall be suitable as to design for family occupancy. The owners of affordable units shall have all of the rights and privileges accorded to market rate owners regarding any amenities within the development.

PROCEEDINGS CONTINUED

IV-In Section VI-DD SITE PLAN REVIEW:

In Section 2.a) add to the list of Zoning Districts:

Inclusionary Housing Option Program (IHOP)

VOTED, 99 in Favor, 9 Opposed to amend the Zoning By-Laws as printed above.

PLANNING BOARD REPORT

RECOMMENDATION: Favorable Action

4 - 0 - 0

The subject matter of affordable housing has been before Town Meeting on a number of recent occasions. This article simply seeks to allow a private developer to have the option to create several additional housing units in new subdivisions of 10 or more units only which may be made available for purchase within state guidelines, by a relaxation of some dimensional standards.

Milton E. Gilbert
Robert W. Eisenmenger
Elizabeth F. Fancy

NATICK PLANNING BOARD

ARTICLE 11

(Louis Anniballi, et al)

To see whether the Town will vote to amend sections of its zoning code as follows:

- (1) To amend Section I-CCCC PURPOSE OF HIGHWAY MIXED USE-III (HM-III) DISTRICTS by deleting the word "office" in the third line and inserting after the word "development" in the third line the following: "which may have a mixture of office and/or commercial uses".
- (2) To amend Section III-G HIGHWAY MIXED USE-III DISTRICT USE REGULATIONS:
 - (a) by deleting the language contained in Paragraph 1.f. and inserting in its place the following language: "Retail and wholesale sales including garden shops, open storage, restaurants which do not serve alcoholic beverages, and vehicle service centers which do not sell gasoline or diesel fuel."
 - (b) by adding at the end of the second sentence of subsection 3. INTENSITY REGULATIONS the words "where applicable".
 - (c) by deleting the words "an access road" in the fifth line of paragraph 3.a and inserting in their place the following: "a driveway or a subdivision road having a minimum paved width of 30 feet".
 - (d) Minimum Front Setback of Buildings: No buildings shall be located closer than 100 feet to the front line of the entire parcel. For this purpose the front line shall be the portion of the entire parcel abutting the major highway."
 - (e) by deleting the first sentence of subsection 3.h. and substituting in place and instead thereof the following sentence: "h. A strip of landscaped buffer area at least one hundred and fifty (150) feet in width shall be maintained at side and rear boundaries of that

PROCEEDINGS CONTINUED

portion of the land situated in Natick abutting single family residentially zoned land. Said buffer area shall be free of driveways, parking areas and buildings but may include terraces, retaining walls, berms, plantings, fences, drainage facilities and utilities."

and pass any vote or take any action relative thereto or otherwise act thereon.

VOTED, 117 in Favor, 8 Opposed, to amend sections of its Zoning By-Laws as printed above.

PLANNING BOARD REPORT

RECOMMENDATION: Favorable Action 3 - 2 - 0

This article seeks to modify the existing Highway Mixed Use III District definitions by permitting an additional use, i.e. retail. It also seeks to make changes in the intensity regulations including increasing the required buffer from 50 feet to 150 feet.

Only one site is presently classified into this district, i.e. an area known as Westpark (formerly the Monticello Restaurant land). It occupies an area of 30 acres (17+ being in Natick) and lies in both Natick and Framingham. A Site Plan for this land was approved by the Natick Planning Board for one office building on only a part of the site. The building has not been built. Concern was expressed then, and still is now, regarding adequate access to and egress from the site, should the site be fully developed. Access now is from a single long driveway leading from Route 9 through Framingham to the land in Natick.

The proponent has offered a covenant to the Town which would run with the land and would restrict present development to a single building of 92,000 square feet, subject to Site Plan Approval, until such time as a second access is obtained from Route 9. Further development plans still will require Site Plan approval.

Alternative uses for the site, such as housing, were considered, but it is believed that high rise buildings such as a Bayberry Apartments, would not be acceptable to the neighborhood. Single family zoning, or low rise multiplefamily housing, is not economically feasible for the site, and would create other difficulties, such as requiring school bus routing to the site.

Based on the foregoing, the Planning Board recommends approval of the Zoning Bylaw change.

Elizabeth F. Fancy
Milton E. Gilbert

NATICK PLANNING BOARD

ARTICLE 12
(Town Moderator)

ADDITION OF NEW SECTION TO ARTICLE II OF THE TOWN BY-LAWS PERTAINING TO THE PROCEDURE FOR CONDUCTING A COUNTED VOTE

To see if the Town will vote to add a new section to Article II of the Town By-Laws pertaining to the procedure for conducting a counted vote. The new section shall read as follows:

PROCEEDINGS CONTINUED

Section 14 Procedure for Conducting a Counted Vote

- 14.1 Selection of Tellers-A teller shall be selected for each precinct. The teller for each precinct is hereby designated to be the Town Meeting member who received the most votes in the precinct at the previous Town election and who is still serving as a Town Meeting member. In the event of ties, the Moderator shall choose from among those tied. Tellers may designate other individuals to perform the duty of teller in their place. In the event that a designated teller from a precinct is not present then the Moderator shall select a teller for that session.
- 14.2 Counting the Vote - The Moderator shall state the question, and for each precinct, in turn, shall request those Town Meeting members from that precinct who are voting on the question to rise in their place. He shall call for the affirmative vote by show of hands by those standing and then for the negative vote. Each teller shall visually identify that those standing are Town Meeting members elected from the precinct, and shall record the number of affirmative and negative votes. After all precincts are polled, the Moderator shall ask the tellers to report the counts. He shall compute the totals and declare the results.

VOTED, That the subject matter of Article 12 be Indefinitely Postponed.

ARTICLE 13 - 1ST (Council on Aging)

To see if the Town will vote to amend Article XV, Section 1, of the Town By-Laws as follows:

Section 1 is eliminated in its entirety and the following is substituted:

There shall be a Council on Aging consisting of not less than three (3) nor more than eleven (11) members appointed for a term of three (3) years by the Board of Selectmen from the voters and residents of the Town. The Chairperson of the Council shall be designated annually by the Council. It shall be the duty of the Council to carry out programs designed to meet problems of the aging in coordination with programs of the Executive Officer of Elder Affairs established under Chapter 40, Section 8B of the General Laws of the Commonwealth of Massachusetts.

- a) Membership of the Council shall reflect the diversity of the population
- b) All members shall be sworn in by the Town Clerk within seven days of their appointment and shall not serve until duly sworn in
- c) Members shall serve not more than two three year terms in succession
- d) Each member shall have one vote on any question or matter before the Council. The Council on Aging may appoint associate members who may participate in deliberations and serve on subcommittees but have no vote on matters before the Council.

or otherwise act thereon.

VOTED, to amend article XV, Section 1, of the Town By-Laws with typos corrected and title added as follows:

Section 1 - Council on Aging

There shall be a Council on Aging consisting of not less than three (3) nor more than eleven (11) members appointed for a term of three (3) years by the Board of Selectmen from the residents of the

PROCEEDINGS CONTINUED

Town. The Chairperson of the Council shall be designated annually by the Council. It shall be the duty of the Council to carry out programs designed to meet problems of the aging in coordination with programs of the Executive Office of Elder Affairs established under Chapter 40, Section 8B of the General Laws of the Commonwealth of Massachusetts.

- a) Membership of the Council shall reflect the diversity of the population.
- b) All members shall be sworn in by the Town Clerk within seven days of their appointment and shall not serve until duly sworn in.
- c) Members shall serve not more than two three year terms in succession.
- d) Each member shall have one vote on any question or matter before the Council. The Council on Aging may appoint associate members who may participate in deliberations and serve on subcommittees but have no vote on matters before the Council.

10:25 P.M. VOTED, TO ADJOURN UNTIL THURSDAY NEXT, IN THIS HALL.

A record of the Proceedings of the
First Session of the Annual Fall
Town Meeting, October 1, 1991.

TOWN CLERK OF NATICK

ANNUAL FALL TOWN MEETING , 2ND SESSION

OCTOBER 3, 1991

7:40 P.M. Meeting called to order by the Moderator, who declared there was a quorum present.

VOTED, that the following RESOLUTION be entered into the official records of this Town Meeting by Marvin Gould for John Moran.

RESOLUTION

BE IT RESOLVED THAT ON SEPTEMBER 18, 1991, NATICK SUFFERED THE TRAGIC LOSS OF THE SERVICES OF ONE OF ITS MOST DEDICATED PUBLIC SERVANTS.

HE ALSO LEAVES HIS VERY YOUNG FAMILY AT A VERY EARLY STAGE OF HIS LIFE.

WILLIAM M. FAIRBANKS SERVED THE TOWN WITH DISTINCTION, AS A MEMBER OF THE ZONING BOARD OF APPEALS FOR SIX YEARS, WITH A FAIR AND OPEN MIND AND MORE RECENTLY AS ITS CHAIRMAN.

NOW WHEREAS THIS BODY MAY TAKE A FEW MOMENTS OF SILENCE IN RECOGNITION OF BILL FAIRBANKS DEDICATION TO HIS COMMUNITY.

FURTHER RESOLVE THAT A COPY OF THIS RESOLUTION BE ENTERED INTO THE OFFICIAL RECORDS OF THIS MEETING AND A COPY BE PRESENTED TO MRS. WILLIAM M. FAIRBANKS AND FAMILY.

PROCEEDINGS CONTINUED

ARTICLE 13 - 2ND
(By-Law Review Committee)

AMENDMENT OF SECTIONS 2 and 4 OF ARTICLE XV OF THE TOWN BY-LAWS PERTAINING TO THE HISTORIC DISTRICT COMMISSION

To see if the Town will vote to amend Sections 2 and 4 of Article XV of the Town By-Laws in order to include both historic districts under the section pertaining to the Historic District Commission, to avoid duplication in these sections and to include subsection titles. The changes shall be in five parts as follows:

Part 1. In Section 2, change the subsection designations as follows:

"(1)" becomes "2.1 COMPOSITION, TERM OF OFFICE"

"(2)" becomes "2.2 HISTORIC DISTRICTS"

"(3)" becomes "2.3 POWERS AND DUTIES"

"(4)" becomes "2.4 RULES AND REGULATIONS"

"(5)" becomes "2.5 TIME LIMITS"

"(6)" becomes "2.6 SEVERABILITY"

Part 2. Change the second subsection of Section 2 in its entirety to read as follows:

2.2 HISTORIC DISTRICTS - There is hereby established under the provisions of the Historic Districts Act, Chapter 40C of the General Laws, as amended, the historic districts described as follows:

(1) John Eliot Historic District, as shown on a plan entitled "Proposed Enlargement of John Eliot Historic District", drawn by the Natick Department of Public Works (scale 1" equals 100') dated August 28, 1975, and revised March 1, 1976, said plan being on record with the Town Clerk.

(2) Henry Wilson Historic District, as shown on "Plan of the Proposed Henry Wilson Historic District, Natick, Massachusetts", drawn by the Natick Department of Public Works, (scale 1" equals 100'), said plan being record with Town Clerk and said plan dated August 10, 1977, and revised November 8, 1977.

Part 3. Make the following change in the first sentence of the third subsection of Section 2 to correct an omission: "Historic Districts Act, General Laws" becomes "Historic Districts Act, Chapter 40C of the General Laws"

Part 4. Make the following change in the first sentence of the fifth subsection of Section 2 to correct the omission of a reference to the first paragraph as well:
"Provisions of the second paragraph of Section 7" becomes "provisions of Section 7"

Part 5. Delete Section 4 in its entirety.

VOTED UNANIMOUSLY, to amend the Town By-Laws pertaining to the Historic District Commission Sections 2 and 4 of Article XV as printed above.

PROCEEDINGS CONTINUED

ARTICLE 14
(By-Law Review Committee)

ADDITION OF NEW SECTIONS TO ARTICLE XV OF THE TOWN BY-LAWS INCORPORATING
TRANSITIONAL PROVISIONS OF THE CHARTER PERTAINING TO THE APPOINTMENT OF
SOME BOARDS AND COMMISSIONS

To see if the Town will vote to add new sections to Article XV of the Town By-Laws in order to incorporate material from the transitional provisions of the Charter (Section 8-5 (o)), pertaining to the appointment of the Registrars of Voters, the Board of Appeals, and the Conservation Commission. The new sections shall read as follows:

SECTION 4 REGISTRARS OF VOTERS

There shall be three members of the Registrars of Voters appointed by the Board of Selectmen to terms of three years each, so arranged that one such term of office shall expire each year. In addition, the Town Clerk shall be a member ex officio.

SECTION 5 BOARD OF APPEALS

There shall be a Board of Appeals appointed by the Board of Selectmen, consisting of five members appointed for terms of three years each, so arranged that as nearly an equal number of such terms as is possible shall expire each year, and three associate members appointed for terms of three years each, so arranged that one such term shall expire each year.

SECTION 6 CONSERVATION COMMISSION

There shall be a Conservation Commission appointed by the Board of Selectmen, consisting of seven members appointed for terms of three years each, so arranged that as nearly an equal number of such terms as is possible shall expire each year.

VOTED UNANIMOUSLY, to add new sections to Article XV of the Town By-Laws as printed above.

ARTICLE 15
(By-Law Review Committee)

AMENDMENT OF SECTION 3 OF ARTICLE XV OF THE TOWN BY-LAWS PERTAINING TO
THE DATA PROCESSING ADVISORY BOARD

To see if the Town will vote to amend Section 3 of Article XV of the Town By-Laws in order to redefine the name and function of the Data Processing Advisory Board, to limit membership to five appointed members, to delete provisions that duplicate provisions in Section 7-9 of the Charter, and to include subsection titles. The changes shall be in eight parts as follows:

- PART 1. In Section 3 of Article XV, change the title to read as follows:
 Section 3 INFORMATION SYSTEMS ADVISORY BOARD
- PART 2. Delete the fourth and fifth subsections of Section 3 in their entirety.
- PART 3. In Section 3 of Article XV, change the subsection designations as follows:
 "(1)" becomes "3.1 POWERS AND DUTIES"

PROCEEDINGS CONTINUED

"(2)" becomes "3.2 COMPOSITION, TERM OF OFFICE"
"(3)" becomes "3.3 MEETINGS"

- PART 4. Change the first subsection of Section 3 in its entirety to read as follows:
- 3.1 POWERS AND DUTIES - There shall be an Information Systems Advisory Board which shall advise the Town on policies, procedures, priorities, and planning of the information systems of the Town.
- PART 5. Change the first sentence of the second subsection of Section 3 in its entirety to read as follows:
- Said Board shall be composed of five (5) members who shall be appointed by the Board of Selectmen from within the Town and shall not be full-time employees of the Town.
- PART 6. Delete the second sentence of the second subsection of Section 3.
- PART 7. In the third sentence of the second subsection of Section 3, delete the word "technical" and change the words "Data Processing" to the word Information".
- PART 8. Change the third subsection of Section 3 in its entirety to read as follows:
- 3.3 MEETINGS - Meetings of said Board are to be held at least four (4) times each calendar year.

VOTED UNANIMOUSLY, to amend Section 3 of Article XV of the Town By-Laws as printed above.

ARTICLE 16
(By-Law Review Committee)

AMENDMENT OF ARTICLE VI (a) OF THE TOWN BY-LAW
PERTAINING TO THE PERSONNEL BOARD

To see if the Town will vote to amend Section 1 and Section 3 of Article VI (a) of the Town By-Laws in order to incorporate references to the Charter and to provide a place for the incorporation of the adopted Classification and Pay Plan. The changes shall be in three parts as follows:

- PART 1. Change the first sentence of Paragraph 1.1 of Section 1 so that it begins as follows:
"1.1 In accordance with Section 4-2 (4) of the Charter, there shall"
- PART 2. Add a new Paragraph 3.10 of Section 3 to read as follows: "3.10 The Classification and Pay Plan shown in the table at the end of this article is incorporated into this paragraph by reference.
- PART 3. Insert a new table at the end of the article that is the latest version of the Classification and Pay Plan adopted (Art. 15, ATM, 10/3/89).

VOTED UNANIMOUSLY, to amend Section 1 and Section 3 of Article VI (a) of the Town By-Laws as printed above with additional wording in Part 2 as follows: After the last word, reference, "and shall be published in the Annual Town Report."

ARTICLE 17
(By-Law Review Committee)

**AMENDMENT OF ARTICLE XX OF THE TOWN BY-LAWS PERTAINING
TO LICENSES AND PERMITS OF DELINQUENT TAXPAYERS**

To see if the Town will vote to amend Article XX of the Town By-Laws in order to include section titles. The changes shall be as follows:

Redesignate sections to read as follows:

"(a) becomes "Section 1	Report of Delinquent Taxpayers"
"(b) becomes "Section 2	Denial, Revocation, or Suspension of Licenses and Permits"
"(c) becomes "Section 3	Payment Agreements"
"(d) becomes "Section 4	Waiving of Penalty by Board of Selectmen"
"(e) becomes "Section 5	Exclusions"

VOTED UNANIMOUSLY, to amend Article XX of the Town By-Laws as printed above.

ARTICLE 18
(By-Law Review Committee)

**AMENDMENT OF ARTICLE XVII OF THE TOWN BY-LAWS
PERTAINING TO THE PENALTY FOR VIOLATION OF LAWS**

To see if the Town will vote to amend Article XVII of the Town By-Laws in order to reinstate the standard fine for violation of the By-Laws, to revise section and subsection titles, and to revise the existing table. The changes shall be in three parts as follows:

PART 1. Redesignate Section 1 and Subsections a) and b) to have the following numbers, respectively, with the same titles retained:

Section 2	Enforcement
2.1	Criminal Complaint
2.2	Noncriminal Disposition

PART 2. Insert new Section 2 to read as follows:
Section 1 Fines

The fine for violating any provisions of the By-Laws shall be fifty dollars (\$50.00), except where other penalties are specifically authorized by general laws, by charter, or by By-Law.

PART 3. Rewrite the paragraph beginning "Without intending to limit" and the table of fines to read as follows:

Without intending to limit the generality of the foregoing, it is intended that the sections of those laws or by-laws listed in the table entitled "Schedule of Fines," which is incorporated into this subsection by reference, are to be included within the scope of this subsection; that the specific penalties as listed there shall apply to such cases; that in addition to police officers, who shall in

PROCEEDINGS CONTINUED

all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed, if any, shall also be enforcing persons; and that each day on which any violation exists shall be deemed to be a separate offence.

SCHEDULE OF FINES

Subject	Reference	Other Enforcing Authority	Fine
Underground storage tank registration	(B) Art. 18, s.5	Health Officer, Sanitarian	\$ 50.00
Underground storage tank inventory control	(B) Art. 18, s.6	Health Officer, Sanitarian	\$ 50.00
Underground storage tank testing and removal	(B) Art. a), s.9	Health Officer, Sanitarian	\$ 100.00
Smoking	(B) Art. 21	Health Officer, Sanitarian	
First Offense			\$ 25.00
Second Offense			\$ 50.00
Third Offense			\$ 100.00
Fourth Offense			\$ 200.00
Littering, illegal dumping (G), c.270, s.16, s.16A	Health Officer, Sanitarian		
First, second third offenses			\$ 20.00
Fourth offense			\$ 100.00

Key: (B) - By-Laws; (G) - General Laws; Art. - Article; c.- Chapter; s. - section.

VOTED, to amend Article XVII of the Town By-Laws as printed above.

ARTICLE 19
(By-Law Review Committee)

AMENDMENT OF ARTICLE II (b) OF THE TOWN BY-LAWS PERTAINING TO THE
COMPTROLLER AND PLANNING DIRECTOR

To see if the Town will vote to amend Article II (b) of the Town By-Laws in order to delete all existing provisions pertaining to the Comptroller because the material duplicates Section 6-3 of the Charter, to retitle the article to pertain to the Planning Director only, and to correct provisions pertaining to the Planning Director that conflict with the Charter. The article is changed in its entirety to read as follows:

PROCEEDINGS CONTINUED

ARTICLE II (b)

PLANNING DIRECTOR

Section 1 Responsibilities

There shall be a Planning Director, responsible to the Town Administrator, who shall be competent by virtue of professional training in civil engineering or municipal planning, or equivalent experience or education.

Section 2 Duties

The duties of the Planning Director shall include, but not be limited to, those described in this section. Upon the request of the Planning Board, the Planning Director shall be assigned professional, administrative and technical work relating to the application of the zoning by-law, subdivision control law, planning studies and design, review of proposals and like work of a professional nature.

Section 3 Appointment, Term of Office

The Town Administrator shall appoint the Planning Director after hearing the recommendation of the majority of the members of the Planning Board. The term of office shall be at least one year but not more than three years, as determined by the Town Administrator, and the compensation for the position shall be established under Article VI (a) of the By-Laws.

VOTED UNANIMOUSLY, to amend Article II (b) of the Town By-Laws as printed above.

ARTICLE 20
(By-Law Review Committee)

AMENDMENT OF ARTICLE V (a) OF THE TOWN BY-LAWS
PERTAINING TO THE BOARD OF PUBLIC WORKS

To see if the Town will vote to amend Article V (a) of the Town By-Laws in order to correct references to the Board of Public Works, to split out Section 7 into a separate by-law, and to include section titles. The changes shall be in fourteen parts as follows:

PART 1. Change the title Article V (a) in its entirety to read as follows:

PUBLIC WORKS REGULATIONS

PART 2. Change Section 1 as follows:
"Board of Public Works" becomes "Town Administrator"

PART 3. Change Section 2 as follows:
"Board of Public Works" becomes "Town Administrator"

PART 4. In Section 6, remove the designation "a." and refer to this subsection as the second paragraph.

PART 5. Change the second paragraph of Section 6 as follows:

PROCEEDINGS CONTINUED

"Commissioners of Public Works" becomes "Director of Public Works"

PART 6. Change the third paragraph of Section 6 as follows:
"Commissioners of Public Works are authorized to "becomes "Town Administrator shall"

PART 7. Change the first subsection of Section 7 as follows:
"the formal vote or order of the Commissioners of Public Works of the Town of Natick" becomes
"the formal vote of the Board of Selectmen"

PART 8. Change the second subsection of Section 7 as follows:
"The Commissioners of Public Works of the Town of Natick" becomes "The Town Administrator";
and "Said Commissioners" becomes "He"

PART 9. Change the third subsection of Section 7 by deleting Item 14 in its entirety.

PART 10. Change the fifth paragraph of the fourth subsection of Section 7 as follows:
"the Commissioners of Public Works" becomes "the Town Administrator"

PART 11. Add section titles as follows:

Section 1	Powers and Duties
Section 2	Rental Charges
Section 3	Receipts
Section 4	Restrictions on Use of Equipment
Section 5	Removal of Vehicles Impeding Snow Removal
Section 6	Betterments

PART 12. Move Section 7 in its entirety to become a new article as follows:

ARTICLE V (aa)
SEWER ASSESSMENT

PART 13. Change subsection titles from previous Section 7 to section titles as follows:

"a." becomes "Section 1	Purpose and Authorization:
"b." becomes "Section 2	Basic Requirements"
"c." becomes "Section 3	Definitions"
"d." becomes "Section 4	Sewer Cost Apportionment"
"e." becomes "Section 5	Sewer Connection"

PART 14. In the fourth, fifth, and seventh numbered subsections in Section 4 of new Article V (aa), change references as follows:

"Item D-1" becomes "Item 1"
"Item D-2" becomes "Item 2"
"Item D-3" becomes "Item 3"
"Item D-5" becomes "Item 5"

VOTED UNANIMOUSLY, to amend Article V (a) of the Town By-Laws as printed above.

PROCEEDINGS CONTINUED

ARTICLE 21
(By-Law Review Committee)

AMENDMENT OF ARTICLE V (a) OF THE TOWN BY-LAWS
PERTAINING TO THE COST OF REMOVING AND STORING VEHICLES

To see if the Town will vote to amend Section 5 of Article V (a) of the Town By-Laws in order to remove the low limit on charges reimbursed to the Town for removing and storing vehicles which impede snow removal operations. The change shall be as follows:

Change subparagraph b in the second paragraph of Section 5 in its entirety to read as follows:

b. Pay the cost of removing and storing said vehicle, together with the cost of publishing or sending any notices as may be required.

VOTED UNANIMOUSLY, to amend Section 5 of Article V (a) of the Town By-Laws as printed above.

ARTICLE 22
(By-Law Review Committee)

AMENDMENT OF ARTICLE III OF THE TOWN BY-LAWS
INCORPORATING REFERENCES TO THE CHARTER

To see if the Town will vote to amend Article III of the Town By-Laws in order to incorporate references to the Charter and to include section titles. The changes shall be in three parts as follows:

- PART 1. Add section titles as follows:
- | | |
|-----------|---------------------------------------|
| Section 1 | Annual Reports |
| Section 2 | Distribution of Annual Town Report |
| Section 3 | Minutes of Proceedings |
| Section 4 | Real Estate Valuation Lists |
| Section 5 | Records of Tax Abatements |
| Section 6 | Planning Board Report to Town Meeting |
| Section 7 | Copies of Reports in Library |

PART 2. Change the first sentence of the third section so that it begins as follows: "In carrying out the provisions of Section 3-4 (b) of the Charter, the Assessors"

VOTED UNANIMOUSLY, to amend Article III of the Town By-Laws as printed above.

ARTICLE 23
(By-Law Review Committee)

AMENDMENT OF ARTICLE III OF THE TOWN BY-LAWS
PERTAINING TO PLANNING BOARD REPORTS

To see if the Town will vote to amend Section 6 of Article III of the Town By-Laws in order to incorporate references to the Charter and to delete provisions that repeat the provisions in Section 3-11 (b) of the Charter. The changes shall be in two parts as follows:

PROCEEDINGS CONTINUED

PART 1. Delete the first sentence of this section.

PART 2. Change the second sentence of this section to read as follows:
The Planning Board shall distribute its report on Warrant article recommendations, as specified in Section 3-11 (b) of the Charter, to each Town Meeting Member at least ten (10) days in advance of the Town Meeting.

VOTED UNANIMOUSLY, to amend Section 6 of Article III of the Town By-Laws as printed above.

ARTICLE 24 (By-Law Review Committee)

AMENDMENT OF ARTICLE IV OF THE TOWN BY-LAWS PERTAINING TO THE TOWN CLERK

To see if the Town will vote to amend Article IV of the Town By-Laws in order to delete requirements for some news releases and to include section titles. The changes shall be in three parts as follows:

PART 1. Add section titles as follows:

Section 1	Records of Deeds, Permits, Licenses, and Grants
Section 2	Recording of Deeds
Section 3	Record of Town Meeting Proceedings
Section 4	Notification of Election or Appointment
Section 5	Forms for Petitions and Reports
Section 6	Notification of Town Meeting Action
Section 7	Record of Town Meeting Attendance
Section 8	Verification of Removal of Residence of a Town Meeting Member
Section 9	Notice of Town Meeting Appointments
Section 10	Notification of Hearings Before Board of Appeals

PART 2. Change Section 7 in its entirety so it reads as follows:

Section 7	Record of Town Meeting Attendance
-----------	-----------------------------------

A record available for public inspection shall be kept by the Town Clerk of the attendance of Town Meeting members of each Town Meeting or adjourned Town Meeting thereafter, and a composite attendance record of all Town Meeting members shall be published in the Annual Town Report.

PART 3. Change Section 9 in its entirety so it reads as follows:

Section 9	Notice of Town Meeting Appointments
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The Town Clerk shall post a notice on the Town bulletin board of new appointments in the Town Meeting membership as they occur.

VOTED UNANIMOUSLY, to amend Article IV of the Town By-Laws as follows:

PART 1. Voted as printed above.

PART 2. Amend main motion so that Part 2 reads as follows:
A record available for public inspection shall be kept by the Town Clerk of the attendance of Town Meeting Members at each Town Meeting or adjourned Town Meeting thereafter. The Town Clerk shall compile a yearly attendance record of all Town

PROCEEDINGS CONTINUED

Meeting Members for publication in the Annual Town Report and for distribution as a news release to the media.

- PART 3. Amend the main motion so that Part 3 reads as follows:
The Town Clerk shall issue a news release to the media to announce all new appointments to fill vacancies in the Town Meeting membership as they occur.

ARTICLE 25
(By-Law Review Committee)

AMENDMENT OF ARTICLE II OF THE TOWN BY-LAWS
PERTAINING TO TOWN MEETING PROCEDURES

To see if the Town will vote to amend Article II of the Town By-Laws in order to make reference to the motion to postpone to a time certain, to reorganize and correct several notes pertaining to the precedence of motions, to delete provisions that duplicate provisions in Sections 2-10 (a) and 2-12 (c) of the Charter, and to include section titles. The changes shall be in nine parts as follows:

- PART 1. Delete Section 11 and Section 12 in their entirety.

- PART 2. Add section titles as follows:
- | | |
|------------|-------------------------|
| Section 1 | Rules of Procedure |
| Section 2 | Motions in Writing |
| Section 3 | Speaking |
| Section 4 | Voting |
| Section 5 | Reconsideration |
| Section 6 | Precedence of Motions |
| Section 7 | Quantum of Vote |
| Section 8 | Financial Interest |
| Section 9 | Specifying Site of Work |
| Section 10 | Appointing Committees |

- PART 3. Change the second sentence of Section 3 in its entirety so it reads as follows:
"With reference to motions to lay on the table, take from the table, or postpone to a time certain, no person shall speak more than once or for more than two (2) minutes."

- PART 4. In the first sentence of Section 4, delete the words:
"and Town Meeting Members at Large"

- PART 5. Incorporate second paragraph from existing Section 6 into new Section 11 to read as follows:

Section 11 Review of Unfinished Business

A motion to dissolve the meeting shall not be voted upon until the Moderator informs the meeting of such business as remains unfinished.

- PART 6. Incorporate third footnote from existing Section 6 into new Section 12 to read as follows:
Section 12 Motion for the Previous Question

The motion for the previous question shall not be entertained by the Moderator if three or more persons are seeking recognition who have not previously spoken to the question.

PROCEEDINGS CONTINUED

PART 7. Change Section 6 in its entirety to read as follows:
 Section 6 Precedence of Motions

When a question is before the Town Meeting, motions shall be received and have precedence as listed in the table entitled "Precedence of Motions," which is incorporated into this section by reference.

PART 8. Remove the reference to voters by changing in the first sentence of Section 10 the following:
"by a vote of two-thirds (2/3) of the voters present and voting becomes "by a two-thirds (2/3) vote of Town Meeting"

PART 9. Incorporate the table entries from existing Section 6, add an entry for the motion to postpone to a time certain, and correct the second footnote to form a new table at the end of the article to read as follows:

PRECEDENCE OF MOTIONS

<u>Motion</u>	<u>Second Required</u>	<u>Debate</u>	<u>Amend</u>	<u>Vote Required</u>
Adjourn to dissolve	Yes	No	No	2/3 Majority
Adjourn to a fixed time or recess	Yes	Yes	Yes	Majority
Lay on the table	Yes	+Yes	No	2/3 Majority
+++For the previous question	Yes	No	No	2/3 Majority
For secret ballot	Yes	No	No	2/3 Majority
Roll call vote	Yes	Yes	No	1/3 Majority
Postpone to a time certain	Yes	+Yes	Yes	Majority
Commit, recommit, or refer	Yes	Yes	Yes	Majority
Amend	Yes	Yes	Yes	Majority
Postpone indefinitely	Yes	Yes	No	Majority
Main Motion	Yes	Yes	Yes	Majority++
Reconsideration	Yes	Yes	No	2/3 Majority
Take from the table	Yes	+Yes	No	Majority
Take up an article out of order	Yes	Yes	Yes	2/3 Majority

+See Section 3.
++Some main motions are required by the general laws to be passed by greater than a majority vote; for example, bond issues, zoning changes, the taking of land require a 2/3 vote. For other examples, refer to the appendix in Town Meeting Time entitled "Quantum of Vote."
+++See Section 12.

VOTED UNANIMOUSLY, to amend Article II of the Town By-Laws as printed above with the following amendment to the main motion.

Amend the main motion so that Part 8 is included and reads as follows:
Replace the word "voters" in the first sentence of Section 10 with the words "Town Meeting Members".

PROCEEDINGS CONTINUED

ARTICLE 26

(By-Law Review Committee)

AMENDMENT OF ARTICLE II OF THE TOWN BY-LAWS PERTAINING TO LIMITATION OF DEBATE

To see if the Town will vote to amend the section in Article II of the Town By-Laws, as previously amended, pertaining to the motion for the previous question, in order to set a reasonable limit to debate, after which Town Meeting may vote to curtail further debate. Section 12 is changed in its entirety to read as follows:

Section 12 Motion for the Previous Question

The motion for the previous question shall not be put prematurely so as to inhibit the presentation of arguments in favor or opposed to thee question. The motion for the previous question shall only be accepted by the Moderator if he judges that there has been sufficient debate on the question.

For the purposes of this section, the term "sufficient debate" shall mean debate lasting at least 60 minutes, with at least 12 people having spoken and with both sides fairly represented.

VOTED, TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 26.

ARTICLE 27
(By-Law Review Committee)

ADDITION OF NEW SECTION TO ARTICLE II OF THE TOWN BY-LAWS PERTAINING TO ADVANCE NOTICE TO RELEASE APPROPRIATIONS

To see if the Town will vote to add a new section to Article II of the Town By-Laws, as previously amended, in order to insure that an article appears in the warrant whenever release of a prior appropriation is proposed. The new section shall read as follows:

Section 13 Motion to Release Appropriation

A motion to release an appropriation voted by a previous Town Meeting shall not be accepted, unless offered under an article which identifies the specific appropriation to be released.

VOTED, TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 27.

ARTICLE 28

(By-Law Review Committee)

AMENDMENT OF ARTICLE I OF THE TOWN BY-LAWS INCORPORATING TRANSITIONAL
PROVISIONS OF THE CHARTER PERTAINING TO TOWN MEETING

To see if the Town will vote to amend Article I of the Town By-Laws in order to include material from the transitional provisions of the Charter (Section 8-5 (k)), to reference the requirements in Section 3-1 (c) and Section 2012 (a) of the Charter, and to add section titles. The changes shall be in two parts as follows:

PROCEEDINGS CONTINUED

PART 1. Add section titles as follows:
Section 1. Annual Town Meetings
Section 2. Special Town Meetings
Section 3. Adjourned Town Meetings
Section 4. Publication of Warrant

PART 2. Change Section 1 in its entirety to read as follows:

Section 1 Annual Town Meetings

In accordance with Section 3-1 (c) and Section 2-12 (a) of the Charter, the following dates are established. The town election, officially known as the Annual Town Meeting for the election of Town officers and for the determination of all questions as are by law to be decided by ballot of the voters, shall be held on the last Monday in March of each year. The spring session of the representative town meeting, known as the Spring Annual Town meeting, shall be called for 7:30 P.M. on the second Tuesday following the town election. The fall session of the representative town meeting, known as the Fall Annual Town Meeting, shall be called for 7:30 P.M. on the first Tuesday in October of each year.

VOTED, to amend Article I of the Town By-Laws as printed above.

ARTICLE 29
(By-Law Review Committee)

**AMENDMENT OF ARTICLE I OF THE TOWN BY-LAWS
PERTAINING TO THE PUBLICATION OF THE WARRANT**

To see if the Town will vote to amend Section 4 of Article I of the Town By-Laws in order to delete material that duplicates material in Section 2-11 (d) of the Charter, to delete the requirement to publish the entire warrant in a newspaper, and to include instead a requirement to publish a notice that contains descriptive titles of the article on the warrant and indicates when public hearings will be held. The section is changed in its entirety to read as follows:

Section 4 Publication of Warrant

Each article on the warrant shall include a descriptive title and the name of the sponsor. If the sponsor fails to provide a title, the Board of Selectmen shall add a title before publication of the warrant. In addition to the publication requirements in Section 2-11 (d) of the Charter, publication of the warrant for every Town Meeting shall also be made by posting an attested copy thereof in each of the post offices in the Town. Furthermore, the Board of Selectmen shall prepare a public notice listing the title of each article on the warrant, which public notice shall be published in a newspaper of general circulation in the Town. This public notice shall be provided at least seven days in advance of the first public hearing on the warrant conducted by either the Board of Selectmen, the Finance Committee, the Planning Board, or other Town agency. Insofar as possible, the public notice shall include the date, time, and place of all public hearings.

VOTED, TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 29.

ARTICLE 30
(By-Law Review Committee)

**ADDITION OF NEW ARTICLE TO THE TOWN BY-LAWS
PERTAINING TO NOMINATION AND ELECTION OF TOWN MEETING MEMBERS**

To see if the Town will vote to add a new article to the Town By-Laws in order to define alternative nomination procedures and special election procedures for Town Meeting members. The new article shall read as follows:

ARTICLE 1 (a)
NOMINATION AND ELECTION PROCEDURES FOR TOWN MEETING MEMBERS

Section 1 Nomination Procedure for Town Meeting Members

In addition to the nomination procedure in Section 2-4 (b) of the Charter, this alternative nomination procedure, authorized by Section 10 of Chapter 53 of the General Laws, may be used in the case of an incumbent Town Meeting member seeking re-election.

Before the annual town election, the Town Clerk shall notify all Town Meeting members whose terms of office will expire and shall ask them to notify him if they desire to be candidates for re-election. If they do notify him in the manner directed, they shall be nominated for the office.

Section 2 Election of Town Meeting Members

All candidates for Town Meeting member shall be listed together on the ballot. In descending order of votes received, Town Meeting members shall be elected to the number of three-year terms to be filled, then to the number of two-year terms, and then to the number of one-year terms. Procedures in Section 2-5 of the Charter shall be used to resolve ties.

VOTED, to add a new Article I (a) to the Town By-Laws as printed above.

ARTICLE 31
(By-Law Review Committee)

**ADDITION OF NEW SECTION TO ARTICLE I (a) OF THE TOWN BY-LAWS
PERTAINING TO EXCESSIVE ABSENCE OF TOWN MEETING MEMBERS**

To see if the Town will vote to add a new section to Article I (a) of the Town By-Laws, as previously amended, in order to notify Town Meeting members with excessive absence. The new section shall read as follows:

Section 3 Notification of Excessive Absence

Before the annual town election, the Town Clerk shall review the attendance record of Town Meeting members for the previous calendar year. He shall notify those Town Meeting members who have been absent from more than half of the sessions for that year, and shall ask them to notify him if they intend to execute their duties faithfully in the future or if they wish to resign in accordance with Section 2-6 (a) of the Charter.

VOTED UNANIMOUSLY, TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 31.

PROCEEDINGS CONTINUED

ARTICLE 32
(By-Law Review Committee)

**AMENDMENT OF ARTICLE III (a) OF THE TOWN BY-LAWS
INCORPORATING REFERENCES TO THE CHARTER**

To see if the Town will vote to amend Article III (a) of the Town By-Laws in order to incorporate references to the Charter and to include section titles. The changes shall be in two parts as follows:

- PART 1. Add Section titles as follows:
- | | |
|------------|---|
| Section 1 | Procedures for Award of Contracts |
| Section 2 | Emergencies |
| Section 3 | Contract Files |
| Section 4 | Compensation of Town Officers and Employees |
| Section 5 | Disposal of Property |
| Section 6 | Sale of Tax Title Land |
| Section 7 | Designation of Town Vehicles |
| Section 8 | Annual Audit |
| Section 9 | Authorization for Expenditure of Funds |
| Section 10 | Fees Paid to the Town |
| Section 11 | Compliance with Open Meeting Law |

PART 2. Change the first paragraph of Section 11 in its entirety in order to reference Section 7-9 of the Charter and all of the provisions of the Open Meeting Law. The new paragraph shall read as follows:

All meetings of Town boards, commissions, committees, and subcommittees, elected, appointed or otherwise constituted shall be in accordance with the provisions of Section 7-9 of the Charter and Sections 23A through 23C of Chapter 39 of the General Laws.

VOTED UNANIMOUSLY, to amend Article III (a) of the Town By-Laws as follows:

PART 1. as printed above.

PART 2. amend to include the following sentence at the end. "In addition, in any matter requiring a vote of the Board, the vote shall be by voice or roll call and no secret or written ballots shall be used."

ARTICLE 33
(By-Law Review Committee)

**AMENDMENT OF ARTICLE VII OF THE TOWN BY-LAWS PERTAINING
TO THE POLICE REGULATIONS**

To see if the Town will vote to amend Article VII of the Town By-Laws in order to change references to the Board of Public Works, to delete the provision allowing sledding on public ways, to delete the fine for impeding snow removal from the By-Laws and by default adopt the fine in the traffic regulations, to place Section 23 into a separate article, and to include section titles. The changes shall be in twelve parts as follows:

PART 1. Change Section 2 as follows:
"Board of Public Works" becomes "Director of Public Works"

PART 2. Change Section 6 as follows:
"Board of Public Works" becomes "Director of Public Works"

PROCEEDINGS CONTINUED

- PART 3. Delete the text of Section 7 in its entirety.
- PART 4. Delete the text of Section 18 in its entirety.
- PART 5. Add section titles as follows:
- | | |
|-------------|--|
| Section 1 | Obstruction of Public Ways: License Required |
| Section 2 | Deposit of Rubbish; Defacement of Public Ways |
| Section 3 | Obstruction Due to Construction; Safety Requirements |
| Section 4 | Indemnification of Town |
| Section 5 | Obstruction of Sidewalks |
| Section 6 | Crossing of Sidewalks by Vehicles |
| Section 7 | Reserved |
| Section 8 | Obstruction of Pedestrians |
| Section 9 | Tampering with Lighting on Public Ways |
| Section 10 | Playing on Public Ways |
| Section 11 | Transporting Garbage or Rubbish: License Required |
| Section 12 | Damaging Public Shade Trees |
| Section 13 | Indecent or Profane Language |
| Section 14 | Trespassing; Invasion of Privacy |
| Section 14a | Consumption of Alcoholic Beverages |
| Section 15 | Use of Firearms or Other Hunting Equipment |
| Section 16 | Animal Control |
| Section 17 | Storage of Unregistered Motor Vehicles |
| Section 18 | Reserved |
| Section 19 | Prohibitions on Morse's Pond |
| Section 20 | Disposal of Rubbish |
| Section 21 | Use of Off-Road Vehicles |
| Section 22 | Designated Parking Spaces for the Handicapped |
- PART 6. Move Section 23 in its entirety to become a new article. Redesignate the ten major divisions of the text as Sections 1 through 10, with titles retained as the section titles of the new article. The new article is entitled as follows:

ARTICLE VII (a)
ALARM SYSTEMS

- PART 7. Remove the following headings in their entirety:
"USE OF PUBLIC WAYS AND SIDEWALKS" before Section 1
"DISORDERLY BEHAVIOR" before Section 12
"MISCELLANEOUS" before Section 15
- PART 8. In Section 22, add subsection designations as follows:
Before first sentence, insert "22.1 Authority"
"(a)" becomes "22.2 Provisions for"
"(b)" becomes "22.3 Identification of"
"(c)" becomes "22.4 Prohibited Parking"
"(d)" becomes "22.5 Penalty for Violation"
- PART 9. In Section 22, change the first sentence as follows:
"Chapter 90" becomes "Chapter 90 of the General Laws"

PROCEEDINGS CONTINUED

- PART 10. In Section 22, in the subsection beginning "Parking spaces", change the first sentence as follows:
"paragraph (a)" becomes "Paragraph 22.2"
- PART 11. In Section 22, in the subsection beginning "The leaving of", change the sentence as follows:
"paragraphs (a) and (b)" becomes "Paragraphs 22.2 and 22.3"
- PART 12. In Section 22, in the subsection beginning "The penalty for", change the sentence as follows:
"Section C of this By-Law" becomes "Paragraph 22.4 of the by-law"

VOTED UNANIMOUSLY, to amend Article VII of the Town By-Laws as printed above with an amendment to Part 4 to replace the text of Section 18 to read:

Section 18 Snow Removal

Part A. Any person leaving a vehicle so as to obstruct snow removal operations shall be subject to a fine of up to \$50.00.

Part B. No person shall plow snow into any public way after it has been plowed.

ARTICLE 34

(By-Law Review Committee)

AMENDMENT OF SECTION 22 OF ARTICLE VII OF THE TOWN BY-LAWS INCREASING THE FINES FOR VIOLATING HANDICAPPED PARKING REGULATIONS

To see if the Town will vote to amend Section 22 of Article VII of the Town By-Laws, as previously amended, in order to increase the fines for violating handicapped regulations. The last subsection of Section 22 is changed in its entirety to read as follows:

22.5 Penalty for Violation - The penalty for violation of Paragraph 22.4 of this by-law shall be one hundred dollars (\$100.00). The vehicle may be removed according to the provisions of Section 120D of Chapter 266 of the General Laws.

VOTED, to amend Section 22 of Article VII of the Town By-Laws as printed above.

ARTICLE 35

(By-Law Review Committee)

AMENDMENT OF ARTICLE VII OF THE TOWN BY-LAWS PERTAINING TO PLOWING SNOW INTO PUBLIC WAYS

To see if the Town will vote to amend Article VII of the Town By-Laws, as previously amended, in order to prohibit plowing snow into public ways after they have been plowed. The new Section 18 shall read as follows:

Section 18 Plowing Snow into Public Ways

No person shall plow, shovel or throw snow into any public way after it has been plowed.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 35.

ARTICLE 36
(By-Law Review Committee)

AMENDMENT OF ARTICLE VIII OF THE TOWN BY-LAWS
PERTAINING TO THE FIRE REGULATIONS

To see if the Town will vote to amend Article VIII of the Town By-Laws in order to incorporate references, to include discarded appliance in the list of hazardous conditions, to notify property owners by certified (not registered) mail, and to include section titles. The changes shall be in seven parts as follows:

- PART 1.
- | | |
|--|--|
| Section 1 | Investigations and Inspections |
| Section 2 | Removal of Dangerous or Hazardous Conditions |
| Section 3 | Maintenance of Fire Prevention Equipment |
| Section 4 | Fire Permits |
| Section 5 | Fire Detection System |
| Before first sentence, insert "5.1 | Applicability" |
| "Section 5.A" becomes "5.2 | Equipment and Installation" |
| "Section 5.B" becomes "5.3 | Heat Detectors" |
| "Section 5.C" becomes "5.4 | Manual Pull Stations" |
| "Section 5.D" becomes "5.5 | Audible Warning Devices" |
| "Section 5.E" becomes "5.6 | Master Fire Alarm Box" |
| "Section 5.F" becomes "5.7 | Annunciator Panel" |
| "Section 5.G" becomes "5.8 | Supervisory Panel" |
| "Section 5.H" becomes "5.9 | System Approval" |
| "Section 6 | Obstructing Fire Apparatus |
| "Section 6.A" becomes "Section 6 a | Fire Lanes" |
| Words "Section 6.B" are deleted; text is retained as paragraph under Section 6 a | |
| Words "Section 6.C" are deleted; text is retained as paragraph under Section 6 a | |
| Section 6 a | |
| Section 7 | Standpipe Systems |
| Section 8 | Use of Mechanical Protection Devices |
| Section 9 | Smoke or Heat Detectors for Dwellings Not |
| | Otherwise Regulated |
| Section 10 | Annual Service Fee |

- PART 2.
- | | |
|--|--------------------------------|
| Change Section 1 in its entirety to read as follows: | |
| Section 1 | Investigations and Inspections |

The Chief of the Fire Department, or any members of said Department authorized by the Chief as Inspectors, may at all reasonable hours enter any building or premises for the purposes of making an inspection or investigation which they may be authorized to make under the provisions of (1) the Town By-Laws, (2) Chapter 148 of the General Laws, (3) Fire Prevention Codes as set forth in Chapter 527 of the Codes of Massachusetts Requirements, (4) the Massachusetts State Building Code, and (5) other pertinent rules or regulations.

- PART 3.
- In Section 2, change the period at the end of the first sentence to a colon and redesignate the list of items that follow by "(1)" through "(6)" in place of "a." through "f.". Remove semicolon or period at the end of these items, and add a seventh item as follows: "(7) Any discarded or unused appliance which may pose a danger to the public, especially children"

- PART 4.
- In Section 2, in the paragraph beginning "The service of," change as follows: "by registered mail" becomes "by certified mail, with return receipt requested,"

PROCEEDINGS CONTINUED

PART 5. In the third paragraph of newly designated Section 6a, change as follows: "paragraph 11 of this section" becomes "this section"

PART 6. Change Section 4 as follows: "NEPA" becomes "NFPA"

PART 7. Change Section 9 in its entirety to read as follows:
Section 9 Smoke or Heat Detectors for Dwellings Not Otherwise Regulated

As required by and as defined in Section 26C of Chapter 148 of the General Laws, apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels, which are not regulated by Sections 26A or 26B of said chapter, shall be equipped with automatic smoke or heat detectors in each dwelling unit and each hallway floor.

The head of the Fire Department, as defined in Section 1 of said chapter, shall enforce the provisions of this section.

VOTED UNANIMOUSLY, to amend Article VIII of the Town By-Laws as printed above with additional amendment to Part 2, fifth line: "requirements" should be regulations. Amend Part 6, Section 4, to read: "Section 7, as follows".

The foregoing amendment to the Town By-Laws approved by the Attorney General on January 7, 1992. Posted in all ten precincts and the Town bulletin board and in the two Natick Post Offices January 10, 1992 according to MGL Ch 40, Sec 32.

ARTICLE 37
(By-Law Review Committee)

ADDITION OF NEW SECTIONS TO ARTICLE VIII OF THE TOWN BY-LAWS
PERTAINING TO THE FIRE REGULATIONS

To see if the Town will vote to add new sections to Article VIII of the Town By-Laws, as previously amended, in order to describe other fire regulations that apply in the Town. The new sections shall read as follows:

Section 11 Sprinklers in High Rise Buildings
As required by and as defined in Sections 26A and 26A1/2 of Chapter 148 of the General Laws, all high rise buildings shall have an adequate system of automatic sprinklers.

Section 12 Automatic Fire Warning Systems in Certain Residential Buildings
As required by and as defined in Section 26B of Chapter 148 of the General Laws, all buildings occupied or to be occupied for residential purposes shall have an adequate system of automatic sprinklers.

Section 13 Smoke Detectors in Private Dwellings
As required by and as defined in Sections 26D and 26E of Chapter 148 of the General Laws, all private dwellings shall be equipped with smoke detectors.

As required by Section 26F of said chapter, the seller shall equip the building or structure with smoke detectors upon the sale or transfer of such building or structure.

PROCEEDINGS CONTINUED

Section 14 Sprinkler Systems in Buildings, General

As required by and as defined in Section 26G of Chapter 148 of the General Laws, all buildings shall be equipped with an automatic sprinkler system.

Section 15 Sprinkler Systems in Boarding Houses

As required by and as defined in Section 26H of Chapter 148 of the General Laws, all boarding houses shall be equipped with an automatic sprinkler system.

VOTED UNANIMOUSLY, to add new sections to Article VIII of the Town By-Laws as printed above.

The foregoing amendment to the Town By-Laws approved by the Attorney General January 7, 1992.
Posted in all ten precincts and the Town bulletin board and to two Natick Post Offices on January 10, 1992
according to MGL Ch 40 Sec 32.

ARTICLE 38

(By-Law Review Committee)

AMENDMENT OF ARTICLE VI OF THE TOWN BY-LAWS PERTAINING TO THE FINANCE COMMITTEE

To see if the Town will vote to amend Article VI of the Town By-Laws in order to delete sections that duplicate or modify provisions in the Charter and to include section titles. The changes shall be in five parts as follows:

PART 1. Delete Section 6 in its entirety because it duplicates material in Section 7-9 (e) of the Charter.

PART 2. Delete Section 6 in its entirety in order to avoid duplication or inadvertent modification of provisions in Sections 5-3, 5-4, and 5-5 of the Charter.

PART 3. Delete Section 7 in its entirety in order to avoid duplication of provisions in Section 5-6 of the Charter.

PART 4. Delete Section 8 in its entirety because it is contrary to the standard provisions of Section 7-8 of the Charter.

PART 5. Add section titles as follows:

Section 1	Composition, Term of Office
Section 2	Executive Secretary
Section 3	Reserved
Section 4	Report, Recommendations
Section 5	Audit

VOTED UNANIMOUSLY, to amend Article VI of the Town By-Laws as printed above.

The foregoing amendment to the Town By-Laws approved by the Attorney General January 7, 1992.
Posted in all ten precincts and the Town bulletin board and the two Natick Post Offices on January 10, 1992
according to MGL ch 40, Sec. 32.

PROCEEDINGS CONTINUED

ARTICLE 39
(By-Law Review Committee)

**AMENDMENT OF ARTICLE VI OF THE TOWN BY -LAWS
PERTAINING TO PUBLIC HEARINGS ON THE BUDGET AND WARRANT**

To see if the Town will vote to amend Article VI of the Town By-Laws, as previously amended, in order to reconcile provisions for public hearings on the warrant and public hearings on the budget as required by Section 5-6 (a) of the Charter, A new Section 3 shall read as follows:

Section 3 Public Hearings

The Finance Committee shall conduct a public hearing on the subject matter of all articles appearing in the warrant for each Town Meeting. In the case of the Spring Annual Town Meeting, there shall be two public hearings. The first hearing shall be limited to the proposed budget and shall be scheduled in accordance with Section 5-6 (a) of the Charter. The second hearing shall be limited to the subject matter of all articles on the warrant other than those that pertain to the budget.

VOTED UNANIMOUSLY, to refer the subject matter of Article 39 to the Finance Committee.

ARTICLE 40
(By-Law Review Committee)

**ADDITION OF NEW ARTICLE TO THE TOWN BY-LAWS
INCORPORATING TRANSITIONAL PROVISIONS OF THE CHARTER
PERTAINING TO CONFLICT BETWEEN TOWN AGENCIES**

To see if the Town will vote to add a new article to the Town By-Laws in order to incorporate the by-law contained in the transitional provisions of the Charter (Section 8-5 (p)) pertaining to conflict between Town agencies and to include section titles. The new article shall read as follows:

ARTICLE XXII
CONFLICT BETWEEN TOWN AGENCIES, ASSIGNMENT OF COUNSEL

Section 1 Applicability

Whenever one Town agency shall determine it to be in the Town interest for such agency to be a party to any legal proceeding involving another Town agency, it shall, before making any such decision final, notify the Town Administrator of its intention so to do.

Section 2 Procedure

Whenever the Town Administrator shall be notified by one Town agency of its intention to be a party to any legal proceeding involving another Town agency, said Town Administrator shall forthwith call a special meeting of the Town agencies involved and the Board of Selectmen. Unless a shorter time is made necessary because of time requirements imposed by the nature of the legal proceeding under consideration, such conference shall be held within ten days following the date of receipt of such notification by the Town Administrator.

Section 3 Mediation

It shall be the duty of the Board of Selectmen at any such joint meeting to act as mediators and as conciliators in an effort to resolve the differences between the parties involved, or if a resolution of the differences is not possible, to reduce the areas of difference to the smallest possible number in order to facilitate the disposition of the legal issues involved.

PROCEEDINGS CONTINUED

Section 4 Expenditure of Funds

No authorization for the expenditure of Town funds for legal counsel shall be valid unless a conference between the parties involved and the Board of Selectmen as provided in this by-law has been held.

VOTED, to refer the subject matter of Article 40 to the Board of Selectmen.

ARTICLE 41
(By-Law Review Committee)

AMENDMENT OF ARTICLE II (a) OF THE TOWN BY-LAWS
INCORPORATING TRANSITIONAL PROVISIONS OF THE CHARTER
PERTAINING TO THE BOARD OF SELECTMEN

To see if the Town will vote to amend Article II (a) of the Town By-Laws in order to make reference to the Charter, to incorporate material from the transitional provisions of the Charter (Section 8-5 (o)) pertaining to the appointments made by the Board of Selectmen, and to include section titles. The changes shall be in four parts as follows:

PART 1. Redesignate Sections 1, 2, and 3 as Sections 1, 3, and 4, respectively, with titles as follows:

Section 1	Scope of Powers and Duties
Section 3	Litigation Authority
Section 4	Parking Meters

PART 2. Change the first sentence of the first section so that it begins as follows: "In accordance with Section 3-2 of the Charter, the Selectmen"

PART 3. Insert new Section 2 to read as follows:
Section 2 Appointments

The Board of Selectmen shall appoint the officials and multiple member bodies listed in the table entitled "Appointments Made by the Board of Selectmen," which is incorporated into this section by reference. The Board of Selectmen shall also make such other appointments as may be provided by Town Meeting vote or by their own vote.

PART 4. Insert new table at the end of the article to read as follows:

APPOINTMENTS MADE BY THE BOARD OF SELECTMEN

Name	Citation+	Additional References++
Town Administrator	(C) s. 3-2 (c) (B) Art.2 (aa)	(C) s. 4-1;
Comptroller	(C) s.3-2 (c)	(C) s.6-3 (a)
Registrars of Voters	(C) s.3-2 (c)	(B) Art. 15, s.4
Board of Appeals	(C) s.3-2 (c)	(B) Art. 15, s.5
Conservation Commission	(C) s.3-2 (c)	(B) Art. 15, a.6
Town Counsel	(C) s. 3-2 (c)	(B) Art. 5, s.3
Director of Veterans' Services	(C) s. 3-2 (c)	

PROCEEDINGS CONTINUED

Police Chief		C.S. rules
Fire Chief		C. S. rules
Council on Aging	(B) Art. 15,s.1	
Information Systems Advisory Board	(B) Art. 15,s.3	
Director of Civil Defense		
Historical Commission		
Historic District Commission	(B) Art.15,s.2	
Industrial Development Financing Authority		
Neighborhood Bus Committee		
Town Forest Committee		
South Middlesex Reg. Voc. Tech.School	(A) s.1	
District Comm. (2 Members)		
Recreation and Human Services Comm	(C) s.3-12 (a)	
(four appointed members)		

+The citation indicates the section in the Charter or By-Laws or other document where the Board of Selectmen is designated as the appointing authority. If no citation is given, this by-law should be cited ++Further provisions regarding terms of appointment or composition of multiple member bodies are provided as additional references.
Key: (A) - Agreement Between the Towns of Ashland, Framingham, Holliston, Hopkinton, and Natick, Massachusetts, dated December 5, 1966, as amended; (B) - By-Laws; (C) - Charter; C.S. - Civil Service; Art. - Article; c.-chapter; s. - section.

VOTED UNANIMOUSLY, to amend Article II (a) of the Town By-Laws as printed above with the following added amendment: Change C.S. rules (found under Part 4, Appointment Table, Additional References column) to "C.S. Laws and Rules"

ARTICLE 42
(By-Law Review Committee)

ADDITION OF NEW ARTICLE TO THE TOWN BY-LAWS
INCORPORATING TRANSITIONAL PROVISIONS OF THE CHARTER
PERTAINING TO THE TOWN ADMINISTRATOR

To see if the Town will vote to add new Article II (aa) in order to incorporate material from the transitional provisions of the Charter (Section 8-5 (b), Section 8-5 (c), and Section 8-5 (o)), pertaining to the Town Administrator. The changes shall be in two parts as follows:

PART 1. New Article II (aa) shall read as follows:

ARTICLE II (aa)
TOWN ADMINISTRATOR

Section 1 Qualifications

In addition to the qualifications stated in Section 4-1 of the Charter, the Town Administrator shall have the following specific qualifications:

PROCEEDINGS CONTINUED

- (1) Education: at least a bachelors degree or similar level degree from a recognized, accredited college or university.
- (2) Experience: five or more years full-time senior-level municipal management experience.

Section 2 Appointment Process

To implement the provisions of Sections 3-2 (c) and 4-1 of the Charter regarding the appointment of the Town Administrator by the Board of Selectmen, the process described in this section shall be followed.

A screenings committee shall be established to review applicants for the office of Town Administrator shall become vacant.

The nine-member screening committee shall be formed as follows: the Board of Selectmen, the Planning Board, and the School Committee shall each designate one person; the Finance Committee, the Personnel Board, and the Moderator shall each designate two persons. The persons chosen by said agencies may, but need not, be members of the agency by which they are chosen to serve, and, in the case of the Moderator, the persons may, but need not, be Town Meeting members.

Not more than thirty days following the appointment of the screening committee, the selected persons shall meet or organize and to plan a process for the solicitation by advertisement and by other means to attract applications for the position of Town Administrator.

The screening committee shall review all applications which are received by it, screen all such applications, and provide for interviews to be conducted with such number of candidates for the position as it deems to be necessary, desirable, or expedient.

Not more than one hundred and fifty days following the date the committee meets to organize, the committee shall submit to the Board of Selectmen the names of not less than three nor more than five candidates whom it believes to be best suited to perform the duties of Town Administrator.

Within thirty days following the date the list of nominees is submitted to it, the Board of Selectmen shall choose one of the said nominees to be appointed to the office of Town Administrator. In the event that the Board of Selectmen shall fail to act within said time, the screening committee shall within fourteen days appoint the Town Administrator.

Section 3 Appointments

The Town Administrator shall appoint the officials and multiple member bodies listed in the table entitled "Appointments Made by the Town Administrator," which is incorporated into this section by reference.

PART 2. Insert new table at the end of the article to read as follows:

APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR

		Additional
Name	Citation+	References++
Building Inspector		C.S. rules
Central Equipment Purchasing Committee		
Advisory Committee on Public Works		
Director of Public Works		
Dog Officer		
Insurance Advisory Committee		
Parking Meter Maintenance		

PROCEEDINGS CONTINUED

Personnel Board	(B) Art.6 (a), s.1	
Planning Director	(B) Art.2 (b), s.3	
Safety Committee		
Sealer of Weights and Measures		C.S. rules
Superintendent of Insect and Pest Control		
Director of Recreation & Human Services	(C) s.3-12 (b)	
Systems Manager		
Town Report Committee		
Tree Warden		

+The citation indicates the section in the Charter or By-Laws where the Town Administrator is designated as the appointing authority. If no citation is given, this by-law should be cited.

++Further provisions regarding terms of appointment or composition of multiple member bodies are provided as additional references.

Key: (B) - By-Laws; (C) - Charter; C.S. - Civil Service; Art. - Article; c. - chapter; s.- section.

VOTED, to refer the subject matter of Article 42 to the Personnel Board.

ARTICLE 43
(By-Law Review Committee)

**ADDITION OF NEW SECTION TO ARTICLE II (aa) OF THE TOWN BY-LAWS
PERTAINING TO THE DATE OF SUBMISSION OF THE BUDGET**

To see if the Town will vote to add a new section to Article II (aa) of the Town By-Laws, as previously amended, in order to establish a date for submission of the proposed budget, as required by Section 5-3 of the Charter. The New Section shall read as follows:

VOTED UNANIMOUSLY, to add a new Article II (aa) to the Town By-Laws, in order to establish a date for submission of the proposed budget, as required by Section 5-3 of the Charter. The new Article shall read as follows:

ARTICLE II (aa)
TOWN ADMINISTRATOR

Section 1

Date of Submission of Proposed Budget

As required by Section 5-3 of the Charter, the Town Administrator shall submit the proposed budget for the next fiscal year on or before the first business day in January.

ARTICLE 44
(By-Law Review Committee)

**AMENDMENT OF SECTION 16 OF ARTICLE VII OF THE TOWN BY-LAWS
PERTAINING TO ANIMAL CONTROL**

To see if the Town will vote to amend Section 16 of Article VII, as previously amended, in order to extend provisions of this section to apply to animals other than dogs, to increase fines, and to distinguish between minor and major violations of this by-law. Section 16 is changed in its entirety to read as follows:

Section 16 Animal Control

16.1 Disturbing the Peace - No person shall own or keep in the Town any pet which, by barking, howling or in any other manner disturbs the peace of another by reason of excessive noise for a prolonged period.

16.2 Threat to Health and Safety - No person shall own or keep in the Town any pet which, by biting, maiming, killing, chasing, or vicious disposition, threatens the health or safety of persons or property.

16.3 Restraint of Pets - No person shall suffer or allow a pet to run at large anywhere in the Town, except on the property of the owner or with the permission of the owner or occupant of the property. No pet shall be permitted in any street or public way in the Town unless restrained by a least or chain not exceeding six (6) feet in length. The person owning a pet shall be responsible for the prompt removal of any feces deposited on public or private property.

16.4 Complaint of Nuisance - If any person shall make a complaint to the animal control officer or, in the case of after-hours complaints, to the police, the investigating authority shall investigate such complaint and prescribe fines or confinement in accordance with the provisions of this section.

16.5 Fines and Confinement - If the investigating authority determines that a violation of this section has occurred, fines may be levied according to the following schedule:

First offense	\$ 25.00
Second offense	\$ 50.00
Third offense	\$ 75.00
Fourth and subsequent offenses	\$ 100.00
Animal found on school property	\$ 100.00
Dog unlicensed	\$ 100.00
Dog unvaccinated for rabies	\$ 500.00

The investigating officer may order an animal to be muzzled or confined to the owner's premises when, in his judgement, it is required for any of the following reasons:

- (1.) If found at large or unmuzzled, as the case may be, while an order of the Board of Selectmen for the muzzling or confinement is in effect.
- (2.) If found in a school, school yard or public recreational area.
- (3.) For having bitten any person.
- (4.) For having killed, maimed or damaged any other domesticated animal or livestock.
- (5.) For chasing any vehicle upon any public way or way open to public travel in the Town.
- (6.) For any violation of Paragraphs 16.2 or 16.3.

PROCEEDINGS CONTINUED

16.6 Other Fees and Charges - The pet owner shall be responsible for any fines, kennel fees, court and legal costs, as well as the cost of publishing and sending notices. These fees must be paid before any pet is released from confinement.

16.7 Definition - For the purpose of this section, pet shall be defined as follows:

Pet: any domesticated animal, not including livestock or fowl, which is commonly housed within or upon the owner's or keeper's premises.

16.8 Applicability of General Laws - Notwithstanding the provisions of this section, the Board of Selectmen shall retain all powers granted to them under the provisions of Chapter 140 of the General Laws.

VOTED, to refer the subject matter of Article 44 to the Police Chief.

ARTICLE 45
(By-Law Review Committee)

AMENDMENT OF ARTICLE IX OF THE TOWN BY-LAWS
PERTAINING TO FENCES

To see if the Town will vote to amend Article IX of the Town By-Laws in order to limit the use of property on an abutter's side of a fence and to include section titles. The changes shall be in two parts as follows:

PART 1. Add new section titles to the sections indicated:
Section 1. Building Permits, Orders, and Certificates
Section 4. Fences

PART 2. In Section 4, after the first sentence, add the following two sentences:

The fence owner shall not use the land between the fence and the boundary line for the storage or disposal of any material. The fence owner shall have access to an abutter's side of the fence for maintenance and repairs.

VOTED, to amend Article IX of the Town By-Laws as printed above.

10:25 P.M. VOTED, TO DISSOLVE THE ANNUAL FALL TOWN MEETING.

A record of Proceedings of the Second
and Final Session of the Annual Fall
Town Meeting October 3, 1991.

TOWN CLERK OF NATICK

OFFICE OF THE TOWN COMPTROLLER

In compliance with Chapter 41, Section 62 of the Massachusetts General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1990 through June 30, 1991.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payments. The payments, which were presented on 269 Treasury Warrants, amounted to \$62,786,623.20. Warrants payable as of June 30, 1991 totaled \$999,004.62.

The total receipts from July 1, 1990 through June 30, 1991, inclusive were \$67,453,025.19. The cash balance on hand June 30, 1991 exclusive of trust funds was \$9,737,300.48 which is an increase of \$3,957,400.45 from the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended during Fiscal Year 1991, and appropriated for Fiscal Year 1991. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances closed for Fiscal Year 1991 amounted to \$1,144,222.97 an increase of \$44,254.96 from the previous fiscal period.

As required by law, under Section 54A, Chapter 41, of the Massachusetts General Laws, notice was given to the Assessors if the total 1990-1991 receipts, except from Property Taxes, Loans, Trust Funds, Federal and State Grants and Revolving Funds, and the source of such receipts were specified.

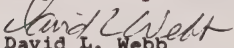
E. Ruthann Cashman
Comptroller

REPORT OF TOWN COLLECTOR
FISCAL YEAR FROM
JULY 1, 1990-JUNE 30, 1991

AMOUNTS COLLECTED AND PAID TREASURER:

Fiscal year 1991 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	27,726.039.51
Fiscal year 1990 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	1,607,035.03
Fiscal year 1989 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	521,481.24
Prior Years Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs	27,285.38
Fiscal year 1991 Personal Property, Added Interest, Costs	371,794.75
Fiscal year 1990 Personal Property, Added Interest, Costs	4,377.83
Fiscal Year 1989 Personal Property, Added Interest, Costs	541.55
Prior Years Personal Property, Added Interest, Costs	4,161.61
Tax Foreclosures	25,373.00
Special Duty (Police)	530,400.25
1991 Motor Vehicle Excise, Interest, Costs	1,013,084.17
1990 Motor Vehicle Excise, Interest, Costs	600,065.29
1989 Motor Vehicle Excise, Interest, Costs	242,119.41
1988 Motor Vehicle Excise, Interest, Costs	5,974.87
Prior Years Excise	26,533.70
Betterments	11,832.11
Water and Sewer, Interest, Water Misc., Sewer Misc., Landfill Misc.	4,229,866.88
	36,947,966.58

Respectfully submitted,


David L. Webb
Collector/Treasurer

Fiscal yr. 1991

Water & Sewer Miscellaneous Accounts

Total Commitment for Fiscal yr. 1991					\$5,154,116.72
By	Amount	paid	Treasurer	- Water & Sewer	4,190,231.45
"	"	"	"	- Interest	10,233.07
"	"	"	"	- Water Misc.	24,448.90
"	"	"	"	- Sewer Misc.	2,350.00
"	"	"	"	- Landfill Misc.	2,603.46
					<hr/>
					\$4,229.866.88

**TOWN OF NATICK
STATEMENT OF TREASURER'S CASH
FOR THE YEAR ENDING JUNE 30, 1991**

Treasurer's Cash Balance as of July 1, 1990	\$8,727,724.16
Revenues	<u>68,486,086.04</u>
	77,213,810.20
Expenditures	<u>(64,199,616.93)</u>
Treasurer's Cash Balance as of June 30, 1991	<u><u>\$13,014,193.27</u></u>
 <u>Cash in banks:</u>	
Bay Bank Middlesex	28,293.44
Boston Safe Deposit & Trust Company	4,262,081.40
Century Bank	32,240.80
Massachusetts Municipal Depository	1,477,149.71
Middlesex Savings	15,271.32
Shawmut Bank	24,291.48
State Street Bank	2,702,159.61
US Trust	195,893.10
 Cash in office	 915.00
 <u>Other:</u>	
<u>Securities:</u>	
ITT Life Insurance Corp	253,046.81
Massachusetts Financial	30,944.91
Middlesex Savings	97,065.48
Prudential Asset Management	1,553,234.66
<u>Stabilization Fund:</u>	
Boston Safe Deposit & Trust Company	1,138,952.33
<u>Trusts:</u>	
Middlesex Savings	158,070.94
Natick Federal Savings	45,577.66
 Warrants Payable	 999,004.62
Total Cash	<u><u>\$13,014,193.27</u></u>

THE COMMONWEALTH OF MASSACHUSETTS
Department of Revenue

TAX RATE RECAPITULATION
OF

NATICK
City or Town

RECEIVED
DEC 23 1991
OFFICE OF ASSESSORS
FISCAL 1992

I. TAX RATE SUMMARY

- A. Total Amount to be Raised (from IIE) \$ 47,927,027.54
B. Total Estimated Receipts and Other Revenue Sources (from IIIE) 17,908,885 1733016 p3
C. Tax Levy (IA minus IB) \$ 30,594,012.59
D. Distribution of Tax Rates and Levies ☐ Classified ☐ Unclassified

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC above times Each percent in col (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c)+(d)×1000	(f) Levy by Class (d)×(e)+1000
Residential	74.8198	22,890,382 ^{79.02}	1,782,740,070	12.84	22,890,382 ⁵⁰
Open Space	0.4181	127,908 ^{13.57}	9,961,700	12.84	127,908 ²³
Commercial	20.8092	6,366,360 ^{9.27}	495,822,350	12.84	6,366,358 ^{8.17}
Industrial	2.4771	757,837 ^{44.29}	59,021,540	12.84	757,837 ^{3.57}
SUBTOTAL			2,347,545,660		30,142,486 ²⁷
Personal	1.4758	451,526 ^{06.14}	35,165,600	12.84	451,526 ^{6.30}
TOTAL	100%		\$2,382,711,260		\$30,594,012 ^{2.58}

MUST EQUAL IC

Board of Assessors of Natick 12/12/91 (508) 651-7240
City or Town Date Tel. No.
1. [Signature] 2. [Signature] 3. [Signature]

Do Not Write Below This Line - For Department of Revenue Use Only

Reviewed By KK FY92 Growth \$ 311,657
Date 12/16/91 FY92 Levy Limit \$ 306,402,000
Tax Rate(s) I. 12.84 FY93 Base \$ 30,640,200
II. 12.84 FY92 Estimated Receipts \$ 99,363,69
III. - V. 12.84 FY92 Overlay \$ 599,999.58

[Signature]
Director of Accounts

12/16/91
Date

II. AMOUNT TO BE RAISED

- A. APPROPRIATIONS (col. (b) through col. (c) from Schedule B, Page 4) \$ 46,688,859
- B. OTHER AMOUNTS TO BE RAISED
1. Amounts certified for tax title purposes \$ 30,000. ✓
 2. Debt and interest charges not included in Schedule B \$
 3. Final court judgments \$
 4. Total overlay deficits of prior years \$
 5. Total cherry sheet offsets (see cherry sheet I-ER) \$ 233,930. ✓
 6. Revenue deficits \$
 7. Offset receipts deficits Ch. 44, Sec. 53E \$
 8. \$
 9. \$
- TOTAL B (Total lines 1 through 9) \$ 263,930.
- C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. I-EC cols. 1 and 2) \$ 794,239.
- D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY) \$ 600,000. ✓
- E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID) \$ 47,927,028. ✓
- 027 chad

III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

- A. ESTIMATED RECEIPTS — STATE
1. Cherry Sheet Estimated Receipts (C.S. I-ER Total) \$ 6,098,055. ✓
 2. Cherry Sheet Overestimates (C.S. I-EC Part E col. 3) \$ 1,136. ✓
- TOTAL A (Total Lines 1 and 2) \$ 6,099,191. ✓
- B. ESTIMATED RECEIPTS — LOCAL
1. Local Receipts Not Allocated (Page 3, col. (b), Line 26) \$ 9,936,369. ✓
 2. Offset Receipts (See Schedule A-1) \$
 3. Enterprise Funds (See Schedule A-2) \$
- TOTAL B (Total Lines 1 through 3) \$ 9,936,369.
- C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES
1. Free Cash (Page 4, col. (c)) \$ 761,847. ✓
 2. Other Available Funds (Page 4, col. (d)) \$ 535,608. ✓
- TOTAL C (Total Lines 1 and 2) \$ 1,297,455.
- D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO
REDUCE THE TAX RATE
1. Free Cash....date of appropriation (/ /) \$
 2. Municipal Light Source \$
 3. Other Source (Specify) \$
- TOTAL D (Total Lines 1 through 3) \$ N/A
- E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES
(Total IIIA through IIID) \$ 17,333,015.

IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

FILL IN AFTER PAGE 1 IS COMPLETE

- A. TOTAL AMOUNT TO BE RAISED (from IIE) \$ 47,927,028. ✓
- B. TOTAL ESTIMATED RECEIPTS AND OTHER
REVENUE SOURCES (from IIIE) \$ 17,333,015.
- C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC) \$ 30,594,013.
- D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC) \$ 47,927,028. ✓
- (IVA MUST EQUAL IVD)

SCHEDULE A. LOCAL RECEIPTS NOT ALLOCATED*

	(a) Actual Receipts Fiscal - 1991	(b) Estimated** Receipts Fiscal - 1992
1. Motor Vehicle Excise.....	\$1,837,778	\$1,825,291
2. Other Excise.....	369,226	350,000
3. Penalties and Interest on Taxes and Excises...	273,024	276,757
4. Payments in Lieu of Taxes.....	13,350	13,350
5. Charges for Services - Water.....	1,455,056	1,884,776
6. Charges for Services - Sewer.....	2,772,328	3,831,517
7. Charges for Services - Hospital.....		
8. Charges for Services - Trash Disposal.....	76,464	Land fill closed 0
9. Other Charges for Services.....	41,244	45,000
10. Fees.....	7,840	6,800
11. Rentals.....	209,091	171,504
12. Departmental Revenue - Schools.....		
13. Departmental Revenue - Libraries.....		
14. Departmental Revenue - Communities.....		
15. Departmental Revenue - Recreation.....	29,990	30,000
16. Other Departmental Revenue.....		
17. Licenses and Permits.....	398,667	399,374
18. Special Assessments.....	49,431	49,000
19. Fines and Forfeits.....	196,021	195,000
20. Investment Income.....	528,189	528,000
21. Parking Fines.....	72,377	72,000
22. Miscellaneous Revenue.....	23,527	23,000
23. General Government.....	105,768	80,000
24. Tax Title Interest.....	35,826	25,000
25. Ambulance Fees.....	131,254	130,000
26. TOTALS.....	<u>\$8,626,451</u>	<u>\$9,936,369</u>

I hereby certify that the actual receipts from the preceding fiscal year as shown in column (a) to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1992 tax rate recapitulation form by the Town Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

DEC. 12, 1991
Date

E. P. P. (Signature)
Accountant/Auditor

508-651-7258
Telephone No.

* Receipts voted by the City/Town Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1 or fund on Schedule A-2 filed with and approved by the Director of Accounts must not be included in columns (a) or (b).

** If any estimate in column (b) is greater than the actual line item in column (a), factual support for the increase should be submitted in writing for approval of the Commissioner of Revenue.

DO NOT WRITE BELOW THIS LINE - FOR DEPARTMENT OF REVENUE USE ONLY

SCHEDULE B. CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING

City/Town Council for Town Meeting Dates	APPROPRIATIONS		SOURCES OF FUNDING				
	City/Town Council for Town Meeting Dates	(a) Total Appropriations in each Meeting FY*	(b) From Receipts and Appropriate (Tax Levy)	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts and/or Enterprise Funds See A-1 See A-2	(f) Memo Only Borrowing Authorization
ATM 04/02/91	91	385,722.00		311,147.00	74,575.00		
ATM 04/02/91	92	45,937,056.00	45,227,404.00	400,000.00	309,652.00		
STM 06/11/91	92	63,000.00		38,000.00	25,000.00		
ATM 10/01/91	92	-116,919.00	-256,000.00	12,700.00	126,381.00		
		* Budget Reduction					
Totals		\$46,268,859.00	\$46,971,404.00	\$761,847.00	\$535,608.00		
		Must Equal Cols. (b) thru (e)					

* Enter in this column the fiscal year to which the appropriation relates, i.e., fiscal year 1991 or fiscal year 1992.

** Appropriations included in column (b) must not be reduced by local receipts (Schedule A) or any other funding source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or other sources of receipts.

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as issued and correctly reflect the use of offset receipts and enterprise funds.

Watch Dog
City/Town

Dec 13 1991
Date

John H. Hildreth
Clerk
Tel No

THE COMMONWEALTH OF MASSACHUSETTS
Department of Revenue
FISCAL 1992 TAX LEVY LIMITATION FOR NATICK
FOR BUDGET PLANNING PURPOSES

I. TO CALCULATE THE FY91 LEVY LIMIT

A. FY90 Levy Limit	\$	28,526,348
A1 ADD Amended FY90 Growth +	\$	
B. ADD (IA + IA1) X 2.5% +	\$	713,159
C. ADD FY91 New Growth * +	\$	349,315
D. ADD FY91 Override +	\$	
E. FY91 Subtotal =	\$	29,588,822
F. FY91 Levy Ceiling	\$	65,501,191

I. \$ 29,588,822

FY91 Levy Limit
(Lesser of IE
and IF)

II. TO CALCULATE THE FY92 LEVY LIMIT

A. FY91 Levy Limit from I.	\$	29,588,822
A1 ADD Amended FY91 Growth +	\$	
B. ADD (IIA + IIA1) x 2.5% +	\$	739,721
C. ADD FY92 New Growth * +	\$	311,657
D. ADD FY92 Override +	\$	
E. FY92 Subtotal =	\$	
F. FY92 Levy Ceiling	\$	59,567,782

II. \$ 30,640,200

FY92 Levy Limit
(Lesser of IIE
and IIF)

III. TO CALCULATE THE FY92
MAXIMUM ALLOWABLE LEVY

A. FY92 Levy Limit from II.	\$	30,640,200
B. FY92 Debt Exclusion(s) +	\$	
C. FY92 Capital Expenditure Exclusion(s) +	\$	
D. FY92 Other Adjustment	\$	
E. FY92 MAXimum Allowable =	\$	30,640,200

TOWN OF NATICK
CASH RECEIPTS SUMMARY
FOR FISCAL YEAR 1991
JULY 1, 1990 – JUNE 30, 1991

Balance of Operating Cash July 1, 1990	\$5,779,005.39
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REVENUE:

July, 1990	6,691,024.53	
August, 1990	6,462,817.80	
September, 1990	6,115,918.46	
October, 1990	4,394,732.31	
November, 1990	5,846,053.66	
December, 1990	5,340,571.07	
January, 1991	3,586,885.38	
February, 1991	7,006,773.03	
March, 1991	2,621,693.15	
April, 1991	4,800,164.46	
May, 1991	6,122,927.20	
June, 1991	<u>8,875,575.48</u>	67,865,136.53

EXPENDITURES:

July, 1990	4,767,212.14	
August, 1990	3,340,361.38	
September, 1990	5,638,182.05	
October, 1990	10,152,111.75	
November, 1990	4,127,972.68	
December, 1990	6,822,384.19	
January, 1991	3,931,241.56	
February, 1991	4,036,900.75	
March, 1991	4,211,164.97	
April, 1991	5,059,142.67	
May, 1991	4,505,620.28	
June, 1991	<u>7,315,388.49</u>	(63,907,682.91)

Balance of Operating Cash June 30, 1991	<u><u>\$9,736,459.01</u></u>
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TOWN OF NATICK
CASH RECEIPTS ANALYSIS
FOR THE FISCAL YEAR 1991
JULY 1, 1990 – JUNE 30, 1991

GENERAL FUND

Personal Property:

Levy of 1991	371,609.52	
Levy of 1990	4,073.67	
Levy of 1989	3,745.08	
Levy of Prior Years	<u>4,054.29</u>	
		\$383,482.56

Real Estate:

Levy of 1991	27,439,081.81	
Levy of 1990	1,443,351.88	
Levy of 1989	459,111.84	
Prior Years	17,620.72	
Tax Liens Receivable	<u>110,312.98</u>	
		\$29,469,479.23

Motor Vehicle:

Levy of 1991	1,010,003.90	
Levy of 1990	587,126.23	
Levy of 1989	232,967.27	
Prior Years	<u>24,495.90</u>	
		\$1,854,593.30

Departmental Revenue:

Police Special Duty Service Charges	41,243.60	
Postage/Copy Machine	2,978.21	
Unearned Revenue Recreation	<u>63,749.38</u>	
		\$107,971.19

Employee Withholdings:

Deferred Compensation Plan {457}	292,296.00	
Federal Taxes	3,850,408.11	
Insurance – Blue Cross	406,804.43	
Insurance – HMO's–Life Ins	1,529,614.70	
State Taxes	<u>1,486,885.36</u>	
		\$7,566,008.60

Other Revenue:

Redeposit/Transfer Items	158,303.25	
Tailings	457.20	
Tax Filings	<u>593.00</u>	
		\$159,353.45

TOWN OF NATICK
CASH RECEIPTS ANALYSIS
FOR THE FISCAL YEAR 1991
JULY 1, 1990 – JUNE 30, 1991

GENERAL FUND

From the Commonwealth of Mass:

Chapter 70 School	1,187,919.00
Chapter 645 School Bldg Assistance	344,355.00
Local Aid	3,839,490.00
Lottery	981,079.00
Extended Polling Hours	5,590.00
Hotel Tax	369,225.83
In Lieu of Taxes Elderly	77,954.00
In Lieu of Taxes Surviving Spouse	13,130.00
In Lieu of Taxes Blind Persons	2,800.00
In Lieu of Taxes Veterans	4,725.00
Industrial Accidents "COLA"	16,386.50
MDC Water	1,994.62
Miscellaneous Revenue from State	789.24
Non-Contributory Pensions Reimbursement	39,636.72
Transportation School	231,812.00
Trial Court Rent	165,996.00
Tuitions State Wards	17,327.00
Veterans Benefits	<u>23,398.49</u>
	\$7,323,608.40

From the Commonwealth/Accounts Receivable:

Chapter 70 School	1,374,392.00
Chapter 645 School Bldg Assistance	178,053.00
Highway	54,841.00
Local Aid	1,999,498.00
Lottery	<u>490,540.00</u>
	\$4,097,324.00

Local Receipts:

Ambulance Fees	131,483.20
Bus Fares	19,011.92
Cable Franchise	3,701.50
Fines & Forfeits	196,020.50
Fire Department Mass Pike	1,175.00
General Government	69,943.72
In Lieu of Taxes Housing Authority	12,149.75
In Lieu of Taxes Montessori School	1,200.00
Interest Taxes/Assessments	276,641.82
Interest Investments	530,191.68

TOWN OF NATICK
CASH RECEIPTS ANALYSIS
FOR THE FISCAL YEAR 1991
JULY 1, 1990 – JUNE 30, 1991

GENERAL FUND

Local Receipts:

Interest Tax Liens Receivable	35,826.18	
Landfill Receipts	76,513.46	
Licenses & Permits	400,241.30	
Parking Fines	72,411.51	
Parking Stickers {Downtown}	35,727.00	
Public Phone Commissions	795.38	
Recreation Fees	5,632.50	
Recreation Pre-School	14,908.50	
Recreation Farm Assistant	9,449.03	
Rental of Camp Mary Bunker	4,550.00	
Sale of Books	318.00	
School Tuitions	4,515.40	
School Miscellaneous Income	<u>1,935.61</u>	
		\$1,904,342.96

Other Revenue:

Stabilization Fund	<u>275,900.00</u>	\$275,900.00
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SCHOOL LUNCH FUND

Comm of Massachusetts	18,147.54	
Federal Government	70,800.00	
Local Receipts	<u>404,662.04</u>	
		\$493,609.58

REVOLVING FUND

Adult Education Fund	75,893.50	
Athletic Fund School	88,002.32	
Eliot School Revolving	37,000.00	
Proceeds of Insurance Claims	8,288.12	
Park Benches	590.00	
Public Works Building	1,600.00	
Racial Imbalance Fund	52,795.00	
Recreation Revolving Fund	283,589.48	
School Rental Revolving	52,719.06	
School Vandalism	120.00	
Special Education	31,557.95	
Summer School Fund	16,088.00	
Textbooks Revolving	<u>50.00</u>	
		\$648,293.43

TOWN OF NATICK
CASH RECEIPTS ANALYSIS
JULY 1, 1990 – JUNE 30, 1991

FEDERAL GRANTS FUND

PL874	33,890.00	
PL89-313	15,600.00	
PL94-142 Early Childhood Development	40,269.00	
PL94-142 Regional Tech Assistance	1,000.00	
PL94-142 Supplemental Special Educa	125,746.95	
ECIA Chapter II	12,329.00	
Project Discovery	91,377.00	
Project Hands on	<u>4,843.00</u>	
		\$325,054.95

STATE GRANTS FUND

Arts Lottery	18,727.00	
Board of Library Commissioners	24,587.32	
Community Affairs	3,126.95	
Council on Aging Elder Affairs	9,336.00	
Design Rehabilitation	1,365.00	
Drug Free Schools	17,923.00	
Energy Assistant Program	1,094.45	
Governor's Alliance Drugs	220.00	
Highway Chapter 90	329,472.99	
Horace Mann Grant	2,248.00	
Housing Partnership	2,665.05	
New Beginnings	850.77	
Parking Deck	459.98	
Police Suicide Grant	27.42	
School Improvement	4,362.00	
Sewer Phase II Evaluation	<u>18,910.00</u>	
		\$435,375.93

RECEIPTS RESERVED FOR APPROPRIATION

Commission on Handicapped Affairs	2,532.50	
Conservation Commission Fund	2,625.00	
Parking Meter Fees	45,200.00	
MBTA Contract Assistance	104,974.43	
Megonko Brook Improvements	350.00	
Middlesex County Dog Refund	3,339.41	
Sewer Entrance Fees	23,647.00	
Surplused Equipment	<u>18,632.77</u>	
		\$201,301.11

**TOWN OF NATICK
CASH RECEIPTS ANALYSIS
JULY 1, 1990 – JUNE 30, 1991**

SEWER FUND

User Charges Receivable Sewer	2,772,328.15	
Utility Liens A/T 1991	127,743.63	
Utility Liens A/T 1990	8,372.18	
Utility Liens A/T 1989	559.50	
Utility Liens A/T Prior Years	85.26	
Sewer Connection Added to Taxes	1,229.53	
Sewer Service Charges	<u>810.00</u>	
		\$2,911,128.25

WATER FUND

User Charges Receivable Water	1,444,702.20	
Utility Liens A/T 1991	90,751.02	
Utility Liens A/T 1990	6,973.38	
Utility Liens A/T 1989	526.47	
Utility Liens A/T Prior Years	123.40	
Interest Added Water	10,233.07	
Miscellaneous Water A/T	130.00	
Water Service Charges	<u>4,940.34</u>	
		\$1,558,379.88

CAPITAL PROJECTS FUND

Bond Anticipation Note Elm Bank Water	2,670,000.00	
Fund Balance Elm Bank Water	330,000.00	
Fund Balance Public Works Facility	4,070,000.00	
Fund Balance Sewer Mercer Road	<u>340,000.00</u>	
		\$7,410,000.00

SPECIAL ASSESSMENTS FUND

Apportioned Curb/Street/Sdwk A/t	2,084.35	
Apportioned Miscellaneous A/T	76.00	
Apportioned Sewer Paid in Advance	10,864.39	
Apportioned Sewer A/T	24,629.16	
Committed Interest 1991	9,560.81	
Committed Interest 1990	426.78	
Committed Interest 1989	65.72	
Unapportioned Sewer Betterments	<u>494.04</u>	
		\$48,201.25

TOWN OF NATICK
CASH RECEIPTS ANALYSIS
JULY 1, 1990 – JUNE 30, 1991

EXPENDABLE TRUST FUND

John B Walcott Interest	5,771.01	
		\$5,771.01

CEMETERY TRUSTS FUND

George Beckman	54.98	
Abraham Bigelow	8.72	
Edward Bigelow	9.21	
George Cobb	8.71	
Collins Morse	789.05	
Nagle & Fox	17.53	
Capt. Thomas Smith	7.01	
Henry Wilson	20.00	
		\$915.21

OTHER EXPENDABLE TRUSTS FUND

Arts Council Donations	10.00	
BAA Marathon	9,900.00	
Council on Aging Donations	13,530.73	
Council on Aging Public Address System	971.30	
Drug Forfeiture Trust	8,333.48	
Group Life Dividend	9,844.00	
Katherine L Kennedy Fund	789.00	
Natick Project D.A.R.E.	1,843.48	
		\$45,221.99

AGENCY FUND

Annuity Reimbursement	135.00	
Conservation Commission	15,980.85	
Deferred Compensation Reimbursement	1,071.00	
Electric Generator	61,300.00	
Deposit on Bids	1,000.00	
Dog Licenses Due County	3,757.00	
Fire Special Duty	31,483.25	
Middlesex County Kennel Club	182.00	
Open Door Bus Reimbursement	280.00	
Police Special Duty	489,156.65	
Signage Consultant	1,000.00	
Sporting Licenses Due State	9,390.50	
Tax Forclosure	25,084.00	
		\$639,820.25

TOTAL RECEIPTS		\$67,865,136.53
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PROPERTY TAXES ABATED

1991

(General Laws, Chapter 59 Section 59 etal)

LEVY OF 1989

Real Estate	\$ 19,248.17
Total Amount Abated	\$ 19,248.17

LEVY OF 1990

Real Estate	\$ 17,171.72
Total Amount Abated	\$ 17,171.72

LEVY OF 1991

Real Estate	\$ 87,709.75
Personal Property	\$ 179.51
Total Amount Abated	\$ 87,889.26

TOTAL REAL ESTATE	\$124,129.60
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TOTAL PERSONAL PROPERTY	\$ 179.51
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TOTAL AMOUNT ABATED	\$124,309.11
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STATUTORY EXEMPTIONS OF PROPERTY

1991

(General Laws, Chapter 59, Section 5)

Clause 17D	Widows (65)	11,375
Clause 18	Persons unable to contribute fully towards the charges by reason of - financial & infirmity (24)	5,250
Clause 37A	Blind Persons (38)	19,000
Clause 41A	Tax Deferral (8)	11,479.44
Clause 41C	Elderly (168)	83,750
Clause 22	Veterans who by reason of injury or disease contracted while in the service of the United States, during time of war, in line of duty:	
Clause 22	(a-f) (327)	57,225
Clause 22A	Lost one foot, hand or eye and Air Force Cross (2)	700
Clause 22B	Lost both feet, hands, hand & foot, or both legs (2)	1,400
Clause 22E	100% disability (12)	6,300

MOTOR VEHICLES AND TRAILER EXCISE COMMITTED IN 1991

(General Laws, Chapter 60A Section 1)

LEVY OF 1991

Number of Vehicles Assessed	28,102
Value of Vehicles Assessed	74,721,200
Tax on Vehicles Assessed	1,755,642.10

LEVY OF 1990

Number of Vehicles Assessed	2,906
Value of Vehicles Assessed	21,519,800
Tax on Vehicles Assessed	316,329.55

MOTOR VEHICLES AND TRAILER EXCISE ABATED IN 1991

LEVY OF 1991

Number of Vehicles Abated	846
Tax on Vehicles Abated	44,178.05

LEVY OF 1990

Number of Vehicles Abated	209
Tax on Vehicles Abated	8,884.92

LEVY OF 1989

Number of Vehicles Abated	1
Tax on Vehicles Abated	1,575.52

LEVY OF 1988

Number of Vehicles Abated	1
Tax on Vehicles Abated	7.50

LEVY OF 1987

Number of Vehicles Abated	3
Tax on Vehicles Abated	176.25

**Report to Assessors
of Certain Receipts
for Fiscal Year 1991
Per Chapter 42 Section 59A**

State Reimbursements:

Chapter 70	1,187,919.00	
Chapter 645 School Bldg Assistance	344,355.00	
Local Aid	3,839,490.00	
Lottery	981,079.00	
In lieu of Taxes Elderly	77,954.00	
Surviving Spouses	13,130.00	
Blind Persons	2,800.00	
Veterans	4,725.00	
Industrial Accidents	16,386.50	
Non Contrib Pension Reimbursements	39,636.72	
Transportation School	231,812.00	
Tuitions State Wards	17,327.00	
Veterans Benefits	<u>23,398.49</u>	
		\$6,780,012.71

Local Receipts:

Motor Vehicle Excise Tax	1,837,777.88	
Other Excise Tax – Hotel	369,225.83	
Payments & Interest Taxes/Excise	273,024.42	
Payments in Lieu of Taxes	<u>13,349.75</u>	
		\$2,493,377.88

Charges for Services:

Sewer	2,772,328.15	
Water	1,455,056.24	
Trash Disposal	<u>76,463.96</u>	
		\$4,303,848.35

Other Charges for Services:

Fees (Planning Board)	7,840.00	
Police Special Duty Service Charges	41,243.60	
Rental of Town Properties	209,091.13	
Recreation Fees	<u>29,990.03</u>	
		\$288,164.76

Other Departmental Revenue:

Ambulance Service	131,253.95	
Fines & Forfeits	196,020.50	
General Government	105,768.21	
Interest Investments	528,189.04	
Interest Tax Titles	35,826.18	
Licenses & Permits	398,667.30	
Miscellaneous Income	23,527.32	
Parking Fines	72,376.51	
Special Assessments	<u>49,430.78</u>	
		<u>\$1,541,059.79</u>

Total Estimated Revenue	<u><u>\$15,406,463.49</u></u>
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Town of Natick
Statement of Certified Free Cash for the Fiscal Year 1991

Certified by Director of Revenue as available Free Cash <u>on July 1, 1991</u>	\$869,934.00
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Less the Following Amounts Voted to be Used By:

<u>Annual Town Meeting April 2, 1991:</u>	
Article #1 Supplemental FY'91 Budgets	60,000.00
#2 Assessing Department	75,000.00
#3 Assessing Department	76,147.00
#7 Morse Institute	400,000.00
#22 Capital Equipment	<u>100,000.00</u>
	\$711,147.00

<u>Special Town Meeting #1 June 11, 1991:</u>	
Article #6 Building Department	<u>38,000.00</u>
	<u>\$38,000.00</u>

Unused Free Cash Returned to Fund Balance	<u><u>\$120,787.00</u></u>
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Town of Natick
Payment of Debt Statement
For Fiscal Year 1991
July 1, 1990 – June 30, 1991

Purpose of Loan	Year Issued	Rate of Interest	Outstanding as of June 30, 1990	Paid July 1, 1990 Through June 30, 1991	Issued July 1, 1990 Through June 30, 1991	Outstanding as of June 30, 1991	Due July 1, 1991 Through June 30, 1992 Principal	Due July 1, 1991 Through June 30, 1992 Interest	Maturity Date
North/East Natick Sewer	1975	6.80%		30,000.00		150,000.00	30,000.00	9,180.00	1995
High School Renovation	1986	5.80%	180,000.00	325,000.00		1,950,000.00	325,000.00	103,675.00	1996
Middle School Renovation	1989	6.5648%	2,275,000.00	350,000.00		2,360,000.00	350,000.00	154,710.00	1998
Sewer Mercer Road	1990	6.7996%	2,710,000.00		340,000.00	340,000.00	407,000.00	262,922.00	2000
Public Works Facility	1990	6.7997%			4,070,000.00	4,070,000.00	43,000.00	21,658.00	2000
Totals			\$5,165,000.00	\$705,000.00	\$4,410,000.00	\$8,870,000.00	\$1,155,000.00	\$552,145.00	

SCHOOL LUNCH FUND

Due From General Fund	\$138,299.87	Fund Balance Designated School Lunch	\$138,299.87
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HIGHWAY IMPROVEMENTS FUND

Due From Comm of Mass	\$101,361.00	Due From County	\$10,440.51
	\$101,361.00	Deferred Revenue Comm of Mass	90,920.49
			\$101,361.00

REVOLVING FUND

Due From General Fund	\$207,323.67	School Athletic Fund	\$81,241.29
		Adult Education Revolving	5,685.32
		Summer School Revolving	1,485.34
		Textbooks Revolving	6,379.01
		Proceeds Insurance Claims	16,458.67
		Rental of School Facilities	44,835.86
		School Vandalism	1,645.28
		Sale of Marshall Avenue	1,811.01
		Camp Mary Bunker	8,288.44
		MBTA Busing	7,935.50
		Special Education	31,557.95
	\$207,323.67		\$207,323.67

FEDERAL GRANTS FUND

Due From General Fund	\$223,826.94	PL874	\$134,412.61
Due From Commonwealth of Mass	58,420.00	Project Discovery	13,908.95
		Ceta	530.94
		Hurricane Gloria	78,485.00
		ECIA Chapter 2	(410.60)
		PL89-313	9,873.68
	215	PL94-142 Supplemental Special Educa	11,667.50
		ECIA Chapter 2	82.86
		ECIA Chapter 2 Block Grant	612.33

Town of Natick
Balance Sheet
Fiscal Year 1991
Ending June 30, 1991

FEDERAL GRANTS FUND CONTINUED

PL89-313 Supplemental Supplies/Materials	2,852.90
PL94-142 Supplemental Special Educa	20,106.07
PL94-142 Early Childhood	4,506.65
Project Hands-on	4,843.00
PL94-142 Regional Technical Assistance	775.05
	<u>\$282,246.94</u>

	<u>\$282,246.94</u>
STATE GRANTS FUND	
	<u>\$465,114.52</u>

Due From General Fund

Chapter 622	\$144.05
Chapter 750	2,218.00
New Beginnings	3,777.78
Drug Abuse	383.00
Highway Chapter 90	164,392.97
Parking Deck	9,805.10
Flutie Pass	29.82
Right to Know	2,187.00
Drug Rehabilitation	727.04
State Census	1,122.49
Community Affairs	(1,008.08)
Arts Lottery	3,316.42
Council on Aging Elder Affairs	12,366.39
Energy Contract	2,500.00
Board of Library Commissioners	41,813.54
Feasibility Study	163.26
Conservation Commission Jennings Pond	1,636.00
Lucinda Crocker	267.98
Water Leak Detection	106,955.92
Horace Mann	12.00
DEQE Sewer Phase II	73,320.75
Chapter 722 Minimum Teachers Salary	6,500.00
Vocational Educa Special Needs	24.34
Governor's Alliance Against Drugs	1,026.16
Horace Mann	82.00
Drug Free Schools	1,841.97
School Improvement	2,214.62
Design Rehabilitation	27,294.00
	<u>\$465,114.52</u>

Town of Natick
Balance Sheet
Fiscal Year 1991
Ending June 30, 1991

CAPITAL PROJECTS FUND

Due from General Fund
Due From Comm of Mass

\$2,805,831.73
89,765.18

Deferred Revenue Comm of Mass \$89,765.18
Bond Notes Payable Elm Bank Water 3,000,000.00
Fund Balance Rehab Town Water District 13,540.59
Fund Balance High School Renovation 4,776.50
Fund Balance Transfer Station 35,467.45
Fund Balance Public Works Facility 11,881.00
Fund Balance Highway Chapter 90 38,708.78
Fund Balance Sewer Mercer Road 41,217.78
Fund Balance Elm Bank Water (342,760.37)
\$2,892,596.91

TRUST FUNDS IN CUSTODY OF OTHERS FUND

\$2,895,596.91

Trust Funds in Custody of Leonard Morse Hospital
Trust Funds in Custody of Boston Safe Deposit
Trust Funds in Custody of Morse Institute

\$123,421.60
1,466,156.10
543,371.00

Leonard Morse Hospital Fund
Leonard Morse Hospital Fund No 1
Leonard Morse Hospital Fund No 2
Leonard Morse Hospital Temporary Fund No 1
Leonard Morse Hospital Temporary Fund No 2
Hollingsworth Fund
Brown Fund
Leonard Morse Hospital Memorial Fund
Sweetland Trust
Leonard Morse Hospital Xray
Blaney Fund
Leonard Morse Hospital Endowment
Leonard Morse Hospital Endowment No 1
Leonard Morse Hospital Endowment No 2
Samuel Chickering Fund
Nellie Lamy Fund
General Book Fund
Blanche Harwood Fund
Nellie Lamy Fund
John O Wilson Fund
Richardson Harwood Fund
Building Fund Morse Institute

\$50,005.06
1,280.44
4,295.39
1,066.88
5,000.00
762.72
2,209.82
138.39
2,677.53
7,917.59
15,000.00
10,500.00
5,567.78
17,000.00
1,455,419.19
10,736.91
147,420.00
85,417.00
34,269.00
33,102.00
208,656.00
34,507.00
\$2,132,948.70

EXPENDABLE TRUSTS FUND

Due From General Fund
Funds Held in Custody Town Treasurer {Non-Expendable}

\$58,679.41
73,253.78
\$131,933.19

John B Walcott Interest
John B Walcott Invested Interest {Non-Expendable}
John B Walcott Charity {Non-Expendable}

\$58,679.41
45,000.00
28,253.78
\$131,933.19

CEMETERY TRUSTS FUND

Funds Held in Custody Town Treasurer {Non-Expendable}
Funds Held in Custody Town Treasurer {Expendable}

\$12,602.02
14,163.84

A. Bigelow Cemetery {Non-Expendable}
G. Beckman Cemetery {Non-Expendable}
T. Smith Cemetery {Non-Expendable}
W. Crosby Cemetery {Non-Expendable}
G. Cobb Cemetery {Non-Expendable}
E. Bigelow Cemetery {Non-Expendable}
Collins Morse Cemetery {Non-Expendable}
Capt Wm. Stone Cemetery {Non-Expendable}
Nagle & Fox Cemetery {Non-Expendable}
Henry Wilson Cemetery {Expendable}

\$101.49
640.75
81.62
497.62
101.49
107.36
9,194.81
1,672.77
204.11
14,163.84
\$26,765.86

STABILIZATION FUND

Trust Funds in Custody of Town Treasurer

\$1,138,952.33

Stabilization Fund

\$1,138,952.33

CONSERVATION COMMISSION FUND

Due From General Fund
Trust Funds in Custody Town Treasurer

\$11,250.00
60,357.21
\$71,607.21

Conservation Commission Fund

\$71,607.21
\$71,607.21

AGENCY FUND

Accounts Receivable:
Police Special Duty
Fire Special Duty

\$132,660.81
1,743.00

Due To General Fund
Miscellaneous Cash Charges
Deposits on Bids
Guaranteed Bond Deposits
Insurance Trust Fund
Blue Cross Employee
Grand Jury Reimbursements
Dog Licenses Due County
Tax Forclosure
Natick Mall Mitigation
Edison Generator

\$48,498.73
37,266.40
1,590.00
14,500.00
1,541.00
18,277.37
10.16
299.00
10,752.00
1,269.15
400.00
\$134,403.81

MATURING DEBT FUND

Amounts to be Provided for Payment of Bonds
Bonds Authorized

\$8,459,000.00
5,368,951.00

Bonds Payable North/East Natick Sewer
Bonds Payable High School Renovations
Bonds Payable Middle School Renovations
Bonds Payable Public Works Facility
Bonds Payable Sewer Mercer Road

Bonds Authorized Unissued

\$150,000.00
1,950,000.00
2,360,000.00
3,663,000.00
336,000.00

5,368,951.00
\$13,827,951.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

ACCOUNT CODES	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 (OVERDRAFTS)
<u>GENERAL GOVERNMENT</u>									
<u>FINANCE COMMITTEE</u>									
#5100 SALARIES		3,500.00			3,500.00	154.00		3,346.00	
#5200-5600 OPERATING EXPENSES		9,850.00			9,850.00	4,955.89		4,894.11	
#5700 DUES/SUBSCRIPTIONS		260.00			260.00				
<u>PERSONNEL BOARD</u>									
#5100 SALARIES		2,600.00			2,600.00	1,835.54		764.46	
#5200-5600 OPERATING EXPENSES		26,350.00			26,350.00	24,350.00			2,000.00
#5700 DUES/SUBSCRIPTIONS		200.00			200.00	90.00		110.00	
<u>SELECTMEN</u>									
#5200-5600 OPERATING EXPENSE (1990)	5,155.00				5,155.00	2,424.73		2,730.27	
#5100 SALARIES		274,195.00			274,195.00	267,191.94		5,615.37	
#5200-5600 OPERATING EXPENSES		80,700.00			80,700.00	76,174.00			5,913.69
#5700 IN STATE TRAVEL/CONV/MTG		1,500.00			1,500.00	2,057.10		(557.10)	
#5700 DUES/SUBSCRIPTIONS		4,900.00			4,900.00	4,971.00		(71.00)	
#6000 METROWEST GROWTH		5,000.00			5,000.00	5,000.00			
<u>CAPITAL IMPROVEMENTS</u>									
#6000 TN HALL PHYS STRUCT(1983)	12,450.00				12,450.00				12,450.00
#6000 TN HALL RENO (1983)	12,321.16				12,321.16				12,321.16
#6000 IMPROVE TN HALL (1984)	13,469.64				13,469.64	6,517.25			6,952.39
#6000 IMPROVE TOWN ADM (1989)	15,169.90				15,169.90	14,297.33			872.57
#6000 STUDY TOWN HALL (1987)	25,000.00				25,000.00				25,000.00
#6000 RECONSTR RTE 16 SQ(1990)	7,977.87				7,977.87	7,977.87			
#6000 RECONSTR RTE 16 RDWY(1990)	17,580.82				17,580.82	17,580.82			
#6000 PURCH 471 WORC ST(1990)	80,000.00				80,000.00				80,000.00
#6000 IMPROVE COLE COMM CENTER			25,652.00		25,652.00	21,898.70			3,753.30
<u>LEASED EQUIPMENT</u>									
#5800 COPIER		6,953.00			6,953.00				

TOWN OF NATICK RECAPITULATION OF EXPENDITURES JULY 1, 1990 THROUGH JUNE 30, 1991									
	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY '92 (OVERDRAFTS)
GENERAL GOVERNMENT CONTINUED									
<u>COMPTROLLER</u>									
#5100 SALARIES		88,502.00	150.00		88,652.00	88,625.47		26.53	
#5200-5600 OPERATING EXPENSES		2,000.00			2,000.00	1,752.61		97.39	150.00
#5700 IN STATE TRAVEL/MTG/CONV		200.00				135.00		65.00	
<u>INFORMATION SYSTEMS</u>									
#5200-5600 OPERATING EXPENSES (1990)	1,020.00				1,020.00	794.50		225.50	
#5100 SALARIES		130,696.00			130,696.00	130,696.00			
#5200-5600 OPERATING EXPENSES		75,897.00			75,897.00	66,636.81		7,166.87	2,093.32
#5700 COMP MAINT FIRE (1989)	9,244.34				9,244.34	7,746.33			1,498.01
#5700 COMP MAINT PUB SAFETY 1990	5,826.09				5,826.09	3,595.00			2,231.09
#5700 COMP MAINT PERS COMP 1990	3,397.85				3,397.85	3,318.18		79.67	
#5700 COMP MAINT PUBLIC SAFETY		24,260.00			24,260.00	12,414.25			11,845.75
#5700 COMP MAINT PERS COMPUTERS		4,000.00			4,000.00	780.50			3,219.50
<u>LEASED EQUIPMENT</u>									
#5800 DISC DRIVE		7,164.00			7,164.00	7,163.68		0.32	
<u>TREASURER</u>									
#6000 PROF SVS BONDING(1987)	4,745.65				4,745.65	2,802.00			1,943.65
#5200-5600 OPERATING EXPENSES (1990)	4,000.00				4,000.00	4,000.00			
#5100 SALARIES		60,812.00			60,812.00	59,967.13		844.87	
#5200-5600 OPERATING EXPENSES		54,150.00		6,113.29	60,263.29	57,517.13		146.16	2,600.00
#5700 IN STATE TRAVEL/CONV/MTG		400.00			400.00	330.60		69.40	
<u>COLLECTOR</u>									
#5200-5600 OPERATING EXPENSE (1990)	40.20				40.20	40.20			
#5100 SALARIES		138,234.00	200.00		138,434.00	135,902.73		2,531.27	
#5200-5600 OPERATING EXPENSES		56,670.00		4,000.00	60,670.00	60,864.80		(194.80)	
#5700 IN STATE TRAVEL/CONV/MTG		200.00			200.00	196.20		3.80	
#5700 INSURANCE SURETY BONDS		900.00			900.00	709.00		191.00	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY '92 {OVERDRAFTS}
<u>GENERAL GOVERNMENT CONTINUED</u>									
<u>ASSESSORS</u>									
#6000	28,855.00				28,855.00				28,855.00
#5200-5600 OPERATING EXPENSES (1990)	81,720.24				81,720.24	81,603.87		116.37	
#5100 SALARIES		90,223.00			90,223.00	90,223.00			
#5200-5600 OPERATING EXPENSES		74,940.00	75,000.00		149,940.00	68,087.91		2,676.81	79,175.28
#5700 IN STATE TRAVEL/CONV/MTG		1,200.00			1,200.00	1,786.25		(586.25)	
<u>TOWN COUNSEL</u>									
#5700 JUDGMENT DAMAGE CLAIM(1990)	2,171.00				2,171.00	2,171.00			
#5200-5600 OPERATING EXPENSES		35,500.00			35,500.00	35,500.00			
#5700 JUDGEMENT DAMAGE CLAIMS		5,000.00			5,000.00	3,505.11		1,494.89	
#5700 JUDGEMENT LITIGATION		18,000.00			18,000.00	18,984.53		(984.53)	
<u>TOWN CLERK</u>									
#5100 SALARIES		161,372.00			162,370.87	162,370.87			
#5200-5600 OPERATING EXPENSES		18,400.00		998.87	18,400.00	15,591.29		2,698.71	110.00
#5700 IN STATE TRAVEL/CONV/MTG		1,400.00			1,400.00	1,199.15		200.85	
#5700 OTHER EXPENDITURES MISC		400.00		3,348.91	3,748.91	3,952.19		(203.28)	
<u>REGISTRAR</u>									
#5100 SALARIES		8,750.00			9,075.00	8,850.05		224.95	
#5200-5600 OPERATING EXPENSES		11,100.00	325.00		11,100.00	10,570.73		529.27	
<u>PLANNING BOARD</u>									
#6000 RECODE ZONING BY-LAWS 198	3,278.08				3,278.08				3,278.08
#5100 SALARIES		20,429.00	150.00		20,579.00	20,579.00			
#5200-5600 OPERATING EXPENSES		6,200.00			6,200.00	5,805.66		113.59	280.75
#5700 IN STATE TRAVEL/CONV/MTGS		100.00			100.00	100.00			

TOWN OF NATICK RECAPITULATION OF EXPENDITURES JULY 1, 1990 THROUGH JUNE 30, 1991									
	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
GENERAL GOVERNMENT CONTINUED									
<u>ZONING BOARD OF APPEALS</u>									
#5100 SALARIES		33,152.00		1,326.56	34,478.56	34,478.56		3,114.83	264.20
#5200-5600 OPERATING EXPENSES		8,159.00			8,159.00	4,779.97			
<u>NEIGHBORHOOD BUS</u>									
#5100 SALARIES		9,000.00			9,000.00	8,947.50		52.50	
#5200-5600 OPERATING EXPENSE		81,127.00			81,127.00	81,973.50		(846.50)	
#5700 INSURANCE OTHER		10,000.00			10,000.00	9,153.50		846.50	
<u>PUBLIC WORKS ADMINISTRATION</u>									
#5100 SALARIES		255,021.00	250.00		255,271.00	255,271.00			
#5200-5600 OPERATING EXPENSES		47,250.00	31,500.00		78,750.00	72,577.91		5,812.09	360.00
#5700 PAPER RECYCLING		1,800.00			1,800.00	1,800.00			
#5800 EQUIP ACQUIST METER DEVICES		17,500.00			17,500.00	13,322.50			4,177.50
<u>CAPITAL IMPROVEMENTS</u>									
#6000 IMPROVE PUBLIC WKS (1986)	5,794.70				5,794.70	5,794.70		485.04	
#6000 IMPROVE PUBLIC WKS (1987)	1,679.61				1,679.61	1,194.57			
<u>PUBLIC WORKS ENGINEERING</u>									
#5100 SALARIES		126,377.00			126,377.00	125,491.78		885.22	
#5200-5600 OPERATING EXPENSES		22,150.00			22,150.00	19,157.73		1,164.77	1,827.50
#5800 EQUIP ACQUIST BLUE PRINT EQUIP		6,000.00			6,000.00	5,994.76		5.24	
TOTAL GENERAL GOVERNMENT	340,897.15	2,130,643.00	133,227.00	15,787.63	2,620,554.78	2,281,495.88	0.00	45,886.16	293,172.74

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
PUBLIC SAFETY									
<u>POLICE DEPARTMENT</u>									
#5100 SALARIES (1990)	5,910.00				5,910.00	5,729.35		180.65	
#5200--5600 OPERATIONAL EXPENSES 1990	7,794.65				7,794.65	7,793.05		1.60	
#5100 SALARIES		2,330,564.00	200.00		2,330,764.00	2,285,248.64	35,000.00	4,093.57	6,421.79
#5200--5600 OPERATIONAL EXPENSES		163,325.00			163,325.00	153,178.31		245.64	9,901.05
#5700 IN STATE TRAVEL/CONV/MTG		1,000.00			1,000.00	214.96		785.04	
#5700 DUES/SUBSCRIPTIONS		2,000.00			2,000.00	2,233.73		(233.73)	
#5800 EQUIP ACQUIST CRUISERS (5)		96,900.00			96,900.00	96,900.00			
#5800 EQUIP ACQUIST RADIO S/COMP			35,000.00		35,000.00				35,000.00
#5800 EQUIP ACQUIST CRUISERS (2)			30,000.00		30,000.00				30,000.00
<u>FIRE DEPARTMENT</u>									
#5100 SALARIES (1990)	10,530.00				10,530.00	10,463.36		66.64	
#5200--5600 OPERATING EXPENSES (1990)	74.25				74.25	74.25			2,916.78
#5800 EQUIP DEFRILLATOR (1990)	3,131.78				3,131.78	215.00			10,000.00
#5800 EQUIP CMED RADIO (1990)	10,000.00				10,000.00				1,400.00
#5800 EQUIP MASTROUSERS (1990)	1,400.00				1,400.00				26,000.00
#5100 SALARIES		3,220,938.00	41,979.00		3,262,917.00	3,234,243.13		2,673.87	1,643.58
#5200--5600 OPERATING EXPENSES		150,395.00	4,235.00		175,630.00	172,913.70		1,072.72	
#5700 IN STATE TRAVEL CONV/MTGS		2,000.00		21,000.00	2,000.00	1,965.32		34.68	
#5800 REPLACE WEST STA BOILER		6,800.00			6,800.00	6,800.00			
#5800 EQUIP ACQUIST AMBULANCE			70,000.00		70,000.00				70,000.00
#6000 ASBESTOS REMOVAL LANES END				6,985.00	6,985.00	6,985.00			
<u>CAPITAL IMPROVEMENTS</u>									
#6000 IMPROVE FIRE COMP (1985)	17,473.83				17,473.83	341.88			17,131.95
#6000 IMPROVE FIRE (1986)	109.85				109.85	105.00		4.85	
#6000 IMPROVE FIRE (1986)	14,189.80				14,189.80	14,189.80			
<u>LEASED EQUIPMENT</u>									
#5200 FIRE PUMPER		34,700.00			34,700.00	34,699.77		0.23	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
<u>PUBLIC SAFETY CONTINUED</u>									
<u>FIRE DEPARTMENT</u>									
<u>CENTRAL EQUIPMENT PURCHASING</u>									
#5800					50.84	50.50		0.34	
	EQUIP ACQUIS S.C.B./EQUIP	50.84							
#5800		2,505.34			2,505.34	2,503.65		1.69	
	EQUIP ACQUISIT GRND FAULT								
#5800		80.78			80.78	77.00		3.78	
	REPLACE 411 HOSE CONNECT								
#5800		41.15			41.15	41.15			
	REPLACE S.C.B.A. EQUIP								
<u>BUILDING DEPARTMENT</u>									
#5100		150,276.00	150.00	8,679.32	159,105.32	159,105.32			
	SALARIES								
#5200-5600	OPERATING EXPENSES	5,000.00			5,000.00	4,002.96		147.04	850.00
#5700	IN STATE TRAVEL/CONV/MTGS	1,400.00			1,400.00	780.89		619.11	
<u>SEALER OF WEIGHTS/MEASURES</u>									
#5100		6,694.00			6,694.00	6,690.88		3.12	
	SALARIES								
#5200-5600	OPERATING EXPENSES	1,225.00			1,225.00	620.23		574.77	30.00
#5700	IN STATE TRAVEL/CONV/MTGS	65.00			65.00	20.00		45.00	
<u>ANIMAL CONTROL</u>									
#5100		29,983.00			29,983.00	24,693.65		5,289.35	
	SALARIES								
#5200-5600	OPERATING EXPENSES	3,720.00			3,720.00	2,882.22		508.78	329.00
#5700	CARE OF STRAY ANIMALS	5,600.00			5,600.00	5,599.50		0.50	
<u>TOWN FOREST COMMITTEE</u>									
#6000		579.67			579.67				579.67
	TOWN FOREST COMM (1967)								
<u>CONSERVATION COMMISSION</u>									
#5700		82.65			82.65				82.65
	MAINT CNTL LAND (1983)								
#6000		1,465.12			1,465.12	140.00			1,325.12
	DEV PEGAN COVE PARK (1983)								
#5700		120.00			120.00				120.00
	MAINT CNTL LAND (1987)								
#5700		18,207.96			18,207.96				18,207.96
	CLEAN LAKES/PONDS (1987)								
#6000		15,000.00			15,000.00				15,000.00
	AGRICULTURAL PRESERVE(1988)								

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
PUBLIC SAFETY CONTINUED									
<u>CONSERVATION COMMISSION</u>									
#6000 SOIL/FLOOD CTL MARY BUNKE	93,042.04				93,042.04	70,542.70			22,499.34
#5200-5600 OPERATING EXPENSES		2,640.00			2,640.00	2,283.49		356.51	
#5700 IN STATE TRAVEL/CONV/MTGS		200.00			200.00	46.20		153.80	
#5700 DUES/SUBSCRIPTIONS		500.00			500.00	423.75		76.25	
<u>PUBLIC WORKS LAND FACILITIES</u>									
#6000 TREES (1983)	10,521.00				10,521.00	2,112.00			
#6000 GRND SPRAY BT MATRL (1983)	690.77				690.77				8,409.00
#5200-5600 TREES (1985)	689.30				689.30			690.77	690.77
#5200-5600 TREES (1986)	12,800.00				12,800.00			689.30	689.30
#5200-5600 TREES (1987)	1,956.00				1,956.00				12,800.00
#5200-5600 OPERATING EXPENSES (1990)	6,269.00				6,269.00	6,220.00		49.00	1,956.00
#5100 SALARIES		263,067.00			263,067.00	263,042.90		24.10	
#5200-5600 OPERATING EXPENSE		92,361.00			92,361.00	92,181.91		179.09	
<u>CIVIL DEFENSE</u>									
#5200-5600 OPERATING EXPENSE		500.00			500.00	328.65		171.35	
<u>STREET/HOLIDAY LIGHTING</u>									
#5200 UTILITIES ELECTRIC		334,200.00			334,200.00	329,925.84		4,274.16	
#5200 HOLIDAY LIGHTING		800.00			800.00			800.00	
TOTAL PUBLIC SAFETY	234,715.78	6,906,853.00	181,564.00	36,664.32	7,359,797.10	7,008,609.64	35,000.00	22,203.50	293,983.96

TOWN OF NATICK RECAPITULATION OF EXPENDITURES JULY 1, 1990 THROUGH JUNE 30, 1991									
	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
MAINTENANCE OF TOWN PROPERTIES/EQUIPMENT									
EQUIPMENT MAINTENANCE									
#5200-5600 OPERATING EXPENSES (1990)	28.45				28.45	28.45			
#5100 SALARIES		263,504.00			263,504.00	250,088.41	11,800.00	1,615.59	
#5200-5600 OPERATING EXPENSES		215,925.00	31,800.00		247,725.00	247,772.15		(47.15)	
#5700 BODY DAMAGE/REPAIRS		10,000.00			10,000.00	8,682.54		47.15	1,270.31
#5800 EQUIP ANTIFREEZE RECYCLE		3,000.00			3,000.00			3,000.00	
TOWN PROPERTIES:									
CAMP MARY BUNKER									
#5200-5600 UPKEEP OF PROPERTY (1987)	772.38				772.38				772.38
#5200-5600 UPKEEP OF PROPERTY (1988)	9,120.33				9,120.33	9,120.33			
#5200-5600 UPKEEP OF PROPERTY (1989)	10,000.00				10,000.00	2,607.28			7,392.72
#5200-5600 UPKEEP OF PROPERTY (1990)	2,500.00				2,500.00	10.26			2,489.74
TOWN HALL									
#5200-5600 BUILDING MAINTENANCE 1990	1,000.00				1,000.00	739.00		261.00	
#5200-5600 BUILDING MAINTENANCE		109,236.00			109,236.00	109,195.40		40.60	
MURPHY CENTER									
#5200-5600 BUILDING MAINTENANCE 1990	7,431.72				7,431.72	4,949.61			2,482.11
#5100 SALARIES		26,624.00			26,624.00	26,615.15		8.85	
#5200-5600 BUILDING MAINTENANCE		23,420.00	15,000.00		38,420.00	24,452.24		13,967.76	
KATHERINE L KENNEDY SENIOR CENTER									
#5100 SALARIES		28,026.00			28,026.00	27,403.69		622.31	
#5200-5600 BUILDING MAINTENANCE		46,300.00	31,045.00		77,345.00	59,529.02		17,815.98	
TOTALS MAINTENANCE TN PROPERTY/EQUI	30,852.88	726,035.00	77,845.00	0.00	834,732.88	771,193.53	11,800.00	37,332.09	14,407.26

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 (OVERDRAFTS)
PUBLIC HEALTH SERVICES									
BOARD OF HEALTH									
#5200-5600 OPERATING EXPENSES (1990)	3,176.21				3,176.21	3,155.70		20.51	
#6000 TEST UNDERGRND TANKS 1989	2,797.65				2,797.65	2,797.65			
#5100 SALARIES		166,211.00	200.00		166,411.00	166,310.84		100.16	
#5200-5600 OPERATING EXPENSES		51,876.00		600.00	52,476.00	50,878.37		726.73	870.90
#5700 IN STATE TRAVEL		2,450.00			2,450.00	2,037.60		412.40	
#5700 DUES/SUBSCRIPTIONS		600.00			600.00	593.77		6.23	
#5700 HOUSEHLD HAZARDOUS WASTE		2,000.00			2,000.00	1,431.80		568.20	
#6000 TEST UNDERGROUND TANKS		9,000.00			9,000.00	7,836.60			1,163.40
SANITARY SEWER COLLECTION & DISPOSAL									
#6000 SEWER MIDDLE ST(1986)	22,641.12				22,641.12	587.78			22,053.34
#6000 SEWER CEDAR AVE(1988)	1,202.83				1,202.83				1,202.83
#5700 SEWER TERRACE RD(1989)	16,908.00				16,908.00		16,908.00		
#6000 SEWER SASSAMON RD(1989)	98,438.43				98,438.43	45,237.43	53,201.00		
#6000 SEWER MERCER RD(1989)	81,725.32				81,725.32		81,725.32		
#5700 RENO SEWER PUMP STA(1990)	94,539.95					94,539.95			
#5100 SALARIES		296,633.00			296,633.00	296,633.00			
#5200-5600 OPERATING EXPENSES		56,200.00			56,200.00	50,615.35		404.51	5,180.14
#5700 RENO SEWER PUMP STA		100,000.00			100,000.00	50,263.27			49,736.73
#5700 MWRA ASSESSMENT		2,018,538.00			2,018,538.00	1,827,980.00	190,558.00		
#5800 EQUIP ACQUIST SEWER RODDER		2,000.00			2,000.00				2,000.00
#6000 SEWER PITT STREET			200,000.00		200,000.00	132,976.36			67,023.64
WATER SUPPLY AND DISTRIBUTION									
#6000 LND CAPT TOM'S HILL (1983)	1.00				1.00				1.00
#6000 WATER REHAB SYSTEM(1984)	9,972.30				9,972.30				9,972.30
#6000 WATER SAVING DEVICES(1985)	9,131.49				9,131.49				9,131.49
#6000 WATER WELL REPAIRS(1989)	70,786.50				70,786.50	70,786.50			
#5200-5600 IMPLMT AMEND SWDA(1990)	1,636.25				1,636.25	1,636.25			

TOWN OF NATICK

RECAPITULATION OF EXPENDITURES

JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 (OVERDRAFTS)
<u>PUBLIC HEALTH SERVICES CONTINUED</u>									
<u>WATER SUPPLY AND DISTRIBUTION</u>									
#5700 WATERWELL REPAIRS(1990)	151,000.00				151,000.00	86,499.46			64,500.54
#5100 SALARIES		354,581.00			354,581.00	328,405.15		26,175.85	
#5200-5600 OPERATING EXPENSES		288,468.00			288,468.00	311,864.16		(23,396.16)	
#5700 WATERWELL REPAIRS		100,000.00			100,000.00	33,232.38		23,396.16	
#5800 EQUIP ACQUISIT TRUCK W/CRANE		25,100.00			25,100.00	22,500.00			
<u>RUBBISH COLLECTION & DISPOSAL</u>									
#5700 TIPPING FEES	35,900.00				35,900.00	5,854.96	29,700.00	345.04	
#5100 SALARIES		401,143.00			401,143.00	400,704.21		438.79	
#5200-5600 OPERATING EXPENSES		7,236.00			7,236.00	6,851.56		384.44	
#5700 TIPPING FEES		755,067.00			755,067.00	572,588.90	101,688.00	80,790.10	
#5700 PAPER RECYCLING		4,000.00			4,000.00	4,349.70		(349.70)	
#5700 TRANSPORTATION TOLLS		3,474.00			3,474.00	2,261.85		1,212.15	
<u>SANITARY LANDFILL</u>									
#6000 REMOVE SCRAP METAL (1988)	2,144.28				2,144.28	948.89			1,195.39
#6000 ORDER TO PERFORM (1988)	47,491.50				47,491.50	42,344.92			5,146.58
#5100 SALARIES		79,524.00			79,524.00	71,762.21		7,761.79	
#5200-5600 OPERATING EXPENSE		29,264.00			29,264.00	28,223.49		800.51	
#6000 ORDER TO PERFORM		305,600.00	35,000.00		340,600.00	174,680.42			240.00
TOTAL PUBLIC HEALTH SERVICES	649,492.83	5,058,965.00	235,200.00	600.00	5,944,257.83	4,899,370.48	473,780.32	119,797.71	451,309.32
<u>HIGHWAYS AND BRIDGES</u>									
<u>HIGHWAY MAINTENANCE</u>									
#6000 HA4 RESURFCE UNION ST 1983	9,257.09				9,257.09				9,257.09
#6000 EXT STRM DRAIN OAK ST 1983	3,769.00				3,769.00	3,769.00			
#6000 IMPROVE NORTH MAIN (1987)	21,194.10				21,194.10				21,194.10
#6000 STORM DRAIN OAK ST (1987)	11,195.00				11,195.00	8,897.00			2,298.00
#6000 MINOR REPAIR CREST RD 1989	2,673.50			231	2,673.50				2,673.50
#5200-5600 OPERATING EXPENSES (1990)	26,244.83				26,244.83	26,244.83			

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY '92 {OVERDRAFTS}
<u>HIGHWAYS AND BRIDGES CONTINUED</u>									
<u>HIGHWAY MAINTENANCE</u>									
#5700	39.60				39.60	39.60			
#5100		550,070.00			550,070.00	484,781.54	31,500.00	33,788.46	
#5200-5600		112,600.00			112,600.00	106,078.75		3,583.43	2,937.82
#5700		150,000.00			150,000.00	145,015.25		4,984.75	
<u>LEASED EQUIPMENT</u>									
#5200		28,553.00			28,553.00		28,553.00		
<u>PARKING METER MAINTENANCE</u>									
#5100		8,500.00			8,500.00	7,008.90		1,491.10	
#5200-5600		4,400.00			4,400.00	4,124.99		275.01	
<u>PARKING CLERK</u>									
#5100		1,800.00			1,800.00	1,800.00			
#5200-5600		20,000.00			20,000.00	9,631.28		10,368.72	
TOTAL HIGHWAYS AND BRIDGES	74,373.12	875,923.00	0.00	0.00	950,296.12	797,391.14	60,053.00	54,491.47	38,360.51
<u>HUMAN SERVICES</u>									
<u>RECREATION DEPARTMENT</u>									
#5200-5600	357.50				357.50	357.50			
#5100		217,959.00			217,959.00	217,467.92		491.08	990.47
#5200-5600		69,627.00			69,627.00	66,493.12		2,143.41	
#5700		3,619.00			3,619.00	2,397.50		1,221.50	
#5700		585.00			585.00	969.90		(384.90)	
<u>CAPITAL IMPROVEMENTS</u>									
#5800	1,187.95				1,187.95	1,187.95			
#5800					763.00	763.00			
#5800	7,399.69				7,399.69	7,399.05		0.64	

TOWN OF NANTICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
HUMAN SERVICES CONTINUED									
VETERANS SERVICES									
#5100	750.00				750.00	624.00		126.00	
#5700	1,744.61				1,744.61	1,716.61		28.00	
#5100		46,424.00			46,424.00	38,419.49		8,004.51	
#5200--5600		2,300.00			2,300.00	1,919.10		380.90	
#5700		1,000.00			1,000.00	990.76		9.24	
#5700		250.00			250.00	45.00		205.00	
#5700		15,000.00		11,027.14	26,027.14	45,244.81		(19,217.67)	
#5700		35,000.00			35,000.00	10,912.50		20,527.39	
#5700		500.00			500.00	745.61		(245.61)	
#5700		250.00			250.00	9.25		240.75	
#5700		1,000.00			1,000.00	999.05		0.95	
#5200		600.00			600.00	600.00			3,560.11
VETERANS DAY PROGRAMS									
#5200		1,000.00			1,000.00	985.69		14.31	
#5700		5,700.00			5,700.00	6,955.47		(1,255.47)	
#5700		1,000.00			1,000.00	1,000.00			
COUNCIL ON AGING									
#5100		52,714.00			52,714.00	52,714.00		(518.59)	
#5200--5600		2,850.00			2,850.00	3,368.59		518.59	
#5700		1,600.00			1,600.00	1,081.41			
TOTAL HUMAN SERVICES	12,202.75	458,978.00	0.00	11,027.14	482,207.89	465,367.28	0.00	12,290.03	4,550.58
PUBLIC LIBRARIES									
MORSE INSTITUTE									
#6000	161.73			233	161.73				161.73
#6000	90.04				90.04				90.04
#5400	6,177.55				6,177.55	6,019.23		158.32	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
<u>PUBLIC LIBRARIES CONTINUED</u>									
<u>MORSE INSTITUTE</u>									
#6000					1,935.00	1,935.00			
#5400	1,935.00	597,525.00			597,525.00	596,097.70			1,427.30
#6000									
	4,500.00				4,500.00				4,500.00
<u>CENTRAL PURCHASING</u>									
#5800	7,598.85				7,598.85	5,523.24			2,075.61
#5800	2,021.79				2,021.79	1,063.43			958.36
#5800	2,040.15				2,040.15				2,040.15
<u>BACON FREE LIBRARY</u>									
#5400	15,873.89				15,873.89				15,873.89
#5400		31,220.00			31,220.00	26,179.34			5,040.66
TOTAL PUBLIC LIBRARIES	40,399.00	628,745.00	0.00	0.00	669,144.00	636,817.94	0.00	158.32	32,167.74
<u>PENSIONS AND ANNUITIES</u>									
<u>CONTRIBUTORY RETIREMENT BOARD</u>									
#5100									
		60,376.00			60,376.00	60,376.00			
#5200-5600		29,287.00			29,287.00	29,287.00			
#5210		2,690,736.00			2,690,736.00	2,649,115.00	41,621.00		
#5700		1,438.00			1,438.00	1,438.00			
#5700		400.00			400.00	400.00			
<u>NON-CONTRIBUTORY PENSIONS</u>									
#5100		270,811.00			270,811.00	267,990.03		2,820.97	
#5110		4,281.00			4,281.00	4,156.32		124.68	
TOTAL PENSIONS AND ANNUITIES	0.00	3,057,329.00	0.00	0.00	3,057,329.00	3,012,762.35	41,621.00	2,945.65	0.00

TOWN OF NATICK									
RECAPITULATION OF EXPENDITURES									
JULY 1, 1990 THROUGH JUNE 30, 1991									
	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FY'92 (OVERDRAFTS)
<u>INTEREST AND MATURING DEBT</u>									
<u>DEBT SERVICE</u>									
#5900		30,000.00			30,000.00	30,000.00			
#5900		325,000.00			325,000.00	325,000.00			
#5900		350,000.00			350,000.00	350,000.00		407,000.00	
#5900		407,000.00			407,000.00		30,000.00	4,000.00	
#5900		34,000.00			34,000.00				
<u>INTEREST</u>									
#5910	1,591.00				1,591.00	1,591.00			
#5910	49,705.00				49,705.00	49,705.00			
#5910		11,220.00			11,220.00	11,220.00			
#5910		122,525.00			122,525.00	122,525.00			
#5910		177,460.00			177,460.00	177,460.00			
#5910		274,725.00			274,725.00	227,082.56	31,000.00	16,642.44	
#5910		16,065.00			16,065.00	16,065.00		1,400.00	
#5910		20,000.00			20,000.00				
<u>EXPENSES</u>									
#5700						32,433.00		(32,433.00)	
<u>TOTAL INTEREST AND MATURING DEBT</u>									
	51,296.00	1,767,995.00	0.00	0.00	1,819,291.00	1,361,681.56	61,000.00	396,609.44	0.00
<u>EDUCATION</u>									
<u>SCHOOL DEPARTMENT</u>									
#5100									
#5200-5600	117,000.00				117,000.00	119,255.00		(2,255.00)	
#5210									
#5210	5,050.00				5,050.00	3,012.50		2,037.50	
#5200	75,700.00				75,700.00	71,268.00		4,432.00	
#5300	7,900.00				7,900.00	8.00		7,892.00	
#5300	3,000.00				3,000.00	1,433.00		1,567.00	
#5300	15,000.00			235	15,000.00	5,053.00		9,947.00	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY'92 {OVERDRAFTS}
EDUCATION CONTINUED									
SCHOOL DEPARTMENT									
#5700					7,500.00	7,286.00		214.00	
#5900	7,500.00				60,000.00	34,437.00		25,563.00	
#5100	60,000.00				15,730,338.00	15,522,144.00		76,194.00	132,000.00
#5200--5600		15,730,338.00							
#5210					76,500.00	117,895.00		(46,595.00)	5,200.00
#5200					535,057.00	538,891.00		(179,434.00)	175,600.00
#5300					70,929.00	91,156.00		(24,327.00)	4,100.00
#5337					751,200.00	672,497.00		78,703.00	
#5400					791,461.00	726,450.00		5,011.00	60,000.00
#5200					600.00	1,015.00		(415.00)	
#5900					1,243,915.00	935,928.00		297,987.00	10,000.00
#6000					75,000.00	75,000.00			
#6000					552,236.00	541,744.00	1,731.00	8,761.00	
#6000					99,421.00	99,421.00			
CAPITAL IMPROVEMENTS									
#5800	34,477.69				34,477.69				34,477.69
#5800	20,330.22				20,330.22				20,330.22
TOTAL EDUCATION	345,957.91	19,926,657.00	0.00	0.00	20,272,614.91	19,563,893.50	1,731.00	265,282.50	441,707.91
REVOLVING FUNDS (EDUCATION)									
ATHLETIC REVOLVING	45,655.77				133,658.09	52,416.80			81,241.29
METCO REVOLVING	84,641.45		88,002.32		137,756.44	137,041.46	394.99		5,685.32
ADULT EDUCA REVOLVING	70.47		53,114.99		75,963.97	70,598.64			1,485.34
SUMMER SCHOOL REVOLVING	239.87		75,893.50		16,327.87	14,842.53			6,379.01
TEXTBOOKS REVOLVING	6,329.01		16,088.00		6,379.01				
			50.00						

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY 91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD TO FY 92 {OVERDRAFTS}
<u>REVOLVING FUNDS (EDUCATION)</u>									
RENTAL/FACILITY REVOLVING	41,827.82		52,719.06		94,546.88	49,711.02			44,835.86
SCHOOL VANDALISM REVOLVIN	1,525.28		120.00		1,645.28				1,645.28
ELIOT SCHOOL REVOLVING			37,000.00		37,000.00		23,737.13		
SPEC NDS TUTION REVOLVING			31,557.95		31,557.95				31,557.95
SCHOOL LUNCH REVOLVING	88,096.43		493,609.58		581,706.01	443,406.14			138,299.87
<u>FEDERAL GRANTS (EDUCATION)</u>									
PL 874	100,522.61		33,890.00		134,412.61				134,412.61
PROJECT DISCOVERY	93.29		118,029.00		118,122.29	104,213.34			13,908.95
OCCUPATIONAL EDUCATION	3,139.93				3,139.93				
PROJECT PASS	17.59				17.59				
PL 88-313 TITLE I (1987)	66.51				66.51	66.51			
PL 98-524 C. PERKINS (1987)	305.49				305.49	305.49			
PL 94-142 EARLY CHILDHOOD	1,358.00				1,358.00	1,358.00			
PL 98-524 C. PERKINS (1988)	2,642.62				2,642.62	2,642.62			
ECIA CHAPTER II (1989)	645.43				645.43	645.43			
ECIA CHAPTER II (1990)	8,979.35				8,979.35	9,389.95			(410.60)
PL 89-313 (1989)	9,873.68				9,873.68				9,873.68
PL 94-142 SUPPMNTL SPEC ED	11,667.50				11,667.50				11,667.50
ECIA CHAPTER II 1990	344.85				344.85	261.99			82.86
PL 94-142 SUPP SPEC EDUCA	7,730.73				7,730.73	7,730.73			
PL 94-142 EARLY CHILDHOOD	3,974.82				3,974.82	3,974.82			
PL 89-313	15,870.00				15,870.00	15,870.00			
PL 94-142 TITLE VIB	4,352.00				4,352.00	4,352.00			
ECIA CHAPTER II			12,329.00		12,329.00	11,716.67			612.33
PL 89-313 SUPP SVS/MATERIAL			15,600.00		15,600.00	12,747.10			2,852.90
PL 94-142 SUPP SPEC EDUCA			157,514.95		157,514.95	137,408.88			20,106.07
PL 94-142 EARLY CHILDHOOD			40,269.00		40,269.00	35,762.35			4,506.65
PROJECT HANDS ON			4,843.00		4,843.00				4,843.00
PL 94-142 REG TECH ASSISTANCE			1,000.00		1,000.00	224.95			775.05

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY '92 {OVERDRAFTS}
<u>STATE GRANTS (EDUCATION)</u>									
CHAPTER 622	144.05				144.05				144.05
CHAPTER 750	2,218.00				2,218.00				2,218.00
NEW BEGINNINGS	2,927.01		850.77		3,777.78				3,777.78
L. CROCKER	267.98				267.98				267.98
HORACE MANN GRANT	12.00				12.00				12.00
CHAPTER 722 MIN TEACH SAL	6,500.00				6,500.00				6,500.00
VOKE EDUCA SPECIAL NEEDS	24.34				24.34				24.34
GOV ALLIANCE AGAINST DRUG	7,020.16		1,025.00		8,045.16	7,019.00			1,026.16
SCHOOL IMPROVEMENT 1990	6,164.08				6,164.08	3,100.58	3,063.50		
HORACE MANN	82.00				82.00				82.00
PROJECT THINK TANK	3,209.00				3,209.00	3,209.00			
DRUG FREE SCHOOLS			17,923.00		17,923.00	15,276.03	805.00		1,841.97
SCHOOL IMPROVEMENT (1991)			7,425.50		7,425.50	5,210.88			2,214.62
HORACE MANN			2,248.00		2,248.00	2,248.00			
TOTAL REVOLVING/FEDERAL/STATE GRANTS	468,539.12	0.00	1,261,102.62	0.00	1,729,641.74	1,169,171.30	28,000.62	0.00	532,469.82
<u>UNCLASSIFIED ACCOUNTS</u>									
<u>RESERVE FUND</u>									
#5700 RESERVE FOR APPROPRIATIONS		150,000.00			101,690.91			101,690.91	
#5700 RESERVE FOR WAGE ADJUSTMNTS		77,656.00		(120,573.09)	77,656.00		46,214.00	31,442.00	
<u>INSURANCE</u>									
#5700 PACKAGE POLICY INS		313,000.00			313,000.00	323,054.59		(10,054.59)	
#5700 MOTOR VEHICLE INS		190,000.00			190,000.00	169,107.00		20,893.00	
#5700 BOILER INS		3,200.00			3,200.00	3,193.00		7.00	

TOWN OF NATICK									
RECAPITULATION OF EXPENDITURES									
JULY 1, 1990 THROUGH JUNE 30, 1991									
	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY'92 (OVERDRAFTS)
UNCLASSIFIED ACCOUNTS CONTINUED									
	23,887.21				23,887.21	23,887.21			
<u>FRINGE BENEFIT INSURANCE</u>									
#5210 WORKMAN'S COMP (1990)	23,887.21	3,231,567.00			3,231,567.00	3,111,321.46	58,574.00	40,680.32	
#5210 FRINGE BENEFIT GROUP INS		30,000.00	58,574.00	56,494.00	145,068.00	145,068.00			
#5210 UNEMPLOYMENT INSURANCE		375,000.00	60,000.00		435,000.00	394,319.68			61,671.54
#5210 WORKMAN'S COMP		81,912.00			81,912.00	81,094.63		817.37	
#5210 FICA (MEDICARE)		35,000.00			35,000.00	19,811.40			15,188.60
#5210 POLICE/FIRE 111F BENEFITS									
<u>PRINTING OF TOWN REPORT</u>									
#5300 PRINT/ADVERTISING		6,000.00			6,000.00	5,260.00		740.00	
<u>ARTS COUNCIL</u>									
#5200-5600 OPERATING EXPENSES		690.00			690.00	688.42		1.58	
#6000 PERSONNEL PAY PLAN STUDY	100.00				100.00				100.00
STDY TOWN'S PAY PLAN(1988)									
<u>HISTORIC COMMISSION</u>									
#5200-5600 OPERATING EXPENSE		580.00			580.00	50.00		530.00	
<u>HISTORIC DISTRICT COMMISSION</u>									
#5200-5600 OPERATING EXPENSE		450.00			450.00	240.52		209.48	
<u>CENTRAL EQUIPMENT PURCHASING</u>									
#5200-5600 OPERATING EXPENSES	269.03				269.03			269.03	
TOTAL UNCLASSIFIED ACCOUNTS	24,256.24	4,495,055.00	190,838.00	(64,079.09)	4,646,070.15	4,277,095.91	104,788.00	187,226.10	76,960.14

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTALS	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY'92 {OVERDRAFTS}
GENERAL FUND								
<u>CASH REFUNDS</u>								
PERSONAL PROPERTY:								
LEVY OF 1990/1991		7,125.95		7,125.95	7,125.95			
LEVY OF 1989/1990		1,198.37		1,198.37	1,198.37			
LEVY OF PRIOR YRS		9.44		9.44				
<u>REAL ESTATE:</u>								
LEVY OF 1990/91		48,319.88		48,319.88	48,319.88			
LEVY OF 1989/90		229,912.94		229,912.94	229,912.94			
LEVY OF 1988/89		100,726.61		100,726.61	100,726.61			
LEVY OF PRIOR YRS		6,000.09		6,000.09	6,000.09			
<u>MOTOR VEHICLE:</u>								
YEAR 1991		4,223.03		4,223.03	4,223.03			
YEAR 1990		8,767.60		8,767.60	8,767.60			
YEAR 1989		3,811.04		3,811.04	3,811.04			
PRIOR YEARS		13.75		13.75	13.75			
ACTUAL REVENUE		13,615.77		13,615.77	13,615.77			
<u>WATER AND SEWER</u>								
WATER SERVICE CHARGES		9.03		9.03	9.03			
OTHER LIABILITIES		845.00		845.00	845.00			
		34,529.47		34,529.47	34,529.47			
<u>ASSESSMENTS</u>								
MIDDLESEX COUNTY TAX		53,495.00		53,495.00	53,494.79			0.21
SUPERVISION OF RETIREMENT SYS		5,690.00		5,690.00	5,690.00			
ELDERLY GOVERNMENT RETIREES CH32A		8,710.00		8,710.00	8,710.00			
AIR POLLUTION CTL DISTRICTS CH6		6,864.00		6,864.00	6,864.00			
METRO AREA PLANNING COUNCIL		5,941.00		5,941.00	5,941.00			
MBTA CHS 161A 825		622,399.00		622,399.00	622,528.00			(129.00)

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPEND SELECTMEN WARRANTS	DEBIT/TRANS OTHER CHGS AMEND VOTES	UNEXPEND BAL CLOSED TO REVENUE	BAL FWD FY'92 {OVERDRAFTS}
ASSESSMENTS CONTINUED								
SPEC ED CH 71B		18,386.00		18,386.00	18,525.00			(139.00)
MOSQUITO CONTROL		26,679.00		26,679.00	26,531.00			148.00
MOTOR VEH PARKING SURCHARGE		8,380.00		8,380.00	9,960.00			(1,580.00)
ENERGY CONSERVATION		2,440.00		2,440.00	2,440.00			
OVER/UNDER ASSESS FY'90	6,758.32			6,758.32		6,758.32		
ALL OTHERS								
FEDERAL TAXES WITHHELD		3,851,476.31		3,851,476.31	3,860,155.46			(8,679.15)
STATE TAXES WITHHELD		1,486,885.36		1,486,885.36	1,490,087.06			(3,201.70)
BLUE CROSS INSURANCE	401,342.49	409,162.07		810,504.56	401,370.72			409,133.84
DEF COMP (457) PLAN	9,817.00	292,296.00		302,113.00	290,039.00			12,074.00
HMO'S INSURANCE	114,602.63	1,528,191.50		1,642,794.13	1,515,414.17			127,379.96
MISC XEROX AND POSTAGE	(1,345.60)	2,978.21		1,632.61	2,849.85			(1,217.24)
REDEPOSIT/TRANSFER ITEMS		158,303.25		158,303.25	158,303.25			
TAX TITLE FORCLOSURE	8,662.23	20,593.00		29,255.23	22,040.00			7,215.23
TOTAL GENERAL FUNDS								
	539,837.07	8,967,977.67	0.00	9,507,814.74	8,960,051.27	6,758.32	0.00	541,005.15

REVOLVING FUNDS (MUNICIPAL)

CAMP MARY BUNKER	8,288.44			8,288.44				8,288.44
DPW BLDG RENTAL		1,600.00		1,600.00	700.00	900.00		
MBTA BUSING	11,130.48			11,130.48	3,194.98			7,935.50
PARK BENCHES		590.00		590.00	721.00	(131.00)		
PROCEEDS FROM INS CLAIMS	13,405.85	8,288.12		21,693.97	5,235.30			16,458.67
RECREATION REVOLVING	(844.33)			282,745.15	282,614.15			
SALE OF MARSHALL AVE	1,811.01	283,589.48		1,811.01		131.00		1,811.01

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBIT/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FWD FY'92 {OVERDRAFTS}
FEDERAL GRANT FUNDS (MUNICIPAL)									
CETA	530.94				530.94				530.94
HURRICANE GLORIA	78,485.00				78,485.00				78,485.00
STATE GRANT FUNDS (MUNICIPAL)									
ARTS LOTTERY	2,470.43		18,727.00		21,197.43	17,881.01			3,316.42
BD/LIBRARY COMMISSIONERS	39,463.19		24,587.32		64,050.51	22,236.97			41,813.54
COMMUNITY AFFAIRS	(870.64)		3,126.95		2,256.31	3,264.39			(1,008.08)
CONS COMM JENNINGS POND	1,636.00				1,636.00				1,636.00
COUNCIL AGING ELDER AFFAIR	14,538.24		9,336.00		23,874.24	981.85	10,526.00		12,366.39
DEQE SEWER SYSTEM EVALUA	103,681.41		18,910.00		122,591.41	23,341.66	25,929.00		73,320.75
DESIGN REHAB WATER			27,294.00		27,294.00				27,294.00
DRUG ABUSE	383.00				383.00				383.00
DRUG REHABILITATION	727.04				727.04				727.04
ENERGY ASSISTANCE PROGRA	26,592.06		1,094.45		27,686.51	27,686.51			
ENERGY CONTRACT	2,500.00				2,500.00				
FEASIBILITY STUDY	163.26				163.26				
FLUTIE PASS	29.82				29.82				
HIGHWAY CHAPTER 90	134,919.98		329,472.99		464,392.97	300,000.00			2,500.00
MASS HOUSING PARTNERSHIP			2,665.05		2,665.05	2,665.05			163.26
PARKING DECK	9,345.12		459.98		9,805.10				29.82
POLICE SUICIDE	414.83		27.42		442.25				164,392.97
RIGHT TO KNOW	2,187.00				2,187.00	442.25			9,805.10
STATE CENSUS	1,938.49				1,938.49				2,187.00
WATER LEAK DETECTION PROG	106,955.92				106,955.92	816.00			1,122.49
TOTAL REVOLVING/FEDERAL/STATE GRNTS	559,882.54	0.00	729,768.76	0.00	1,289,651.30	691,781.12	37,355.00	0.00	560,515.18

TOWN OF NATICK RECAPITULATION OF EXPENDITURES JULY 1, 1990 THROUGH JUNE 30, 1991												
BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY'92 {OVERDRAFTS}				
RECEIPTS RESERVED FOR APPROPRIATION												
AUTOLEASE PARKING SURCHG	5,510.10			5,510.10				5,510.10				
COMM ON HANDICAPPED AFFAIRS		2,532.50		2,532.50				2,532.50				
CONSER COMM RECEIPTS RES	1,187.50	2,825.00		3,812.50				3,812.50				
GENERAL RECEIPTS RESERVED	157,367.39			157,367.39		87,930.67		69,436.72				
IMPROVEMENTS BUNKER LANE	24,334.00			24,334.00				24,334.00				
IMPROVEMENTS GRISTMILL LN	8,576.66			8,576.66				8,576.66				
SEWER ENTRANCE FEES	233,472.80			233,472.80				233,472.80				
IMPROVE MEGONKO BROOK		350.00		350.00				350.00				
IMPROVEMENTS WESTWOOD R	2,263.10			2,263.10				2,263.10				
MBTA CONTRACT ASSISTANCE	62,000.00	104,974.43		166,974.43		62,000.00		104,974.43				
MDSX COUNTY DOG REFUND	922.98	3,339.41		4,262.39				4,262.39				
PARKING METERS	129,168.00	45,200.00		174,368.00		37,067.00		137,301.00				
REFUND LAND PURCHASED	2,830.60			2,830.60				2,830.60				
SALE OF 10 WILSON STREET	155,100.00			155,100.00				155,100.00				
SETTLEMENT BITUMINOUS CONC	8,550.00			8,550.00				8,550.00				
SURPLUS MACHINERY FUND	100.00	18,632.77		18,732.77				18,732.77				
TOTAL RECEIPTS RESERVED APPROPRIATI				791,383.13	0.00	201,301.11	0.00	992,684.24	0.00	186,997.67	0.00	805,686.57
CAPITAL PROJECTS FUND												
DPW FACILITY	(2,539,652.42)							1,524,466.58				11,881.00
ELM BANK WATER	(85,756.06)			4,070,000.00				244,243.94		587,004.31		(342,760.37)
HIGH SCHOOL RENOVATIONS				4,776.50								4,776.50
HIGHWAY CHAPTER 90	(50,683.23)			300,000.00				249,316.77		210,607.99		38,708.78
SEWER MERCER ROAD	(241,836.00)			340,000.00				98,164.00		56,946.22		41,217.78
TOWN WATER	13,540.59							13,540.59				13,540.59
TRANSFER STATION	35,467.45							35,467.45				35,467.45
BOND NOTE PAYBL ELM BANK	330,000.00			2,670,000.00				3,000,000.00				3,000,000.00
BOND NOTE PAYBL MERCER R	340,000.00							340,000.00				
BOND NOTE PAYBL DPW FACILI	4,058,119.00							4,058,119.00				
SAN NOTE PAYBL CHAP 90 HG	300,000.00							300,000.00				
TOTAL CAPITAL PROJECTS				2,169,975.83	0.00	7,710,000.00	0.00	9,879,975.83	7,077,144.10	0.00	0.00	2,802,831.73

TOWN OF NATICK
 RECAPITULATION OF EXPENDITURES
 JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY'92 {OVERDRAFTS}
EXPENDABLE TRUSTS									
JOHN B WALCOTT INTEREST	56,172.68		5,771.01		61,943.69	3,264.28			58,679.41
A. BIGELOW CEMETERY TRUST			8.72		8.72	8.72			
C. BECKMAN CEMETERY TRUST			54.98		54.98	54.98			
T. SMITH CEMETERY TRUST			7.01		7.01	7.01			
G. COBB CEMETERY TRUST			8.71		8.71	8.71			
E. BIGELOW CEMETERY TRUST			9.21		9.21	9.21			
COLLINS/MORSE CEMETERY TRUST			789.05		789.05	789.05			
HENRY WILSON CEMETERY TR	13,357.79		826.05		14,183.84	20.00			14,163.84
NAGLE/FOX CEMETERY TRUST			17.53		17.53	17.53			
TOTAL EXPENDABLE TRUSTS	69,530.47	0.00	7,492.27	0.00	77,022.74	4,179.49	0.00	0.00	72,843.25
OTHER EXPENDABLE TRUSTS									
ARTS COUNCIL DONATIONS	1,045.36		10.00		1,055.36	140.00			915.36
BAA MARATHON	19,325.63		9,900.00		29,225.63	13,020.21			16,205.42
BRANAGAN AMBULANCE	145.00				145.00				145.00
CAPT TOM'S HILL	23,238.99				23,238.99				23,238.99
COUNCIL ON AGING DONATION	24,720.07		13,530.73		38,250.80	20,146.59	(1,011.30)		19,115.51
COUNCIL ON AGING HI-FI SYS	438.87				438.87				438.87
COUNCIL ON AGING (WYMAN)	967.69				967.69	799.00			168.69
COUNCIL ON AGING PUB ADDRESS SYS			971.30		971.30		971.30		
DRUG FORFEITURE TRUST	2,646.38		8,333.48		10,979.86	2,594.46	65.23		8,320.17
GROUP LIFE DIVIDEND (BASIC)			9,844.00		9,844.00				9,844.00
HANDICAPPED FUNDS	299.71				299.71				299.71
HANDICAPPED COMMISSION FD	450.00				450.00				199.68
HOSPICE AT HOME DONATION	85.00				85.00				85.00
KATHERINE L KENNEDY FD			789.00		789.00	749.00	40.00		
LINCOLN CENTRE LANDSCAPIN	129,155.37				129,155.37	122,640.28	(65.23)		6,515.09
NATICK PROJECT D.A.R.E.			1,843.48		1,843.48	1,908.71			3,824.00
OPTIONAL INS DIVIDEND	3,824.00				3,824.00				571.93
TOWN FOREST WOOD	571.93				571.93				2,351.09
YOUTH COORDINATOR DES FD	2,508.14				2,508.14	157.05			
TOTAL OTHER EXPENDABLE TRUSTS	209,422.14	0.00	45,221.99	0.00	254,644.13	162,405.62	0.00	0.00	92,238.51

RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY'91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	BAL FORWARD FY'92 {OVERDRAFTS}
AGENCY FUNDS									
BLUE CROSS DIVIDEND	18,277.37				18,277.37				18,277.37
CONSERVATION COMM			15,980.85		15,980.85	15,980.85			
DOG LICENSES DUE CNTY	458.00		3,757.00		4,215.00	3,916.00			299.00
DEPOSITS ON BIDS	590.00		1,000.00		1,590.00				1,590.00
ELECTRIC GENERATOR			61,300.00		61,300.00	60,900.00			400.00
GRAND JURY REIMB	10.16				10.16				10.16
GUARANTEED BOND DEPOSITS	15,500.00				15,500.00	1,000.00			14,500.00
INSURANCE TRUST FUND	1,541.00				1,541.00				1,541.00
MDSX COUNTY KENNEL CLUB			182.00		182.00				
MISCELLANEOUS CASH CHARG	37,266.40				37,266.40				37,266.40
NATICK MALL MITIGATION	18,932.06				18,932.06	17,662.91			1,269.15
OPEN DOOR BUS			280.00		280.00	280.00			
REFUND DEFERRED COMP			1,071.00		1,071.00				
REFUND TSA ANNUITY			135.00		135.00	135.00			
SIGNAGE CONSULTANT			1,000.00		1,000.00	1,000.00			
SPOUT LICENSES DUE STATE			9,390.50		9,390.50	9,390.50			
SPECIAL DUTY FIRE	(1,370.00)		31,483.25		30,113.25	31,856.25			(1,743.00)
SPECIAL DUTY POLICE	(134,688.26)		489,156.65		354,468.39	487,129.20			(132,660.81)
TAX FORCLOSURE	380.00		25,084.00		25,464.00	14,712.00			10,752.00
TOTALS AGENCY ACCOUNTS	(43,103.27)	0.00	639,820.25	0.00	596,716.98	645,215.71	0.00	0.00	(48,498.73)
RELEASED APPROPRIATIONS									
#6000 TRAFFIC COUNTERS	2,093.30				2,093.30		2,093.30		
#6000 CONRAIL EASEMENTS	4,000.00				4,000.00		4,000.00		
#5700 PARKING DECK	223.05				223.05		223.05		
#5800 CEPC VAR SURPLUS BALANCES	5,902.04				5,902.04		5,902.04		
#6000 EXPANSION OF MASS PIKE	15,536.35				15,536.35		15,536.35		
#6000 MIDDLE SCHOOL ALARMS	70,254.25				70,254.25		70,254.25		
#6000 WOODEN FENCE WOLND ST	1,280.40				1,280.40		1,280.40		
#6000 WOODEN FENCE WOLND ST	480.00				480.00		480.00		
#6000 SEWER LINE TERRACE RD			16,908.00		16,908.00				16,908.00
#6000 SEWER SASSAMON RD			53,201.00		53,201.00				53,201.00
#6000 SEWER MERCER RD			81,725.22		81,725.22				81,725.22
TOTAL RELEASED APPROPRIATIONS	99,769.39	0.00	151,834.22	0.00	251,603.61	0.00	99,769.39	0.00	151,834.22

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 1990 THROUGH JUNE 30, 1991

	BALANCE FORWARD JULY 1, 1990	APPROP FY '91 JULY 1, 1990	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL CLOSED TO REVENUE	FAL FORWARD FY '92 {OVERDRAFTS}
SUMMARY									
GENERAL GOVERNMENT	340,897.15	2,130,643.00	133,227.00	15,787.63	2,620,554.78	2,281,495.88		45,886.16	293,172.74
PUBLIC SAFETY	234,715.78	6,906,853.00	181,564.00	36,664.32	7,359,797.10	7,008,609.64		22,203.50	293,983.96
MAINT TOWN PROPERTY/EQUIPMENT	30,852.88	726,035.00	77,845.00		834,732.88	771,193.53	35,000.00	37,332.09	14,407.26
PUBLIC HEALTH SERVICES	649,492.83	5,058,965.00	235,200.00	600.00	5,944,257.83	4,899,370.48	473,780.32	119,797.71	451,309.32
MAINT OF HIGHWAY & BRIDGES	74,373.12	875,923.00			950,296.12	797,391.14	60,053.00	54,491.47	38,360.51
HUMAN SERVICES	12,202.75	458,978.00		11,027.14	482,207.89	465,367.28		12,290.03	4,550.58
LIBRARIES	40,399.00	628,745.00			669,144.00	636,817.94		158.32	32,167.74
PENSIONS & ANNUITIES		3,057,329.00			3,057,329.00	3,012,762.35	41,621.00	2,945.65	
INTEREST AND MATURING DEBT	51,296.00	1,767,995.00			1,819,291.00	1,361,681.56	61,000.00	396,609.44	
EDUCATION	345,957.91	19,926,657.00			20,272,614.91	19,563,893.50	1,731.00	265,282.50	441,707.91
REVOLVING/FEDERAL/STATE GRNTS (EDUC	468,539.12		1,261,102.62		1,729,641.74	1,169,171.30	28,000.62	187,226.10	532,469.82
UNCLASSIFIED ACCOUNTS	24,256.24	4,495,055.00		(64,079.09)	4,646,070.15	4,277,095.91	104,788.00		76,960.14
GENERAL FUND	539,837.07		8,967,977.67		9,507,814.74	8,960,051.27	6,758.32		541,005.15
REVOLVING/FEDERAL/STATE GRNTS (MUN)	559,882.54		729,768.76		1,289,651.30	691,781.12	37,355.00		560,515.18
RECEIPTS RESERVED FOR APPROPRIATIO	791,383.13		201,301.11		992,684.24		186,997.67		805,686.57
CAPITAL PROJECTS	2,169,975.83		7,710,000.00		9,879,975.83	7,077,144.10		2,802,831.73	
EXPENDABLE TRUSTS	69,530.47		7,492.27		77,022.74	4,179.49		72,843.25	
OTHER EXPENDABLE TRUSTS	209,422.14		45,221.99		254,644.13	162,405.62		92,238.51	
AGENCY ACCOUNTS	(43,103.27)		639,820.25		596,716.98	645,215.71		(48,498.73)	
RELEASED APPROPRIATIONS	99,769.39		151,834.22		251,603.61		99,769.39	151,834.22	
GRAND TOTAL (ALL ACCOUNTS)	6,669,680.08	46,033,178.00	20,533,192.89	0.00	73,236,050.97	63,785,627.82	1,148,654.32	1,144,222.97	7,157,545.86

ACCOUNT NOTATIONS
#5100 SALARIES
#5200-5600 OPERATING EXPENSES
#5700 OTHER CHARGES
#5800 OTHER CAPITAL OUTLAY
#6000 SPECIAL ARTICLES

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
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GENERAL GOVERNMENT

BOARD OF SELECTMEN

TOWN ADMINISTRATOR	68,999.84		
CONLEY FREDERICK C			
ASSIST TOWN ADMINISTRATOR			
ROURKE MICHAEL J	60,095.36		
FINANCE DIRECTOR			
WILKINSON DAVID C	17,627.99		
DIRECTOR OF PLANNING			
BRANSFIELD ELIZABETH	29,659.56		
ADMINISTRATIVE ASSISTANT			
FLEMING MAUREEN	27,616.64		
SECRETARY			
CHALLIS DONNA	22,304.97		
WILES ANN J	13,415.21	63.04	

FINANCE COMMITTEE

ADMINISTRATIVE ASSISTANT			
FALLON MARGARET J	1,166.69		
CHAVES CATHERINE L	26.25		

COMPTROLLER

COMPTROLLER			
CASHMAN E. RUTHANN	41,943.20		
ADMINISTRATIVE ASSISTANT			
GREEL MARY L	24,901.04		
SENIOR CLERK			
SPENCER MARGARET M	21,429.78	452.01	

INFORMATION SYSTEMS

DIRECTOR OF INFORMATION SYSTEMS			
BYRNE KAREN A	51,772.92		
PROGRAMMER/OPERATOR			
MILLER THERESA M	19,170.50	1,752.32	
RICCI JOAN A	28,943.20		
INFORMATION SYSTEMS COORDINATOR			
CONNOLLY RANDY M	33,407.36		

TREASURER

PAYROLL COORDINATOR			
ANTALEK KATHY J	23,400.00	642.20	
SENIOR CLERK			
TADDEO STELLA	23,475.00		
CLERK PART-TIME			
HUNTOON VIRGINIA	9.20		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
GENERAL GOVERNMENT			
TOWN COLLECTOR			
COLLECTOR/TREASURER			
WEBB DAVID L	38,841.10		
ASSISTANT TO COLLECTOR			
WALKER RUTH	26,417.56		
ADMINISTRATIVE ASSISTANT			
HURST JUNE	24,951.04		
SENIOR CLERK			
VECCHIONE ELEANOR	21,988.22		
CLERK PART-TIME			
DUBINSKY MARIE T	18,292.49		
MELCHIORRI THERESA	13,013.25		
GRAHAM HAZEL	5,556.96		
ASSESSORS			
ADMINISTRATIVE ASSESSOR			
COLLARI PATRICIA	35,000.16		
APPRAISAL CONSULTANT			
EIDSVIG NANCY C	25,702.56		
CHIEF CLERK			
GAY EVELYN	29,528.16		
SENIOR CLERK			
AUBE PATRICIA A	21,152.76		
CLERK PART-TIME			
CROFT LANA M	486.00		
MCGRATH DOROTHY E	9,483.76		
TOWN CLERK			
DEVEREAUX EDWARD W	48,840.00		
ASSISTANT TOWN CLERK			
HLADICK JANE M	27,651.52	1,197.35	
DEPARTMENT ASSISTANT			
STROZZI PATRICIA A	23,400.00	421.88	
SENIOR CLERK			
ORDWAY CHERYL A	20,757.71	213.43	
CLERK PART-TIME			
LONGWORTH ETHEL M	13,622.20		
REGISTRAR			
ASSISTANT REGISTRAR			
DELLEGATTO RITA	625.00		
GILLERAN MARY F	625.00		
ROODKOWSKY ALICE	625.00		
CENSUS TAKER			
COTTER DOROTHY	3,888.00		
CLERK PART-TIME			
HOPF THERESA	2,794.12		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
GENERAL GOVERNMENT			
PLANNING BOARD			
SECRETARY			
GREEL ANN E	17,040.00		
BOARD OF APPEALS			
ADMINISTRATIVE ASSISTANT			
DUNN ANNA V	31,822.40		
CLERK PART-TIME			
JUE STELLA	7,554.40		
BUILDING DEPARTMENT			
BUILDING INSPECTOR			
SANFORD FREDERICK L	51,846.08		
LOCAL INSPECTOR			
MELCHIORRI MICHAEL	34,828.00		
ADMINISTRATIVE ASSISTANT			
EPSTEIN IRENE	25,326.06		
PLUMBING INSPECTOR			
DEMPSEY ROBERT	17,205.00		
LESSARD GEORGE	1,060.50		
NATION ROBERT A	777.00		
WIRING INSPECTOR			
CHAVIOUS WADE R	294.00		
FORSHNER LAWRENCE	7,209.00		
MILLS ARTHUR W	7,077.00		
SEALER WEIGHTS & MEASURES			
SEALER OF WEIGHTS & MEASURES			
MULVEY JOSEPH J	6,031.68		
NEIGHBORHOOD BUS			
BUS COORDINATOR			
KAUFMAN MARCIA T	10,505.00		
BUS DISPATCHER			
INGHAM, GEORGE D	7,292.00		
BUS DRIVER			
BRACKETT ALBERT L	1,300.00		
BRACKETT FLORENCE M	10,597.50		
CULLEN MARGARET A	1,547.50		
DAVIS ROBERT L	9,020.00		
INGHAM BRIAN D	790.00		
MALLOY GLENN	1,835.00		
MANTHE DONNA M	5,950.00		
ORTIZ VICTOR A	10,654.50		
PEREZ ROBERTO	8,987.50		
ROGERS WAYNE B	260.00		
RUDOLPH LAWRENCE E	342.00		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
GENERAL GOVERNMENT			
ANIMAL CONTROL			
ANIMAL CONTROL OFFICER			
CHI DIANE	20,997.60	4,979.08	
PARKING CLERK			
PARKING CLERK			
GRUPPOSO SEBASTIAN F	6,888.85		
VETERANS SERVICES			
DIRECTOR VETERANS SERVICES			
MACGILLIVRAY JOHN M	17,404.96		
ADMINISTRATIVE ASSISTANT			
SIMONDS CAROLE	23,696.54		
COUNCIL ON AGING			
DIRECTOR OF COUNCIL ON AGING			
RYDER DIANA	27,501.76		
ASSISTANT DIRECTOR			
HERZ ELISE K	3,307.50		
SAUNDERS JOCELYN G	10,637.80		
ART INSTRUCTOR			
TOWLE GERALD F	2,376.00		
CLERK PART-TIME			
BESSEY EDWARD J	300.00		
EATON FLORENCE L	1,048.00		
GLEASON ERMA P	2,037.50		
GAMES INSTRUCTOR			
COHEN MAXWELL	1,125.00		
STEINMAN MARTIN	96.00		
PACELLI EUGENE	455.00		
SENIOR AIDE			
SMITH VERA	408.00		
SOCIAL WORKER			
JENSEN CAROLYN	864.00		
BACON FREE LIBRARY			
HEAD LIBRARIAN			
FEEN ANNE B	13,164.00		
LIBRARIAN ASSIST A P/T			
DADA E. JANE	2,387.86		
CUSTODIAN			
LANE FRANCIS E	1,590.00		
TOTAL GENERAL GOVERNMENT	1,336,045.77	9,721.31	

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
PUBLIC WORKS DEPARTMENT			
ADMINISTRATION			
DIRECTOR OF PUBLIC WORKS			
SISITSKY CHARLES	59,956.00		
DEPUTY DIRECTOR PUBLIC WORKS			
FANNON EDWIN P	51,770.00		
DEPARTMENT ASSISTANT			
ARENA CHERYL A	23,834.51	793.27	
DEMKO MARY E	23,260.30	794.67	
SENIOR CLERK			
KUHN JUDITH A	11,867.12	23.78	
CLERK PART-TIME			
MARSHALL MARIE	8,758.36		
ENGINEERING			
CIVIL ENGINEER III			
DEROSA WILLIAM A	45,218.00		
ENGINEERING AIDE			
SARKISIAN, II SARKIS M	33,154.00		
ENGINEERING AIDE			
SOMBAERT RUSSELL R	25,576.00	472.55	
BUILDING MAINTENANCE			
CREW LEADER			
ADAMS JOHN	26,715.20	4,554.60	
CUSTODIAN			
TETREAUULT ROBERT	21,396.80	2,281.48	
LABORER PART-TIME			
WEBB JONATHAN	2,320.50		
EQUIPMENT MAINTENANCE			
DIVISION SUPERVISOR			
COLLINS THOMAS C	48,390.00		
GENERAL FOREMAN			
COLLINS VINCENT	31,157.40	6,601.57	
WORKING FOREMAN			
MURPHY PHILIP L	28,039.40	1,805.60	
MECHANIC WELDER			
COLLINS TERRENCE L	23,362.01	4,826.58	
CROSSMAN WALTER L	26,121.20	3,376.95	
DAHL FREEMAN	175.00		
FANGEL HENRY C	26,839.10	1,649.57	
ROBINSON DONALD R	22,530.15	4,685.58	
ST. GERMAIN PETER A	26,408.15	5,972.54	
STOCK CLERK			
BARNICLE JAMES	25,009.50	325.00	

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
PUBLIC WORKS DEPARTMENT			
HIGHWAY MAINTENANCE			
DIVISION SUPERVISOR			
GENESEO JOSEPH	43,086.00		
GENERAL FOREMAN			
HOLMGREN RALPH	31,098.90	2,984.56	
WORKING FOREMAN			
CANONI ROBERT	27,916.10	2,765.31	
QUILTY RICHARD R	27,741.50	4,647.17	
CRAFTSMAN			
SLAMIN CHARLES H	394.40	1,826.20	
WARD ROBERT W	25,933.36	11,787.09	
HEAVY EQUIPMENT OPERATOR			
CANONI THOMAS	25,960.51	3,465.59	
HLADICK THOMAS S	25,713.05	4,374.77	
MAGAZZU ORAZIO	26,165.00	4,685.04	
QUILTY JOHN T	25,406.80	3,885.63	
WILSON DAVID	25,757.30	3,473.88	
SKILLED LABORER			
CLOUGHER, GERALD P	21,817.90	4,162.69	
DILLARD CHARLES A	23,229.20	2,925.36	
HLADICK DEAN M	21,295.66	2,461.18	
HUNTER RICHARD L	50.00		
MAHONEY TIMOTHY	25,360.25	4,574.96	
MORIN KEVIN J	24,787.05	2,933.56	
STEEL ROBERT	25,056.50	1,915.62	
LABORER PART-TIME			
ADAMS MICHAEL J	1,218.00		
MAUDE KENNETH	1,425.00		
SALVI PAUL J	1,596.00		
SANITARY SEWER COLLECTION & DISPOSAL			
SUPERVISOR OF WATER/SEWER			
PERODEAU JOHN P	37,738.40	2,765.95	
WORKING FOREMAN			
KERMODE GEORGE	28,444.00	1,078.83	
PUMPING STATION FOREMAN			
SLAMIN JOHN	27,814.00	6,161.55	
PUMPING STATION LEADMAN			
BLISS GARY	26,322.74	5,079.16	
ZICKO RONALD	16,796.28	2,413.81	
PUMPING STATION OPERATOR			
AIELLO WILLIAM	25,436.30	4,321.41	

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

PUBLIC WORKS DEPARTMENT

SANITARY SEWER COLLECTION & DISPOSAL

HEAVY EQUIPMENT OPERATOR

GARVEY JAMES	26,676.06	3,224.95
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SKILLED LABORER

HALFREY ALAN B	21,532.65	2,998.32
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MARDEN JOSEPH	25,057.15	2,272.63
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MCDANIEL, MICHAEL F	22,033.15	3,394.92
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PERODEAU RICHARD J	26,654.95	6,426.63
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CRAFTSMAN

FOSBERG CHARLES	25,899.36	5,795.67
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LABORER PART-TIME

GRAHAM DAVID A	1,386.00	
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MORTARELLI MARK M	966.00	
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WATER SUPPLY AND DISTRIBUTION

COORDINATOR PLAN/TECH SERVICES

PLAISTED PHILIP A	42,150.00	
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GENERAL FOREMAN

MCDANIEL MICHAEL	28,377.10	3,593.01
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WORKING FOREMAN

BIAGI RONALD H	27,888.30	2,173.79
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CRAFTSMAN

BURKE EDWARD W	28,838.56	4,738.91
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HEAVY EQUIPMENT OPERATOR

PAUL JAMES	26,188.18	2,519.40
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WHITE ROBERT B	26,041.76	1,004.31
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METER MECHANIC

MOODY JOHN W	25,711.36	1,138.86
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METER READER

SCHMIDT ERIC	23,908.80	831.59
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SULLIVAN DENNIS P	25,141.70	668.43
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SKILLED LABORER

GAVIN RALPH B	25,264.00	611.06
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GRAHAM DAVID A	25,713.40	6,679.01
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PARKER RONALD E	25,200.10	2,183.69
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PUBLIC WORKS SANITATION

DIVISION SUPERVISOR

RUSSELL GEORGE W	41,890.00	
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GENERAL FOREMAN

TONELLI SEBASTIAN	31,452.00	4,547.41
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TRASH COLLECTOR

ALCOCK F. PAUL	24,007.50	2,818.30
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CAISSIE JOHN F	25,589.25	4,180.96
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CAISSIE MICHAEL	20,199.31	2,507.43
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TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
PUBLIC WORKS DEPARTMENT	25,576.00	2,511.90	
RUBBISH COLLECTIONS & DISPOSAL SVS			
TRASH COLLECTOR			
DUGAN THOMAS	25,526.00	3,588.08	
GASSETT, WILLARD J	25.00		
HOPKINS THOMAS A	21,213.25	2,279.91	
INDELICATO FRANK	25,526.00	2,289.56	
KOZIKIS FRANK	25,626.00	1,351.60	
PENDERGAST STEPHEN M	20,817.25	1,822.91	
PONS MICHAEL	22,136.50	3,627.09	
RANDALL GARY S	21,387.50	1,937.28	
SPAULDING LEROY J	25,476.00	3,312.68	
STERLING WILLIAM J	22,935.00	929.20	
PART-TIME HELP			
ALCOCK BRIAN J	1,286.25		
ASSENCOA SCOTT I	1,680.00		
BAKER JAMES	525.00		
FOSBERG DEREK H	157.50		
HANNAN STEPHEN J	3,123.75		
LAMB JOEL K	2,598.75		
QUILTY THOMAS A	4,131.75		
RYAN TONY	2,388.75		
STEELE DEREK C	5,617.50		
STEELE ROBERT	2,887.50		
SANITARY LANDFILL AND RECYCLING CTR			
HEAVY EQUIPMENT OPERATOR			
PREDIX ELMER	26,248.00	427.91	
SCALE ATTENDANT			
KRZYMSKI STEPHEN D	24,191.20	393.56	
LAND FACILITIES/NATURAL RESOURCES			
DIVISION SUPERVISOR			
CUGINI RICHARD	53,044.00		
TREE WARDEN			
WALLACE GEORGE H	4,100.00		
WORKING FOREMAN			
THOMAS F. RAYMOND	27,900.70	3,056.80	
TOMASETTI MICHAEL	28,007.30	4,797.85	
SKILLED LABORER			
ALLEN RICHARD J	25,418.80	3,647.46	
FINNEGAN TIMOTHY	3,384.00		
INGLEBY WILLIAM T	385.60	3,668.60	
LINTON KEVIN	25,083.15	4,168.10	
WALKER DONALD F	31,086.00	5,340.62	

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

PUBLIC WORKS DEPARTMENT

LAND FACILITIES/NATURAL RESOURCES

TREE WORKER

WATERS JOHN C	25,831.60	4,969.26	
LABORER PART-TIME			
ADAMS THOMAS D	968.00		
ALCOCK TODD J	3,298.00		
BACCARI STEVEN D	2,492.50		
CARDAMONE CATHERINE C	3,021.75		
FINNEGAN SEAN M	3,543.75		
MCDERMOTT DAVID	1,421.75		

TOTAL PUBLIC WORKS DEPARTMENT

2,359,252.89 241,282.71

FIRE DEPARTMENT

FIRE CHIEF

FREDETTE RICHARD W	62,613.56		
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FIRE DEPUTY CHIEF

CONNELLY EDWARD J	48,638.60	4,893.34	200.00
KERR RICHARD H	50,634.10	5,350.79	
LOMBARD EDWARD F	51,054.80	5,132.60	
MACALPINE RICHARD A	50,244.44	5,455.85	
SABOURIN GENE C	50,628.60	6,538.75	300.00

FIRE CAPTAIN

BOURQUE ARTHUR	44,169.70	3,213.39	500.00
BRIEN JAMES M	43,094.70	3,255.52	225.00
MITCHELL ROY E	43,077.10	1,837.87	
REYNOLDS PETER B	42,264.70	1,438.27	200.00
SLATTERY MICHAEL J	43,094.70	3,079.98	387.50
WEAGLE EDWARD J	42,744.70	2,835.40	200.00

FIRE LIEUTENANT

ARIES MICHAEL L	40,998.30	2,796.30	150.00
CUSTODIO KENNETH	38,859.30	2,293.11	537.50
DEVITO PAUL W	39,509.30	2,421.38	200.00
FAHEY JAMES	38,118.30	2,586.88	
FITZGERALD ROBERT T	39,609.30	2,320.34	512.50
FOSBERG DENNIS E	38,384.30	2,420.88	150.00
FRANCIOSE JOSEPH T	39,589.30	2,995.48	1,062.50
FRANCIOSE ROCCO	38,908.30	1,851.42	200.00
GILMAN BRENT W	39,049.30	878.18	
HARLOW RONALD E	38,709.30	2,516.64	300.00
LAMONT ROBERT W	40,523.30	2,491.03	387.50

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
FIRE DEPARTMENT			
FIRE LIEUTENANT			
LYONS, WILLIAM F	39,584.30	2,969.86	200.00
TOTA, PAUL F	39,770.50	2,037.67	400.00
VANTASSEL WILLIAM E	38,134.30	2,471.88	400.00
WHITE RICHARD A	40,998.30	2,737.19	550.00
FIREFIGHTER			
ALBERGHINI WILLIAM P	30,537.70	1,887.63	487.50
ARENA JOHN F	33,793.10	367.16	
ARENA JAMES V	34,689.10	1,870.01	200.00
ARENA SALVATORE	32,696.50	2,609.99	400.00
BALL RICHARD J	34,273.10	1,957.79	400.00
BARTONE DANIEL A	33,828.10	2,203.87	393.75
BLACK JAMES L	30,537.70	2,159.33	450.00
BROWN ROBERT	33,818.10	2,191.77	150.00
CARNEY PETER E	33,757.80	2,300.90	
COLLINS THOMAS F	33,825.10	837.31	250.00
CONLON MICHAEL E	34,249.10	659.10	250.00
CONNELLY MARK J	31,753.60	2,397.41	387.50
CURLEY PAUL R	35,764.10	300.00	725.00
DISNEY RALPH R	35,153.60	2,320.51	600.00
DOUCETTE GARY V	33,014.10	2,125.51	200.00
FAHEY RICHARD	34,864.10	2,001.48	400.00
FAUCHER THOMAS J	34,689.10	1,683.97	
FORANCE THOMAS E	34,214.10	1,834.45	350.00
FRANCIOSE JAMES	33,764.10	1,169.05	212.50
GLORIOSO JOHN R	33,739.10	1,336.34	
GRAHAM ALBERT W	34,864.10	2,511.59	350.00
HAIGIS MICHAEL T	31,753.60	2,215.57	300.00
HARTWELL DANIEL F	33,757.80	857.77	
HEADLEY GRANTLEY A	31,753.60	1,634.21	362.50
HLADICK MARTIN S	31,753.60	2,417.94	350.00
KENT ROBERT J	33,739.10	1,252.37	
LENTINI MICHAEL P	28,219.30	1,667.31	400.00
LINTON THOMAS D	33,014.10	2,377.36	387.50
MAHONEY WALTER D	34,126.10	2,813.20	387.50
MAHONEY, JR. WALTER D	33,820.30	1,663.11	200.00
MATHEWS DANIEL A	33,577.60	2,493.33	525.00
MCAULEY STEVEN M	34,689.10	1,124.28	
MCGRATH LEO V	33,749.10	2,629.42	300.00
MCMULLEN WILLIAM	34,689.10	731.87	
MCPARLAND GERARD F	34,864.10	2,461.33	200.00
MELCHIORRI ROCKY A	34,286.60	1,767.30	550.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
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FIRE DEPARTMENT

FIREFIGHTERS

MICCILE LOUIS	34,086.10	1,106.86	
MICHAEL RONALD	33,786.10	2,281.33	350.00
MURPHY JOSEPH F	34,864.10	2,657.22	300.00
PARSONS GARY N	33,793.60	2,007.97	
PERRYMAN MICHAEL B	32,098.00	2,060.69	200.00
PETERSON ALLAN G	33,874.10	2,573.89	400.00
SCIACCA NATALE J	33,974.10	2,394.16	200.00
SHERIDAN JAMES A	32,395.95	3,476.63	400.00
SMITH JAMES J	28,290.70	1,669.16	250.00
SPENCER GARNET L	33,739.10	1,815.44	400.00
SPENCER THOMAS G	33,876.50	2,295.66	600.00
STANHOPE GERALD A	35,051.60	1,995.88	475.00
STICKA WILLIAM T	28,290.70	1,988.34	200.00
TOMASETTI ANTHONY A	33,753.10	680.59	200.00
WARD EUGENE E	36,685.10	2,147.01	187.50
WEDGEWORTH JOHNNY	32,511.70	2,421.74	350.00
WILSON WILLIAM G	34,939.10	2,126.14	

SUPT OF COMMUNICATIONS

BISHOP EUGENE F	41,671.70	1,617.53	
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ASSISTANT SUPT OF COMMUNICATIONS

VANTASSEL GORDON D	38,497.30	1,606.35	
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ADMINISTRATIVE ASSISTANT

CHAPMAN DONNA M	24,741.04	4,728.78	
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CIVILIAN DISPATCHER

CASEY DAVID	19,034.76	2,498.13	
CURTIS PAUL D	19,988.49	2,724.33	
LISTOVITCH G. OWEN	778.80		
SCOTT DONNA R	19,988.49	1,301.57	
SLATTERY JOSEPH T	18,978.32	2,414.24	

TOTAL FIRE DEPARTMENT	3,118,312.45	196,241.18	21,743.75
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POLICE DEPARTMENT

POLICE CHIEF

MANNIX DENNIS R	62,255.44		
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POLICE LIEUTENANT

CASHMAN RICHARD A	49,936.00	723.03	5,800.00
DREW ROBERT J	49,986.24	809.11	10,500.00

POLICE SERGEANT

BURKE WALTER L	5,574.13		100.00
CLOVER JAMES A	5,369.23		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
POLICE DEPARTMENT			
POLICE SERGEANTS			
DOUGLAS RICHARD P	41,107.20	678.33	4,100.00
FLEMING LAWRENCE J	39,241.45	5,176.80	14,500.00
GRASSEY ALFRED B	42,007.52	2,465.93	5,100.00
HORNING WALTER F	41,307.40	1,616.81	11,200.00
LAMONT THOMAS G	42,689.52	9,364.32	16,300.00
LONGTINE JEFFREY E	41,614.16	4,529.98	13,200.00
MABARDY NICHOLAS S	42,627.48	10,411.40	18,100.00
MASON PETER E	39,299.14	5,710.43	14,600.00
O'CALLAGHAN DANIEL L	40,682.36	3,209.19	11,000.00
THOMPSON PAUL W	41,457.62	5,985.63	12,200.00
POLICE PATROLMAN			
BECKER, CHARLES	35,524.20	4,618.78	8,000.00
BOURET HAROLD J	33,369.28	573.08	10,300.00
CAMPANIELLO JOHN K	32,883.41	2,662.14	100.00
CHANNELL GORDON S	33,694.28	441.00	7,300.00
DAVIS, ROBERT L	36,097.60	7,015.41	5,900.00
DEELEY EDWARD J	32,623.28		
DOHERTY JOHN W	35,219.44	2,168.12	
DONAHUE JOHN L	35,544.44	854.11	6,700.00
DONOVAN RICHARD J	33,119.16	2,902.17	4,300.00
DUNLOP ROBERT D	33,865.80	7,920.17	11,800.00
FAIR RICHARD J	16,588.14	2,376.89	
FARRELL DAVID R	33,191.83	6,258.60	9,800.00
FRAZER RODNEY A	33,694.28	1,649.55	12,600.00
GEISSLER WILLIAM A	34,434.20	2,408.95	9,200.00
GRASSEY BRIAN C	30,016.80	3,773.54	12,900.00
HALLORAN RICHARD	34,289.44	4,172.84	12,800.00
HARPER HOWARD L	36,995.40	1,172.81	6,400.00
HASWELL JOHN P	21,958.76	1,365.15	4,200.00
HAYES JOSEPH N	34,745.16	13,657.05	17,800.00
HOFFMAN, ROBERT A	22,817.26	2,882.08	2,700.00
JENNINGS LEONARD M	34,270.40	6,518.48	12,600.00
KERRISSEY EDWARD F	35,619.52	4,752.02	14,500.00
LINTON JAMES M	33,369.28	7,395.41	15,400.00
MAHANEY RICHARD D	33,820.40	2,825.55	100.00
MELCHIORRI ANTHONY A	34,794.28	3,400.56	13,000.00
MOORES WILLIAM E	35,320.28	8,793.36	15,200.00
MORGAN ALFRED F	34,519.52	3,858.09	16,500.00
MURPHY ROBERT F	29,832.40	3,097.33	14,500.00
O'NEIL MICHAEL J	33,369.28	283.73	10,800.00
ORDWAY JAMES M	30,916.80	4,286.03	10,900.00

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

POLICE DEPARTMENT

POLICE PATROLMAN

PAGLIARULO, STEVEN	34,745.16	1,769.53	2,600.00
PEROS ARTHUR	34,920.40	5,874.48	15,600.00
POMALES RICHARD	246.60		
RICHARDSON RONALD D	34,150.80	11,174.76	13,600.00
SHEA THOMAS B	20,696.46		
ST.HILAIRE MARK V	7,411.20	759.15	2,400.00
VITALE THOMAS	35,370.40	4,414.51	9,300.00
WHELAN PAUL J	34,469.28	677.82	8,900.00
WHITE ROBERT J	34,270.40	5,319.34	12,900.00

RESERVE PATROLMAN

TRABUCCO JOHN A	2,036.25		1,100.00
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PARKING ENFORCEMENT OFFICER

INGLEBY NINA	16,390.40	300.00	141.84
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MATRON

MAGIDSON KATE	291.50		
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CIVILIAN DISPATCHER

CAFARELLI MARK A	5,850.24	1,352.83	
PARRISH CHARLENE	11,775.16	1,888.63	
WOODS WILLIAM B	18,707.65	1,659.45	

RECORDS COORDINATOR

KIRBY EDWINA M	25,927.13	6,967.20	
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DEPARTMENT ASSISTANT

KEEGAN MARILYN C	24,901.04	3,923.87	
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SENIOR CLERK

DALEY JOAN M	23,133.37	3,601.72	
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CLERK PART-TIME

BOULDRY VERONICA	2,688.00		
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CUSTODIAN

DREW JOHN A	27,098.24	739.69	
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LABORER PART-TIME

BIANCHI TIMOTHY F	4,060.95		
MABARDY, NICHOLAS	2,580.56		

SCHOOL TRAFFIC SUPERVISOR

BLINN GLADYS	4,650.00		
BROWN MARY A	4,605.00		
BULLOCK JOANNE S	4,650.00		
BURROWS MARJORIE M	4,650.00		
CONNOLLY BARBARA M	4,650.00		
FAUCHER CHERYL M	487.50		
GARVIN NORMA JEAN	4,952.50		44.00
GLUTTING DONALDA T	4,650.00		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
POLICE DEPARTMENT			
SCHOOL TRAFFIC SUPERVISOR			
HASTINGS LISA	4,650.00		
LAVEZZO JOAN D	4,650.00	1,820.50	44.00
SCHREIER LENORE D	4,650.00		
WHITE ANGELA	4,650.00		
TOTAL POLICE DEPARTMENT	2,015,275.40	217,007.44	469,629.84
BOARD OF HEALTH			
DIRECTOR OF PUBLIC HEALTH			
WADE ROGER J	49,169.12		
SANITARIAN			
SMITH, LAWRENCE W	16,170.00		
WHITE JAMES	31,779.09		
PUBLIC HEALTH NURSE			
QUEEN E. GALE	30,412.16		
MEDICAL SECRETARY			
BALL IRMA R	24,275.00		
ANIMAL INSPECTOR			
ZULLO EDWARD A	625.00		
NURSE PART-TIME			
BOWLES MARGARET	45.00		
MCDERMOTT JEAN	90.00		
TOTAL BOARD OF HEALTH	152,565.37		
MORSE INSTITUTE LIBRARY			
DIRECTOR MORSE INSTITUTE			
SUTTON JAMES E	45,181.76		
CATALOGER			
JONES MARTHA E	35,811.84		
GRADUATE LIBRARIAN			
CASSEDY MARGARET E	25,104.00		
COVERLY CAROL J	32,205.12		
HAGUE MARY ANN W	15,348.00		
MUSSER-CASTINO BRENDA	30,006.56		
SMITH DALE L	30,293.60		
ASST CHILDREN'S LIBRARIAN			
CHAMPION LINDA A	25,486.72		
BOOKMOBILE LIBRARIAN			
MAILLOUX JANICE	3,990.00		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

MORSE INSTITUTE LIBRARY

BOOKMOBILE LIBRARIAN

PLACHY ROBERTA M 20,679.84

WOMBOLDT MARY ELLEN 28,600.48

CUSTODIAN

HAYWOOD ARTHUR R 8,148.00

SMITH STEPHEN P 19,968.48 42.55

XIMINES JOSLYN 6,316.80

LIBRARIAN ASSIST A P/T

BARNICLE SUSANMARIE 11,385.02

BORGHI MARY T 5,502.55

CAMPBELL ANNE W 27.00

CARLOW ANNE M 165.00

CARLOW MARIANNE N 14,623.40

CONRAD NEIL G 374.26

DEPAOLO ALBERTINE R 9,583.05

ERICKSON ANDREA J 1,491.00

HEWITT LAURA B 8,209.56

LANGWAY LYNNE A 194.92

MCCARTHY EDWARD E 6,879.61

PAYTON LEE T 1,249.00

REDINGTON DELL 1,160.76

RICHARD JANET 10,130.86

WOODALL LORAIN M 9,397.50

LIBRARIAN ASSIST B P/T

ANTONELLIS THOMAS F 842.64

BAILEY JOHN H 1,991.07

CHEVERIE MARY E 1,632.77

GREEN AARON S 2,061.94

HOLMES SARAH E 1,976.63

PLACHY JESSICA 2,118.39

RICHARDSON GREGORY G 790.13

SANCHEZ WINIFRED S 1,039.50

SHELL MARY H 861.00

SLANEY KATHY M 792.76

WOODALL CATHERINE L 471.19

WOODALL RACHEL I 1,137.95

P/T TEMPORARY HELP

MCSWEENEY PATRICIA A 428.73

ADMINISTRATIVE ASSISTANT

HENRY JOANNE 10,375.76

WELCH PAULA P 14,279.97

TOTAL MORSE INSTITUTE

448,315.12 42.55

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
RECREATION/HUMAN SERVICES			
DIRECTOR RECREATION			
KERMODE GWEN	42,423.68		
DIRECTOR FARM			
SIMKINS LYNDA M	25,827.88		
DIRECTOR PRESCHOOL			
DUNN MAUREEN R	19,313.13		
COORDINATOR SPECIAL NEEDS			
BILILIES DREW C	13,782.35		
OUTREACH WORKER			
FREEMAN ANN	22,988.68		
PROGRAM COORDINATOR			
KEEFE DANIEL J	27,467.45		
CURRIE WAYNE C	8,195.00		
ADMINISTRATIVE ASSISTANT			
BELMORE LUCILLE	28,300.72		
SENIOR CLERK			
COFFEY MARY LOU	21,380.96	700.95	
FARM HELP			
GURSKY MARTIN J	6,736.97		
LACOUTURE J. BOURRUT -	13,396.53		
ART INSTRUCTOR			
CHARBONNEAU SUSAN A	280.00		
ASSISTANT DIRECTOR			
FAIR MICHAEL J	2,742.00		
ASSISTANT INSTRUCTOR			
BURRIDGE JACQUELINE J	84.00		
DECOURCEY MARY K	445.00		
DIONNE KIM E	15.00		
DUNN LAUREL M	843.00		
KANE LAUREN M	54.00		
LAMBERT DOREEN A	339.00		
MARTINDALE MELISSA E	1,119.00		
MOLINA NANCY A	102.00		
MORRISON PATRICIA M	150.00		
NARDONE JANICE M	195.00		
PANTERA MARY K	156.00		
PICARD PAMELA R	95.00		
PRESSMAN JASON L	825.00		
RANERI CATHERINE J	4,071.00		
REDINGTON DELL	999.00		
RESMINI GINA	846.00		
ROSS HEIDI J	225.00		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

RECREATION/HUMAN SERVICES

ASSISTANT INSTRUCTOR

RUTKOWSKI, RONALD A	260.00
VARRICHIONE DARLENE M	342.00
WATERS KATHLEEN A	1,150.00
WESLEY LAURA J	35.00
WOLFSON SUSAN R	50.00

ASSISTANT LEADER

KULICK DAVID	270.00
MCGOVERN THOMAS E	440.00
SCARDUZIO FRANCES M	213.00

ASSISTANT SPECIALISTS

CONAWAY B. PATRICK	5,040.00
HARVEY MEREDITH D	70.00

ATTENDANT

MEGLIOLA CHRISTINE M	2,141.75
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CLERK PART-TIME

ALLEN TERESA	91.52
CRESPI NEAL	90.00
CUGINI ELIZABETH A	2,621.00
RANDALL CLAUDIA	130.00

CO-PRODUCER/DRAMA WORKSHOP

RAITHEL JANE S	160.00
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COACH

DONNELLY EDMUND V	720.00
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DIRECTOR PERFORMING ARTS

FISHER CAROL J	6,224.00
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DIRECTOR WOODTRAIL

KEEFE KARLA	4,730.00
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HEAD LIFEGUARD

GREEN DENNIS	18.00
QUINN THOMAS	3,261.00

INSTRUCTOR

BACE MINDY C	60.00
BELSANTI CHRISTINA M	225.00
BILILIES MARIA E	470.00
BRIGGS ALICE	384.00
CANFIELD, ROBERT W	1,690.00
CARBERRY JAMES T	240.00
CAREY ANNE E	555.00
CONNOLLY LILIANA A	544.00
DEROMA NANCY J	2,970.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

RECREATION/HUMAN SERVICES

INSTRUCTOR

DESROSIERS BEVERLY	2,140.00
DUPONT RICHELLE L	210.00
DURANTE KAREN A	335.00
FARRO, GEORGE L	130.00
GRAHAM PATRICIA A	1,080.00
HENDEE SUSAN M	240.00
HUSTON PETER D	345.00
KELLEY NANCY	420.00
KING BRYAN J	3,280.50
KOWALSKI RICHARD J	180.00
KRENTZMAN CAROL A	320.00
MANGAN PAUL	272.00
MCGRATH ERIN M	1,968.00
MOTSCHMAN PAMELA L	2,090.00
NEWMAN JANET	155.00
PACELLA PAOLA	180.00
PIEDRA KAREN S	372.50
SAPAUGH JUDITH	730.00
SHEPPARD JOANNE S	2,134.00
WOOD ELIZABETH	1,155.00
YAMARTINO MERRY	2,794.00

JUNIOR COUNSELLOR

BACE JOHN W	1,898.25
WALKER BRAD	1,696.00

LABORER PART-TIME

BROWN KENNETH J	171.00
CALDER SARA J	147.00
FALLA BRIAN D	1,494.51
FLEMING KEITH M	1,573.13

LEADER

BRAINERD NATALIE E	980.00
BRANCH MARIE E	520.00
CLARK JONATHAN	1,860.00
CONAWAY BRETT P	319.00
CONAWAY MIRIAM E	2,487.75
DALY DINNEEN M	1,828.25
DALY PETER P	1,782.25
GARVIN RHONDA	1,521.00
GASSETT WILLIAM H	1,908.00
GOODWIN SUSAN	80.00
GRADY SHAWN	1,408.00

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

RECREATION/HUMAN SERVICES

LEADER

HARLESS ROBERT L	930.00
HOURIHAN THOMAS P	291.50
JOHNSON STACEY L	2,152.00
KARKUTT KAREN	1,754.50
KILROY LORI	5,283.00
KNOFF-RILEY DEBORAH R	270.00
LAWLER JOANNA E	1,666.50
LIMA JULIE	1,852.75
LOMBARDO BRENDA T	1,828.25
O'CONNELL DAVID	2,556.00
O'CONNOR KATHLEEN E	2,061.50
PEACHEY JOHN J	1,908.00
PIPE ROBERT	230.00
ROURKE, MICHAEL J	1,116.00
SALVI JANET M	1,754.50
SPOONER EDWARD T	1,611.50
TRESCH KIMBERLY	1,821.75
WELCH HEATHER A	1,569.50

LEADER/SPECIALISTS

DUFFY MARY KATE	2,221.00
O'CONNELL CHRIS	4,088.50

LIFEGUARD

ADELMAN VANESSA	2,502.50
FALLON MARY	2,170.00
LADD GEORGE T	3,122.00
LEE MARY A	1,983.50
PAUL JULIE B	1,494.75
STEVENS NICHOLAS	2,392.50
VANARIA RICHARD L	2,139.50

MANAGER BEACH

CALDER JAMES S	6,746.00
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NURSE PART-TIME

SOSONOFF KOTHLEEN M	2,368.00
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REFEREE

AIRASIAN GREGORY P	120.00
ARENA EDWARD J	120.00
COTTER MICHAEL J	276.00
DUTTON BEN J	40.00
HOPF ROBERT F	24.00
KILCOYNE KEVIN M	20.00
KILEY EDWARD	2,992.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
RECREATION/HUMAN SERVICES			
REFEREE			
MARTIN RICHARD J	900.00		
PERISTERE RICHARD P	120.00		
SHEARD MAURICE J	560.00		
WALDRON DAVID	150.00		
SCORER			
KEEFE ANDREW D	24.00		
MORGAN MATT	66.00		
MULHOLLAND PATRICK J	84.00		
MURPHY DANIEL	156.00		
SENIOR COUNSELOR			
GARDELLI JOLEEN A	1,922.00		
KERRISSEY TAMARA S	2,296.00		
MCLAUGHLIN EDWARD K	1,922.00		
MEGLIOLA CHRISTIAN J	2,682.00		
NELSON THOMAS	2,800.00		
ROSHIER ANDREA L	2,556.00		
TAYLOR JENNIFER C	1,922.00		
TOBIN KEVIN J	3,696.00		
SPECIALIST			
FALLON MARK	2,238.00		
QUILTY KELLY	360.00		
SCHLOTTENMIER FREDERICK W	245.00		
SUPERVISOR			
CROCKFORD DANA	384.00		
DELMONTE ALBERT	238.00		
HARDING LINDA	120.00		
KEOHAN ELIZABETH A	750.00		
OSBORNE ERIC W	535.00		
ROONEY PHILIP	210.00		
SWIM INSTRUCTOR			
PRATT GAYLE	2,844.25		
QUINN KATHLEEN	2,180.25		
TAYLOR SUSAN	1,872.75		
TOTAL RECREATION/HUMAN SERVICES	420,109.51	700.95	

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

MUNICIPAL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

NON-CONTRIBUTORY PENSIONERS

FIRE PENSION

ALLEN JOHN F	14,452.32
ARENA SALVATORE	13,449.12
BROWN LYMAN G	13,254.96
CADILLAC FRANK J	10,764.96
CARDELLICCHIO DOLORES M	9,322.32
GREEN LOUISE	9,092.16
HARRIS MARGARET	8,813.28
MELCHIORRI GALIANO	11,668.80
PETERS NICHOLAS R	13,449.12
ROBERTS FRANCIS A	12,057.36
WIGGLESWORTH LOUISE	5,453.28

FIRE ANNUITY

MORRIS HELEN F	4,156.32
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POLICE PENSION

BARNICLE MARY A	6,002.40
MCEVOY THOMAS J	17,656.32
ROBERTS GEORGE F	15,075.36
SHEA W. JOSEPH	17,658.48

PUBLIC WORKS PENSION

CARDELLICCHIO IRENE	3,408.72
SLAMIN, IDA M	2,462.64
WHITE WILLIAM	15,508.32

SCHOOL PENSION

ARMATA ANTONIO G	21,115.68
CAREY CONSTANCE	9,797.52
HENNIGAR HOWARD V	21,571.92
POTENZA HELEN A	13,430.16

TOTAL PENSIONS	269,621.52
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RETIREMENT BOARD

DIRECTOR RETIREMENT SYSTEM

MACLEAN FRANCES L	14,133.19
MASTRO JOAN L	28,277.67
ADMINISTRATIVE ASSISTANT	
NABRYNSKI BARBARA J	16,377.33

TOTAL RETIREMENT BOARD	58,788.19
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TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
CENTRAL ADMINISTRATION			
SUPERINTENDENT			
KEEFE JOSEPH A	83,988.13		
ASSISTANT SUPERINTENDENT			
CORCORAN FRANCIS X	68,569.75		
GOLDBERG NORMAN J	68,097.79		
ADM/FISCAL&MANAGEMENT SERVICES			
CONNOLLY, JR JAMES J	62,424.00		
DIRECTOR SCHOOL LUNCH			
BENINATI, JR FRANCIS J	36,905.44		
ATTENDANCE OFFICER			
WHITE JAMES M	18,640.24		
BOOKKEEPER			
LANDRY GAIL	28,743.72		
MEUSE JOANNE F	26,729.40		
CAREER SPECIALIST			
BILLO JOANNE I	17,592.92		
SMITH KAREN W	8,392.16		
CLERK/PART TIME HELP			
LAFRANCE ROSE	6,627.66		
BATES ROSE	1,780.20		
BOND ALICE	8,234.32		
COFFIN TRACY	623.88		
COX MATTHEW T	20.00		
DILLARD SUSAN H	695.18		
HAMILTON JOAN I	890.10		
HASSIG HAZEL S	1,083.60		
HESLIN NANCY M	197.86		
KAPRIELIAN ANN	412.80		
MARCHETTI SANDRA F	475.02		
ROSEN HAROLD	9,437.20		
SCANNELL VIRGINIA	5,112.16		
SCHNEEKLOTH TINA M	53.00		
WILLIAMS ROBERT K	1,022.70		
EARLY CHILDHOOD INSTRUCTOR			
DEVEREAUX NANCY	3,080.86		
ROSS MARLENE W	331.50		
MEDIA ASSISTANT			
CASEY JACQUELYN	12,951.60		
HEGARTY KAREN	9,694.00		
MERULLO NANCY J	10,297.84		
POLANSKY ELAINE S	12,449.36		
ROSE BARBARA	12,851.60		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

CENTRAL ADMINISTRATION

MEDIA ASSISTANT

SALVI JUDITH W	11,567.36
SANCHEZ BARBARA	14,462.21
SCOTT ANN	2,637.80

PARAPROFESSIONAL

BYRNE TERRILL A	9,283.99
VANTASSEL ALVA	11,826.01

PROGRAMMER/OPERATOR

GATH DONNA	16,632.84
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SECRETARY

BELL N. CAROL	18,621.82
BRAINERD SUSAN	27,288.00
CASAVANT NANCY A	28,061.22
CECCHI JANET C	21,825.33
CHANNELL HELENE	10,004.65
DEMPSEY KATHLEEN F	27,288.00
DIRIENZO SUZANNE	27,288.00
DOHERTY STELLA M	25,984.34
FERRI BARBARA A	13,795.38
FISHER SHEILA	27,438.00
FLETCHER CAROLE H	15,775.72
GERSHKOWITZ BARBARA	19,853.12
GRADY FAITH B	28,061.22
HALL JANICE	28,011.22
HUBBARD JEANNE C	18,784.79
KANE VIRGINIA M	20,393.30
MANNING DOROTHY A	33,144.09
MARSHALL LINDA E	19,008.46
MCAULEY COLLEEN A	18,866.94
MOORES CAROL D	28,296.50
MURPHY KAREN E	19,413.10
OLSON JOAN	25,157.35
REGAN ELLEN B	24,430.42
ROSE MURIEL H	27,388.00
SCHNEEKLOTH MARY	19,301.18
TILL CATHERINE C	16,418.54
WHITE ELAINE	25,157.35

TRANSPORTATION COORDINATOR

MAHONEY BARBARA A	26,729.40
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TOTAL CENTRAL ADMINISTRATION

1,226,601.64

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

TEACHER AIDE

ALIBRANDI GAETANO	6,436.64
ANBINDER RACHEL H	2,133.98
ANTONELLIS ROSEMARY A	9,048.86
BECKER TERRAL	12,972.94
BENABDALLAH ALLISON B	2,464.70
BENATTI ELIZABETH J	2,609.66
BOYAN CYNTHIA F	7,647.99
BRACKLEY MARGARET	13,022.94
BURGESS MARY S	7,965.00
CHAMBERLAIN SHAUNA	12,872.94
CHASE JULIANNE C	13,798.58
COFFIN ANN	12,972.94
CORAZZINI ANNE	12,872.94
DAVIS ELIZABETH	13,097.94
DEADY ERICA C	6,606.66
DITULLIO PATRICIA J	6,436.64
FOLEY JOYCE	12,972.94
GARDNER CATHERINE	12,872.94
GILLIS KATHLEEN A	12,760.18
GILLIS MARILYN A	12,518.52
GLEESON CARYL	12,972.94
HOCHBERG LOIS E	5,301.78
KAPLAN JANET	12,872.94
KINKEAD LOIS B	10,453.36
LAMONT JUDITH A	7,141.07
LANCE MICHAEL J	6,606.66
LEHANE JOHN J	8,891.48
LOCHIATTO LORNA	12,872.94
MERULLO ELIZABETH	12,872.94
MESZAROS CAROL A	8,053.32
MOOR DONNA T	12,972.94
NEMECZKY KAREN	12,972.94
O'SULLIVAN CATHERINE	12,972.94
PALMER ELEANOR S	12,972.94
PANOS KAREN M	3,403.92
PEARL JANET	12,872.94
PHALEN RHONDA F	10,298.36
POIRIER PATRICIA	12,872.94
POWELL JANET L	3,021.12
ROURKE CAROL A	2,256.92
RUTKOWSKI RHONDA A	8,369.10
SACCHI ELIZABETH S	12,437.48

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

TEACHER AIDE

SANDOW JOANNE V	8,209.84
SPIRI BARBARA	12,872.94
STRAUSS BRENDA S	5,012.19
THORNE IRENE	12,972.94
VERRA KEITH	15,345.68
WILLS RABONNA L	12,872.94
COMPUTER EDUCATION AIDE	
JOHNSON MARY M	12,352.59
P/T TEMPORARY HELP	
ROONEY VALERIE A	325.75
SUBSTITUTE TEACHER AIDE	
ARENA FRANCES L	9,318.18
FITZGERALD DIANA N	480.00

TOTAL TEACHER AIDES	499,312.95
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SCHOOL HEALTH SERVICES

HEAD NURSE	
WILLIAMS JANE M	28,547.92
NURSE	
BALCOMB NANCY J	24,786.77
BORGATTI JOAN C	8,959.50
CASSIDY LYNDA	23,297.19
DAWSON LOUISE E	23,992.03
DOHERTY RITA A	24,413.82
FRANZINI JEAN A	15,723.30
LIMRIC MARY ANN	25,257.40
PERISTERE SUSAN J	20,990.11
P/T NURSE	
GREENE LYNN	48.00
HARRINGTON CAROLE A	1,107.00
HAYDEN MARY J	144.00
HIRSHMAN LAURA M	143.00
ROBINSON NANCY A	1,323.00
SAKIN LINDA	45.00
SWANSON KARLA F	45.00
TOWNSEND JANIS E	2,961.00
WRIGHT PATRICIA M	135.00
SCHOOL PHYSICIAN	0.00
KRAFT, M.D. GAIL K	9,057.52

TOTAL HEALTH SERVICES	210,976.56
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**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
SCHOOL RACIAL IMBALANCE			
METCO COORDINATOR			
MUNN ELAINE F	31,085.44		
METCO STAFF			
BYNOE JUANDA L	2,090.00		
LEVY BARBARA	16,582.36		
MUNN GUY	2,029.50		
BUS MONITOR			
DENNIS MARY E	15,038.00		
TOTAL RACIAL IMBALANCE	66,825.30		
SCHOOL MAINTENANCE			
DIRECTOR BUILDING MAINT.			
SAVIANO MICHAEL	48,573.89		
SUPERVISOR OF CUSTODIAL SERV			
SIMEONE FRANCIS X	34,670.75		
HEAD CUSTODIAN			
FESTA GERARDO	7,428.00	2,439.04	
LAMBERT ROY L	26,340.00	3,304.61	
MOORES DAVID M	26,862.40	2,851.30	
PARKER ERNEST	30,294.40	3,964.19	
WILCOX PAUL F	27,488.00	3,412.60	
CUSTODIAN			
CARDINAL RAYMOND R	23,592.60	1,208.34	
COLE FRANCIS	25,205.60	616.56	
COLONNELLI VINCENT J	22,014.80	1,217.13	
EVANGELISTA ALFRED S	16,449.45		
FERNALD DWAIN R	20,705.40	782.61	
FRANCIOSE MICHAEL D	20,313.40	2,479.63	
GILBERT CHRIS	23,897.60	3,524.44	
GILBERT SHAWN	22,488.40	1,547.32	
HARVEY EDWARD J	25,745.00	1,601.52	
HARVIE ROBERT J	21,590.20	1,073.71	
HILL JAMES F	20,705.40	1,171.55	
JASSET PETER A	24,836.40	2,077.86	
KENDRICK KEVIN	24,082.60	1,147.08	
LAMONT GEORGE	21,901.40	1,939.42	
LAROSA LEONARD R	22,576.60	2,734.10	
LAVEZZO JAMES	24,836.40	3,689.55	
MCDERMOTT ROBERT	25,205.60	1,420.19	
MORAN, JR JOHN F	27,388.00	5,006.24	
MORRIS FRANCIS J	22,158.40	1,450.97	

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
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SCHOOL MAINTENANCE

CUSTODIAN

NAUGHTON PETER E	22,056.60	299.16
REPELLA TIMOTHY	25,615.20	5,770.47
RYAN JOHN J	22,491.00	
STICKA DANIEL R	24,554.60	4,980.91
TEAGUE ROBERT T	21,381.40	520.65
TRABUCCO JOHN P	29,883.20	4,833.45
VALLE ROBERT E	23,225.60	5,064.86
ZICKO JOHN V	24,082.60	8.37

MAINTENANCE

CHAISSON LEO V	27,877.00	563.74
GRAHAM JAMES T	28,951.20	883.03
LALIBERTE YVES	23,627.60	1,385.99
MANN ARTHUR A	25,563.20	825.88
WEBB JAMES	28,951.20	681.51

MATRON

DEVANE BARBARA	13,146.40
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P/T TEMPORARY HELP

BARRESI MICHAEL J	990.00
COPPELLOTTI FELICE	1,995.12
COLONNELLI JULIO V	1,290.96
CRISAFULLI JEFFREY P	2,281.50
DREW MICHAEL	497.00
HESEK RICHARD W	2,625.93
MAHONEY THOMAS H	2,706.00
MCDERMOTT DAVID E	2,760.00
MONTAGNA MICHAEL	2,808.00
PEARL SCOTT R	2,280.00
MULLAHY DAVID T	1,364.00
ROURKE JAMES W	2,442.00
SHASTANY JOHN E	560.00
WELLS SCOTT W	2,866.50
ZACCHILLI ERETO	4,117.38

TOTAL SCHOOL MAINTENANCE	1,010,341.88	76,477.98
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TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
SCHOOL LUNCH			
COOK MANAGER			
SHEA CARMELLA	19,149.10		
COOK			
GRAY JOAN	12,680.31		
LAMY JOAN	18,715.17		
LENTINI ELIZABETH	12,647.06		
DRIVER			
HENDERSON PETER	14,121.83		
CAFETERIA WORKER			
ALLEN LINDA R	4,416.42		
BARKER KATHRYN	4,014.99		
BARRESI JEANNETTE	2,958.98		
BOUDREAU DELPHINE	4,071.39		
BURACK YETTA	4,218.07		
CAREY DIANA	201.00		
CHAPMAN BERNICE M	67.55		
DEMASI CAROL	4,693.57		
DEMASI ROSA	4,713.02		
DEPRATTI JEAN	4,725.05		
DUFFY BRENDA L	13.62		
DUPREE JOAN	2,455.47		
FRASCA ANNA	4,454.57		
GRUPPI EDITH	6,278.86		
HALLORAN MARILYN	2,986.54		
HENDERSON THERESA	2,215.56		
HUGHES PAULINE	4,455.02		
LELACHEUR ARLINE	4,901.72		
LEWIS SUSAN	6,257.70		
LOFSTEDT CAROLYN M	4,856.98		
MARTEL DONNA	12,535.58		
MAUDE EMILY	3,985.83		
MAURO JANET	7,070.33		
MCDONOUGH LORRAINE	2,181.78		
MONTAGNA ELEANOR	10,124.27		
MORRIS WINIFRED T	6,937.18		
MORROW LUCY	4,277.34		
NAPOLEON THERESA	11,353.29		
O'CALLAGHAN MARGARET	4,118.07		
PETERSON JOSEPHINE	5,056.36		
PROCANIK ROSEMARIE	4,644.24		
RIFCHIN KATHERINE E	4,551.58		
ROBERTS PATRICE A	1,191.15		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

SCHOOL LUNCH

CAFETERIA WORKER

STANTON JEANNE F	4,909.46
SUTHERLAND JOSEPHINE F	4,240.61
SWAN NANCY P	2,346.30
THIBAUT MARCELLA	11,126.70
VALLE FAY	4,860.88
ZONGHI MARIE	10,062.53

CAFETERIA AIDE

BELMORE MARIE	2,050.62
BURKE ANN M	1,261.46
DAIGLE LAURIE A	871.68
DUNNIGAN PATRICIA	53.68
DUVAL PRISCILLA	6,725.42
FALDASZ EVELYN	2,240.90
HEYMANN RUTH	1,643.62
MCAULEY GAIL	1,724.94
MOYNIHAN KATHERINE F	289.30
SIMS MARGARET E	149.82

CAFETERIA SUBSTITUTE

BINETTE TAMMY	138.41
CONNELL LINDA A	164.76
D'ERAMO ELVIRA	615.95
DUPREE RENEE	46.14
GELT STELLA	596.16
HESLIN BARBARA	475.10
KEEFE ELIZABETH	4,409.19
KLOTZ MARY E	138.40
MONTAGNA GINA M	319.23
SCHMALTZ CAROL	1,565.84
WRIGHT PATRICIA	2,561.11
YEE JANE	23.07

TOTAL CAFETERIA SERVICES

293,907.83

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
BENNETT-HEMENWAY			
PRINCIPAL ELEMENTARY			
PESKIN STUART J	53,711.52		
TEACHER ELEMENTARY			
CUNNIFF MARY J	40,198.24		
FINN CAROL	36,365.68		
FOSTER JOANNE	28,498.08		
GETTY SUSAN	44,669.24		
HAYES LISA ANN	28,498.08		
LETTERI THERESA	44,297.76		
LEVY SANDRA S	36,543.36		
MANCUSO IRENE M	44,217.28		
MONTGOMERY KATHLEEN	44,317.28		
NUHN KATHLEEN	36,543.36		
O'BRIEN CATHERINE M	9,617.04		
PARKER GRETTA	36,543.36		
SEARLE JACQUELINE	40,198.24		
SIEGEL JACLYN B	36,543.36		
SNODGRASS JACQUELYN S	7,860.96		
WEST ALMA C	41,094.33		
TOTAL BENNETT-HEMENWAY	609,717.17		
BROWN SCHOOL			
PRINCIPAL ELEMENTARY			
CRISAFULLI A JOHN	54,007.96		
TEACHER ELEMENTARY			
BERNATH NANCY	18,574.20		
BROWN BARBARA H	36,609.44		
BURKE JEAN M	40,272.64		
BURNS ROBERTA M	36,543.36		
FEENEY MAUREEN E	13,977.36		
HUNT LYNNE S	41,895.76		
LUKE PATRICIA	36,453.14		
MITCHELL DEBBIE A	9,437.52		
ROBERTS JEANNE H	42,047.72		
URQUHART HOLLY	36,609.44		
WALSH E. SHARON	36,560.36		
TOTAL BROWN SCHOOL	402,988.90		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
JOHNSON SCHOOL			
PRINCIPAL ELEMENTARY			
CASSEDY KEITH	54,007.96		
TEACHER ELEMENTARY			
ADAMS SARAH	40,198.24		17.00
BENNETT ROBERTA G	40,198.24		17.00
COTTER KAREN	36,543.36		17.00
DONOHUE MARGARET E	19,531.24		17.00
FOLEY JEAN	36,930.24		
KINKEAD MARYBETH	10,306.80		53.00
LANE WENDY C	16,299.96		
LOMBARDINI JEAN K	44,217.28		
MARDEN CHRISTINA M	36,609.44		34.00
PETRIN NANCY	36,543.36		17.00
THOMAS MARY R	40,650.20		
WOOD DENISE H	36,204.58		
TOTAL JOHNSON SCHOOL	448,240.90		172.00
LILJA SCHOOL			
PRINCIPAL ELEMENTARY			
VAUGHAN WALTER	54,007.96		
TEACHER ELEMENTARY			
BIAGETTI CELIA	36,995.32		
CAVICCHIO CLELIA	20,099.12		
CHRISTMAN KIMBERLY	25,623.60		
EGERHEI JEAN	33,359.84		
GIANGRANDE DIANE L	28,498.08		
GOUVEIA J. WALTER	7,473.47		
HURLEY KATHLEEN T	8,231.96		
KELLEY JUDITH A	18,271.68		
KRAIGER ELAINE	40,198.24		
LYSTER VIRGINIA L	36,543.36		28.00
O'BRIEN JOANN	3,930.48		
PACIONE MARY L	44,217.28		
SHEPARD DOUGLAS P	40,198.24		
TOTAL LILJA SCHOOL	397,648.63		28.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
MEMORIAL SCHOOL			
PRINCIPAL ELEMENTARY			
AILINGER JOSEPH F	54,007.96		
TEACHER ELEMENTARY			
BLOOMQUIST PAULA	40,198.24		
CARTER VIOLA G	36,543.36		
CROKE BETH E	28,498.08		
CROW ARLENE	3,524.13		
DESAUTELS S. HONSA	36,543.36		
DONOVAN ANN M	36,543.36		
DONOVAN MARYAN M	3,930.48		76.58
GOBRON LAURA H	36,543.36		
GRIMALDI LYNNE J	27,022.48		
HAYES ANNA L	40,198.24		
HOEY MARGARET H	40,198.24		392.10
HOOKWAY CAROL M	23,579.92		
LYDON MARGARET	36,766.48		
MARANIAN ALMA K	31,695.28		
NAJIMY MARJARET M	9,119.52		
SMITH DANICE M	27,781.44		
STAREK ANNE M	36,543.36		
WELLS PATRICIA	35,271.20		
YOUNG DOROTHY A	36,543.36		50.00
TOTAL MEMORIAL SCHOOL	621,051.85		518.68
KENNEDY MIDDLE SCHOOL			
PRINCIPAL MIDDLE			
DONOVAN WILLIAM J	59,265.12		
VICE PRINCIPAL MIDDLE			
HUGHES, JR. JOHN J	53,711.52		
TEACHER MIDDLE			
BISHOP HEATHER M	33,730.84		167.00
BREEN MARY T	40,198.24		17.00
BROWN JAMES K	36,543.36		2,521.90
BRUNS AMY M	26,905.36		
CATINEAU PAUL W	41,037.24		
CHASE JOAN W	40,650.20		
CROWLEY KEVIN	24,748.52		677.78
FARMEANT GERALD	44,297.76		
HAIGHT ELIZABETH	40,198.24		
HOLMGREN RAYMONDE M	17,298.16		68.00

**TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991**

SCHOOL DEPARTMENTS BASE SALARY OVERTIME OTHER PAY

KENNEDY MIDDLE SCHOOL

TEACHER MIDDLE

INSALACO ANN-MARIE	28,498.08	64.21
KANE MEREDITH	36,740.61	17.00
KELLEHER KATHERINE	36,882.92	85.00
KERXHALLI STEVEN T	40,537.80	
LEAVITT JOHN J	44,669.24	4,142.00
MACCURTAIN MICHAEL P	36,995.32	17.00
MAGUIRE KAREN E	35,837.44	248.66
MAHANEY ANN K	37,670.38	34.00
MANNA, JR. M. PETER	39,457.82	85.00
MEI ROBERT A	42,821.36	312.82
MORIARTY KATHLEEN M	44,217.28	
O'NEILL MAUREEN	42,047.72	17.00
POULIN BEVERLY M	40,198.24	
QUILTY JANE	30,506.84	
ROBERTS ELIZABETH M	30,054.88	238.00
SERGI JOAN	17,982.02	150.00
SKROCKI DIANE T	40,198.24	
SULLIVAN EDWARD P	36,543.36	
TALBOT BARBARA A	36,543.36	
TARANTO MARLENE F	36,543.36	500.00
TAYLOR ADRIENNE T	38,002.32	
THOMAS JAMES L	36,609.44	
THOMAS JAMES S	11,405.52	68.00
WHALEN RICHARD G	37,550.36	34.00
ZURETTI DAVID L	44,556.84	34.00

TOTAL KENNEDY MIDDLE SCHOOL

1,361,655.31

9,498.37

WILSON MIDDLE SCHOOL

PRINCIPAL MIDDLE

MCKENNA JOHN J	60,384.12
SAFRAN HARRIET	54,196.08

VICE PRINCIPAL MIDDLE

HALL ARTHUR J	48,137.60
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TEACHER MIDDLE

AIRASIAN GWENDOLYN K	31,990.10	17.00
ALDERMAN PETER H	45,254.16	34.00
BARKIN KAREN S	19,579.36	
BICKELMAN JUDITH A	37,335.70	958.57
BUCKLEY BARBARA A	40,198.24	
BUCKLEY JOHN T	50,024.82	40.28

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
WILSON MIDDLE SCHOOL			
TEACHER MIDDLE			
CAPLAN DIANE L	36,543.36		
CLANCY EILEEN E	44,374.42		
DOHERTY BARBARA	44,888.28		34.00
DOPFEL LINDA K	40,650.20		50.00
GLASS CYNTHIA E	40,198.24		85.00
GOLDMAN PAUL R	44,888.78		17.00
HENDERSON KENNETH C	41,935.32		707.05
HOUSTON BRUCE J	44,217.28		500.00
JOFFE KATHLEEN M	44,483.52		67.00
KATTANY KATHLEEN	35,271.20		68.00
LAMPHERE RICHARD A	47,870.92		59.00
LANE JUNE A	44,512.10		17.00
LANE SARA J	25,097.73		
MACONE ROBERT S	45,056.28		1,183.14
MATILE ADELE P	36,341.68		119.00
MCCLAIN MAUREEN E	40,198.24		85.00
MCCONATHY JENNIFER B	44,556.84		34.00
MCGRATH EUDORA L	35,062.13		
MEHAL DIANE	36,543.36		34.00
MEHIGAN KEVIN M	41,208.80		34.00
MIKAELIAN LOUISE A	40,198.24		119.00
MULHOLLAND BEVERLY	30,054.88		
ROWAN JOHN F	42,718.72		102.00
ROWAN PATRICIA	44,669.24		34.00
RYLKO W.RUSSELL	36,995.32		187.00
VONEUW JAMES P	44,002.24		1,792.35
WILLIAMSON ROBERT S	40,198.24		
TOTAL WILSON MIDDLE SCHOOL	1,479,835.74		6,377.39
HIGH SCHOOL			
PRINCIPAL SECONDARY			
BEVELANDER CHARLES D	25,746.16		
VICE PRINCIPAL MIDDLE	58,967.76		
GAUDETTE RICHARD P	58,670.94		
OBSHATKIN JANE H	57,461.44		
DIRECTOR OF ATHLETICS			
CARROLL JOHN	53,429.92		
PETERS PAUL R	20,348.24		
DIRECTOR AUDIO VISUAL			
BOURKE ROBERT M	36,643.36		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
HIGH SCHOOL			
DIRECTOR COMPUTER EDUCATION			
KANE BARBARA	46,165.36		
DIRECTOR PHYSICAL EDUCATION			
BUSCHENFELDT KIRK A	52,099.62		
TEACHER/DEPT HEAD			
BATES CARL R	48,294.56		1,846.38
CRAIG JOHN H	44,275.52		142.92
CULHANE EDWARD P	48,294.56		155.88
HALL LYNN T	48,294.56		322.88
MURRAY, JR ALFRED J	44,275.52		142.92
TUPPER RONALD F	48,294.56		1,858.56
WILDER ROGER E	48,294.56		320.88
PLANETARIUM/SCIENCE			
JAMESON EDWARD E	39,937.16		17.00
TEACHER SECONDARY			
ASH GERALD E	36,991.81		1,460.00
BAGGS CHERYL	33,364.96		
BAGLEY FRANK V	36,543.36		
BELOTE BARBARA	44,297.76		50.00
BENSON GORDON V	36,543.36		17.00
BERTUCCI ROSE M	38,238.84		5,467.37
BILLETT KIMBERLY M	36,543.36		
BODLEY ROGER	44,217.28		34.00
BRANAGAN LAWRENCE J	40,701.74		425.00
BRIGHAM CATHERINE	40,215.24		184.00
BROWN JAMES C	37,814.16		136.00
BROWNE KATHLEEN	40,272.64		51.00
BURKE DORIS M	44,217.28		50.00
BURNHAM DONALD W	42,884.24		800.00
CAHILL JOHN B	36,543.36		85.00
CARADONNA MARIE G	39,163.34		645.36
CARTER MARY E	36,543.36		68.00
CARVEN, JR. JOHN B	44,217.28		
CHASE DEBORAH	31,180.56		420.00
CIANNAVEI MARY D	44,217.28		51.00
COOPER DIANE L	36,543.36		618.00
COTE PATRICIA B	49,813.24		
CRUMP MARGARET L	41,595.76		136.00
DEGUZMAN PATRICIA	40,198.24		534.00
DRISCOLL DENNIS	44,675.24		
DROTAR STEPHANIE	13,265.84		
DYER GERALD	47,915.24		17.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
HIGH SCHOOL			
TEACHER SECONDARY			
EISENHAUER ROBERT B	40,198.24		102.00
GANONG JOANN	38,221.36		
GHILANI ROBERT	53,504.28		280.00
GIORGI ANTHONY D	40,198.24		
GRADY ELIZABETH	36,543.36		17.00
HAGEMEISTER MARGARET P	41,150.86		681.75
HOPEWELL CLAUDIA L	5,056.52		1,894.72
JAVIER LOURDES A	43,050.08		
KEAN JOHN K	40,198.24		17.00
KERXHALLI VALERIE A	28,853.12		1,144.42
KIRTON, JR ALFRED H	44,217.28		168.00
LABOSSIERE MARILYN	44,297.76		68.00
LACOUTURE WILLIAM J	43,037.60		3,902.00
LAMB THOMAS F	6,449.44		
LANGLEY DIANNE M	31,066.48		150.00
LAWRENCE ANTHONY C	45,895.28		
LEAVITT BRADFORD C	36,543.36		1,102.42
LEAVITT MARY R	36,543.36		1,909.56
LINSKY JAMES	36,543.36		
LONG NANCY J	45,734.74		238.00
LYNN CAROL H	28,842.40		
MACGREGOR WILLIAM L	40,198.24		
MAURER JOANNE M	36,543.36		690.00
MCDADE MARIE E	44,217.28		51.00
MCLAUGHLIN MARCELLA C	41,205.24		784.00
MCPARLAND KIM G	36,543.36		
MINTON JEROME	36,543.36		3,670.00
MIRABEL NILZA M	8,168.76		1,711.70
MOREY DONALD J	39,083.88		
MURPHY FREDERICK L	45,075.28		1,903.23
MURPHY JAMES D	41,828.08		
O'CONNOR HUGH D	45,975.76		
O'KEEFE HELEN S	40,198.24		134.00
PETRONE DONALD P	36,609.44		34.00
PETTEPIT ANN	37,718.36		234.00
PHILBRICK BARBARA A	18,304.72		
PIERCE MARGARET	40,198.24		68.00
SARADNIK STEPHEN L	40,198.24		
SCANSAROLI LEO J	44,217.28		51.00
SIMMS JANICE M	42,547.24		1,352.16
SOKOL KIRSTIN	40,198.24		581.88

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
HIGH SCHOOL			
TEACHER SECONDARY			
SOUZA PETER	15,027.44		17.00
STONE JEFFREY A	42,602.28		182.36
TADDEO ARTHUR C	47,126.28		34.00
THIBAUT THOMAS A	40,198.24		6,824.00
TOTAL HIGH SCHOOL	3,504,884.13		46,053.35
CURRICULUM SPECIALISTS			
CURRICULUM SPECIALIST			
BUCK ORMSBY J	44,217.28		
CRISAFULLI ELIZABETH D	44,297.76		
DALY GAELE	24,038.68		797.42
DIORENZO LOIS MARIE	36,766.48		200.00
DOWLING EMILY H	44,217.28		900.00
FRANCIOSE ROBERT J	44,217.28		
HUGHES VALERIE A	36,543.36		
KERR KATHLEEN M	31,904.00		34.00
MCCABE DONNA	36,543.36		
NARDUCCI NANCY	36,543.36		
PIERCE EMERSON	44,217.28		
QUEIROS MARY A	44,217.28		
VANTASSEL NANCY	24,248.76		279.22
TOTAL CURRICULUM SPECIALISTS	491,972.16		2,210.64
PUPIL PERSONNEL			
ADMINISTRATOR SPECIAL ED.			
SEYFFERT AUDREY L	56,212.64		
DIRECTOR OF PSYCHOLOGY			
RUBENSTEIN PHILIP	49,534.72		
TEACHER/DEPT HEAD			
BELL WILLIAM	48,294.56		2,014.44
COUNSELOR SPECIAL NEEDS			
DOBRO KIM	198.50		
HILL JAMES F	45,056.28		200.00
EVALUATION TEAM CHAIRPERSON			
CANTER ANN S	28,010.87		244.03
CHIN PAULA M	19,904.92		
KEOUGH DIANNE M	48,638.24		150.00
MURPHY PAULA A	43,526.14		790.58
PIKE BARBARA S	44,217.28		292.72

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
PUPIL PERSONNEL			
SCHOOL PSYCHOLOGIST			
CYMROT DONNA	40,444.00		125.00
DAVIS TERESA A	48,638.24		1,200.00
KIRK ROBERT D	49,438.26		
MALY KATHERINE J	22,059.72		
ROGERS JANE B	18,264.92		
ROSENBERG MARILYN J	14,421.20		163.87
SCHAEFFER JANET A	17,305.48		
WHALEN SUSAN J	28,547.32		1,438.92
SOCIAL WORKER			
LEBOWITZ CHARLOTTE	33,209.56		
MOBLEY E DAVID	44,217.28		80.21
NICHOLS NANCY F	44,217.28		50.00
O'NEIL ANITA P	40,198.24		125.00
SPECIAL NEEDS SUPERVISOR			
LAUZON JOHN M	44,275.52		50.00
LAUZON MARY M	45,515.16		
SPEECH THERAPIST			
CUIFFO MILLY B	14,862.08		
FREEDMAN HARRIET M	42,677.44		101.00
LEVIN JUDITH	36,609.44		
MCDERMOTT ELIZABETH	36,543.36		125.00
PARKER JENNIFER E	25,788.61		
RONAN GAIL A	40,198.24		125.00
TEACHER SPECIAL NEEDS			
ANDERSON ANN M	40,198.24		682.44
BEDARD KIMBERLY A	27,022.48		50.00
BOYLE EUGENE F	40,198.24		51.00
BRENNEMAN THOMAS R	51,931.84		278.98
BRESNICK DEBORAH	40,198.24		50.00
BRESNICK DONNA L	16,529.92		153.00
CAREY MARY L	36,700.48		67.00
CHRISTIE CHARLES	40,198.24		
CONNOLLY PATRICIA	6,988.68		
COTTER RICHARD	44,217.28		
COUGHLIN SHERRY M	38,351.04		643.59
DANIELSON ANN	34,607.08		125.00
EPPSTEINER ELIZABETH	44,217.28		
FERRIS JANET M	44,217.28		150.00
FOLEY THOMAS	44,217.28		1,834.00
GROSS ADENE	36,543.36		100.00
HARNEY JEANETTE M	21,221.92		468.34

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
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PUPIL PERSONNEL

TEACHER SPECIAL NEEDS

HART KATHLEEN M	40,198.24		
JOYCE MARY T	44,217.28		
KELLEY JEAN T	38,797.52		100.00
KEPPER CAROL A	43,485.16		100.00
KUHLMAN-HUSSEY DEBORAH	4,512.24		
LEVINE-WILSON NANCY	20,099.12		
LYNCH MARY ELLEN	40,198.24		
MARSH JANE F	40,198.24		67.00
MCGORRILL SALLY	44,217.28		177.12
MURPHY HELEN G	32,280.24		
RUBIN JEFFREY W	38,797.52		50.00
SHEA MAUREEN E	40,198.24		50.00
SISOIAN LISA M	25,623.60		125.00
VARGO GINA M	27,022.48		50.00
WALKER DAVID E	44,217.28		1,297.30
WATERS LINDA B	10,697.04		
WEBB MAUREEN B	40,198.24		100.00
WHITTLE MAXINE D	40,198.24		
ZANIBONI RUTH M	44,217.28		1,124.00

TEACHER, ESL

DEVLIN ANN	40,452.48		533.00
GEEHR PATRICIA B	34,651.56		17.00
O'NEIL MARY A	33,424.56		

TOTAL PUPIL PERSONNEL	2,446,486.46		15,719.54
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GUIDANCE

DIRECTOR OF GUIDANCE

CASHMAN MARILOU	48,328.57		
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TEACHER/DEPT HEAD

PARSONS JANICE L	44,477.60		250.00
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GUIDANCE COUNSELOR

ANANIAN JOYCE L	45,029.88		
BOUDREAU MARGARET M	33,205.66		1,267.08
BUCKLIN JOAN	44,949.40		
JACOBSON INA	44,297.76		
KOLOW THEODORE E	44,705.36		50.00
LANE PETER J	40,863.82		2,781.93
LUND CHRISTINE E	38,298.44		1,455.00
MARMOREK KATHLEEN	22,108.64		
MILLER RONALD J	45,762.00		50.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS	BASE SALARY	OVERTIME	OTHER PAY
GUIDANCE			
GUIDANCE COUNSELOR			
PANCHUCK MICHAEL	44,973.34		
ROY RENO L	45,681.52		
VANCLEAVE CAROL	44,217.28		50.00
TOTAL GUIDANCE	586,899.27		5,904.01
SCHOOL LIBRARIES			
LIBRARIAN			
CONNOLLY JANE M	40,198.24		100.00
FRANCK MARY E	44,217.28		
GRASFIELD SANDRA B	40,198.24		100.00
TAYLOR ANDREA	31,003.36		100.00
TOTAL LIBRARIES	155,617.12		300.00
PROJECT DISCOVERY			
CHAPTER I TUTOR			
BURKE MARY C	10,384.02		
COHEN RUTH	20,967.84		
DALTON SUSAN R	8,452.52		
GALLAGHER MARILYN	10,591.28		
JACK ELIZABETH	10,721.39		
MACDONALD PENELOPE	10,675.64		
READ JOANNE P	10,575.56		
ROSEN CHARLOTTE	10,645.14		
TOLLAND LINDA	8,140.13		
YOUNG DENISE M	6,038.75		
P/T TEMPORARY HELP			
CONNOLLY K. LYNNELL	2,741.10		
TOTAL PROJECT DISCOVERY	109,933.37		
SUBSTITUTES - LONG TERM			
HEADLEY JUDITH S	11,110.10		
KYRKA PAMELA S	14,470.44		
MASON LELANA E	5,478.79		
MONCHICK BRED A S	4,691.50		
POWER RITA	13,182.03		
TOTAL LONG TERM SUBSTITUTES	48,932.86		

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS BASE SALARY OVERTIME OTHER PAY

SUBSTITUTES TEACHERS/OTHER PERSONNEL

ADULT EDUCATION

ADAMS KATHRENA R	280.00
ARNTZ MARIA E	43.50
BASMAJIAN NANCY A	350.00
BONNER BEVERLY A	28.00
BRADY BEVERLY A	1,500.00
CAGNON ROGER	5,465.00
CHASAN JOAN	84.00
FALLA BARBARA B	280.00
FIMLAID LOUISE F	280.00
FISHMAN JOYCE	140.00
FOX E ANDREA C	1,250.00
GARLAND ELIZABETH H	168.00
GILBERT JENNIFER E	42.00
GONZALEZ MIRIAM	140.00
HOOLEY NANCY E	350.00
JOHNSON SUZANNE B	5,040.00
KALIKOW DEBORAH	580.00
KELLY RICHARD S	3,825.00
KHALSA HARBHAJAN K	600.00
KOZLOWSKI GRACE E	700.00
LEONARD LOREDANA M	420.00
LEONARD REBECCA C	900.00
LEPAIN TIMOTHY A	28.00
LINSKY RUTH	1,400.00
MESHON NANCY E	280.00
MILLER JILL A	560.00
MURRAY-ELAMINE PAMELA A	180.00
NICKERSON, BRADFORD D	435.00
PEAKE LEIGH F	160.00
PESSIN CAROL A	280.00
ROGERS LAURENCE P	440.00
SCOB I THEODORA	42.00
SLUYTER LAUREN J	280.00
SMITH KATHERINE M	28.00
SONESON JEROME P	42.00
TARANTO RAMON	4,200.00
URBANI ANGELO	4,650.00
VAN BONNY	145.00
ZONGHI ANTHONY R	140.00
ZONGHI IRENE M	1,043.50

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

SUBSTITUTES TEACHERS/OTHER PERSONNEL

COACH

BIANCHI MARK	2,471.00
CONFREY TIMOTHY F	2,582.00
CUCCHI DIANA	1,679.00
DIXON SCOTT D	1,566.00
DUNHAM CHRISTINE M	2,522.92
JOHNSON, WILLIAM J	5,864.40
KILEY JOSEPH A	2,016.00
KING BRYAN	4,917.86
MONROE NANCY R	402.96
O'BRIEN PAULA	3,008.32
PAPADELLIS LOUIS	3,548.98
RILEY KEVIN H	2,059.20
RUNEMAN ALGOT T	1,846.90
SHULMAN SETH J	2,909.00
STEVENS NICHOLAS P	1,040.22
TRUBIANO DINO	1,791.00
VERCELLI EDWARD P	3,037.32

P/T NURSE

WEBER-MCDONOGH DALE R	3,196.35
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SUBSTITUTE TEACHER

ALLISON F. JOSEPH	6,060.00
ANDERSON JILL E	662.50
ANNIBALLI MICHELE K	159.00
BAKER VIRGINIA F	8,770.00
BEARFIELD MELODY G	3,390.00
BEATTY DIANE M	159.00
BOCHNAK MARILYN	689.00
BORDEAUX GAYLENE L	3,360.00
BOURQUE KIMBERLY A	3,240.00
BRADFORD ALLYSON	265.00
BRAY JONATHAN R	53.00
BROMFIELD MYRA C	53.00
BUNNELL RICHARD T	2,134.00
BYRNE MARITA J	106.00
CALLAHAN WILLIAM J	2,149.00
CERRATO KRISTIN M	132.50
CHAPIN ALVA	5,520.00
CHRISTENSEN JULIE M	212.00
COHEN MARLENE	837.00
COHEN PAULA	7,980.00
CONNELL DAVID C	484.00

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

SUBSTITUTES TEACHERS/OTHER PERSONNEL

SUBSTITUTE TEACHER

CONNOLLY MARGARET M	53.00
DAVIS JUDITH	2,230.50
DEMPSEY MICHAEL J	159.00
DIMASI WILMA L	570.00
DOHERTY DIANNE	371.00
DUNLAP LISA M	26.50
FERGUSON IRENE	2,844.96
FILLEDES PETER A	159.00
FREEDMAN BETTY T	106.00
GAITO DEANNA W	159.00
GEISSLER RUTH	600.00
GENOVESE CLELIA R	609.50
HALSEY NATHANIEL H	106.00
HAWES KATHLEEN	3,704.50
HERTZBERG MARTHA E	439.00
HIGGINS JOSEPH E	480.00
HOWLEY VINCENT	3,199.90
HUBERT KATHLEEN A	1,080.00
JOACHIM JANE S	5,040.00
JOACHIM SUZANNE A	371.00
JONES SUSAN M	2,037.00
KEANE PATRICK J	53.00
KILGORE SHEILA M	1,462.00
KUPPERSCHMIDT KRISTEN A	53.00
LEE KATHRYN M	185.50
LEHMBERG JANICE G	212.00
LEVER GERALD	106.00
LOCHIATTO SHEILA	2,295.10
MANNING JAMES R	11,597.00
MARTIN RICHARD J	2,792.00
MCCARTHY MARY E	1,833.92
MCDERMOTT SUZANNE	53.00
MCELENEY GENEVIEVE	2,610.00
MERCER DAVID S	106.00
MERRIAM LINDA K	1,282.00
MERRILL RUSSELL	1,920.00
MILCH SHIRLEY	43.82
MITCHELL JUDITH H	212.00
MONBERG CYNTHIA M	477.00
MOSKOWITZ LORRAINE F	1,100.00
NICKERSON MARY E	4,749.82

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

SUBSTITUTES TEACHERS/OTHER PERSONNEL

SUBSTITUTE TEACHER

NIMMO JOHN L	53.00
NOWAK MARY	4,140.00
PACKER MARJORIE L	503.50
PESKIN PHYLLIS	4,460.34
PULEO DEBORAH S	53.00
RAIMONDI CHRISTINE M	132.50
RILEY PATRICIA	5,161.26
RISSLER JULIA B	159.00
RITCHIE PAMELA J	2,246.47
RIVIN MARCIA T	1,320.00
ROSS LORI	424.00
RUBERTI IRENE M	360.00
RUBERTI PATRICK	3,240.00
SAFRAN REBECCA M	106.00
SAFRAN STEVEN A	265.00
SALAWAY NANCY A	2,909.00
SEGEL GERI S	862.00
SHERMAN DEBORAH L	600.00
SILTANEN LORI A	53.00
SIMS JACQUELINE L	27.00
SISTI BENJAMIN V	360.00
SPENCER MARIE L	2,553.00
STAHAN ANDREA	60.00
SULLIVAN BARBARA L	3,709.00
SUMMER DAVID	1,350.00
SVETS TERESA R	810.50
THOMAS DENISE J	2,378.48
THOMAS JANE T	3,360.00
TIEDMAN DAVID C	53.00
VAUGHAN KRISTIN M	265.00
WALKER KATHERINE H	11,658.00
WALKER TRACI A	53.00
WALTERS CAROL N	212.00
WHITE HILARY E	159.00
WHITE RUTH B	2,740.00
WILES LAUREN	300.00
WOOD JOHN E	1,260.00
YOUmans LISA B	2,037.00
ZICKO MARGARET E	477.00
ZIRLEN BARBARA	7,535.52

TOWN OF NATICK
ANNUAL SALARY LISTING FOR CALENDAR YEAR 1991

SCHOOL DEPARTMENTS

BASE SALARY OVERTIME OTHER PAY

SUBSTITUTES TEACHERS/OTHER PERSONNEL

TUTOR

CHRISTIE LAURIE J	240.09
DREW BRUCE W	4,024.00
GRANT-DUCE JUDY E	1,035.00
HICKMAN KAY	79.45
MELTZER JANE A	77.15
MUTHER LORENZ F	222.46
RUSZALA JOHN J	106.00
SERGI-GOTT NANCY M	31.78
STONE PHILIP W	500.00
WILSON ELIZABETH C	992.50
SUMMER SCHOOL STAFF	
NIMMO SUSAN	862.66
RICH WILLIAM M	1,765.28

TOTAL SUB TEACHERS/OTHER PERSONNEL	265,504.39
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**SUMMARY OF ANNUAL SALARIES
CALENDAR YEAR 1991**

AGENCY	TOTAL	BASE SALARY	OVERTIME	OTHER PAY
MUNICIPAL DEPARTMENTS				
GENERAL GOVERNMENT	1,345,767.08	1,336,045.77	9,721.31	
PUBLIC WORKS DEPARTMENT	2,600,535.60	2,359,252.89	241,282.71	
FIRE DEPARTMENT	3,336,297.38	3,118,312.45	196,241.18	21,743.75
POLICE DEPARTMENT	2,701,912.68	2,015,275.40	217,007.44	469,629.84
BOARD OF HEALTH	152,565.37	152,565.37		
MORSE INSTITUTE LIBRARY	448,357.67	448,315.12	42.55	
RECREATION AND HUMAN SERVICES	420,810.46	420,109.51	700.95	
RETIREMENT BOARD	58,788.19	58,788.19		
NON CONTRIBUTORY PENSIONS	269,621.52	269,621.52		
SCHOOL DEPARTMENTS				
CENTRAL ADMINISTRATION	1,226,601.64	1,226,601.64		
TEACHER AIDES	499,312.95	499,312.95		
HEALTH SERVICES	210,976.56	210,976.56		
RACIAL IMBALANCE	66,825.30	66,825.30		
MAINTENANCE OF SCHOOLS	1,086,819.86	1,010,341.88	76,477.98	
SCHOOL LUNCH PROGRAM	293,907.83	293,907.83		
BENNETT-HEMENWAY SCHOOL	609,717.17	609,717.17		
BROWN SCHOOL	402,988.90	402,988.90		
JOHNSON SCHOOL	448,412.90	448,240.90		172.00
LILJA SCHOOL	397,676.63	397,648.63		28.00
MEMORIAL SCHOOL	621,570.53	621,051.85		518.68
KENNEDY MIDDLE SCHOOL	1,371,153.68	1,361,655.31		9,498.37
WILSON MIDDLE SCHOOL	1,486,213.13	1,479,835.74		6,377.39
HIGH SCHOOL	3,550,937.48	3,504,884.13		46,053.35
CURRICULUM SPECIALISTS	494,182.80	491,972.16		2,210.64
PUPIL PERSONNEL	2,462,206.00	2,446,486.46		15,719.54
GUIDANCE	592,803.28	586,899.27		5,904.01
LIBRARIES SCHOOL	155,917.12	155,617.12		300.00
PROJECT DISCOVERY	109,933.37	109,933.37		
LONG TERM SUBSTITUTES	48,932.86	48,932.86		
SUBSTITUTE TEACHERS/OTHER PERSONNEL	265,504.39	265,504.39		
GRAND TOTAL	\$27,737,250.33	\$26,417,620.64	\$741,474.12	\$578,155.57

